



MINUTES

ORDINARY MEETING OF COUNCIL

10 December 2025
Commencing at 3:30pm

Council Chambers
Yougenup Road, Gnowangerup WA 6335

Shire of Gnowangerup

NOTICE OF AN ORDINARY MEETING OF COUNCIL

Dear Council Member

The next Ordinary Meeting of the Shire of Gnowangerup will be held on Wednesday 10 December 2025, at the Council Chambers 28 Yougenup Road Gnowangerup, commencing at 3:30pm.



Signed: _____

David Nicholson
CHIEF EXECUTIVE OFFICER

Meaning of and CAUTION concerning Council's "In Principle" support:

When Council uses this expression it means that:

- (a) Council is generally in favour of the proposal BUT is not yet willing to give its consent; and*
- (b) Importantly, Council reserves the right to (and may well) either decide against the proposal or to formally support it but with restrictive conditions or modifications.*

Therefore, whilst you can take some comfort from Council's "support" you are clearly at risk if you act upon it before Council makes its actual (and binding) decision and communicates that to you in writing.



DISCLAIMER

No responsibility whatsoever is implied or accepted by the Shire of Gnowangerup for any act, omission or statement or intimation occurring during Council or committee meetings.

The Shire of Gnowangerup disclaims any liability for any loss whatsoever and howsoever caused arising out of reliance by any person or legal entity on any such act, omission or statement or intimation occurring during Council or committee meetings.

Any person or legal entity who acts or fails to act in reliance upon any statement, act or omission made in a Council or committee meeting does so at that person's or legal entity's own risk.

In particular and without detracting in any way from the broad disclaimer above, in any discussion regarding any planning application or application for a licence, any statement or intimation of approval made by any member or officer of the Shire of Gnowangerup during the course of any meeting is not intended to be and is not taken as notice of approval from the Shire of Gnowangerup.

The Shire of Gnowangerup advises that anyone who has any application lodged with the Shire of Gnowangerup shall obtain and should only rely on **written confirmation** of the outcome of the application, and any conditions attaching to the decision made by the Shire of Gnowangerup in respect of the application.

These minutes are not a verbatim record but include the contents pursuant to Regulation 11 of Local Government (Administration) Regulations 1996.

Signed: _____

David Nicholson

CHIEF EXECUTIVE OFFICER



DECLARATION OF INTEREST FORM

To: Chief Executive Officer
Shire of Gnowangerup
28 Yougenup Road
GNOWANGERUP WA 6335

I,(1) _____ wish to declare an interest in the following item to be considered by Council at its meeting to be held on (2) _____

Agenda Item(3) _____

The **type** of Interest I wish to declare is (4).

- Financial pursuant to Section 5.60A of the Local Government Act 1995
- Proximity pursuant to Section 5.60B of the Local Government Act 1995
- Indirect Financial pursuant to Section 5.61 of the Local Government Act 1995
- Impartiality pursuant to the Code of Conduct for Council Members, Committee Members and Candidates

The **nature** of my interest is (5) _____

The **extent** of my interest is (6) _____

I understand that the above information will be recorded in the minutes of the meeting and placed in the Disclosure of Financial and Impartiality of Interest Register.

Yours sincerely

Signed

Date

Notes:

1. Insert your name (print).
2. Insert the date of the Council Meeting at which the item is to be considered.
3. Insert the Agenda Item Number and Title.
4. Tick box to indicate type of interest.
5. Describe the nature of your interest.
6. Describe the extent of your interest (if seeking to participate in the matter under S. 5.68 and 5.69 of the Act)..

DECLARATION OF INTERESTS (NOTES FOR YOUR GUIDANCE)

A Member, who has a Financial Interest in any matter to be discussed at a Council or Committee Meeting that will be attended by the Member, must disclose the nature of the interest:

- a) In a written notice given to the Chief Executive Officer before the Meeting or;
- b) At the Meeting, immediately before the matter is discussed.

A member, who makes a disclosure in respect to an interest, must not:

- a) Preside at the part of the Meeting, relating to the matter or;
- b) Participate in, or be present during any discussion or decision-making procedure relative to the matter, unless to the extent that the disclosing member is allowed to do so under Section 5.68 or Section 5.69 of the Local Government Act 1995.

NOTES ON FINANCIAL INTEREST (NOTES FOR YOUR GUIDANCE)

The following notes are a basic guide for Councillors when they are considering whether they have a **Financial Interest** in a matter. These notes will be included in each agenda for the time being so that Councillors may refresh their memory.

1. A Financial Interest requiring disclosure occurs when a Council decision might advantageously or detrimentally affect the Councillor or a person closely associated with the Councillor and is capable of being measured in money terms. There are exceptions in the Local Government Act 1995 but they should not be relied on without advice, unless the situation is very clear.

2. If a Councillor is a member of an Association (which is a Body Corporate) with not less than 10 members i.e. sporting, social, religious etc.), and the Councillor is not a holder of office of profit or a guarantor, and has not leased land to or from the club, i.e., if the Councillor is an ordinary member of the Association, the Councillor has a common and not a financial interest in any matter to that Association.

3. If an interest is shared in common with a significant number of electors or ratepayers, then the obligation to disclose that interest does not arise. Each case needs to be considered.

4. If in doubt declare.

5. As stated in (b) above, if written notice disclosing the interest has not been given to the Chief Executive Officer before the meeting, then it **MUST** be given when the matter arises in the Agenda, and immediately before the matter is discussed.

6. Ordinarily the disclosing Councillor must leave the meeting room before discussion commences. The only exceptions are:

6.1 Where the Councillor discloses the extent of the interest, and Council carries a motion under s.5.68(1)(b)(ii) or the Local Government Act; or

6.2 Where the Minister allows the Councillor to participate under s.5.69(3) of the Local Government Act, with or without conditions.

INTERESTS AFFECTING IMPARTIALITY

DEFINITION:

- a) means an interest that could, or could reasonably be perceived to, adversely affect the impartiality of the person having the interest; and
- b) includes an interest arising from kinship, friendship or membership of an association.

A member who has an Interest Affecting Impartiality in any matter to be discussed at a Council or Committee Meeting, which will be attended by the member, must disclose the nature of the interest;

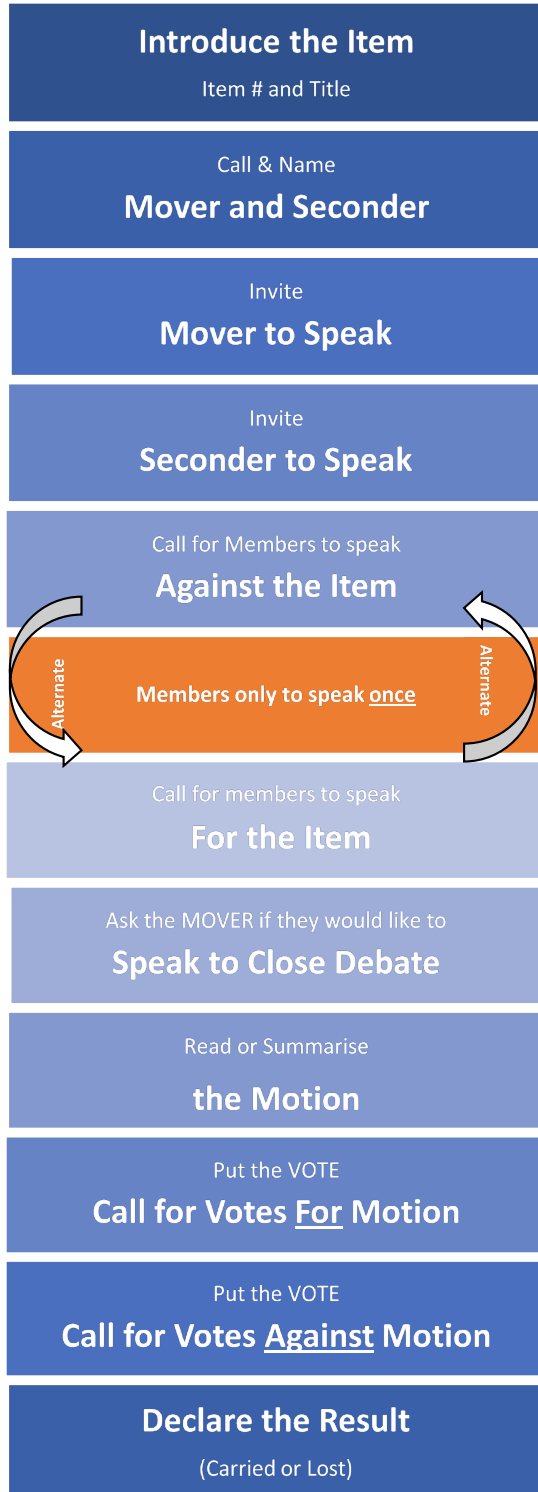
- (a) in a written notice given to the Chief Executive Officer before the meeting; or
- (b) at the meeting, immediately before the matter is discussed.

IMPACT OF AN IMPARTIALITY DISCLOSURE

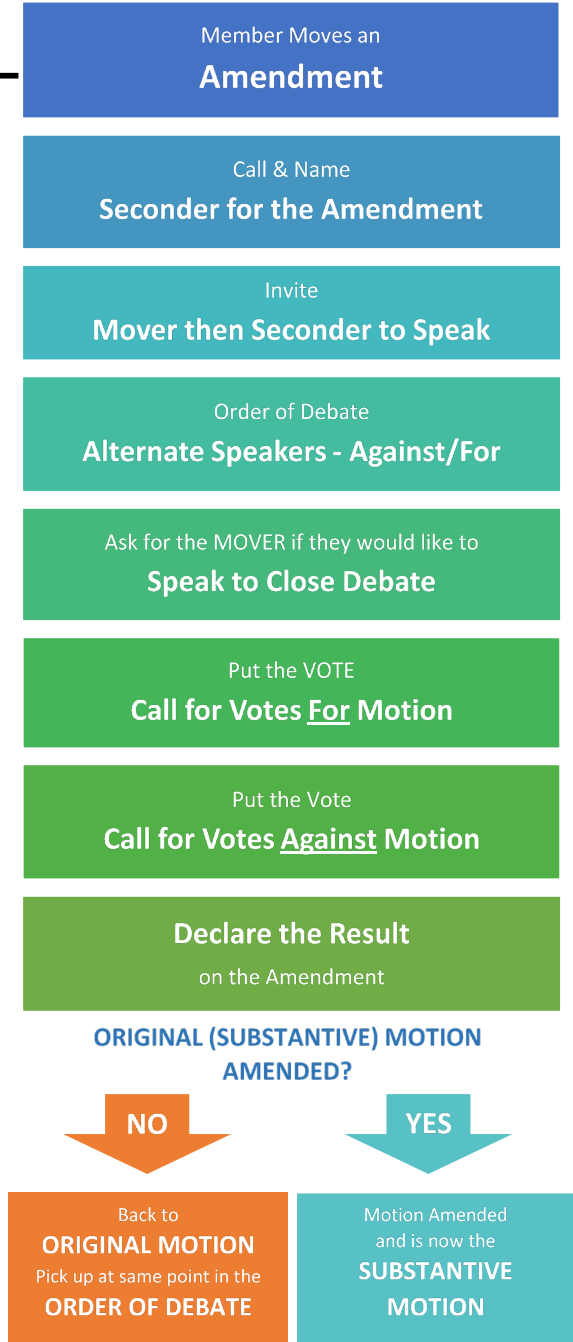
There are very different outcomes resulting from disclosing an interest affecting impartiality compared to that of a financial interest. With the declaration of a financial interest, an elected member leaves the room and does not vote. With the declaration of this new type of interest, the elected member stays in the room, participates in the debate and votes. In effect then, following disclosure of an interest affecting impartiality, the member's involvement in the Meeting continues as if no interest existed.

Process of Motions

ORIGINAL MOTION

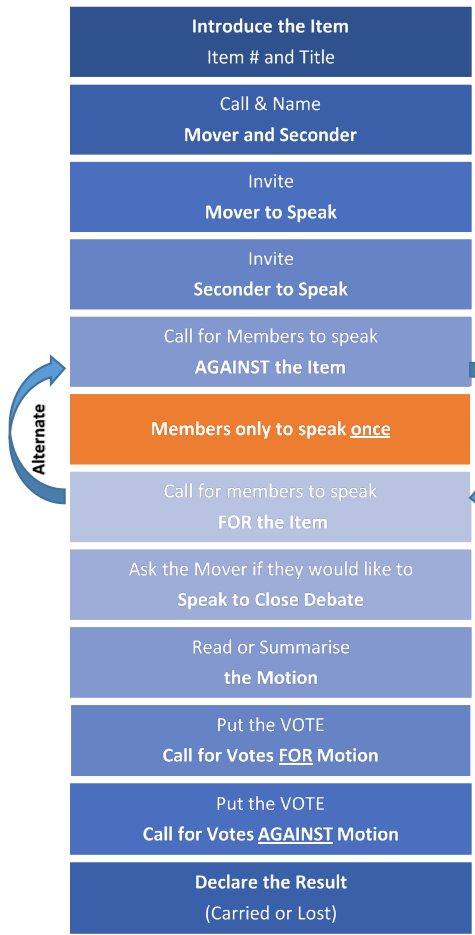


AMENDMENT



Slight clarification of wording of motion: A minor amendment of the motion can be done at any time through the President with the approval of the Mover and the Secunder. The Minor amendment must be minuted.

Substantive Motion

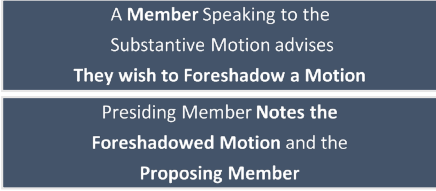


Alternate

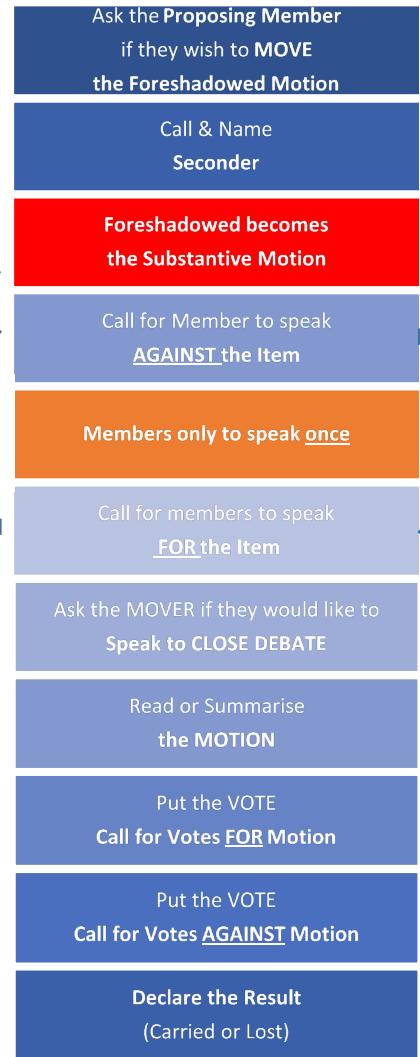
Alternate

During Debate of Substantive Motion
Debate of the Substantive Motion continues

E.g. If the substantive motion is lost then I wish to foreshadow an alternative motion



Foreshadowed Motion



Alternate

Alternate

Substantive Motion LOST

CARRIED

Foreshadowed Motion Lapses

Note:

- Deferring an item wording:
 - “Deferred for consideration at on..... and resubmitting to Council.
- “Laying an item on the table” is similar to “deferring” but used when item will be re-considered later in the same meeting.
- Questions can be asked at any time, BUT cannot be debated.

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OPENING PROCEDURES

1. OPENING AND ANNOUNCEMENT OF VISITORS

Shire President, Kate O’Keeffe welcomed Councillors, staff and visitors and opened the meeting at 3:33pm.

2. ACKNOWLEDGEMENT OF COUNTRY

The Shire of Gnowangerup would like to acknowledge the Goreng people who are the Traditional Custodians of this land. The Shire of Gnowangerup would also like to pay respect to the Elders both past and present of the Noongar Nation and extend that respect to other Aboriginals present.

3. ATTENDANCE / APOLOGIES / APPROVED LEAVE OF ABSENCE

3.1 ATTENDANCE

Cr Kate O’Keeffe JP	Shire President
Cr Rebecca O’Meehan	Deputy Shire President
Cr Rebecca Kiddle	
Cr Robert Miniter OAM	
Cr M Creagh	
Cr Peter Callaghan	
David Nicholson	Chief Executive Officer
Rick Miller	Executive Manager of Infrastructure & Assets
Anita Finn	Senior Governance & Risk Management Officer
Adrian Nicoll	Town Planner via TEAMS

Members of the Public

Edith Robertson

3.2 APOLOGIES

Tom Gorman Deputy Chief Executive Officer

3.3 APPROVED LEAVE OF ABSENCE

Nil

4. APPLICATION FOR LEAVE OF ABSENCE

Nil

5. RESPONSE TO QUESTIONS TAKEN ON NOTICE

Question – Edith Robertson

The old swimming pool area appears untidy and requires mowing and general maintenance. Is the Shire aware of the agreement regarding Aylmore Park between the Gnowangerup Road Board and A.E. Aylmore, dated 1933?

Response by CEO, David Nicholson, via email dated 1 December 25

The CEO advised that the Shire of Gnowangerup meets the requirements of the Agreement bearing in mind that since it's drafting, that the Shire of Gnowangerup is also required to comply with the Aboriginal Cultural Heritage Act 1972 which prohibits disturbing areas that are of cultural significance.

The CEO further confirmed that the area is maintained by Shire staff, there is a sign at the entrance declaring the area is called "Aylmore Park", and the area is fenced off.

6. PUBLIC QUESTION TIME

Question – Edith Robertson

Is the Shire considering purchasing the Gnowangerup Masonic Lodge, formerly the old town hall?

Response – CEO, David Nicholson

Council is not currently aware of any plans for the Gnowangerup Masonic Lodge to be sold. The question will be taken on notice, investigated, and a written response will be provided. This response will be included in the February Council meeting agenda and minutes.

7. DECLARATION OF FINANCIAL INTERESTS AND INTERESTS AFFECTING IMPARTIALITY

Nil

8. PETITIONS / DEPUTATIONS / PRESENTATIONS

8.1 PETITIONS

Nil

8.2 DEPUTATIONS

Nil

8.3 PRESENTATIONS

Nil

9. CONFIRMATION OF PREVIOUS MEETING MINUTES

9.1 ORDINARY MEETING OF COUNCIL MINUTES 26 NOVEMBER 2025

COUNCIL RESOLUTION

Moved: Cr M Creagh Seconded: Cr R Kiddle

1225.01 That the minutes of the Ordinary Council Meeting held on 26 November 2025 be confirmed as a true record of proceedings.

UNANIMOUSLY CARRIED BY: 6/0

**FOR: Cr K O’Keeffe, Cr M Creagh, Cr P Callaghan, Cr R Kiddle, Cr R Miniter,
 Cr R O’Meehan**

AGAINST: Nil

10. ANNOUNCEMENTS BY PRESIDING MEMBER WITHOUT DISCUSSION

10.1 ELECTED MEMBERS ACTIVITY REPORT

Date of Report: 10 December 2025

Councillors: Various

Attended the following meetings/events

Cr K O'Keeffe

26 November 2025 Ordinary Council Meeting
26 November 2025 Information Briefing Session
3 December 2025 Council Agenda Briefing
3 December 2025 Councillor & Executive Workshop
4 December 2025 LEMC

Cr R O'Meehan:

26 November 2025 Ordinary Council Meeting
26 November 2025 Information Briefing Session

Cr R Minitier:

26 November 2025 Ordinary Council Meeting
26 November 2025 Information Briefing Session
3 December 2025 Council Agenda Briefing
3 December 2025 Councillor & Executive Workshop
27 November 2025 GSSRG meeting Katanning

Cr M Creagh:

26 November 2025 Ordinary Council Meeting
26 November 2025 Information Briefing Session
3 December 2025 Council Agenda Briefing
3 December 2025 Councillor & Executive Workshop

Cr R Kiddle:

26 November 2025 Ordinary Council Meeting
26 November 2025 Information Briefing Session
3 December 2025 Council Agenda Briefing
3 December 2025 Councillor & Executive Workshop

Cr P Callaghan:

26 November 2025 Ordinary Council Meeting
26 November 2025 Information Briefing Session
3 December 2025 Council Agenda Briefing
3 December 2025 Councillor & Executive Workshop
18 December 2025 SES Dinner

11. REPORTS FOR DECISION

11.1 GNOWANGERUP RECREATION PRECINCT

Location:	Lot 20 Yougenup Road and Aylmore Street, Gnowangerup
Proponent:	Shire of Gnowangerup
Date of Report:	28 November 2025
Business Unit:	Development
Responsible Officer:	David Nicholson – Chief Executive Officer
Author:	Matt Bowen – Project Manager
Disclosure of Interest:	Nil

ATTACHMENTS

1. Gnowangerup Recreation Precinct Final Concept Report (Convic)
2. Feature and Contour Survey of Yougenup Road/Aylmore Street Intersection (Tony Jackson Surveyor)
3. Business Case (Ascentive Consulting)
4. Concept Design Cost Estimate (Chris O’Keefe Construction Cost Consultant)
5. Gnowangerup Recreation Precinct Prospectus (Shire of Gnowangerup)

PURPOSE OF THE REPORT

For Council to note the work undertaken and progress towards the Gnowangerup Recreation Precinct.

