

GNOWANGERUP SHIRE STRATEGIC BUSINESS PLAN FY 2018/19 - 2021/22 v1

OUR VISION	A progressive, inclusive and prosperous community built on opportunity.
OUR HORIZONS	Horizon 1 FY 2018/19 – 2021/22 (next 4 years): Horizon 2 FY 2022/23 – 2028/29 (next 5-10 years):
OUR VALUES	We believe in the following values which will guide our behaviours: <ul style="list-style-type: none"> Honesty Responsibility Respect Excellence Fairness Teamwork

19/20 QUARTERLY REVIEW - END OF QUARTER ONE

OUR KEY THEMES and OBJECTIVES <small>Note, these should be broad, long term aims that work towards achieving the vision and purpose. Extract from your Community Strategic Plan</small>	OUR STRATEGIC MEASURES <small>(What would success look like - pick out key measures - MAY INCLUDE COMMUNITY PERCEPTION MEASUREMENTS)</small>			OUR INITIATIVES or PROJECTS <small>Note, these should be broad activities required to:</small> 1) Achieve a target 2) Create a critical success factor 3) Overcome a barrier	OPERATIONAL IMPLEMENTATION				PROJECT STATUS		ACTION UPDATE COMMENTS			
	BASELINE	FY 19/20 TARGET	FY 19/20 ACTUAL		ACTIONS	RESPONSIBILITY	DELIVERY TIMELINE					ON TRACK		
							FY 17/18	FY 18/19	FY 19/20	FY 20/21			HELD / NOT COMMENCED	
A. SUSTAINABLE BUSINESS GROWTH														
A1 Actively support and develop existing business and attract new local business.	MA1	Number of registered businesses (ABNs) with a local postcode		A1.1	Lobby for the technological infrastructure necessary to support commercial and business growth.	A1.1.1	Develop and implement an Economic Development Strategy/ Plan to guide and drive economic development in the Shire.	CEO		●				
	MA2	Number of Shire FTEs		A1.2	Create business and community Partnerships.	A1.1.2	Develop a Digital Workplan to position the Shire as a "Smart Shire" and to maximise the benefits of digital communication technology and initiatives within the Shire for local businesses and the community.	DCEO		●			Plan presented to Council in September 2018.	
				A1.3	Review and align land use and infrastructure plans.	A1.1.3	Implement the Digital Workplan.	DCEO		●	●	●	Digital awareness community training sessions are well under way in Gnowangerup, Ongerup and Borden.	
				A1.4	Facilitate future industrial Development.	A1.2.1	Identify a community project to facilitate, that encourages business growth i.e. Business Development Group.	CEO	●	●	●	●		
	MA3	Dollar value paid to local businesses as a percentage of total spend (%)		A1.5	Facilitate knowledge sharing and learning opportunities.	A1.3.1	Monitor progress on infrastructure plans.	TOWN PLANNER	●	●	●	●	Ongoing	
MA4	Land zoned industrial that has been developed (%)		A1.4	Facilitate future industrial Development.	A1.4.1	Work with Landcorp to release the industrial lots in Quinn Street.	CEO / TOWN PLANNER	●	●	●	●			
A2 For the Shire's business community to have the technology and communication capability necessary to thrive within a competitive environment.	MA5	Value of development applications (\$)		A2.1	Actively seek opportunities for improving local communication network infrastructure.	A1.4.2	Monitor development rates and ensure future supply of industrial land for subdivision and development.	TOWN PLANNER	●	●	●	●	Ongoing	
	MA6	Hectares used for agricultural land use (%)		A3.1	Develop partnerships to actively support visitor growth	A1.4.3	Progress Cuneo Close commercial development	MW		●				
A3 Enhance and develop the Tourism industry to promote growth and prosperity.	MA7	Occupied commercial space (%)		A3.2	Leverage our environmental, built, heritage and social assets in the promotion of tourism	A1.5.1	Hold annual Business Forum.	CEO	●		●		Business community are not interested and suggested annually is too frequent and suggest maybe every two years.	