BACKGROUND

The Gnowangerup Recreation Precinct is a proposed recreation area focussed on older children (7-18 years old) though also is suitable for the wider community and tourists. The Shire’s project team is providing the background, the current state of, and is seeking Council’s endorsement to proceed with the full project.

This Report will detail the concept design, the process to this point, key stakeholders (schools and kids), the current funding applications, procurement method for the main contractor (which includes detailed design), forward works, and proposed timeline for delivery.

Lot 40 Yougenup Road, Gnowangerup was purchased and rehabilitated by GNP360 with the intention of installing a replica vintage tractor, associated with the Horsepower Highway. When the project didn’t progress the community group offered the lot to the Shire with the understanding that it would be developed into a recreational precinct focussed on older children (7-18 years old) to complement the adjacent existing park.

The Shire has accepted the offer and undertook the development of the concept. Experienced skate park designer Convic was engaged to examine the site, consult with the community and stakeholders, provide design advice, and ultimately deliver a concept design. The process has identified that a portion of Aylmore Street Road reserve would be required to provide sufficient area for the design.

COMMENTS

The Gnowangerup Recreation Precinct is a proposed recreational reserve adjoining the existing Nobarach Park. It is proposed to incorporate Lot 40 Yougenup Road, portion of Aylmore Street road reserve between Lot 40 and Nobarach Park along with associated works to Yougenup Road and Aylmore Street.

The concept design incorporates three main elements. The pump track is an intermediate to advanced level circuit for both bikes and scooters, with multiple routes and features (berms, box jumps, moguls). The skate park is also designed to the same intermediate-advanced level, allowing for novice users through to more advanced skaters to allow children and young adults to use facility throughout the development of their skills. There are multiple features highlighted by an open bowl with associated shade structure. A multi-use hard court has a focus on basketball, though will allow for multiple activities to be undertaken in the same space that is enclosed with a fence.

A central pathway links Yougenup Road and Aylmore Street, separating the pump track from the skate park and multi-use hard court facility. Pedestrians can access the Precinct from this pathway while maintaining the connection between the two roads. A shelter structure provides a seated area with cooking facilities and linked lawned area. Additional parking will be provided along Yougenup Road and to the east of the Precinct at Aylmore Street (all bays will be marked).

Extensive landscaping is provided throughout the precinct including lawned areas, trees, and screening vegetation to the northern side adjoining a residential lot. Playground infrastructure at the adjoining Nobarach Park will be cleaned and the existing half court removed with lawned area extended.

A Business Case has been prepared by Ascentive Consulting based on the concept design, cost estimates, and stakeholder engagement. Preparation works have or are being undertaken to enable delivery of the project, including the feature survey and geotechnical testing. Part of this includes the design of realigning an existing Water Corporation water line to suit the Precinct design in accordance with their requirements.

Delivery of the project will be via a design and construct contract with a single entity. The specialised nature is suited to experienced, qualified providers in the skate park and pump track field. These bodies manage both the detailed design (based on the concept) and construction. A Request for Tender to the open market, with notification of the Request for Tender to specific providers, will be the procurement process.

The site preparation works are currently scheduled to be started in the first half of 2026. Once this is completed the main Recreation Precinct works will be undertaken and completed by March 2027. These dates are subject to grant funding approval and amounts.

CONSULTATION

The initial stages of the concept plan development by Convic incorporated community consultation with a community information session, a workshop with the students of Gnowangerup District High School, and a community survey. Ongerup, Borden and One School were also invited to each consultation and completed some surveys. A summary of the feedback is contained within the Final Concept Report by Convic.

Extensive consultation has been had with stakeholders for the closure of Aylmore Street and change to the reserve. The Department of Lands, Planning and Heritage are the main approval body for the closure and have been engaged with along with requests for comment from Water Corporation and Western Power due to existing infrastructure in the area. Main Roads have been consulted in regard to changes to Yougenup Road.

LEGAL AND STATUTORY REQUIREMENTS

The following approvals will be required:

- i. Road Reserve Closure (Portion of Aylmore Street)
- ii. Change of Use (Lot 40 Yougenup Road to Reserve)
- iii. Main Roads approval (changes to Yougenup Road)
- iv. Planning Approval
- v. Building Permit
- vi. Utility Providers (Western Power, Water Corporation)

POLICY IMPLICATIONS

Nil

FINANCIAL IMPLICATIONS

Cost estimates for the project have been provided by Chris O'Keefe Construction Cost Consultant. The design and construction of the Precinct is estimated to cost \$3,805,800 (ex GST). A breakdown of the estimates is provided in the attached Concept Design Cost Estimate Report.

It is estimated that direct project Shire staffing costs will be \$230,000 (ex GST). These amounts have been/are to be incurred in the 2024/2025, 2025/2026, and 2026/2027 financial years.

The funding strategy is outlined in the Business Case provided by Ascentive Consulting on page 36. The Shire has been engaging with the following entities for grant funding applications targeting the following amounts:

- Regional Precinct and Partnerships Program: \$1,500,000.00
- Lotterywest: \$1,735,800.00

The project team will continue liaising with the two bodies with the aim of securing funding in early 2026.

The Shire has been successful, through GNP360, to be awarded \$100,000.00 through the Streets Alive program.

The Giant Tractor Group has donated \$95,000.00 to the Shire specifically for delivery of a recreation precinct at the site. Some of the funds have already been spent to prepare the project.

Contribution of the land by GNP360 is estimated to be \$140,000.00.

The Shire may need to consider holding grant funds in reserve for the 2026/2027 through to the 2027/2028 financial years to address timing differences between actual receipt of funds and the performance of work.

STRATEGIC IMPLICATIONS

As per Integrated Strategic Plan

Theme	1 Our Community
Strategy	1.1 Support an active, healthy and inclusive community culture
Activity	1.1.1 Deliver and support community events and activities

STRATEGIC RISK MANAGEMENT CONSIDERATIONS

This item has been evaluated against the current Council approved Risk Management Register.

Risk description	Not to endorse the officer's recommendation
Primary Strategic Risk Category	Financial sustainability
Primary Strategic Risk Category Description	Inability to maintain services and infrastructure levels for the Shire
Consequence: (Insignificant, Minor, Moderate, Major, Catastrophic)	Major
Likelihood: (Almost Certain, Likely, Possible, Unlikely, Rare)	Possible

IMPACT ON CAPACITY

Shire staff resources will be required to manage the delivery of the project. The team will consist of a project manager, community engagement coordinator along with the CEO, Deputy CEO, and Manager of Infrastructure and Assets.

ALTERNATE OPTIONS AND THEIR IMPLICATIONS

1. Reduced Recreation Precinct: Limits the Precinct to Lot 40 Yougenup Road with beginner skate park and/or pump track, and likely no multi-use hard court facility. This would result in a far more beginner park and also less recreation area within the town.
2. Do Nothing: Retain Lot 40 as is and the Aylmore Street road reserve portions remains open. This would leave the town without a Recreation Precinct (lack of specific facilities for older children) and also required to return the funds for the Streets Alive program.

CONCLUSION

The Gnowangerup Recreation Precinct is a facility targeted towards activities for older children, that also provides for the rest of the community and tourists. The town has lacked specific facilities, such as a skate park and pump track, for older children for some time. The Precinct would provide a place for them to socialise and undertake recreation activities. It also becomes part of the centre of town which the whole community can utilise and provides parking for tourists to encourage them to use the town's businesses.

VOTING REQUIREMENTS

Simple Majority

COUNCIL RESOLUTION

Moved: Cr P Callaghan

Seconded: Cr M Creagh

1225.02 That Council:

Notes the work undertaken and progress towards the Gnowangerup Recreation Precinct.

UNANIMOUSLY CARRIED BY: 6/0

**FOR: Cr K O'Keeffe, Cr M Creagh, Cr P Callaghan, Cr R Kiddle, Cr R Minter,
Cr R O'Meehan**

AGAINST: Nil



GNOWANGERUP RECREATION PRECINCT

FINAL CONCEPT REPORT

SHIRE OF GNOWANGERUP

AUGUST 2025

CONVIC

PREPARED BY

CONVIC

FOR



QUALITY INFORMATION

PROJECT NAME Gnowangerup Recreation Precinct
PROJECT NO. 24027
PREPARED BY Angus Thomas
REVIEWED BY Simon Bogalo

ACKNOWLEDGEMENTS

CONVIC Pty Ltd. Acknowledge the contributions of all those who participated in the consultation of the Gnowangerup Recreation Precinct, including the Shire of Gnowangerup staff and residents, community groups and other stakeholders who responded to the various opportunities for input and/or who provided advice and information where required.

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REVISION HISTORY

REVISION	REVISION DATE	DETAILS	AUTHORISED	
			NAME / POSITION	SIGNATURE
A	07.02.2025	Draft Concept Report	BRYCE HINTON / DESIGN MANAGER	
B	22.08.2025	Final Concept Report	BRYCE HINTON / DESIGN MANAGER	
C	15.09.2025	Final Concept Report	BRYCE HINTON / DESIGN MANAGER	

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UNDERSTANDING SITE CONTEXT

The Shire of Gnowangerup are proposing a recreation development within Nobarach Park, Gnowangerup. This precinct is set to extend the area as a recreation and community hub servicing youth and families within Gnowangerup and the wider area.

The site is in close proximity to Gnowangerup District High School and the town center. The development will create a dynamic and activated central community hub to offer recreational and social experiences for all members of the community; from day to day usage to larger community events. As the foremost youth space within the area it will form an important public realm hub for Gnowangerup.



APPROACH

The consultation process is an integral component of the development of youth spaces and skate facilities. In order to ensure the success and longevity of these key community assets it is crucial to engage with the future users of the space.

The consultation comprised of two events, workshops with Gnowangerup District High School and an open community workshop all held on Wednesday the 11th of December. An online survey was also open from the 11 - 18th of December to capture feedback from anyone who was unable to make the events.

THE DESIGN WORKSHOP AIMED TO :

- Engage with community members and key stakeholders before the design of the new skatepark.
- Inform community of the site and receive welcome feedback.
- Inform participants about the project's time line.
- View previous exemplar design examples and precedents to inform and inspire the participants.
- Gather user information and build user profiles.
- Discuss user requirements to aid the future design.
- Highlight other facilities in the area to indicate the vision for the new facility and avoid double up.
- Have community and users take ownership of the consultation process outcomes.

PROMOTIONAL SCOPE

The consultation aims to increase the community awareness of the proposed Gnowangerup Recreation Precinct and to do so in an open, public and transparent process. Promotional tools to encourage involvement and comments included physical and online advertising targeting skate park users, youth groups and local residents.



Consultation flyer created and distributed on various platforms by the Shire of Gnowangerup and Convic.

DATA HANDLING AND ANALYSIS

The data handling and analysis has been carried out by CONVIC. The workshop was designed to increase inclusiveness and generate data for analysis into themes and direct design response. All participants were initially informed of workshop objectives and how the information provided will then be used.

All responses are treated in confidence, to ensure the anonymity of respondents. In line with our privacy policy, no identifying information is included with any responses for this report.

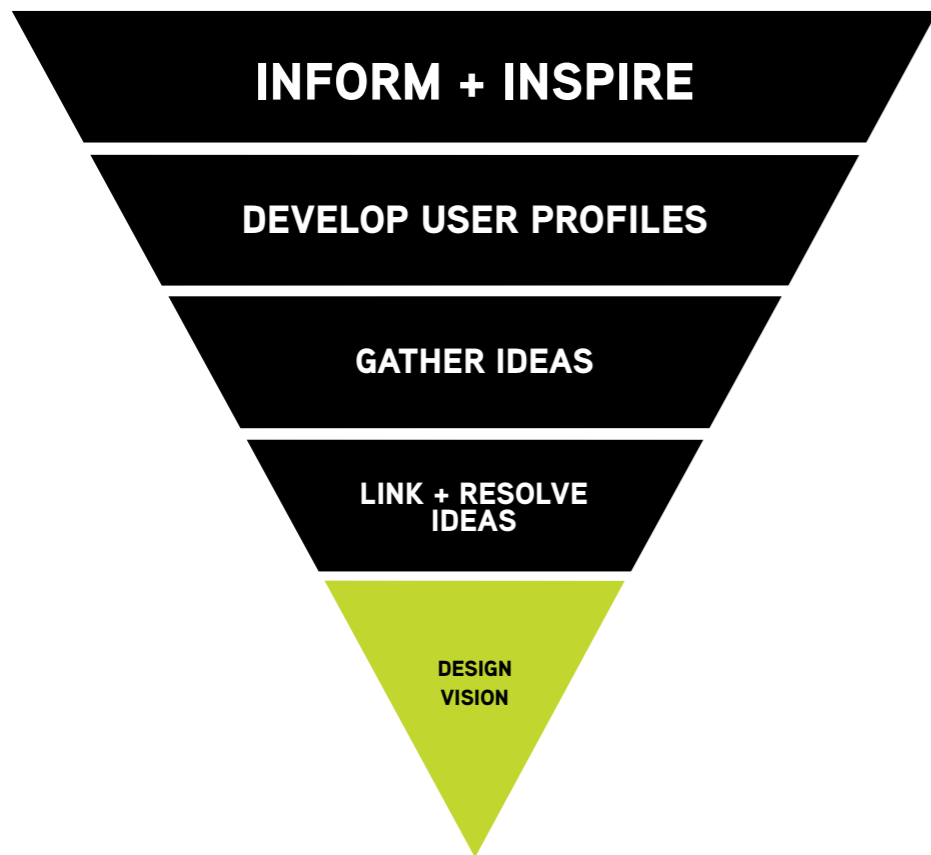
REPRESENTATION

The views collected in this report are not statistically validated, however they represent the views of user groups and community members. Themes presented in this report are derived from workshop contributions.

METHODOLOGY

The workshop session helps build a sense of community and is a useful tool in seeking the opinions of a community group, allowing many differing contributions. Unlike a survey, they enable the discussion of complex issues and any possible underlying concerns.

The workshop was semi-structured to allow the process to unfold freely and invite users to make commitments, suggestions and comments towards a common and collective design vision. The workshop was structured as follows:



PRESENTATION (INFORM AND INSPIRE)

- Present the project parameters, including project brief, site opportunities and constraints and project overview. This informs residents and stakeholders of what is included in the project.
- View and assess existing skateparks in the municipality so as not to replicate existing facilities and to create a site responsive and unique space.
- Present a selection of ‘things to consider’ in order to inspire and inform the potential options and capabilities that are possible within in the youth facility.
- Illustrate the nature of contemporary skate parks with a variety of integrated, broader community usage options. To show not just skater only facilities, but to include a variety of elements such as, social gathering spaces, sculptural elements and other additional recreational opportunities, as well as illustrating the potential for activation and other community events.

QUESTIONNAIRE (DEVELOPING USER PROFILES)

- Develop an understanding of the participants demographic.
- Understand user skill level, facility type and frequency of usage.
- Understand local park usage and user location preferences to understand user needs and requirements based on their current habits.
- Collate feedback analysis into representative outcomes.

DESIGN WORKSHOP (LINK AND RESOLVE IDEAS)

- Collaboratively explore and resolve individual ideas through group discussion and creativity, resulting in collective group theme, by developing spatially located design responses.
- Workshop participation and presenting the results to an open forum and wider group discussion.

Utilising this workshop method ensures the evolution of a highly resolved and informed design outcome that is unique to the community. The consultation process encourages the local community to take an active role upon completion of the built outcome to become guardians of the space and most importantly activate the facility.

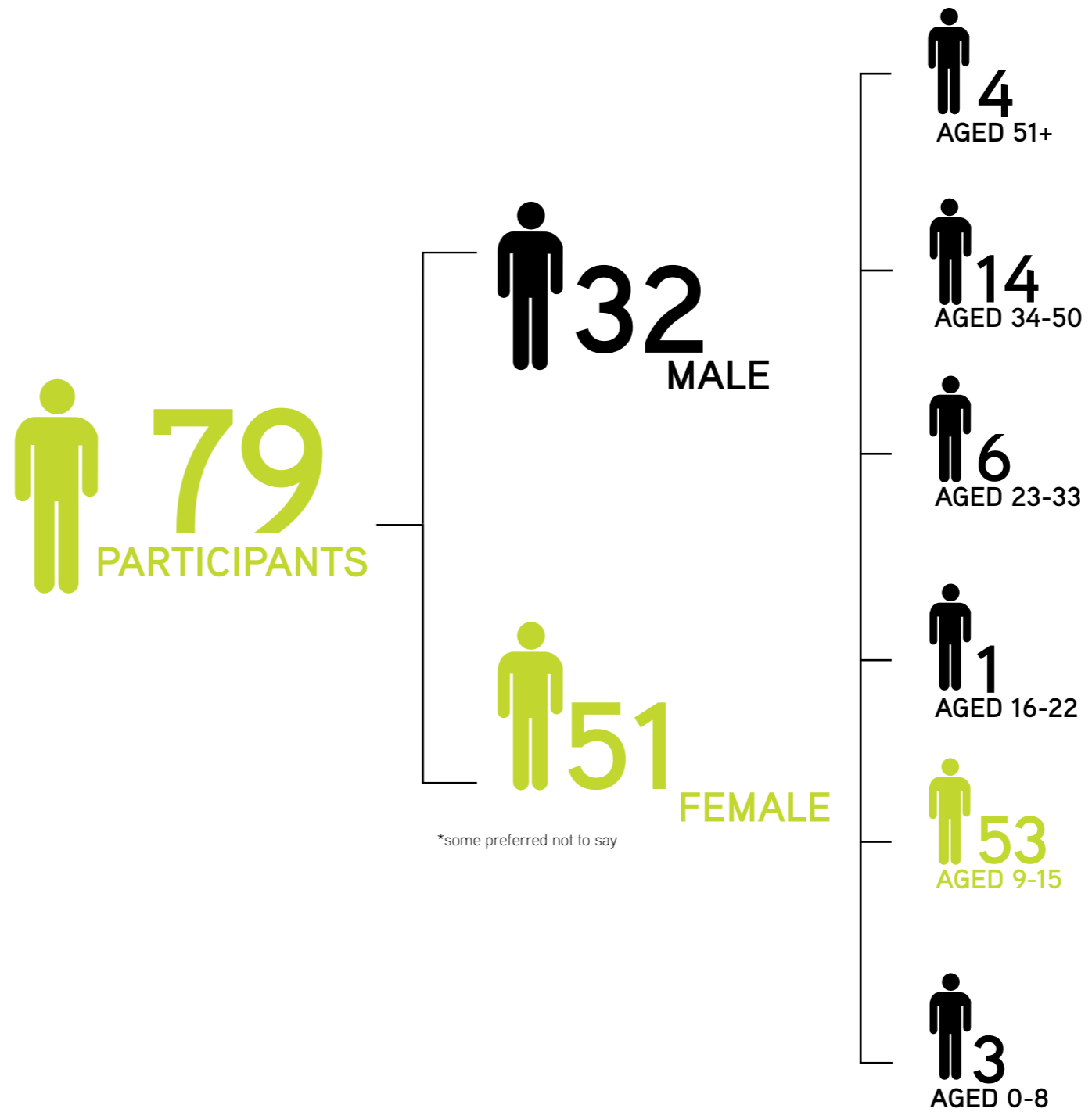
The following pages summarise the feedback gathered via the workshop and the online survey...

QUESTIONNAIRE SURVEY RESULTS

The following pages summarise the key results derived from the questionnaire undertaken by community members as part of the pre-design consultation.

The results are an overview of the community profile of participants. Understanding the demographic patterns and trends within the community via the analysis of this data helps to inform the vision and typology of the proposed skate facility.

The survey saw a total of **79 RESPONSES**, 6 were online and 73 came to the workshops in person. The following info graphics represent the information collected through both the online and in person pre-design consultation events.



WHAT ACTIVITIES WILL YOU BE INVOLVED IN?

Different skate parks may favour different users. As an example, jumps boxes more often appeal to scooter and BMX riders, whereas ledges, rails and bowls often appeal more so to skateboarders. With this understanding, the questionnaire identified the **MAJORITY OF RIDING RESPONDENTS AS BMX**. There were also a high number of Scooter riders. This indicates that the precinct may take on a pump track orientated style that also considers and appeals to the needs of other rider user groups.

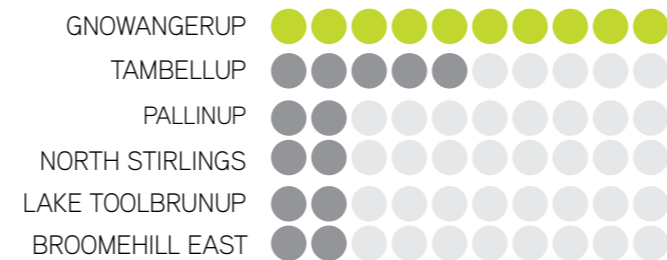
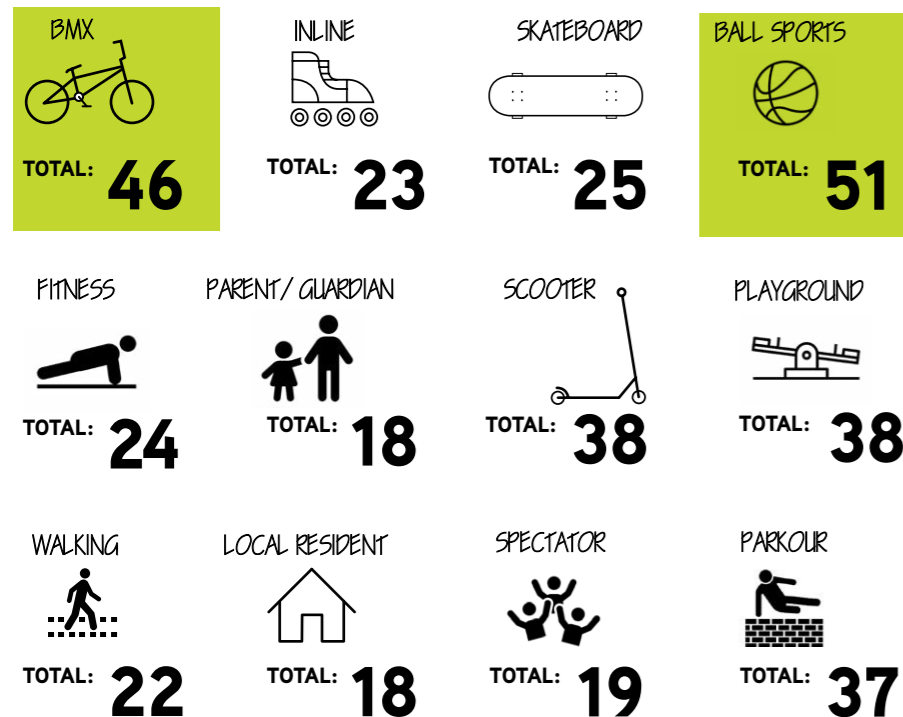
Many forms of supporting recreation are also important to participants. Opportunities for **BALL SPORTS** was highlighted as a standout response for activity to include outside of skate and BMX.

WHERE DO YOU LIVE?

The results show standout locations that were mentioned within the participants answers. The majority of participants live in Gnowangerup, however there was also an even distribution of participants spread throughout the wider area with some participants living over an hours drive from the proposed site.

WHAT DO YOU FIND SPECIAL OR ICONIC ABOUT GNOWANGERUP?

There was a variety of replies to this question with many participants providing unique and creative responses. Many ideas discussed concepts around the significance of the **STIRLING RANGES**. Other comments are expressed in the word cloud:



WHAT IS YOUR FAVOURITE STYLE OF SKATEPARK?

Participants were asked to vote for which style of park they prefer the most, with the standout majority selecting a **PUMP TRACK**.

Looking at park styles in more detail it outlined that **RESPONSES FAVOURED STREET STYLE AND SNAKE RUN** for different skate typologies. The design will look to incorporate a typology that is a combination of both pump track and skate.



WHAT IS MOST IMPORTANT TO INCLUDE IN THE NEW RECREATION PRECINCT?

Participants were asked to vote for their top four preferred inclusions in the recreation precinct. The options included a vareity of skate, play and passive recreation acitivites.

Looking at the results three clear standouts are highlighted as **SKATEPARK, PUMP TRACK AND BASKETBALL**. The design will look to incorporate a combination of all three acitivites.



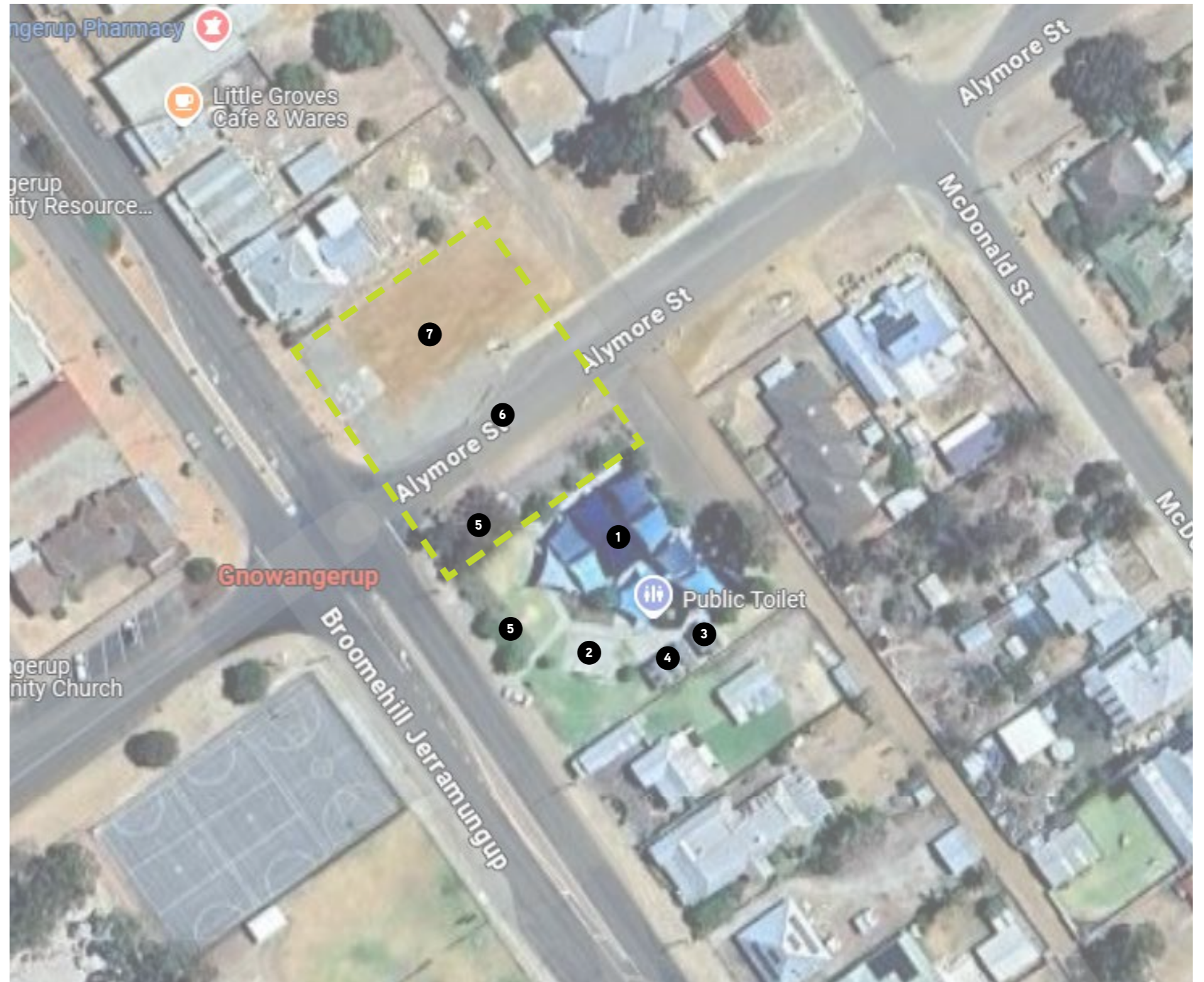
SITE FEATURES

The proposed recreation site is an extension of the existing Nobarach Park precinct. Extending north, the site consists of an existing play space, Alymore Street and vacant block. It is identified that Alymore Street will be closed for recreation precinct works.

- 1 Playground
- 2 Halfcourt
- 3 Public toilets
- 4 BBQ shelter
- 5 Edge planting
- 6 Alymore street
- 7 Vacant block

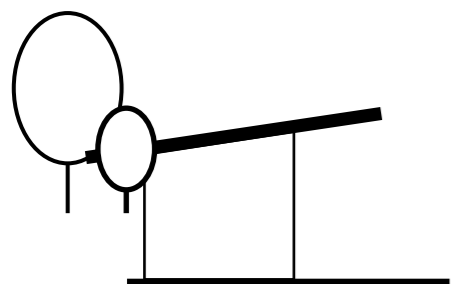
TOPOGRAPHY + HYDROLOGY

The site is relatively flat at the existing playspace, however the northern section falls west to east. Drainage pits are located around the playspace with kurb and chanel capturing water on the northern edge of the site.



LEGEND

 PROPOSED AREA



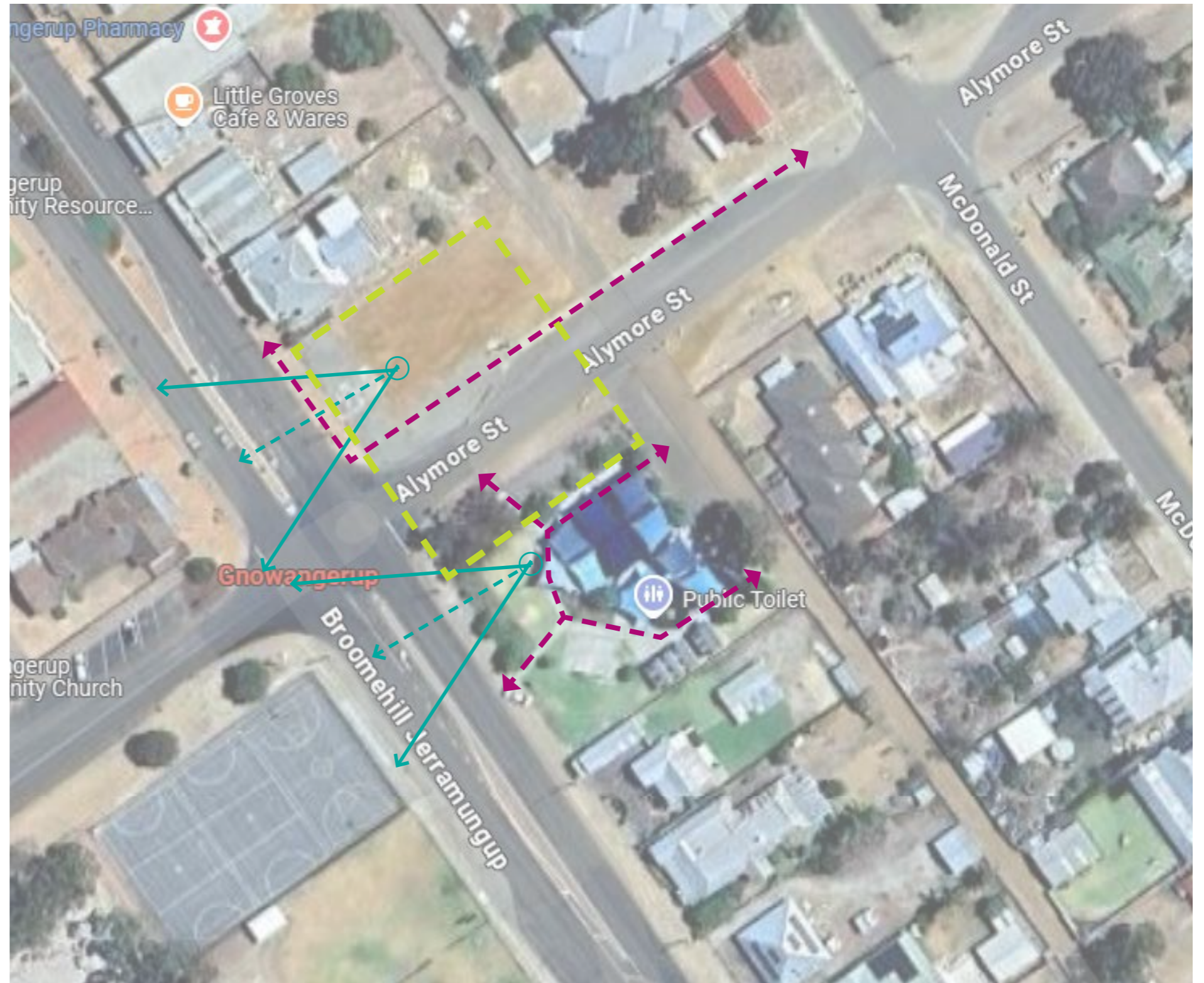
CIRCULATION + ACCESS

The existing playspace has entry paths from Alymore Street and Yougenup Road. Internal connection paths circulate the placespace and connect BBQ and toilet areas. The northern edge of the site has no formal footpaths, however it is identified that Alymore Street forms a key pedestrian connection for local residents into the town center.


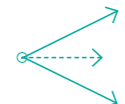
VIEWS + CONNECTIONS

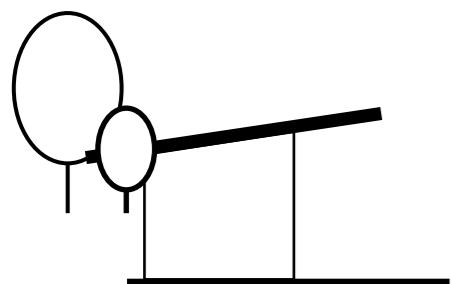
The proposed skatepark site has open edges clear of obstructions allowing views into and from site.

It is essential for the design of any youth facility to allow for and encourage clear views into, across and through the site. This promotes passive and natural surveillance for the space and discourages anti-social behaviour.



LEGEND

-  PEDESTRIAN CONNECTION
-  PRIMARY VIEWS



CONCEPT // VISION

- **PUMP TRACK, SKATE AND BASKETBALL COMBINATION**
- **BEGINNER FRIENDLY**
- **CELEBRATE GNOWANGERUP**
- **SYMPATHETIC TO NATURAL CONTEXT**
- **INVITING FAMILY PRECINCT**
- **VIBRANT TOWN CENTER FACILITY - DRAW CARD**

LEGEND

Pump Track:

- 1 Asphalt pump track - intermediate to advanced ramps, jumps and berms. Suitable for all riding styles.

Skatepark:

- 2 Concrete skatepark with intermediate and advanced obstacles. Flow style layout with bowled end suitable for skateboards and scooters.

Half Court:

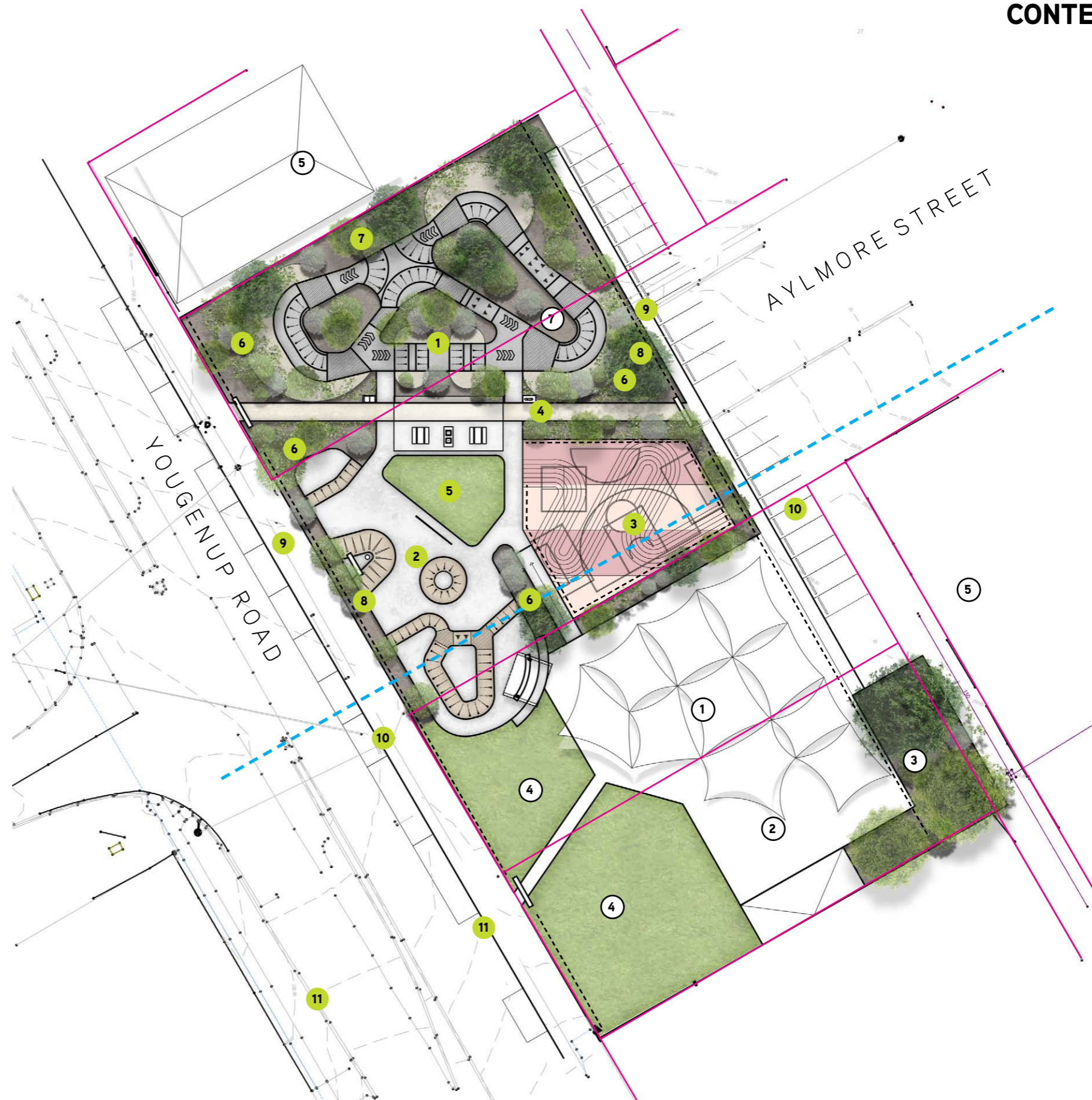
- 3 Full sized half court with multi goals and sports including basketball, soccer, netball and line games. Fenced with gate less entry.

Landscape Works:

- 4 Central pedestrian path linking Aylmore Street to the town center. Spectator seating and shade areas located along pathway. Entry artwork arbours on each end.
- 5 Central lawn for passive seating and spectating.
- 6 Garden bed to surround proposed active areas.
- 7 Large tree planting to northern edge for noise mitigation.
- 8 Permeable screen fencing to road edges.
- 9 Formalised footpath along road edges.
- 10 Formalised car parking along road edges.
- 11 Kerb ramp to footpath

Existing Features:


- 1 Playground
- 2 Toilet + BBQ area
- 3 Garden bed
- 4 Open lawn
- 5 Residents
- 6 Underground water service: - - - - -
- 7 Electrical pole
- 8 Lot Boundaries: _____



CLIENT:

 SHIRE OF GNOWANGERUP
 BORDEN GNOWANGERUP DNGERUP

DESIGNER:
CONVIC

SCALE: 1:500 @ A3




PROJECT:
 Gnowangerup Recreation Precinct

TITLE:
 Final Concept Design

DATE:
 15.09.2025

REVISION:
 C

LEGEND

Pump Track:

- 1 1000H Berm
- 2 750H Box jump
- 3 500H Mogul

Skatepark:

- 4 750H Quarter pipe
- 5 900H Quarter pipe
- 6 1200H Bowl end
- 7 750H Volcano
- 8 450H Waterfall
- 9 450H Funbox
- 10 400H Ledge
- 11 300H Flatbar

Half Court:

- 12 Basketball hoop
- 13 Netball hoop
- 14 Soccer goals
- 15 Four square
- 16 Sports fencing

Art Work:

- 17 Entry arbours
- 18 Surface mural (tbc)



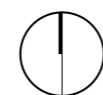
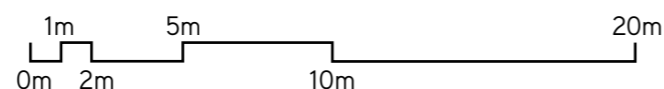
CLIENT:



DESIGNER:



SCALE: 1:250 @ A3



PROJECT:

Gnowangerup Recreation Precinct

TITLE:

Final Concept Design

DATE:

15.09.2025

REVISION:

C

LEGEND

Landscape Works:

- ① Central pedestrian path
- ② Central shelter - 10x6m
- ③ Picnic table seating
- ④ BBQ
- ⑤ Bins
- ⑥ Drinking fountain
- ⑦ Seating terrace
- ⑧ Block seating
- ⑨ Skatepark shelter - 4x6m

Softscape Works:

- ⑩ Central lawn
- ⑪ Garden bed
- ⑫ Mature tree planting row

Carpark Works:

- ⑬ Yougenup Road: x10 bays inclusive of x2 EV charging bays and x2 caravan parking bay
- ⑭ Aylmore Street: x22 bays inclusive of x1 disabled bay and x2 EV charging bays
- ⑮ Formalised footpath
- ⑯ Fenced road edge



CLIENT:



DESIGNER:



SCALE: 1:250 @ A3



PROJECT:

Gnowangerup Recreation Precinct

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Final Concept Design

DATE:

15.09.2025

REVISION:

C









Gnowangerup Recreation Precinct

Schedules
Based on Final Concept

Item	Description	Specification
1.00	DESIGN WORKS	
1.01	Detailed Design Consultants	Design works to finalise IFC drawings to enable construction works. Assume required disciplines include civil, geotechnical and structural engineering.
		Assume design scope to include 50% detailed design, 90% detailed design and 100% detailed design for construction.
2.00	SKATEPARK WORKS	
2.01	Concrete Skatepark	Concrete skatepark supplied and installed by experienced specialist contractor complying with skatepark specifications.
		Concrete Grey: Portland Grey Concrete Brown: CCS Desert Sand Depth: 130mm - 150mm RC Colour/Finish: Specialist Skatepark Burnished Finish
		Steel Coping: Galvanised Finish
3.00	PUMPTRACK WORKS	
3.01	Asphalt Pumptrack	Asphalt pumptrack supplied and installed by experienced specialist contractor.
		Depth: 40mm thick 7mm aggregate
4.00	HARD LANDSCAPE	
4.01	Concrete Footpath	Concrete connection paths through site and central shelter area.
		Concrete Grey: Portland Grey Concrete Brown: CCS Desert Sand Depth: 100mm RC Finish: Broom Finish
4.02	Multi Court	Supply and install of multi court concrete.
		Concrete Base Colour to be painted: Portland Grey Depth: 100mm RC Finish: Broom Finish
4.03	Basketball goals	Supply and install of basketball goal.
		Supplier: Truline Product: 24222 Fixed Tower Number: x1
4.04	Netball goals	Supply and install of netball goal goals.
		Supplier: Truline Product: 63252 Heavy Duty Number: x1
4.05	Soccer goals	Supply and install of custom designed and fabricated goal frames.
		Size: 5m wide x1.8m high
4.06	Sports fence	Supply and install of multi court sports fence .
		Size: 2.4m high chain mesh fence Length: 65m Colour: TBC - powder coated posts