						A2.1.1	Work with external partners to provide an improved internet service within the District.	DCEO	●	●	●	●	Waiting to hear from Superloop, the successful applicant for DPIRD's Smart Farms grants program. Project involves fixed wireless network from the Gnowangerup district to Narrogin. EOs on hold until we hear about this project.	
B. THE NATURAL ENVIRONMENT	MB1	Kilogram(s) residential waste to landfill per head of population		B1.1	Effectively manage Resource consumption including water, energy and non-renewable resources and stewardship.	B1.1.1	Facilitate active involvement from the community in preserving and enhancing the natural environment by using all available resources such as The West Australian Waste Authority's CIE Grants, which are available each year.	AWMC		●	●	●		
	B1 Environmentally sustainable leadership.	MB2	Number of controlled burns	B1.2	Reduce waste through reduction, re- use and recycling of waste products.	B1.1.2	Take management order over Borden Community Dam reserve.	DCEO		●			Waiting on management order to issue.	
						B1.2.1	Design and cost the installation of recycling stations at each landfill. Trial at Gnowangerup in Feb 2018.	AWMC		●			Commenced but on-hold to take advantage of possible funding opportunity "Regional and Strategic Waste Management Project"	
						B1.2.2	Roll out the recycling stations to the Borden and Ongerup landfills.	AWMC		●			Commenced but on-hold to take advantage of possible funding opportunity "Regional and Strategic Waste Management Project"	
	B2 Adapt to the effects of Climate change.	MB3	Number of Shire managed reserves where weed control has been conducted	B2.1	Implement Policy changes through planning, building, land management and infrastructure.	B1.2.3	Investigate Recycling and waste management Education and Awareness Activities such as the West Australian Waste Authority's CIE Grants, which have been used to fund projects of this type.	AWMC	●	●	●	●		
						B1.2.4	Hold a meeting with the business community to discuss becoming a plastic bag free Shire.	AWMC	●				Not required - State Govt to ban plastic bags.	
						B1.2.5	Plan to become a plastic bag free Shire in 2018/19.	AWMC		●			Not required - State Govt to ban plastic bags.	
B2.1.1						Investigate alternative sources of power for Shire owned buildings.	AWMC	●				No change solar arrays still the most cost effective system.		
B2.1.2						Install solar systems at the Shire's Administration and Depot buildings.	AWMC	●				Both systems still effective but with less savings due to winter conditions		
B3 Enhance reserves and protect local ecology and biodiversity of natural ecosystems.	MB4	Number of incidents regarding unauthorised native vegetation clearing	B3.1	Conserve and enhance open spaces.	B2.1.3	Formulate a plan to help reduce power consumption at the new pool site.	AWMC	●				After further investigation we found that the cost of the infrastructure needed to store the required amount power was prohibitive. The best option for now is to do nothing and monitor changes in tech that may make this viable.		
					B2.1.4	Implement pool power plan.	AWMC		●			After further investigation we found that the cost of the infrastructure needed to store the required amount power was prohibitive. The best option for now is to do nothing and monitor changes in tech that may make this viable.		
					B2.1.5	Investigate large-scale power generation opportunities.	AWMC				●			
B3	MB5		B3.2	Conserve natural vegetation, Native reserve condition and bushland.	B2.1.6	Participate in State Risk Project.	DCEO	●	●					
					B3.1.1	Continue to maintain Parks & Reserves to a high standard.	MW	●	●	●	●			
						B3.2.1	Continue to preserve the conservation road side areas and support local conservation groups.	MW / CEO	●	●	●	●		
						B3.2.2	Investigate partnering in the native plant subsidy scheme.	DCEO	●				No suitable local partners were supportive of this initiative.	

Strategic Plan				2019-2022				FY 17/18				FY 18/19				FY 19/20				FY 20/21				COMPLETE			
F. QUALITY BUILT FORM																											
F1	For the Shire's commercial and residential areas to be filled with quality buildings and appealing streetscapes.	MF1					F1.1	Ensure planning frameworks promote and support mixed use developments.	F1.1.1	Design Stage 1 of residential subdivision in Quinn Street.	TOWN PLANNER	●	●	●	●							Completed.					
		MF2					F1.2	Environmentally sensitive building designs are promoted and encouraged.	F1.2.1	Ensure environmental consideration is reflected in Town Planning and Building Approvals.	TOWN PLANNER / BUILDING SURVEYOR	●	●	●	●							Ongoing					
		MF3					F1.3	Buildings and landscaping is suitable for the immediate environment and reflect community values.	F1.3.1	Facilitate the redevelopment of Aylmore Springs. Stage 1: Community Consultation. Stage 2: Design & Implementation.	CEO / TOWN PLANNER	●	●	●	●												
		MF4				F1.3.2			Review and ensure the Shire Planning Scheme & Policies reflect Council's strategic initiative and community values.	TOWN PLANNER	●	●	●	●										This is part of the new planning scheme and strategy which are currently being prepared.			
F2	Facilitate and integrate housing options, local services, employment and recreational spaces.	MF5				F2.1	Facilitate diverse, inclusive, housing options.	F2.1.1	Support Landcorp release of residential blocks.	CEO	●	●	●	●													
								F2.1.2	Acquire 11 & 13 Bell Street Gnowangerup vacant blocks for re-sale.	-DCEO-														Council resolved not to proceed as costs of acquisition would exceed possible sale proceeds.			
								F2.1.3	Purchase grouped housing block from Landcorp.	CEO	●														The Block on the Corner of Quinn and Whitehead Streets has been purchased.		
		MF6					F2.1.4	Construct two houses on grouped housing block.	DCEO / AWMC		●	●												Slab laid; frames, walls and roof up.			
							F2.2	Provide appropriate open space to recreate and connect with nature.	F2.2.1	Encourage better use of existing underutilised community spaces across the Shire.	CEO / TOWN PLANNER	●	●	●	●										Ongoing.		
MF7					F2.2.2	Support projects that improve community spaces and that incorporate the sustainable management of community assets into the future e.g. Community Garden.			CEO	●	●	●	●														
F3	To provide facilities of the highest quality which reflect the needs of the community now and into the future.	MF8				F3.1	Develop an understanding of the demographic context of local communities to support effective facility planning.	F3.1.1	Prepare a demographic profile for each of the 3 communities using the 2016 Census data.	-CEO-	●												Census data is unavailable for small communities the size of Ongerup and Borden.				
F4	Manage current and future assets and infrastructure.	MF9				F4.1	Continue to improve asset management practices.	F4.1.1	Develop a long-term approach to significant facility upgrades and improvements.	AWMC	●	●	●	●													
								F4.1.2	Develop an Asset Management Strategy 2018-2028 to guide the Shire's approach to managing its assets.	AWMC	●																
		MF10							F4.1.3	Maintain and protect heritage building and places.	CEO	●	●	●	●												
									F4.1.4	Complete planned shade facility and niche wall at Gnowangerup Cemetery.	MW / COUNCIL	●	●	●	●												
									F4.1.5	Update mapping of plots and number grave sites at Gnowangerup Cemetery.	DCEO	●	●														
									F4.1.6	Continue to work with GSDC and the Gnowangerup Aboriginal Corporation in progressing the business case for the agricultural training facility.	CEO	●															
									F4.1.7	Update Municipal Heritage Inventory.	CDC		●														
									F4.1.8	Construct new plant and equipment shed at Depot.	MW / AWMC		●														Project completed May 2109
									F4.1.9	Infrastructure upgrades to Ongerup Waste Water Ponds.	AWMC		●														Final stage (removal of temporary fencing and last of recovered sludge) planned for 2019/20