**Schedules
Based on Final Concept**

Item	Description	Specification
5.00	SOFT LANDSCAPE	
5.01	Turf incl. Topsoil	Turf Lawn Type: Hydroseeded lawn applied on 50mm approved top soil Species: appropriate for local conditions as approved by council
5.02	Small Trees	Supply and installation of small tree stock including staking and tying Type: 50L Species: appropriate for local conditions as approved by council Number: x20
5.03	Large Trees	Supply and installation of large tree stock including staking and tying Size: 100L Species: appropriate for local conditions as approved by council Number: x10
5.04	Planting	Supply and installation of planting. Type: 140mm Pots Species: appropriate for local conditions as approved by council Number: x3 per m2
5.05	Irrigation	Supply and installation of irrigation system to lawn area.
5.06	Post and rail fence	Supply and installation of timber post and rail fence to Youngenup road edge. Size: 900mm high Length: 90m
6.00	FURNITURE	
6.01	Sign	Facility safety signage. (council confirmation or wording required) Aluminium signage panel with laminated print on steel posts in concrete footing.
6.02	Central Shade Structures	Supply and install x2 proprietary Shade Structures - 6x6.4m. Supplier: GX Outdoors Product: Red Gum Shelter Colour/Finish: TBC Number: 2no. Size: 6x6.4m
6.03	Skatepark Shade Structure	Supply and install x1 proprietary cantilever Shade Structures - 6x4m. Supplier: GX Outdoors Product: Akora Shelter Colour/Finish: TBC Number: 1no. Size: 6x4m
6.03	Seating	Supply and install picnic table seating Supplier: GX Outdoors Product: Citistyle Table Seating Colour/Finish: TBC Number: 2no. Size: 2.37m

**Schedules
Based on Final Concept**

Item	Description	Specification	
6.04	Rubbish bins	Supply and install rubbish bins	Supplier: GX Outdoors Product: Citistyle Bin Enclosure Colour/Finish: TBC Number: 2no. Size: 120L
6.05	Drinking fountain	Supply and install of drinking fountain	Supplier: GX Outdoors Product: Akuna Drinking Fountain Colour/Finish: TBC Number: 1no.
6.06	BBQ	Supply and install of BBQ	Supplier: GX Outdoors Product: Frontier BBQ Colour/Finish: TBC Number: 1no. Size: Double size 1900x950mm
7.00	LIGHTING		
7.01	Pedestrian lighting	Supply and install of lighting to pedestrian areas	Minimum 10lux across areas Post number: TBC
7.02	Multi Court + skatepark lighting	Supply and install of lighting to skatepark and multi court areas	Minimum 150lux across areas Post number: TBC
8.00	ARTWORK		
8.01	Multicourt mural	Supply and install mural artwork + line marking to half court	Artwork to be developed by community + local artists Size: 32m2
8.02	Entry arbours	Supply and install of x2 entry arbour artworks	Artwork to be developed by community + local artists
8.03	Western perimeter artwork	Supply and install of artwork to western perimeter fence	Artwork to be developed by community + local artists

REFERENCE IMAGES

Riding obstacles have been designed to create a unique rider experience with features that are multifunctional and can be used in a variety of ways. Vibrant surface graphics will highlight the space making it an exciting draw card for the community and wider region.

- 1. Asphalt pump track
- 2. Street style skatepark
- 3. Vibrant surface graphics
- 4. Full sized half court



MOVING FORWARD

Once funding has been obtained by the Shire it is recommended that further community consultation is undertaken to ensure the precinct design is in line with the community needs. This will enable Convic to update the design as the project moves through into documentation phases.

As well as creating a truly relevant design, the community's review will ensure the design reflects community needs, user requirements and the overall project vision. This continued involvement connects the community with the design process and ultimately creates a vested interest in the final outcome. This engenders community pride and ownership in both the process and the public facility, creating a strong sense of stewardship of the community's public spaces.

Alternatively, the Shire can look to engage Convic under a design and construct contract. This avenue of project realisation offers a number of economic and program benefits that can be advantageous to both the Shire and community.

CONVIC

CREATE COMMUNITY

HEAD OFFICE

UNIT 13, 46-50 REGENT STREET
RICHMOND VIC 3121 AUSTRALIA
T +61 3 9486 9899

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CONVIC.COM



NOTE:
This is a site survey only. The boundaries shown should be used as a reference only as they have NOT been re-established as part of this survey.

Station heights are AHD from RTK GPS from Standard Survey Mark DUM 96.

Sewer/Water information is as supplied by the Water Corporation of W.A. and has not been confirmed on site.

Utilities/Underground services are shown as a guide only and have not been confirmed on site.

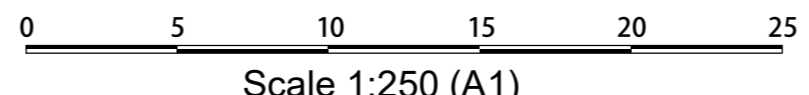
- LEGEND**
- Centre of road
 - Edge of building
 - Edge of concrete
 - Overhead powerline
 - Approx. sewer line
 - U/Ground Elec - from SLIP data
 - U/Ground Electrical - from SLIP data
 - Water Corp. overlay
 - Water Valve
 - Water meter/connection
 - Power dome
 - Sewer connection
 - △ Survey control

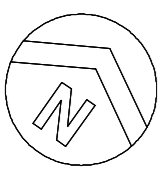
TONY JACKSON SURVEYOR
PO BOX 1037
ALBANY WA 6331
Phone 0428 421 356
Email tony@tjsurveyor.com.au
TJS Ref: 25001-01

**FEATURE AND CONTOUR SURVEY OF
YOUGENUP ROAD / AYLMORE INTERSECTION & ADJACENT LOTS
SHIRE OF GNOWANGERUP**

NOTE: DATA IN THE 3D MODEL IS
MGA2020 & AHD

Date: 01-07-2025 DWG 25001-01





22

YOUGENUP ROAD

23

24

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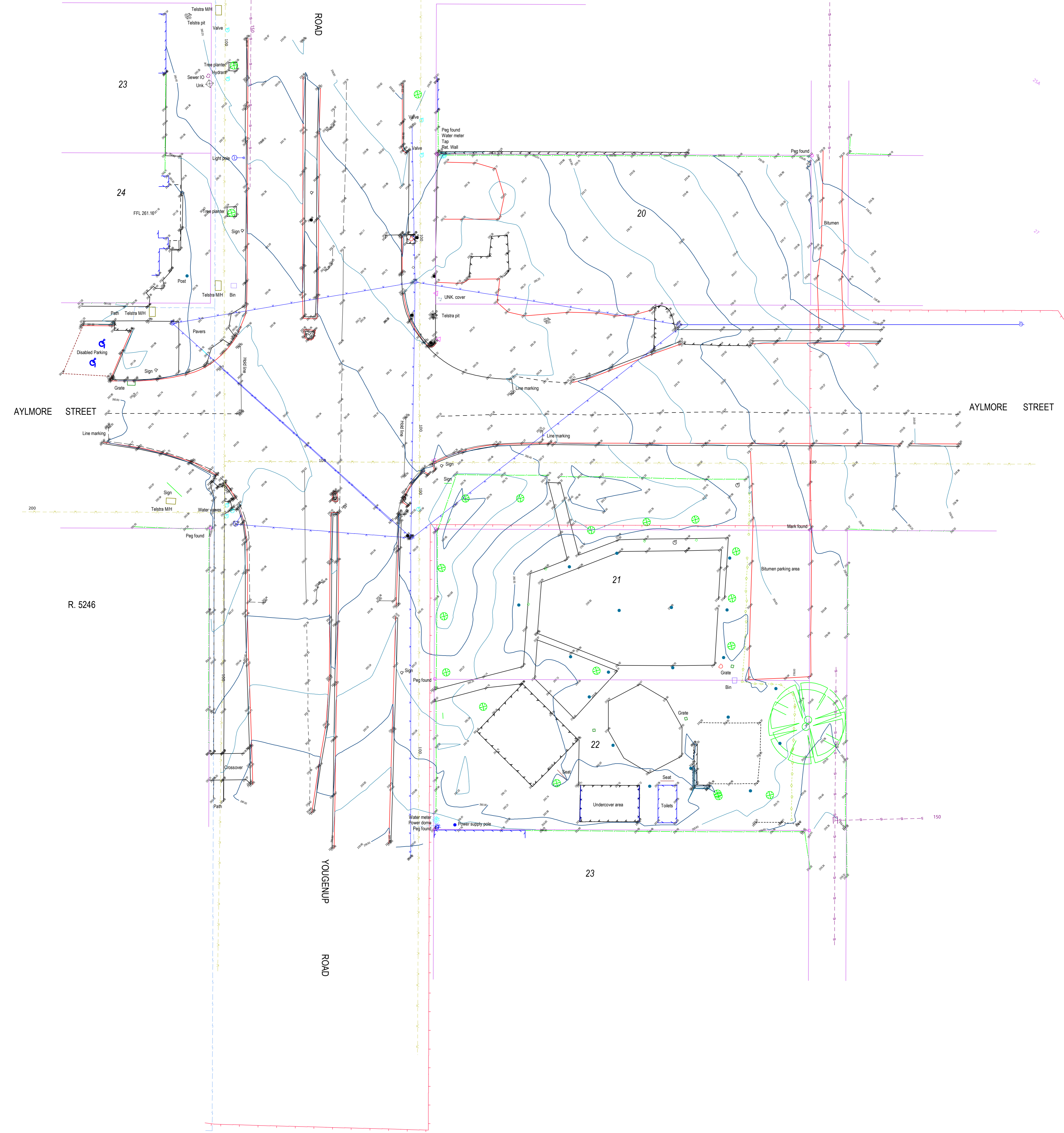
AYLMORE STREET

AYLMORE STREET

R. 5246

23

YOUGENUP ROAD



LEGEND

- - - Centre of road
- Edge of building
- Edge of concrete
- Overhead powerline
- - - Approx. sewer line
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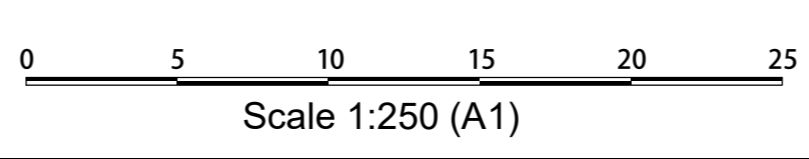
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TONY JACKSON SURVEYOR
PO BOX 1037
ALBANY WA 6331
Phone 0428 421 356
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NOTE: DATA IN THE 3D MODEL IS
MGA2020 & AHD

Date: 01-07-2025 DWG 25001-01





Shire of Gnowangerup

Recreation Precinct

Business Case

DOCUMENT CONTROL			
Shire of Gnowangerup Chief Executive Officer David Nicholson Ph: (08) 9827 1007 Email: ceo@gnowangerup.wa.gov.au		Document: Recreation Precinct Business Case Client: Shire of Gnowangerup	
		Project Manager: Mark Weller Author: Emily Sleight Date: August 2025	
DISTRIBUTION SCHEDULE			
Version No.	Date	Distribution	Reference
V1.0 – V1.15	17/8/2025 – 25/9/2025	Internal draft versions	Gnowangerup Recreation Precinct Business Case (V1.15)
V2.0	25/9/2025	Issued to Client for review	Gnowangerup Recreation Precinct Business Case (V2.0)
V3.0 – V3.2	27/10/2025	Final Version updated following review	Gnowangerup Recreation Precinct Business Case (V3.2)

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Cover Image: Recreation Precinct Concept Plan – CONVIC

1.0 Executive Summary

The Shire of Gnowangerup, located in the Great Southern region of Western Australia, is home to a progressive, enthusiastic, and dedicated community working together to strengthen connection, engagement, and belonging.

The Youth Recreation Precinct project brings together young people, families, schools, community groups, and the Shire to create a vibrant space where social connection and recreation can thrive. With 25% of the Shire's population aged 19 years and younger, the need for a safe, inclusive, and youth-friendly space has been clearly identified. In 2021, Council received a submission from a local community group advocating for the project, and since then, extensive engagement has been undertaken over four years to shape the current concept plan.

This business case has investigated and documented:

- The need and potential support for the project through stakeholder engagement and a comparative analysis;
- Community profile and target market;
- Alignment to local, regional and state strategies and imperatives;
- Options to meet the identified need;
- The preferred option;
- A detailed project management plan for construction;
- Financial analysis of the project, including capital funding and construction costs; and
- Risk assessment for the project.

The development of the Youth Recreation Precinct will provide inclusive, engaging spaces that help young people build a strong sense of belonging and ownership within their community. By responding directly to what local youth have identified as important to them, the precinct will deliver active spaces that are age-appropriate, relevant, and well-used.

Three options were considered through engagement and assessment, with Option 2 identified as the preferred approach. At a projected cost of \$3,805,800 (ex GST), this option includes:

- An asphalt pump track with intermediate/ advanced ramps, jumps and berms;
- A concrete skatepark with intermediate/advanced obstacles in a flow style layout;
- Multi court space suitable for half court basketball, soccer, netball, and line games;
- Pedestrian linkage pathways between residential, school and town centre;
- Lawns, passive seating, shaded areas and landscaping;
- Picnic seating, BBQs and drink fountain; and
- Parking suitable for cars and caravans.

To deliver this much needed precinct, the Shire is seeking support from external funding partners. The proposed capital funding model is outlined in the following table.

Preferred Funding Strategy			
Source of Funding	Amount ex GST	Percentage of Total	Funding Confirmed
Shire of Gnowangerup - land	\$ 140,000	4%	Yes
Shire of Gnowangerup - in kind	\$ 230,000	6%	Yes
Big Tractor Group	\$ 100,000	3%	Yes
Lotterywest	\$ 1,735,800	46%	No
Streets Alive	\$ 100,000	3%	No
Regional Precincts and Partnerships Program	\$ 1,500,000	39%	No
Total Estimated	\$ 3,805,800	100%	

Table 1: Proposed Funding Scenario

Research indicates that the proposed scope of works for the Youth Recreation Precinct is reasonable when compared to other regional youth facilities. A detailed assessment of this comparison is provided in Section 5.0 Comparative Analysis.

With significant support from both the community and Council, the Shire is committed to delivering the Youth Recreation Precinct once full funding is secured.

2.0 Introduction and Project Scope

2.1 Project Description

The Shire of Gnowangerup have undertaken concept planning and costings to deliver a Youth Recreation Precinct within the town centre in Gnowangerup. This will involve the design and construction of a youth space incorporating active and passive elements designed to increase opportunities for youth inclusion and connection.

Engagement has been undertaken with youth and the wider community to develop concept plans. The preferred location has been identified within the town centre, maximising access for community and visitors to the region. Links between the school and the new precinct will be supported by the closure of a section of local road, increasing user safety and promoting the space for before and after school activities.

2.2 Background

The Shire commenced work on the recreation precinct project in March 2021. The project was initially raised with Council by a group within the community who identified the need for a central space for youth to engage, interact and socialise.

The Shire have engaged external skate park designed to prepare preliminary and final draft plans, with designs developed through a series of collaboration workshops, community meetings and presentations.

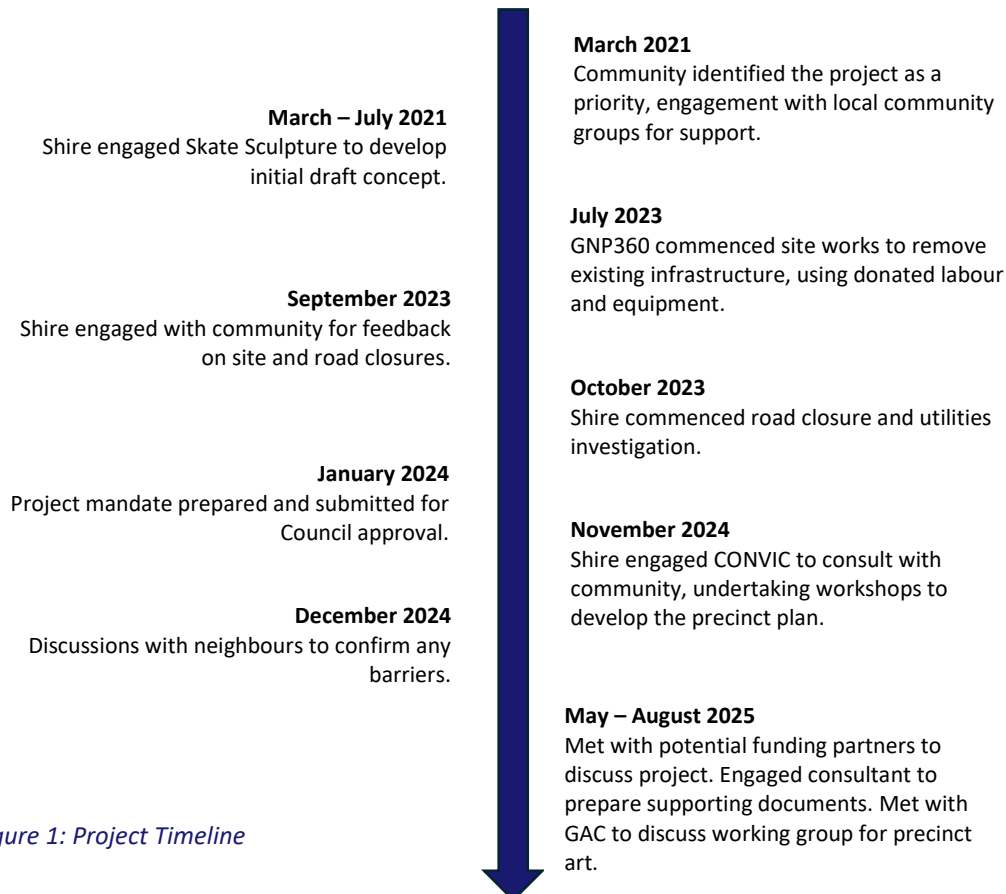


Figure 1: Project Timeline

Gnowangerup has typically seen the majority of students leave the region for boarding school once they commence Year 7. This has changed over the past four (4) years, with an increase in student numbers in the year 7-10 age group. Ongoing efforts from the district high school to provide high level learning and engagement opportunities and a recognition of the benefits of remaining locally have supported this change. Significant community interest and commitments for the project are evidence of the importance of the project locally and regionally.

2.2.1 GNP 360 – Project Partner

GNP360 are a community cooperative working to sustain and enhance the town's businesses, services and community infrastructure. With support from funding bodies, GNP 360 are working on multiple projects within the community, including the recreation precinct. Their donation of the identified land parcel for the precinct has provided the Shire with a secure land asset for construction. GNP 360 are a highly valued stakeholder and project partner, with committee members taking part in the design process and working with the Shire on funding opportunities.

Initial works undertaken and funded by GNP 360 have included:

- Site works to remove existing underground infrastructure;
- Site decontamination and remediation works; and
- Ongoing engagement attendance and project funding development.

A joint Shire and GNP360 Regional Precincts Partnership Program funding application is currently under assessment with the Federal Department of Infrastructure, Transport, Regional Development, Communications and the Arts.

2.2.2 Big Tractor Committee – Project Supporter

An extensive fundraising effort was undertaken by Gnowangerup residents to develop the Big Tractor – an 11.5m high replica of the Chamberlain 40K, the first tractor manufactured in Western Australia. The planning stages for this project identified that construction would require a much higher budget than the Gnowangerup committee could justify, and it has now been constructed and erected in the Shire of Carnamah. Efforts from the initial committee have not gone to waste, with their donation of all raised funds made to the Shire for the specific purpose of creating a space for youth within the town.

2.2.3 Education Department and Independent Schools

With a project that focuses on youth, the support of local schools through facilitation of engagement sessions and as a sounding board for youth needs is invaluable. The Shire continues to engage with Gnowangerup District High School, One School Global, Borden Primary School and Ongerup Primary School in the development of concept and final draft plans.

2.2.4 Gnowangerup Aboriginal Corporation

Recognising the importance of local Noongar members within the community, the Shire engaged with the Gnowangerup Aboriginal Corporation (GAC) to discuss the project at the preliminary design stage. These conversations have progressed into the development of plans to incorporate local Aboriginal artwork into the project. This will involve a working group of local students and GAC members coming together to design pieces that can be incorporated into the final design.

2.3 Project Development

The precinct design incorporates two blocks, separated by a road, in an area of residential and commercial land the Shire have undertaken consultation with utilities services to determine any site constraints. This has involved discussions with Telstra, Water Corporation and Western Power who all manage services within the site. Following investigations, it has been identified that a main water supply pipe will need to be relocated and discussion are ongoing with Water Corporation to facilitate this.

Residents adjacent to the precinct have been consulted regarding the plans, and are fully supportive of the project. Additional screening has been included in the revised concept plan to increase privacy and reduce noise. The closure of Aylmore St has been advertised within community and is supported by all businesses and residents within the town. Works to complete the road closure have been incorporated into the concept design and costings.

2.4 About Gnowangerup

The Shire of Gnowangerup is in the Great Southern region of Western Australia, covering an area of 4,268 square kilometres; including the towns of Borden, Ongerup, and Gnowangerup. The Shire is approximately 354 kilometres south-east from Perth and 140 kilometres north from Albany. Traditional lands of the Goreng Noongar people, Gnowangerup is a prosperous grain and sheep producing area, with the agricultural industry supporting 38.3% of employment within the Shire.

Gnowangerup’s population totals 1,211 with the median age currently at 39 (Australian Bureau of Statistics, 2021). Residents aged 19 years and younger make up 25% (308) of the community. Education options within the Shire include:

- Gnowangerup District High School (kindergarten to Year 10);
- One School Global (year 3 – 12);
- Borden Primary School (kindergarten to Year 6); and
- Ongerup Primary School (kindergarten to Year 6).

With the Stirling Range National Park providing the Shire’s southern boundary, the growing eco-tourism destination draws an estimated 175,000 visitors each year to experience the landscapes and adventure Koi Kyeunu-ruff offers.

Residents within the Shire are supported by various community and sporting groups, with all towns having access to sporting pavilions and playing fields, playgroups, community resource centres and libraries.



Figure 2: Shire of Gnowangerup Statistics

3.0 Engagement and Preliminary Identification of Need

3.1 Existing Facilities

The Shire currently provides the following play spaces:

Location	Facility	Inclusions
Gnowangerup	Nobarach Park	<ul style="list-style-type: none"> Neighbourhood level playground with metal framed equipment suited for 0-10yrs Shaded Ablutions and BBQ
Gnowangerup	Sporting Complex Playground	<ul style="list-style-type: none"> Small nature based play space adjacent to pavilion
Ongerup	Ongerup Sports Pavilion Playground	<ul style="list-style-type: none"> Neighbourhood level playground with metal framed equipment suited for 0-10yrs
Ongerup	Weir Park	<ul style="list-style-type: none"> Neighbourhood level playground with metal framed equipment and a concrete beginner level pump track suited for 0-6yrs
Borden	Borden Sports Pavilion Playground	<ul style="list-style-type: none"> Neighbourhood level playground with metal framed equipment suited for 0-6yrs

Table 2: Whole of Shire Play Spaces

A small, entry level skate park previously located at the Gnowangerup Recreation Centre was demolished a number of years ago, due to concerns regarding safety of the outdated facilities. This missing element within the town has been noted as a loss for community, especially youth.

3.2 Engagement Methodology

Extensive engagement was undertaken by the Shire during the development of their Strategic Community Plan 2025-2035 to establish community goals and hopes for the future.

CONVIC were engaged by the Shire in 2024 to undertake initial draft concept planning for the precinct. This process involved a workshop with youth and an open community workshop, completed in December 2024. The design workshops aimed to:

- Engage with community members and key stakeholders before the design of the precinct;
- Inform community of the site and receive feedback;
- Inform participants of the expected project timeline;
- Share design examples to inform and inspire participants;
- Gather user information and build user profiles;
- Discuss user requirements to aid in design

- Highlight other facilities in the area to indicate the vision for the new facility and avoid replication; and
- Have community and users take ownership of the consultation process outcomes.

The workshop sessions helped build a sense of community and were useful in seeking the opinions of the community group, allowing many different contributions. A survey was completed by participants during the workshops to provide additional information, and this was made available online for those unable to attend. The survey received 81 responses, with contributions received from the following age demographics:

- 4 responses from those 51 years and older;
- 14 responses from those aged 34-50;
- 6 responses from those aged 23-33;
- 1 response from those aged 16-22;
- 53 responses from those aged 9-15; and
- 3 responses from those aged 0-8.

The following data snapshots were provided by CONVIC as part of their concept report.

3.2.1 Preferred Activities Within the Space

Community identified that, as a priority, the space should include BMX and ball sport infrastructure.

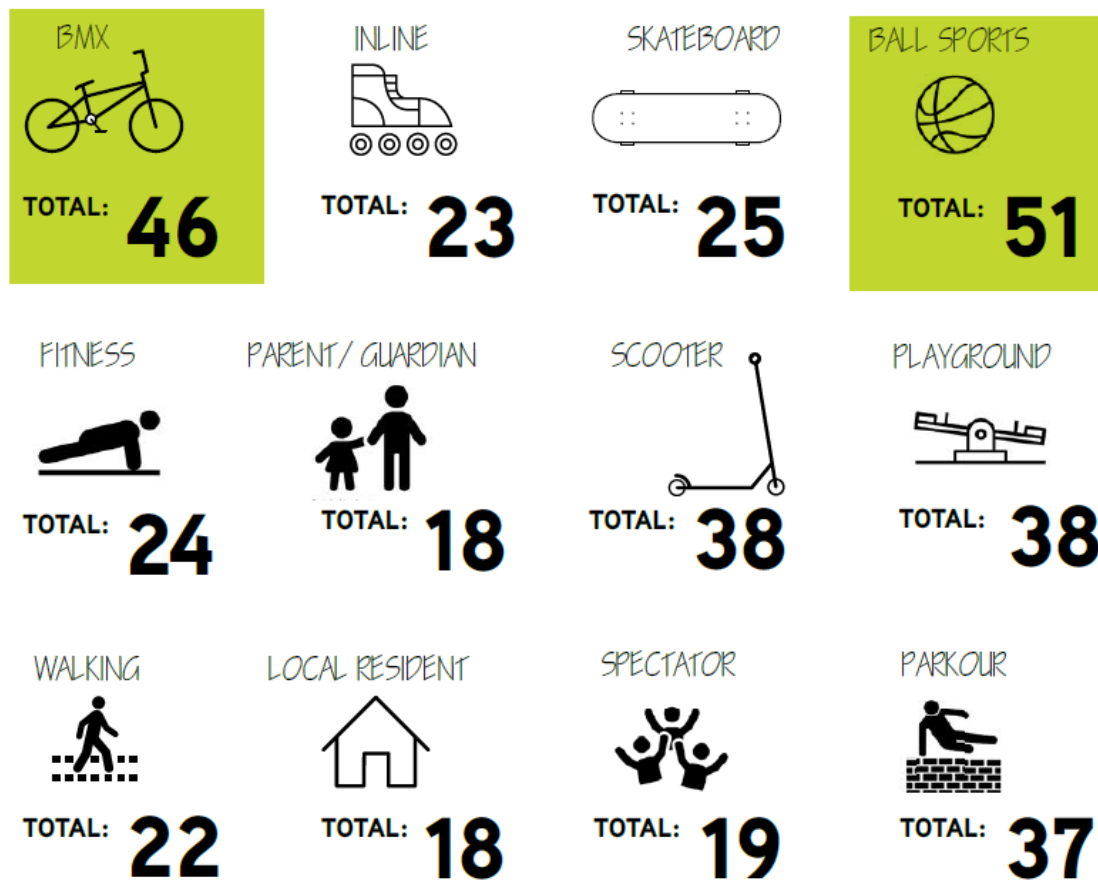


Figure 3: Community's Preferred Activities Within the Precinct

3.2.2 Preferred Style of Skatepark

The preferred style of skatepark, when discussing park styles in more detail, was identified as street style and snake run, with a pump track adjacent to the skate zone.

WHAT IS YOUR FAVOURITE STYLE OF SKATEPARK?

Participants were asked to vote for which style of park they prefer the most, with the standout majority selecting a **PUMP TRACK**.

Looking at park styles in more detail it outlined that **RESPONSES FAVOURED STREET STYLE AND SNAKE RUN** for different skate typologies. The design will look to incorporate a typology that is a combination of both pump track and skate.



Figure 4: Community's Preferred Style of Skatepark

3.2.3 Preferred Inclusions in the Precinct

The most important design elements for inclusion, as identified by community, were a skatepark, pump track and basketball space.

WHAT IS MOST IMPORTANT TO INCLUDE IN THE NEW RECREATION PRECINCT?

Participants were asked to vote for their top four preferred inclusions in the recreation precinct. The options included a variety of skate, play and passive recreation activities.

Looking at the results three clear standouts are highlighted as **SKATEPARK, PUMP TRACK AND BASKETBALL**. The design will look to incorporate a combination of all three activities.



Figure 5: Community's Preferred Inclusions in the Precinct

3.2.4 Community's Concept and Vision for the Precinct

Intent and sentiment from the engagement identified that community wish to see a precinct that:

- Includes a pump track, skate park and basketball combination;
- Supports all skill levels;
- Celebrates Gnowangerup;
- Is sympathetic to natural context;
- Provides an inviting family precinct; and
- Provides a vibrant town centre facility as a draw card within the town.

4.0 Strategic Priorities

4.1 Alignment with Local Strategies

4.1.1 Shire of Gnowangerup Council Plan 2025-2035

The Shire of Gnowangerup’s Council Plan 2025-2035 (Shire of Gnowangerup, 2025) shares the vision and strategic objectives for the Shire, outlining how they will work towards achieving their vision over the 2025-2035 period.

This project aligns with priority areas ‘Our Community’, ‘Our Environment’, and ‘Local Economy’:

Priority Area	Strategy	Activities	Alignment
1. Our Community	1.1 Support an active, healthy and inclusive community culture	1.1.2 Engage with our community, seek opportunities to celebrate our diverse culture, aboriginal heritage and promote inclusion and connection across the district	Working with GNP360, Gnowangerup Aboriginal Corporation, schools and the wider community, this project provides opportunities for connection and inclusion in both the development and delivery of the project
	1.2 Accessibility to all community spaces and facilities	1.2.1 Plan for access and inclusive services and facilities across the district	The provision of a space that incorporates active areas for engagement across a diverse range of ages and abilities promotes inclusion within community
2. Our Environment	2.1 Valuing our natural environment and working collaboratively to protect and enhance our natural assets	2.1.2 Maintain our public streetscapes, showcasing our beautiful towns	This project will contribute to the beautification of the Gnowangerup main street, improving liveability within the town and providing a focal stopping point for visitors
	2.2 Infrastructure is well planned and maintained to support our community	2.2.1 Plan, maintain and manage community assets through effective asset management	The extensive planning and development undertaken for this project supports effective asset management and will deliver a high use community asset
		2.2.2 Provide appropriate road and transport network and associated infrastructure	The closure of Aylmore St improves the safety of pedestrians, especially school student, and delivers a central precinct that supports active transport opportunities (cycling, walking, skating)

Priority Area	Strategy	Activities	Alignment
3. Local Economy	3.1 Attract diverse investment in the district, strengthening local businesses to build a resilient economy	3.1.1 Promote our region, attracting new business, industry and residents	The addition of a youth-focused precinct will provide additional incentives for residents and businesses to remain or move to the region. Businesses will be supported through additional visitation numbers, providing new opportunities for growth.
4. Leadership and Governance	4.1 Effectively represent, promote and advocate for the benefit of our community and district	4.1.2 Foster strong community connections through inclusive engagement and meaningful communication	The partnership development of this precinct is delivering increased connection between Council and community. The engagement process has also provided multiple opportunities for locals to be involved and be part of the planning and delivery.

Table 3: Shire of Gnowangerup Strategic Alignment

4.2 Alignment with Regional Strategies

4.2.1 Great Southern Development Commission Strategic Plan 2024-2025

The Great Southern Development Commission’s (GSDC) Strategic Plan 2024-2025 (Great Southern Development Commission, 2024) identifies the vision for the region of ‘sustainable economic development with lasting prosperity for the region and its communities’. Through the delivery of this project, the following strategic alignments will be achieved:

Priority Area	Strategic Initiatives	Alignment
Regional Liveability	<p>Support initiatives that encourage vibrant and inclusive regional centres.</p> <p>Develop and support initiatives that promote diversity, inclusion and belonging in the region.</p> <p>Champion education, knowledge, creativity and innovation, creating opportunities to attract and retain families and student</p> <p>Advocate for community infrastructure, assets and capacity to make the region a preferred place to live, work, visit, study and invest.</p>	<p>The provision of youth-focused spaces for engagement and inclusion support the regional liveability of Gnowangerup. With an increasing number of students choosing to remain locally engaged in education, spaces for them to remain socially included, connected and engaged with their community are vital. The delivery of the Youth Precinct will increase opportunities for ongoing engagement with young people and provide avenues for community to promote the town as a vibrant and innovative place for current and potential families to live.</p>

Priority Area	Strategic Initiatives	Alignment
	Support the development of and investment in community enterprise and social impact projects.	
Economic Development, Diversity and Innovation	Leverage the Great Southern brand to capitalise on the region’s competitive advantages of culture, history, quality produce, visitor experiences and natural assets. Grow regional visitation and tourism product offerings.	The development of a destination youth precinct will encourage visitors to the region to stop, spend, and share their experiences with wider markets. Similar precincts across other regional towns have contributed to economic growth within towns. Gnowangerup is ideally located near the Stirling Range National Park on a main transit route for tourists.
Aboriginal Empowerment and Prosperity	Foster co-design and shared decision making by Aboriginal people in economic and service delivery initiatives.	The ongoing engagement with the Gnowangerup Aboriginal Corporation throughout the design process is delivering opportunities for shared decision making. The inclusion of codesigned artworks within the precinct supports the sharing of culture and history within the community and visitors.

Table 4: GSDC Strategic Alignment

4.3 Alignment with State Strategies

4.3.1 Department of Creative Industries, Tourism and Sport Strategic Plan 2024-2029

The Department of Creative Industries, Tourism and Sport’s (CITS) Strategic Plan 2024-2029 (Department of Local Government, Sport and Cultural Industries, 2024) sets out how CITS will go about achieving the State Government’s objectives and commitments for fostering a cohesive, prosperous, vibrant and health Western Australian community. Identified within the plan are five (5) strategic priorities, and the Youth Precinct’s alignment to these is presented in the table below:

Priority Area	Strategic Initiatives	Alignment
Connected Communities	Support local governments to work in partnership with community organisations to create liveable neighbourhoods that foster a sense of community and support healthy living. Increase opportunities for non-Aboriginal people to connect with Aboriginal culture and language, to promote understanding and reconciliation.	The working partnership between the Shire, GNP 360, local schools, Gnowangerup Aboriginal Corporation and community stakeholders in the development and delivery of this project directly contributes to achieving this priority area. The design process has involved all aspects within community, and contributions through in-kind donations and funds from community groups continue to provide opportunities that foster a sense of community. The precinct will deliver a space that encourages healthy living through engagement with the outdoor environment. The inclusion of precinct elements for active

Priority Area	Strategic Initiatives	Alignment
Healthy Living	Increase opportunities for lifelong participation in arts and culture, and sport and recreation, including equitable participation of people from diverse cultural backgrounds and abilities.	<p>play support increased physical activity for youth, families and the wider community.</p> <p>The delivery of the Youth Precinct provides opportunities for community participation in recreation. The inclusion of the multi-sport space, skatepark and pump track ensure that social recreation options within Gnowangerup cater for all ages and abilities.</p> <p>The collective artworks increase the community sense of ownership within the precinct, and create lasting connections to culture and art.</p>
	Maximise the use of arts and culture, and sport and recreation infrastructure, and provide an evidence-based investment program for new infrastructure.	

Table 5: CITS Strategic Alignment

4.3.2 Lotterywest Community Investment Framework

Lotterywest’s Community Investment Framework (Lotterywest, 2024) identifies five (5) priority areas as a road map to achieving their vision. This project’s alignment with priority areas is included in the table below:

Priority Area	Outcomes	Alignment
Inclusive Thriving Community	<p>More people have a stronger sense of belonging in their community.</p> <p>Raised community connection and participation.</p>	The Youth Precinct provides opportunities for connection and participation within the Gnowangerup community. The design and development stages have increased youth participation in community workshops and engagement, ensuring young people feel heard and valued. By delivering the Youth Precinct young people will have a space within the community where they know they belong, designed to encourage ongoing connections.
Connected Cultural Experiences	<p>Our community is connected through arts and cultural activities.</p> <p>Indigenous heritage and culture is respected, acknowledged and embraced.</p>	The co-design of artworks for the space, delivered in partnership with Gnowangerup Aboriginal Corporation and the community, provide opportunities for connection and sharing. The precinct will connect community and visitors to local Aboriginal stories and culture.

Table 6: Lotterywest Strategic Alignment

4.3.3 Western Australian Regional Development Framework

The WA Regional Development Framework (Department of Primary Industries and Regional Development, 2023) provides a framework for regional development in WA, working to achieve the vision of WA having ‘sustainable, vibrant and liveable regional communities, supported by strong and prosperous economies’. The Youth Precinct aligns with the following priorities within the framework:

Priority Area	Outcomes	Alignment
We will build our communities by supporting community connections, services and infrastructure that improve quality of life experience by people in our regions	<p>Support the development of relevant and sustainable community infrastructure.</p> <p>Improve community connections, services and socio-economic factors required to improve the health and wellbeing of regional communities.</p> <p>Foster co-design and participation by Aboriginal people in service delivery and capability building initiatives.</p>	<p>The Youth Precinct will deliver increased opportunities for connection and participation. Design elements support long term sustainability through the use of construction materials with long life spans. The design process has been guided by young people – ensuring its relevance within community. The precinct will connect community and visitors to local Aboriginal stories and culture through the inclusion of co-designed artworks.</p>
We will develop our economy by empowering and leveraging existing industries whilst increasing the State’s economic diversity	<p>Leverage WA’s natural assets to drive regional tourism.</p>	<p>Gnowangerup’s proximity to the Stirling Range National Park provides an ideal location for visitors to stop, rest, shop and engage. The Youth Precinct will be centrally located within the town, supporting local businesses to attract travellers.</p>

Table 7: WA Regional Development Framework Alignment

4.4 Alignment with National Strategies

4.4.1 Regional Investment Framework

The Department of Infrastructure, Transport, Regional Development, Communication and the Arts Regional Investment Framework (DITRDCA, 2023) provides an integrated and coordinated framework for regional development regardless of a region’s economic circumstances. This project’s alignment with the priority focus areas is in the table below:

Priority Area	Outcomes	Alignment
Investing in People	<p>Listening to local voices and partnering with communities.</p>	<p>The Youth Precinct project has been designed with community, for community. With initial project ideas coming to Council from a community group, the project remains connected across engagement, design, delivery and through local working partnerships.</p>
Investing in Places	<p>Supporting adaptive, accessible, sustainable and liveable regions.</p>	<p>This project will deliver a space suitable for use by families, youth, community groups and visitors in a</p>

Priority Area	Outcomes	Alignment
	Delivering infrastructure where and when it is needed.	central location. By providing social community spaces in Gnowangerup, liveability is increased and in turn supports community growth and retention. Increasing numbers of senior school students in the area presents an immediate need for appropriate community infrastructure.
Investing in Industries and Local Economies	Investment to help activate economic and industry growth.	The liveability of a regional town supports economic and industry growth. Businesses are able to attract staff who can live locally when services and facilities meet their needs. Improved youth facilities will encourage families with children and young adults to relocate and fill vacancies, supporting local businesses to expand and diversify.
	Supporting the conditions needed for industries to diversify and grow.	

Table 8: DITRDCA Strategic Alignment

5.0 Comparative Analysis

5.1 Comparative Analysis Data Collection

The purpose of undertaking the data collection for the comparative analysis was to:

- Compare infrastructure provision that relates to the scope of works for the Gnowangerup Recreation Precinct;
- Identify any trends and opportunities;
- Provide information to inform the case study development; and
- Provide guidance through the decision-making process.

The following tables provide a brief summary of facilities at regional towns with similar populations and demographics.

Newdegate Skate Park	
Location	Mitchell St, Newdegate WA
Description	Located in the centre of Newdegate townsite, the skate park provides all-ages suitable facilities within a fenced area. The skatepark design effectively uses the small amount of space to its full potential, incorporating a number of different elements. Transition at either end of the park allows for riders to create back and forth lines with the plaza style layout in the centre, which consists of different sized rails, ledges and a Euro gap. A pump-bump leads into the mini-ramp section, located to the corner of the park to avoid collisions
Facilities	<ul style="list-style-type: none"> • Concrete skate park • Nature Play spaces • Shade shelters • External fencing.
Summary	<p>Newdegate’s population is significantly lower than Gnowangerup (159 people) and supports a primary school locally.</p> <p>Supports community use and occasional visitor use. Maximises available space by incorporating nature play design elements.</p>

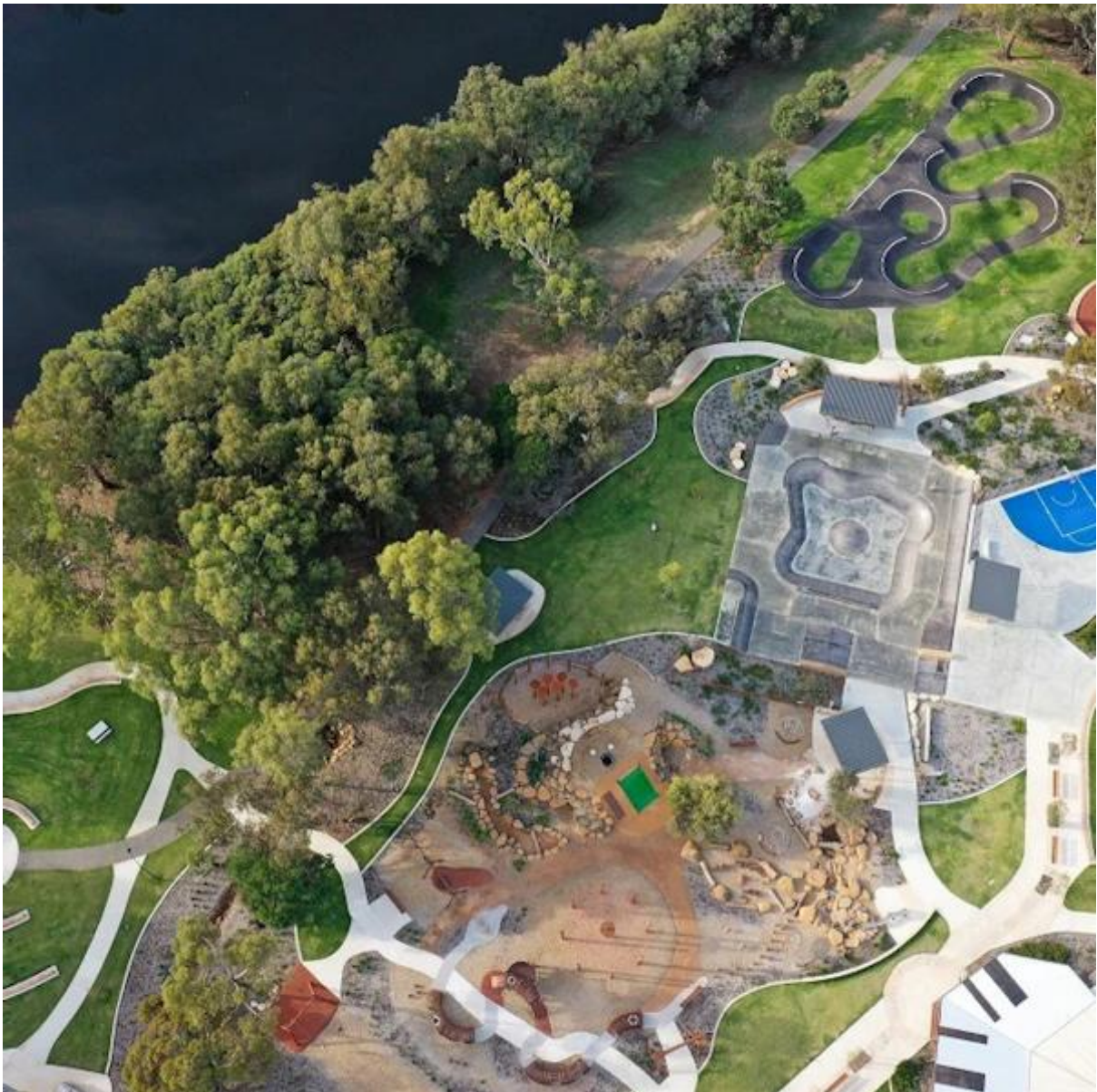
Table 9: Newdegate Skate Park



Hotham Park	
Location	Wuraming Avenue, Boddington WA
Description	Hotham Park hosts a range of facilities catering to diverse interests and ages, separated into distinct zones with
Facilities	<ul style="list-style-type: none"> • Skatepark • Pump track • Basketball half-court • Flying fox • Outdoor exercise equipment • Adventure play climbing frames • Nature Play spaces • Toddler spaces • Picnic tables, BBQ's and public toilets
Summary	Boddington's population is similar to Gnowangerup and supports a District High School. It is a popular transit stop for visitors accessing the Great Southern and Wheatbelt tourist destinations

Table 10: Hotham Park





Bremer Bay Skate Park and Civic Square

Location

Seadragon Ave, Bremer Bay WA

Description

With its skate park, all-ages nature playground, BBQs, shade shelters and long tables, the Bremer Bay Town Square is an inclusive community space in the centre of town. Initiated by the Shire of Jerramungup in conjunction with the Bremer Bay community, Lotterywest and the State Government, the project was the result of extensive local input, from the concept design, through to material donation and selection right through to construction.

Facilities

- Skate park
- Nature -based playground
- Shelter, tables and BBQs
- Active play space
- Public toilets, drink fountain, bike parking

Summary

Bremer Bay has a resident population of less than 500, however caters for a significant growth during peak holiday periods. The facility supports both regular community use and the influx of tourists during summer.

Table 11: Bremer Bay





Jurien Bay Youth Precinct

Location

Heaton St, Jurien Bay WA

Description

Opened in 2021, the skatepark is a key feature of the town’s foreshore redevelopment. It was designed with an emphasis on "flow," allowing skaters to navigate between a combination of street and transition elements. The park includes two bowls for varying skill levels, street features, and a standout euro gap leading to a cantilevered quarter pipe. This skatepark has been designed to cater to skaters of all abilities and is built with robust materials to withstand the coastal environment, ensuring it will last for generations. The waterfront location and complementary landscaping add to its appeal, making it a vibrant space for the community

Facilities

- Street and Transition style skate park
- Nature play space
- Half court basketball
- 52 Bunkers
- Club Rooms

Summary

With a similar population and age range, Jurien Bay supports a district high school. Peak visitation occurs during summer, however locals utilise the space all year round. The design incorporates Jurien Bay’s rich history with crayfish pots and boats in the playspace.

Table 12: Jurien Bay Youth Precinct



5.2 Comparative Analysis Findings

The following table provides the findings of this comparative analysis and case study development.

Item	Finding
1	Smaller regional locations are prioritising youth developments to support youth retention within the regions and increase livability
2	Themed play spaces provide opportunity for local historical and First Nations input
3	Codesign is important to maximise community buy-in and use
4	Inclusion of aspects to support use by all young people
5	Place activation through events provides economic and community development opportunities
6	Nature based play spaces that encourage creative play are replacing traditional plastic and metal play structures
7	Lighting supports youth access to safe spaces after dark
8	Skate parks and pump tracks located adjacent to play spaces support use by families with children of varying ages
9	Ablutions, shade structures, seating and BBQs are considered standard inclusions, supporting both community and visitor utilisation
10	Centralised or destination locations support use by community and visitors and contribute to the local economy

Table 13: Comparative Analysis Findings

6.0 Option Analysis to Meet Needs

6.1 Option One – Initial Concept Plan

Initial concept planning for the space comprised a beginner level pump track, beginner level skate park and reuse of the existing multi court infrastructure.

6.1.1 Option One Scope

Item	Element	Detail
1	Pump Track	Asphalt pump track with beginner to intermediate ramps, jumps and berms. Suitable for all riding styles.
2	Skatepark	Concrete skatepark with beginner ramps and obstacles. Flat open plaza style suitable for skateboards and scooters.
3	Half Court	Full sized half court with recycled existing goals. Spacious area with vegetation screening goal end.
4	Landscape Works	Central pedestrian path linking Aylmore Street to the town centre. Spectator seating and shade areas located along pathway. Removal of existing half court and extension of picnic lawn
5	Provisional Work	Fenced western edge. Formalised footpath along western edge. Formalised carparking.

Table 14: Option 1 Scope



Figure 6: Option One

6.1.2 Pros

- Provides elements identified through consultation;
- Reuse of existing half court goals; and
- Estimated costs to be lower than Option Two.

6.1.3 Cons

- Design doesn't meet criteria for older youth;
- Beginner style skate and pump track elements do not support users as they progress in skill and age;
- No barrier between skatepark and half court;
- No fencing to retain balls within half court space

6.1.4 Summary

While Option One does provide infrastructure elements identified during consultation, the user experience will be diminished through beginner-style design. This does not support users progressing in skill and age and will limit facility use by the target demographic (12-25 yrs). External funding will be required to support construction. Due to limited scope, Option One is not recommended.

6.2 Option Two – Revised Concept Plan

Following additional consultation of the draft design, a revised concept plan has been developed. Features have been updated to reflect the target users of the facility.

6.2.1 Option Two Scope

Item	Element	Detail
1	Pump Track	Asphalt pump track with intermediate to advanced ramps, jumps and berms. Suitable for all riding styles.
2	Skatepark	Concrete skatepark with intermediate and advanced obstacles. Flow style layout with bowled end suitable for skateboards and scooters.
3	Half Court	Full sized half court with multi goals and sports including basketball, soccer, netball and line games. Fenced with gateless entry
4	Landscape Works	Central pedestrian path linking Aylmore Street to the town centre. Spectator seating and shade areas located along pathway. Entry artwork arbours on each end Central lawn for passive seating and spectating. Garden bed to surround proposed active areas. Large tree planting to northern edge for noise mitigation. Permeable screen fencing to road edges. Formalised footpath along road edges. Formalised car parking along road edges. School crosswalk and island reconfiguration.

Table 15: Option 2 Scope



Figure 7: Option Two

6.2.2 Pros

- Meets needs of target demographic through more advanced skate and pump track elements;
- Provides opportunities to increase skills of younger users;
- Supports additional ball sport safety with fencing to half court;
- Formalised footpaths and fencing support safe access; and
- Lawn areas to promote inclusive passive enjoyment of the space.

6.2.3 Cons

- Estimate costings higher than Option One; and
- Additional supervision may be required for very young users due to style and size of skatepark and pump track elements.

6.2.4 Summary

This is the preferred option as it best meets the needs of users, both locally and visitors to the region. External funding will be required to support construction, however this is considered a worthwhile investment for ongoing community development and visitor use.

6.3 Option Three – Do Nothing

Option Three considers the Shire's option to make no change to youth facilities within the town. While this may reduce the financial burden on the Shire, it does not support identified community need or contribute to the potential economic development outcomes achievable through additional visitation. This option is not recommended.

7.0 Project Benefits

Infrastructure specifically designed to meet the needs of young people includes investing in creating places and spaces in which they can gather, express themselves, and see themselves being positively reflected within their local communities. This kind of infrastructure helps support development of a personal identity, while also contributing to building regional sustainability through connection, confidence building and support of creativity amongst young people. Investing in youth specific infrastructure sends children and young people the clear message that they are valued and important members of their local communities.

Project key focus areas have been defined as:

- Community connection;
- Economic growth;
- Supported and valued young people; and
- Vibrant town centre.

The following table outlines the identified broad benefits of project implementation that connect with the key focus areas.

KEY FOCUS AREA	BROAD BENEFITS
Focus Area 1: Community Connection	1. The Shire will provide a safe, high quality environment for people to: <ul style="list-style-type: none"> • Connect with family, friends and other residents; • Participate in active recreation in a social space; • Access infrastructure suitable for all ages. 2. Ongoing engagement with schools, community groups, GAC and local businesses supports an inclusive, thriving community.
Focus Area 2: Economic Growth	3. Support economic viability and sustainability within the community by delivering a destination precinct that supports retention of families in the region. 4. Attract tourists to stop and spend by providing a high quality, modern recreation space.
Focus Area 3: Supported and Valued Young People	5. The Shire will provide an accessible, functional and attractive place for youth to engage. 6. Young people will continue to be involved in the design and delivery of the precinct, including future youth events.
Focus Area 4: Vibrant Town Centre	7. Gnowangerup town centre will be revitalised through the delivery of a modern, attractive precinct. 8. Promotion of the town as a place to stop, spend and refresh when travelling to the Stirling Range and other regional attractions.

Table 16: Project Identified Benefits

8.0 Summary of Need and Identification of Preferred Option

The Shire is committed to delivering community infrastructure codesigned with community to meet their needs. Through engagement, the lack of spaces suitable for youth, outside of organised sport, has been identified.

With 25% of the Shire's population aged 19 years and under, the development of a precinct that supports connection and inclusion for young people will contribute to their sense of belonging. By being actively engaged in youth-friendly spaces, young people can feel like they have investment in their community and develop a strong sense of ownership in these places. The inclusion of active spaces that are age-appropriate for teens and young adults, based on what they have identified as important to them, will support this.

As detailed in section 0 Table 2: Whole of Shire Play Spaces

A small, entry level skate park previously located at the Gnowangerup Recreation Centre was demolished a number of years ago, due to concerns regarding safety of the outdated facilities. This missing element within the town has been noted as a loss for community, especially youth.

Engagement Methodology, the following design elements were identified by community for inclusion in the precinct:

- Asphalt pump track with intermediate to advanced ramps, jumps and berms that is suitable for all riding styles;
- Concrete skatepark with intermediate and advanced obstacles in a flow style layout with bowled end suitable for skateboards and scooters;
- Full sized half court with multi goals and sports including basketball, soccer, netball and line games surrounded by a sports fence with gated entry;
- Landscaping that supports passive seating and spectating with weather shelters and shade trees;
- Picnic table seating located adjacent to BBQs and drinking fountain to support families, visitors and youth by maximising length of stay; and
- Utilisation of existing ablutions, children's playground and open lawn areas.

Option Two has been selected as the preferred option based on its ability to deliver design elements and outcomes identified by community during consultation.

9.0 Concept Plan

LEGEND

Pump Track:

- 1 Asphalt pump track - intermediate to advanced ramps, jumps and berms. Suitable for all riding styles.

Skatepark:

- 2 Concrete skatepark with intermediate and advanced obstacles. Flow style layout with bowled end suitable for skateboards and scooters.

Half Court:

- 3 Full sized half court with multi goals and sports including basketball, soccer, netball and line games. Fenced with gate less entry.

Landscape Works:

- 4 Central pedestrian path linking Aylmore Street to the town center. Spectator seating and shade areas located along pathway. Entry artwork arbours on each end.
- 5 Central lawn for passive seating and spectating.
- 6 Garden bed to surround proposed active areas.
- 7 Large tree planting to northern edge for noise mitigation.
- 8 Permeable screen fencing to road edges.
- 9 Formalised footpath along road edges.
- 10 Formalised car parking along road edges.
- 11 School crosswalk + island re configuration.

Existing Features:

- 1 Playground
- 2 Toilet + BBQ area
- 3 Garden bed
- 4 Open lawn
- 5 Residents
- 6 Underground water service: - - - - -
- 7 Electrical pole



LEGEND

Pump Track:

- 1 1000H Berm
- 2 750H Box jump
- 3 500H Mogul

Skatepark:

- 4 750H Quarter pipe
- 5 900H Quarter pipe
- 6 1200H Bowl end
- 7 750H Volcano
- 8 450H Waterfall
- 9 450H Funbox
- 10 400H Ledge
- 11 300H Flatbar

Half Court:

- 12 Basketball hoop
- 13 Netball hoop
- 14 Soccer goals
- 15 Four square
- 16 Sports fencing

Art Work:

- 17 Entry arbours
- 18 Surface mural (tbc)



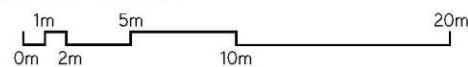
CLIENT:



DESIGNER:

CONVIC

SCALE: 1:250 @ A3



PROJECT:

Gnowangerup Recreation Precinct

TITLE:

Final Concept Design

DATE:

12.08.2025

REVISION:

B

LEGEND

Landscape Works:

- ① Central pedestrian path
- ② Central shelter - 10x6m
- ③ Picnic table seating
- ④ BBQ
- ⑤ Bins
- ⑥ Drinking fountain
- ⑦ Seating terrace
- ⑧ Block seating
- ⑨ Skatepark shelter - 4x6m

Softscape Works:

- ⑩ Central lawn
- ⑪ Garden bed
- ⑫ Mature tree planting row

Carpark Works:

- ⑬ Yougenup Road: x10 bays inclusive of x2 EV charging bays and x2 caravan parking bay
- ⑭ Aylmore Street: x22 bays inclusive of x1 disabled bay and x2 EV charging bays
- ⑮ Formalised footpath
- ⑯ Fenced road edge



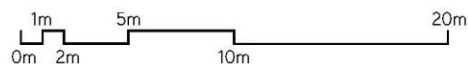
CLIENT:



DESIGNER:

CONVIC

SCALE: 1:250 @ A3



PROJECT:

Gnowangerup Recreation Precinct

TITLE:

Final Concept Design

DATE:

12.08.2025

REVISION:

B

10.0 Financial Analysis

10.1 Construction Costs

An indicative capital cost estimate of the preferred option has been prepared by the quantity surveyor, in conjunction with the concept design architect.

Project Item Description	Cost ex GST
Site Preparation Works	\$582,000.00
Site Preparation Design Contingency (15%)	\$87,300.00
Site Preparation Contract Contingency (5%)	\$34,500.00
Site Preparation Professional & Authority Fees (10%)	\$70,400.00
Site Preparation Cost Escalation to September 2026 (5%)	\$38,700.00
Precinct Works	\$2,146,000.00
Precinct Design Contingency (15%)	\$321,900.00
Precinct Contract Contingency (5%)	\$123,400.00
Precinct Professional & Authority Fees (10%)	\$259,100.00
Precinct Cost Escalation to September 2026 (5%)	\$142,500.00
	Sub Total \$3,805,800.00
	GST \$380,580.00
	Total \$4,186,380.00

Table 17: Construction Cost Estimate

Construction will deliver:

- Asphalt pump track with intermediate to advanced ramps, jumps and berms that is suitable for all riding styles;
- Concrete skatepark with intermediate and advanced obstacles in a flow style layout with bowled end suitable for skateboards and scooters;
- Full sized half court with multi goals and sports including basketball, soccer, netball and line games surrounded by a sports fence with gated entry;
- Lighting to pump track, skatepark and half court;
- Landscaping that supports passive seating and spectating with weather shelters and shade trees;
- Picnic table seating located adjacent to BBQs and drinking fountain to support families, visitors and youth by maximising length of stay; and
- Utilisation of existing ablutions, children's playground and open lawn areas.

The construction cost estimate does not include Shire project management costs, unknown ground conditions or an electric vehicle charging station. Contingency allowances within the estimate are based on a design and construct tender methodology and recognised standards within the current construction market.

10.2 Funding Scenario

As part of a larger precinct development, \$1,500,000 funding has been requested through the Federal Government’s Regional Precinct and Partnerships Program. Additionally, the Shire have applied through Town Teams for a Streets Alive grant. To support the delivery of the Youth Recreation Precinct scope of works, the following funding scenario has been identified:

Preferred Funding Strategy			
Source of Funding	Amount ex GST	Percentage of Total	Funding Confirmed
Shire of Gnowangerup - land	\$ 140,000	4%	Yes
Shire of Gnowangerup - in kind	\$ 230,000	6%	Yes
Big Tractor Group	\$ 100,000	3%	Yes
Lotterywest	\$ 1,735,800	46%	No
Streets Alive	\$ 100,000	3%	No
Regional Precincts and Partnerships Program	\$ 1,500,000	39%	No
Total Estimated	\$ 3,805,800	100%	

Table 18: Preferred Funding Strategy

The Shire have committed to in-kind contributions to support the project, including:

- Shire staff wages to undertake project management;
- Land parcel (including portion of Aylmore St being closed);

The Big Tractor Group donated funds from their project to the Shire to support revitalisation and attraction within the Gnowangerup town centre, and these funds have been set aside for the Youth Recreation Precinct project.

An application for funding through the Department of Creative Industries, Tourism and Sport’s CSRFF program of \$80,000 will be requested to support the delivery of the half-court space. This aligns with currently available program guidelines and funding percentages.

11.0 Risk Analysis

11.1 Risk Assessment

The following main project risks are identified. Associated controls are aimed at bringing the risk rating to the Shire's identified tolerance of moderate or below (where possible).

RISK	RISK RATING	CONTROL	POST CONTROL RATING
Pre-Construction and Construction Risk			
Funding not achieved	3/4 – High	<ul style="list-style-type: none"> • Develop diligent documentation on project need and feasibility; • Demonstrate the need and community support for the project, as well as sound project planning in all funding applications; • Allow for contingencies and price rises within the development of the budget; and • Project does not proceed until full funding is achieved. 	2/2 – Low
Final design does not meet expectations/ requirements	3/4 – High	<ul style="list-style-type: none"> • Facilitated review of plans at key stages by the project manager, Board and clinical staff; • Ensure facility is designed and constructed to Australian Design standards and meets relevant codes of practice; and • Engage specialist assistance for design review as required. 	2/2 – Low
Project not delivered on time, on budget or to quality expectations	4/4 – High	<ul style="list-style-type: none"> • Project will be managed in accordance with the Project Management Plan; • Allow contingencies within the timeline to compensate for any disruptions; and • Utilise suitably qualified internal and external expertise for project management and technical advice as required. 	2/2 – Low

Adverse PR due to failure to communicate information about project to community/ stakeholders.	4/3 – High	<ul style="list-style-type: none"> • Implement an appropriate communication plan; and • Maintain existing regular community project updates. 	2/2 – Low
Safety risk during construction	4/5 – Extreme	<ul style="list-style-type: none"> • Implement WHS plan to all relevant standards prior to and during construction; • Ensure contractor holds and maintains all required insurances; and • Complete risk assessment and staff/client interaction plan. 	3/2 – Moderate
Natural disaster or severe weather patterns	3/4 – High	<ul style="list-style-type: none"> • Allow contingencies within the timeline to compensate for unexpected weather; and • Ensure appropriate insurance is sought through construction phase. 	4/1 – Low
Unable to obtain development approval	2/4 – Moderate	<ul style="list-style-type: none"> • Engage with town planners and development departments early and at key stages of development; and • Provide diligent documentation on construction project intent, design and impact. 	2/1 - Low
Delay in reporting and acquitting any funding	3/4 – High	<ul style="list-style-type: none"> • Project manager to monitor reporting dates, obtain relevant report templates and ensure completion prior to deadlines. 	2/2 – Low
Operational and Management Risks			
Construction impacts the use of existing playground	4/3 – High	<ul style="list-style-type: none"> • Where possible, implement measures that prevent or minimise the impact on operations such as: <ul style="list-style-type: none"> • Use of barricades/ barriers to prevent access to construction area but allow access to other facilities. • Provide updates to community to advise any impacts to use in advance 	3/2 - Moderate
Failure to achieve identified outcomes.	B 3 – High	<ul style="list-style-type: none"> • Review and update the operational management overview as required; 	D 2 – Low

		<ul style="list-style-type: none"> • Ensure roles and responsibilities are well defined; • Where appropriate, increase exposure and access of the facilities at a local and regional level; and • Implement a facilities inspection audit. 	
Damage to facilities through vandalism, accidental or natural occurrences such as flooding from adverse weather conditions	C 3 – High	<ul style="list-style-type: none"> • Ensure correct insurance is maintained; and • Report and repair any maintenance issues in a timely manner. 	D 3 – Moderate
Maintenance of the infrastructure is not to an acceptable standard	B 2 – High	<ul style="list-style-type: none"> • Ensure roles and responsibilities are well defined and communicated; • Ensure general maintenance and upkeep duties for facility are included within works and maintenance schedule; • Implement a system inspection audit; • Implement a preventative maintenance schedule; and • Report and repair all maintenance issues in a timely manner. 	D 2 – Low

Table 19: Project Risk Analysis

11.2 Risk Ratings

The following tables will be utilised to assess risk during this project:

RISK: LIKELIHOOD VS. CONSEQUENCE RATING

Risk Matrix					
	Insignificant (1)	Minor (2)	Moderate (3)	Major (4)	Catastrophic (5)
Almost Certain (5)	Moderate (5)	High (10)	High (15)	Extreme (20)	Extreme (25)
Likely (4)	Low (4)	Moderate (8)	High (12)	High (16)	Extreme (20)
Possible (3)	Low (3)	Moderate (6)	Moderate (9)	High (12)	High (15)
Unlikely (2)	Low (2)	Low (4)	Moderate (6)	Moderate (8)	High (10)
Rare (1)	Low (1)	Low (2)	Low (3)	Low (4)	Moderate (5)

Table 20: Risk Likelihood Vs. Consequence Rating Table

RISK: DESCRIPTION OF LIKELIHOOD

Measures of Likelihood		
Rating	Description	Frequency
Almost Certain (5)	The event is expected to occur in most circumstances	More than once per year
Likely (4)	The event will probably occur in most circumstances	At least once per year
Possible (3)	The event should occur at some time	At least once in 3 years
Unlikely (2)	The event could occur at some time	At least once in 10 years
Rare (1)	The event may only occur in exceptional circumstances	Less than once in 15 years

Table 21: Description of Risk Likelihood

Risk: Description of Consequence Ratings

Consequence	Category	People
Insignificant	1	People – Near Miss Interruption to Service – No material service interruption, less than 1 hour Reputation – Unsubstantiated, localised, low impact on community trust, low profile or no media item Compliance – No noticeable regulatory or statutory impact Property – Inconsequential damage Natural Environment – Contained, reversible impact managed by on site response Financial – less than \$1,000 Project – Exceeds deadline by 5% or budget by 5%
Minor	2	People – First aid treatment Interruption to Service – Short term temporary interruption – backlog cleared < 1 day Reputation – Substantiated, localised impact on community or low media item Compliance – Some temporary non compliances Property – Localised damage rectified by routine internal procedures Natural Environment – Contained, reversible impact managed by internal response Financial –\$1,000 - \$10,000 Project – Exceeds deadline by 10% or budget by 10%
Moderate	3	People – Medical treatment / Lost time injury < 30 days Interruption to Service – Medium term temporary interruption – backlog cleared < 1 week Reputation – Substantiated, public embarrassment, moderate impact on community trust or moderate media profile Compliance – Short term non compliance but with significant regulatory requirements imposed Property – Localised damage requiring external resources to rectify Natural Environment – Contained, reversible impact managed by external agencies Financial –\$10,001 - \$250,000 Project – Exceeds deadline by 15% or budget by 15%

Major	4	<p>People – Lost time injury > 30 days / temporary disability Interruption to Service – Prolonged interruption of services – additional resources, performance affected < 1 month Reputation – Substantiated, public embarrassment, widespread high impact on community trust, high media profile, third party actions Compliance – Non compliance results in termination of services or imposed penalties to Shire / Officers Property – Significant damage requiring internal and external resources to rectify Natural Environment – Uncontained, reversible impact managed by a coordinated response from external agencies Financial – \$250,001 - \$1,000,000 Project – Exceeds deadline by 20% or budget by 20%</p>
Extreme	5	<p>People – Fatality, permanent disability Interruption to Service – Indeterminate prolonged disruption of services, non-performance > 1 month Reputation – Substantiated public embarrassment, widespread loss of community trust, high widespread multiple media profile, third party actions Compliance – Non compliance results in litigation, criminal charges or significant damages or penalties to Shire / Officers Property – Extensive damage requiring prolonged period of restitution. Complete loss of plant, equipment and building Natural Environment – Uncontained, irreversible impact Financial – > \$1,000,000 Project – Exceeds deadline by 25% or budget by 25%</p>

Table 22: Description of Risk Consequences

12.0 Project Management

12.1 Implementation

This plan sets the methodology of the project’s implementation and will be a working document designed to guide the overall management of the project.

Implementation of the project management plan ensures the planning, development, control and delivery of this project is defined and communicated.

12.2 Scope of Works

Current concept plans have informed the scope of works for the project, which includes:

- Pump Track;
- Skatepark;
- Half Court;
- Landscape Works;
- Removal of existing half court and extension of picnic lawn;
- Provisional Work: Fenced western edge;
- Formalised footpath along western edge; and
- Formalised carparking.

12.3 Evaluation Plan and Deliverables

Project evaluation will occur at key intervals throughout and upon completion of the project delivery to ensure project scope and deliverables are being met. The project manager will be responsible for leading the evaluation including defining when evaluations will occur. Project evaluation will be performed against the following main deliverables (D) and measurable indicators (MI) for each sub-element of the project:

Task #	Deliverable (D) and Measurable Indicator (M)
Deliverable 1: Confirmation of Funding and Issue Tender to Market	
1	D1:1: Confirmation of external funding
2	D1:2: Finalise tender package
3	M1:1: Signed funding contract agreement
4	M1:2: Tender issued to market
Deliverable 2: Confirmation of Council Contributions and Award Tender	
5	D2:1: Confirm Shire budget for construction funding via Council motion
6	D2:2: Conduct tender evaluation and present results for Council consideration
7	D2:3: Finalise tender contract and engagement
8	D2:4: Confirm project management team member's roles and responsibilities
8	M2:1: Confirmation of construction budget via Council minutes

Task #	Deliverable (D) and Measurable Indicator (M)
9	M2:2: Contract awarded and signed
10	M2:3: Project Management Team implemented
Deliverable 3: Building Permit and Design Compliance Approval	
10	D3:1: Precinct design submitted for certification
11	D3:2: Submit building application
12	M3:1: Building Permit issued
Deliverable 4: Construction	
13	D4:1: Site establishment
14	D4:2: Contract administration
15	D4:3: Construction elements: (to be added in future stage of PM plan)
16	D4:4: Construction elements: (to be added in future stage of PM plan)
18	D4:5: Ongoing reporting (funding)
19	M4:1: Practical completion of construction
Deliverable 5: Commissioning and Handover	
20	D5:1: Compliance acknowledgement and facility audit from governing bodies
21	D5:2: Commencement of defects liability period
22	M5:1: Written compliance report and occupancy permit from governing bodies
23	M5:2: Project commissioning and handover
24	M5:3: Funding acquittals finalised

Table 23: Project Evaluation - Deliverables and Measurables

12.4 Assessment of Measurable Indicators

Project implementation and deliverables will be assessed based on meeting quality, time, budget and scope as per the below table.

INDICATOR TYPE	INDICATOR DESCRIPTION	EVALUATION MEASURE TYPE
Quality	The project is completed in accordance with the quality standards listed in the detailed working drawings and accompanying technical specifications/ descriptions issued by the specialist consultants.	Yes/No
Time	The project is completed in accordance with the time schedule detailed within the project management plan.	Yes/No
Budget	The project is completed in accordance with the project budget.	Yes/No
Scope	The project is completed in accordance with the scope specifications listed in the detailed working drawings and accompanying technical specifications/ descriptions issued by the specialist consultants.	Yes/No

Table 24: Measurable Indicator Types

12.5 Exclusions

- Elements not specifically identified within the scope; and
- The project will not proceed without all required funding in place.

12.6 Constraints

All elements of the project will be completed in accordance with the requirements of:

- Relevant law, legislation, regulations, approvals and accreditations;
- The signed funding agreement with any relevant funding partners;
- Shire of Gnowangerup policies and procedures; and
- Any Commonwealth, State or local authority requirements.

12.7 Assumptions

The Shire will take full responsibility for the performance of the project and for ensuring compliance with all requirements and will not be relieved of their responsibility because of any involvement by a funding body or any third party in the performance of the project, or subcontracting of all or any part of the works or the project

12.8 Key Stakeholders

The following stakeholders and stakeholder relationships are applicable to the project

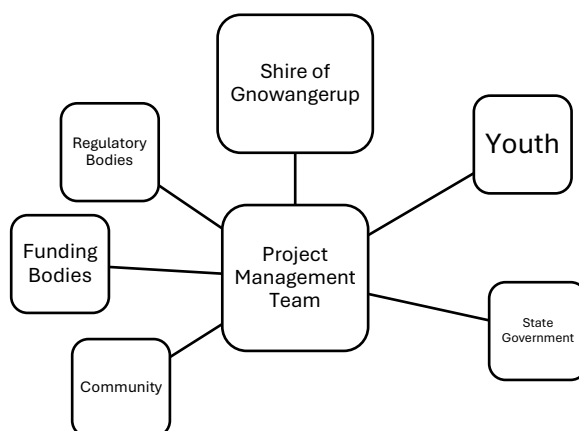


Figure 8: Stakeholder Relationship Diagram

Project stakeholders have been categorised by type including the project sponsor, regulatory stakeholders, community stakeholders and project design and management stakeholders. Each stakeholder and their role/ involvement in the project is identified below.

Stakeholder	Project Role/ Involvement
Shire of Gnowangerup	Project sponsor
Project Management Team	Responsible for overall management of the project

Stakeholder	Project Role/ Involvement
Internal Project Manager	Will be responsible for technical project management activities and ensuring deliverables, reporting to the project management team
Regulatory Government Agencies	Responsible for standards advice and compliance (Regulation)
Specialist Consultants	Design, specification, documentation and technical advice
Project Reference Group	Conduit to the project management team for community and stakeholder consultation at key stages
Local Community Groups	Provide input at key stages
Youth	Provide input at key stages
Education Department	Provide input at key stages and support ongoing consultation with local youth

Table 25: Project Key Stakeholders

12.9 Communication Plan

12.9.1 Objectives

The communication plan will further the delivery of the project’s key objectives as set out below:

- Establish a channel for communicating the project and its benefits to the community;
- Collaborate with government agencies and other stakeholders in the development of the project;
- Develop a series of alliances with key trade organisations and trade stakeholders; and
- Coordinate the gathering of data and information on the sector to ensure relevant benchmarking and transparency in the project’s development.

12.9.2 Communication Principles

The guiding principles of the project’s communications activity is:

- Respect for the role of Government and Regulators in the development of the project;
- Common sense and an understanding of the needs of the communities in the region;
- An efficient and positive communications channel for the range of stakeholders identified earlier; and
- There will be one point of contact for all communications.

12.9.3 Communication Resources

The project manager will oversee the communications activity, while the project management team will provide practical guidance to deliver communications activity, in accordance with this plan, and to sign-off on communications activity.

The point of contact for communications will measure the effectiveness of the communication plan by keeping a communication log and reviewing it regularly.

The following materials will be required to be signed-off by the CEO:

- Press releases (Print/ TV/ Radio/ Social Media)

- Website material
- Collateral (brochures, publications etc.)
- Co-ordination of interviews including key messages
- Seeking further opportunities to maximise exposure

During the pre-operational phase, any communications with external government agencies will be conducted via the project management team.

12.9.4 Communication Schedule

There will be a multitude of works occurring at any given time throughout project delivery. Communication and documentation of communication is an essential component to the effective delivery of the project in its entirety.

The following is a schedule for communication which may occur throughout the project in its entirety

Communication Type	Personnel Involved	Frequency	Record
Day to day discussion between project team members as issues arise	All Project Team members	As required	Any minor decisions (assessed as low risk utilising the Risk Rating Tables in section 11.2) are documented in an email between parties cc to the 'Project Manager', other team members as necessary and the 'Project Documentation and Administration' role for record keeping. Decisions relating to issues with a higher than 'low' risk rating are to be fully documented using a file note.
Day to day discussion and direction issued to contractors as issues arise	Project Team members with supervision responsibilities and contractors	As required	Any minor decisions/ direction (assessed as low risk utilising the Risk Rating Tables in section 11.2) are documented in an email between parties cc to the 'Project Manager', other team members as necessary and the 'Project Documentation and Administration' role for record keeping. Decisions relating to issues with a higher than 'low' risk rating are to be fully documented using a file note.
Weekly progress meeting with contractors (teleconference or in person)	Project Team members with supervision responsibilities and contractors	One meeting minimum per week	The issues discussed and resolution/ information attained to be recorded in a project file note.
Fortnightly project team meeting (teleconference)	All Project Team members	One meeting minimum per fortnight	The issues discussed and resolution/ information attained to be recorded in a project file note
Site meetings	All Project Team Members to travel to site	3 site meetings. One at commencement of site works, one mid-way and one for defect/ compliance assessment prior to practical completion	The issues discussed and resolution/ information attained to be recorded in a project file note.
Council briefing	Project Manager/ other Project Team members as relevant and Councillors	Board to be briefed on status of the project prior or during each Meeting	A briefing note will be provided to Council members, summarising the content of the briefing.

Meeting Items	Project Manager to prepare formal item to Council	As required. Items for decision will only be required if significant variations or changes are required to the original project scope and budget	Council meeting minutes will be documented as per the requirements of the Local Government Act and Regulations.
Meeting with project team	Project team members and reference group	Schedule to be decided by Project Manager	File note
Community consultation/ information	Project Manager, Project Team and Project Reference Group consultation with community members	Schedule to be decided by Project Manager	File note
Community information notice	<p>Notices will be issued as required at key stages of the project for the purposes of:</p> <ul style="list-style-type: none"> • Informing community members of key project dates and milestones • Informing community members of issues effecting services; and the interim measures and timeframes involved 	Bi-monthly updates to be provided by the Project Manager and to be posted on the Shire's website.	Copy of notice on project record.

Table 26: Project Communication Schedule

12.10 Project Management Team

The project management team will comprise of Shire of Gnowangerup staff and external parties. The team and their relevant experience and qualifications is detailed in the table below:

Name	Job Role	Project Role	Relevant Qualifications	Relevant Experience
Shire Council	Project Sponsor	Direct the CEO to perform all project management functions		
Chief Executive Officer -	Project Oversight	Ultimate responsibility for achievement of project deliverables and measurable indicators. Has authority to issue variation within Shire’s purchasing policy guidelines. Responsible for guidance in tender/request for quotation content, capability assessment, project superintendent	Bachelor of Business, Executive MBA, Fellow Certified Practising Accountant, Advanced Diploma Metalliferous Mining	<ul style="list-style-type: none"> • Government Housing Project (Quinn St, Gnowangerup); • Wild Gravel project; • Fields and Fortunes
Project Manager – Matt Bowen	Project Manager / Site Representative	Lead and oversee all aspects of project delivery. All external and internal project roles report to the project manager. Responsible for processing of documentation relating to the project.	Graduate Certificate - Business Qualified Building Surveying Practitioner (L1)	<ul style="list-style-type: none"> • Boxwood Hill Sports Club development • Jerramungup Sports Club ablution block • Bremer Bay Boat Jetty and Boat Ramps • Government Housing Project (Quinn St, Gnowangerup)
Contracted Supplier (To be determined)	Contractor’s Representative	Documentation and preparation of final installation design for approval. Management of all contractor staff, supply chain, WHS, regulatory requirements in	Will be engaged following successful funding application	<ul style="list-style-type: none"> • Applicable industry qualifications and/or experience

relation to supply, installation,
commissioning and handover of project.

Deputy CEO – Chiara Galbraith	Project Finance Administrator	Maintain budget oversight and manage project finances, ensuring compliance with all relevant policies and procedures. Undertake funding acquittal finance documentation		<ul style="list-style-type: none"> Government Housing Project (Quinn St, Gnowangerup)
Chief Finance Officer - TBC	Finance Support	Support the DCEO with project financial administration		
Executive Manager Infrastructure and Assets - Rick Miller	Asset Management Support	Support Project Manager with asset management and overall responsibility for completed site		<ul style="list-style-type: none"> Significant local government experience; Government Housing Project (Quinn St, Gnowangerup)
Penny Wells – Community Development Officer	Consultation and Engagement	Community and stakeholder engagement during project development and delivery		

Table 27: Project Management Team

12.11 Project Timeframe and Key Milestones

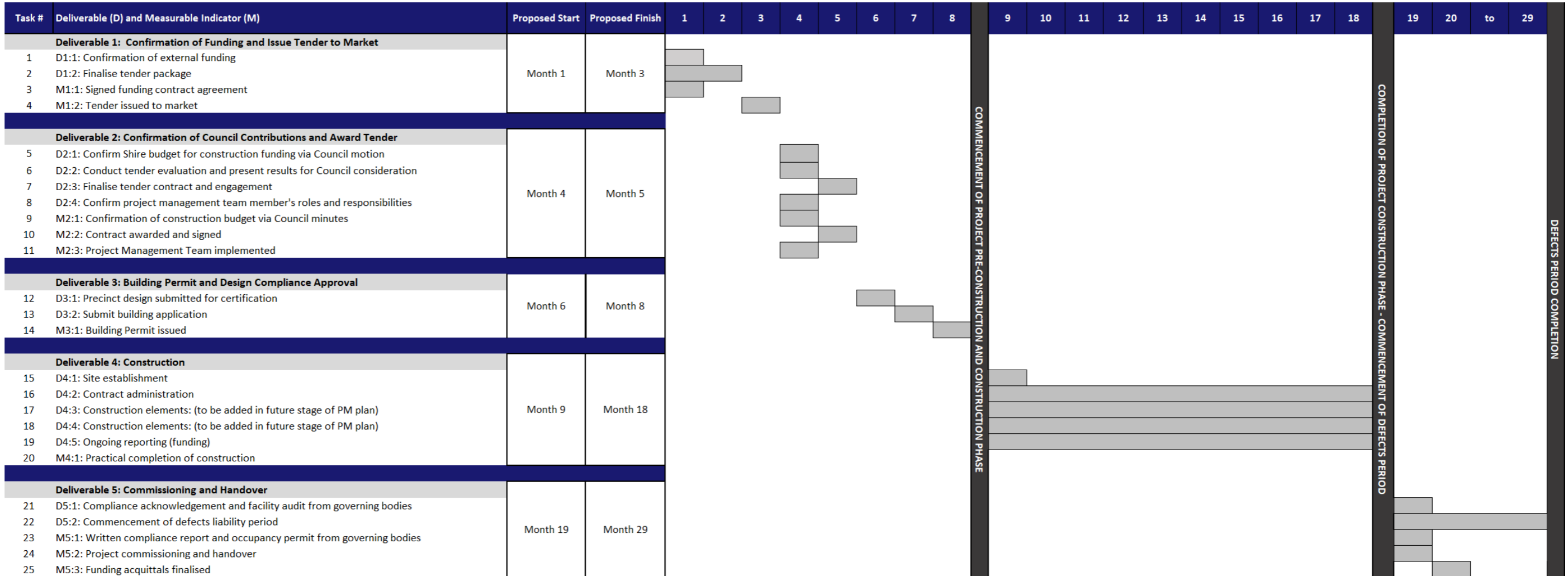


Figure 9: Project Timeframe and Key Milestones

12.12 Procurement Strategy

A number of procurement models were considered by the Shire:

Procurement Model	Applicability of Service Provision Design & Construction	Non-core Services	Risk Allocation
Traditional Construction Only	<ul style="list-style-type: none"> Design and construction separately procured 	<ul style="list-style-type: none"> Shire/ Outsourced Typically outsourced services based on input specifications 	<ul style="list-style-type: none"> Construction Risk transferred Shire retains planning, latent conditions and site condition risks
Design and Construction	<ul style="list-style-type: none"> Detailed design and construction procured under one contract Functional brief prepared by the Shire 	<ul style="list-style-type: none"> Shire / outsourced Typically outsourced services based on input specification 	<ul style="list-style-type: none"> As for the Construction Only model with the inclusion of detailed design risk Contractor provided certain warranties over the design
Construction Management	<ul style="list-style-type: none"> Contractor engaged to manage the construction work on behalf of the client 	<ul style="list-style-type: none"> Shire / outsourced Typically outsourced services based on input specification 	<ul style="list-style-type: none"> Client enters directly into contractual arrangements with the suppliers – the contractor therefore carries little or no risk (except in relation to its own work)

Table 28: Procurement Models

The procurement strategy will attempt, where possible, to source construction materials and services from local providers with an aim to re-invest in the regional economy. The Shire has some expertise to undertake design and project management, and external expertise may be engaged, if required. Procurement will be managed by the internal Project Manager, who will:

- Ensure that procurements are adequately and timely planned;
- Ensure that for all services, the Shire’s purchasing policies and procedures are followed;
- Manage procurement directly to the specification document requirements using traditional procurement design and construct contract/s;
- Maintain all quotations and service agreements for procurement items;
- Maintain budgetary planning and monitoring;
- Where services, skills or products are classed as specialised and/or regulated, seek evidence of certification, legislative approval and qualification;

- Manage contract administration; and
- Ensure that the construction contingency fund is managed effectively.

The project will follow the Shire’s Purchasing Policy requirements. Procurement protocols will ensure consistency and accountability in all purchasing activities, specifically in respect to compliance with regulatory authorities, and will ensure that all project team members are aware of the extent of their purchasing authority, purchasing limits and their role and responsibilities in the purchasing process.

12.12.1 Selected Procurement Strategy

Procurement for the project will be undertaken by the Shire.

Local government operates under the regulations contained within the Local Government Act. All procurement for the project will be completed in accordance with section 3.57 of the Local Government Act (LGA) 1995 and the LGA Functions and General Regulations 1996.

In line with purchasing thresholds identified within the Shire’s Purchasing Policy, a Request for Tender process will be undertaken with responses assessed on the following criteria:

- Value for Money;
- Relevant Experience;
- Demonstrated Understanding; and
- Engagement with Local Businesses.

The following table content is taken from ‘Policy 4.1: Purchasing Policy’:

Purchase Value Threshold (Ex GST)	Purchasing Requirement
<p>Over \$250,000 and up to \$600,000</p> <p>Request for Tender Required</p>	<p>1. Tender Exempt Arrangements: i.e. WALGA PSA, CUA or other tender exemption under F&G Reg 11(2). This requires at least three (3) written quotes from suppliers under a formal Request for Quotation (RFQ)</p> <p>OR</p> <p>2. Public Tender: conduct a public Request for Tender (RFT) process in accordance with the Local Government Act 1995 and Local Government (Functions and General) Regulations 1996, and this Policy and the Shire’s tender and purchasing procedures. The procurement decision is to be based on pre-determined evaluation criteria that assesses all value for money considerations in accordance with the definition stated within this Policy</p>
<p>Over \$600,000</p> <p>RFT Required</p>	<p>As above AND Council is to approve the tender process prior to commencement of tender (as per Delegations Register 1.2.4 Expressions of Interest and Tenders for Goods & Services)</p>

Table 29: Shire of Gnowangerup Purchasing Policy (2021) Purchasing Thresholds

In addition to the above criteria, the Shire will consider any businesses eligible for preference based on the Shire’s Buy Local Policy – Regional Price Preference.

12.13 Project Governance

The Shire will work within the bounds of the Local Government Act 1995 and relevant regulations while undertaking this project.

The Project Management Team (as detailed in section 12.10) will be responsible for overseeing all aspects of the project, with Council responsible for decisions not allocated to the CEO by delegated authority. Meeting regularity with the team, contractors and external stakeholders is specified within section 12.9 Communication Plan. Records of all correspondence relating to the project will be kept in accordance with the *State Records Act 2000*.

As indicated in section 12.11 Project Timeframe and Key Milestones, the following development and building licences and approvals will be required before and during construction:

- Design Certification;
- Building Application and Approval; and
- Building Permit.

Shire staff have significant experience in construction projects and the knowledge and understanding of requirements to manage the approvals process. A full project management plan will be developed in addition to the timeframe and key milestones to provide further clarification for the duration of the project.

13.0 Funding Opportunities

13.1 Lotterywest

Lotterywest provide funding for projects and programs in WA which deliver across the following priority areas as defined in the Community Investment Framework:

- Inclusive thriving community;
- Connected cultural experiences;
- Protected sustainable ecosystems;
- Smart innovative society; and
- Active healthy people.

Project alignment with Lotterywest priority areas is detailed in section 4.3.

In addition to the Community Investment Framework, all projects seeking support from Lotterywest must abide by the Good Practice Requirements. This project achieves all requirements.

13.2 Regional Precinct and Partnerships Program – Stream 2: Precinct Delivery

This Federal Government program requires minimum project funding of \$5 million, as identified within the guiding documents, with up to 100% of eligible expenditure funded to a maximum of \$50 million. Contributions from applicants must be demonstrated, which can be cash or in-kind or a combination of both.

A partnership funding application for a precinct of multiple infrastructure components within the town of Gnowangerup, where the recreation precinct exists as one component, should meet eligibility criteria and strongly align with the program's intended outcomes of:

- Design and deliver multi-purpose regional precincts comprised of multiple infrastructure components, which provide benefits related to productivity, equity, sustainability, liveability and resilience;
- Demonstrate the value of partnerships between governments, communities and businesses for effective planning, coordination and delivery of regional infrastructure through multi-purpose precincts; and
- Contribute to the achievement of Australian Government policy priorities, including but not limited to: Commonwealth regional policy and transport priorities, the National Agreement on Closing the Gap and improving outcomes for First Nations' communities, addressing housing supply and affordability via support of the objectives of the National Housing Accord, decarbonisation, adaptation to the changing climate, broadening and diversifying of Australia's industry and economy, the National Cultural Policy, and environmental policy.

Eligible and ineligible expenses detailed within RPPP guidelines provide specific information relating to expenditure.

13.3 Arts Activities in Regional Communities

This State Government program provides up to \$60,000 in funding for arts and cultural projects in regional WA that align with the following objectives:

- Increase access to and/or participation in arts and culture in regional Western Australia.
- Provide employment opportunities, skills development or/and career pathways for regional Western Australian artists and arts workers.
- Encourage development of regional creative and cultural industries including cultural tourism.
- Support community led activities and creative developments.
- Contribute to social inclusion, wellbeing, cohesion and vibrancy in regional WA communities.

The collaborative artwork planned for the youth precinct aligns with the objectives of this fund. The 2025 round closes in October but the fund is expected to reopen for 2026.

14.0 Signing of Business Case

14.1 Sign Off

I confirm that the information contained in this Business Case is true and correct.

Business Case Author	Ascentive Consulting	CEO	
Signed		Signed	
Completed by	Mark Weller	Approved by	David Nicholson
Position	Managing Director	Position	Chief Executive Officer
Date	2 nd November 2025	Date	

15.0 References

- Australian Bureau of Statistics. (2021). *Gnowangerup 2021 Census Data*. Retrieved from Australian Bureau of Statistics: <https://abs.gov.au/census/find-census-data/quickstats/2021/LGA53640>
- Department of Local Government, Sport and Cultural Industries. (2024). *Strategic Plan 2024-2029*. Retrieved from Department of Creative Industries, Tourism and Sport: https://sitefinitypublicblobs.blob.core.windows.net/prod-blob/docs/default-source/the-department-document/dlgsc-strategic-plan-24-29_91686102-a1b7-4589-8252-63d4751de646.pdf?sfvrsn=1dcc38f_9
- Department of Primary Industries and Regional Development. (2023, October). *WA Regional Development Framework*. Retrieved from DPIRD: https://www.wa.gov.au/system/files/2023-11/wa-regional-development-framework-october-2023_0.pdf
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- Lotterywest. (2024). *Community Investment Framework*. Retrieved from Lotterywest: <https://www.lotterywest.wa.gov.au/grants/grant-opportunities>
- Shire of Gnowangerup. (2025). *Council Plan 2025-2035*. Retrieved from Shire of Gnowangerup: <https://www.gnowangerup.wa.gov.au/documents/142/council-plan-2025-2035-incorporating-strategic-community-and-corporate-business-plan>

16.0 Appendix

16.1 Appendix A: Quantity Surveyor Cost Estimate Summary

CONCEPT DESIGN COST ESTIMATE

GNOWANGERUP RECREATION PRECINCT

CHRIS OKEEFE CONSTRUCTION COST CONSULTANT

Sep-25

GNOWANGERUP RECREATION PRECINCT

Ref : A1491

CONCEPT DESIGN COST ESTIMATE

17/09/2025

PROJECT COST SUMMARY

Total Cost Site Preparation Works from Summary	\$ 582,000
Design Contingency (15%)	\$ 87,300
Contract Contingency (5%)	\$ 34,500
Professional & Authority Fees (10%)	\$ 70,400
Cost Escalation - September 2026 (5%)	\$ 38,700
Subtotal	\$ 812,900
GST	\$ 81,290
TOTAL SITE PREPARATION WORKS COST ESTIMATE INC GST	\$ 894,190

Total Cost Recreation Precinct Works from Summary	\$ 2,146,000
Design Contingency (15%)	\$ 321,900
Contract Contingency (5%)	\$ 123,400
Professional & Authority Fees (10%)	\$ 259,100
Cost Escalation - September 2026 (5%)	\$ 142,500
Subtotal	\$ 2,992,900
GST	\$ 299,290
TOTAL RECREATION PRECINCT WORKS COST ESTIMATE INC GST	\$ 3,292,190

Exclusions :

Shire project management costs
Unkown ground conditions
Electric vehicle charging station

Full Estimate Summary

Job Name : <u>A1491 - GNOW REC FW</u>	Job Description
Client's Name: <u>Shire of Gnowangerup</u>	GNOWANGERUP RECREATION PRECINCT SITE PREPARATION

Trd No.	Trade Description	Trade %	Cost/m2	Sub Total	Mark Up %	Trade Total
	Preliminaries	21.63		125,900		125,900
	Demolition	13.69		79,700		79,700
	Earthworks	13.28		77,300		77,300
	Water Infrastructure	7.53		43,800		43,800
	Footpath	15.62		90,900		90,900
	Roadworks	27.18		158,200		158,200
	Miscellaneous	1.07		6,200		6,200
		100.00		582,000		582,000
Final Total : \$						582,000

Full Estimate Summary

Job Name : <u>A1491 - GNOW REC NW</u>	Job Description
Client's Name: <u>Shire of Gnowangerup</u>	GNOWANGERUP RECREATION PRECINCT RECREATION PRECINCT

Trd No.	Trade Description	Trade %	Cost/m2	Sub Total	Mark Up %	Trade Total
	Preliminaries	13.04		279,800		279,800
	Demolition	0.58		12,500		12,500
	Pump Track Works	15.96		342,500		342,500
	Skate Park Works	25.62		549,700		549,700
	Half Court Works	11.04		237,000		237,000
	Hard Landscaping	17.30		371,300		371,300
	Soft Landscaping	5.10		109,400		109,400
	Existing Nobarach Park Works	0.58		12,500		12,500
	External Services	10.78		231,300		231,300
		100.00		2,146,000		2,146,000
Final Total : \$						2,146,000

CONCEPT DESIGN COST ESTIMATE

GNOWANGERUP RECREATION PRECINCT

CHRIS OKEEFE CONSTRUCTION COST CONSULTANT

Sep-25

PROJECT COST SUMMARY

Total Cost Site Preparation Works from Summary	\$ 582,000
Design Contingency (15%)	\$ 87,300
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Subtotal	\$ 2,992,900
GST	\$ 299,290
TOTAL RECREATION PRECINCT WORKS COST ESTIMATE INC GST	\$ 3,292,190

Exclusions :

Shire project management costs
 Unkown ground conditions
 Electric vehicle charging station

Gnowangerup Recreation Precinct

The Shire of Gnowangerup is developing a Youth Recreation Precinct in the town centre, with concept planning and costings already completed. The project will create a safe, inclusive space featuring a skate park, pump track, and basketball court, designed in collaboration with local youth and the wider community to strengthen connection and inclusion. Local artists will work with children from all cultural backgrounds to design the artwork. The precinct will be built on a vacant block gifted to the Shire by GNP360, with strong links to the nearby school supported by the planned closure of a local road to improve safety and access.

March-July 21
Skate Sculpture engaged to develop an initial concept

July 23
GNP360 commenced site works to remove existing infrastructure, using donated labour and equipment

Oct 23
Shire commenced road closure and utilities investigation

Nov 24
Shire engaged CONVIC to consult with community, undertaking workshops to develop the precinct plan

May 25 - current
Exploring potential funding

March 21
Community identified the project as a priority, engagement with local community groups for support

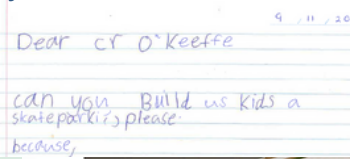
Sept 23
Shire engaged with community for feedback on site and road closure to make a safer park

Jan 24
Project mandate prepared and submitted to Council for approval

Dec 24 - ongoing
Discussions with surrounding residents

April 25
Project manager and team established and worked with CONVIC to refine concept plan

June 25
Met with local Aboriginal artist to discuss ideas for the precinct.



Gnowangerup Recreation Precinct Concept Design

A recent community survey found that 67% of participants were aged 9-15, with 64% wanting more opportunities to play ball sports, 58% interested in BMX riding, and over 30% keen on scooter or inline skating.

Project Partners

- GNP 360**
A locally formed cooperative who invests in Gnowangerup by considering the whole picture.
- Big Tractor Committee**
A former committee who set out to develop a replica tractor in Gnowangerup.
- Local Schools**
Gnowangerup District High School and surrounding schools.
- Gnowangerup Aboriginal Corporation**

Strategic Alignment

- 1. Our Community**
 - 1.1 Support an active, healthy and inclusive community culture
 - 1.2 Accessibility to all community spaces and facilities
- 2. Our Environment**
 - 2.1 Valuing our natural environment and working collaboratively to protect and enhance our natural assets
- 3. Local Economy**
 - 3.1 Attract diverse investment in the district, strengthening local businesses to build a resilient economy
- 4. Leadership and Governance**
 - 4.1 Effectively represent, promote and advocate for the benefit of our community and district

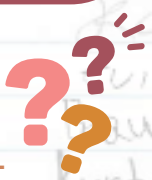
For further information contact

Matt Bowen 0408 172 127
matt.bowen@gnowangerup.wa.gov.au



WE ASKED THE KIDS, WHAT MAKES US UNIQUE

TRACTORS
STIRLING RANGE
ABORIGINAL CULTURE
FARMLAND
HORSEPOWER HIGHWAY



11.2 BUDGET AMENDMENT – INFRASTRUCTURE AND PLANT

Location:	N/A
Proponent:	N/A
Date of Report:	19 November 2025
Business Unit:	Infrastructure and Assets
Responsible Officer:	Rick Miller - EMIA
Author:	Barry Gibbs - APM
Disclosure of Interest:	Nil

ATTACHMENTS

Nil

PURPOSE OF THE REPORT

To seek Council approval for amendment to the Financial Year (FY) 2025/26 Annual Budget

BACKGROUND

After a review of the Infrastructure and Plant Budget it has been noted two additional items were identified as not being carried forward from FY2024/25 to FY2025/26.

1. At the Ordinary Council meeting 22 October 2025, Council approved a budget amendment of \$65,732 for expenditure on project GL 33624 Magitup Dam Renewal. While this noted the shire contribution it did not include the Community Water Supply Partnership (CWSP) grant approved (February 2025) income of \$86,980 or the corresponding expenditure of \$86,980 for a total project cost of \$152,712. This needs to be reflected in the 2025/26 budget to fulfil grant expenditure requirements.
2. The purchase of the Tag Trailer for the floating of the Possi Track Skid Steer and other medium size plant around the shire. A purchase order for \$40,180 ex GST was raised for this trailer on the 16 June 2025. Freight of \$6,500 was also not included in the cost. The purchase was not included in the 2025/26 budget due to an administrative error. Funds associated with the purchase were carried forward as part of 2024/25 year end accumulated surplus.

COMMENTS

For Magitup Dam renewal project, quotations have been sourced for the work based on the agreed scope approved by CWSP but, we cannot award the work to the successful contractor until the full funding allocation is included in the 2025/26 budget.

For the Tag Plant Trailer we seek Council permission to fund by savings made by other plant purchases from the plant reserve and any balance from existing capital accounts to ensure a nil effect on the overall shire budget. Areas of savings have been detailed in the Financial Implications section of this report.

CONSULTATION

DCEO - Thomas Gorman

Senior Finance Officer – Stephanie Karafilis

LEGAL AND STATUTORY REQUIREMENTS

Local Government Act 1995 s6.8(1).

POLICY IMPLICATIONS

Nil

FINANCIAL IMPLICATIONS

The renewal work for the Magitup Dam will have nil effect on the budget as the amount will be funded from grant funding and the Shire contribution has already been included in the 2025-26 budget. The total project budget will be \$152,712 with expenditure offset by \$86,980 grant income.

The purchase of the Tag Trailer including freight is \$46,680 ex GST and can be funded by realised savings on other plant purchases from the Plant Reserve and remaining funding through a reallocation from the Depot Building Extensions project. This project has been split over 2 years and was used to fund other capital projects that were approved at the 22 October 2025 Council meeting.

Account	Description	Amount (ex GST)
GL 40744	Water Tank Slip on Unit (savings)	\$18,000
GL 39104	EMIA replacement Vehicle (savings)	\$6,000
GL 50004	CDM New Vehicle (savings)	\$3,000
GL 39114	Leading Hand replacement Ute (savings)	\$2,500
GL 39124	Technical Officer replacement Ute (savings)	\$2,500
GL 39004	Depot Building Extensions (reallocation*)	\$14,680
	Total	\$46,680

*This amount may be reduced by the amount of other savings identified as more plant purchases are completed.

STRATEGIC IMPLICATIONS

As per Integrated Strategic Plan

Theme	Leadership and Governance
Community Priority	An efficient and effective organisation, providing appropriate services to our community.
Activity	Ensure strong financial management through effective planning.

STRATEGIC RISK MANAGEMENT CONSIDERATIONS

This item has been evaluated against the current Council approved Risk Management Register.

Risk description	Not to endorse the officer's recommendation
Primary Strategic Risk Category	Financial sustainability
Primary Strategic Risk Category Description	Inability to maintain service and infrastructure levels for the Shire.
Consequence: (Insignificant, Minor, Moderate, Major, Catastrophic)	Major
Likelihood: (Almost Certain, Likely, Possible, Unlikely, Rare)	Possible

IMPACT ON CAPACITY

Nil

ALTERNATE OPTIONS AND THEIR IMPLICATIONS

These were existing projects from the 24/25 budget, but due to oversights, were not carried over as they should have been. Controls will be put in place to avoid recurrence for 2026/27 and beyond.

CONCLUSION

That the council approve the budget amendment to allow for reallocation of capital grant expenditure within the existing capital expenditure accounts.

VOTING REQUIREMENTS

Absolute majority.

COUNCIL RESOLUTION

Moved: Cr R Kiddle

Seconded: Cr M Creagh

1225.03 That Council

- 1. Notes the receipt of the Community Water Supply Partnership (CWSP) grant of \$86,980.**
- 2. Approves the total budget cost of the Magitup Dam renewal work to be \$152,712, funded by the CWSP grant and 2025/26 budget allocation.**
- 3. Approves the purchase of a Tag Plant trailer for \$46,680 funded by underspend from 2025/26 purchases as detailed in the Financial Implications section of this report.**

CARRIED BY ABSOLUTE MAJORITY: 6/0

**FOR: Cr K O’Keeffe, Cr M Creagh, Cr P Callaghan, Cr R Kiddle, Cr R Minter,
Cr R O’Meehan**

AGAINST: Nil

11.3 APPOINTMENT OF REPRESENTATIVES TO THE GNOWANGERUP COMMUNITY RESOURCE CENTRE BOARD

Location:	N/A
Proponent:	N/A
Date of Report:	27 November 2025
Business Unit:	Strategy & Governance
Responsible Officer:	David Nicholson – Chief Executive Officer
Author:	Anita Finn – Senior Governance & Risk Management Officer
Disclosure of Interest:	Nil

ATTACHMENTS

- Email correspondence Gnowangerup Community Resource Centre (CRC)

PURPOSE OF THE REPORT

To appoint the Shire’s representatives to the Gnowangerup Community Resource Centre (CRC) Board until the next Ordinary Local Government Election in October 2027.

BACKGROUND

Council has committed to have a presence on all Boards and Committees of local organisations where the Shire financially supports or contributes resources. Following the retirement of Councillor Hmeljak in October 2025, the position of Board Member of the Gnowangerup CRC has been vacant.

The Chief Executive Officer approached the Chairperson of the Gnowangerup CRC about this vacancy, and after consultation with the Gnowangerup CRC Board, confirmed they would welcome the Shire’s involvement.

COMMENTS

The Shire maintains a strong relationship with the Gnowangerup CRC, including financial contributions and shared services such as the Library. Historically, this role has been informally undertaken by Councillor Hmeljak; however, due to her recent retirement from Council, the position is now vacant.

Councillors appointed as delegates to external or advisory committees must comply with the State Records Act 2000 and are required to provide regular reports to Council on the committee’s activities.

CONSULTATION

Raised with Councillors as part of Council Workshop November 2025.

LEGAL AND STATUTORY REQUIREMENTS

Nil

POLICY IMPLICATIONS

Nil

FINANCIAL IMPLICATIONS

Financial remuneration of mileage for Councillor attendance is payable.

STRATEGIC IMPLICATIONS

As per Council Plan 2025-2035

Theme	Leadership and Governance
Strategy	4.1. Effectively represent, promote and advocate for the benefit of our community and district.
Activity	4.1.2 Foster strong community connections through inclusive engagement and meaningful communication

STRATEGIC RISK MANAGEMENT CONSIDERATIONS

This item has been evaluated against the current Council approved Risk Management Register.

Risk description	Not to appoint a representative to the Gnowangerup CRC Board
Primary Strategic Risk Category	Community disruption
Primary Strategic Risk Category Description	Failure to adequately prepare and respond to events that cause disruption to the local community. <ul style="list-style-type: none">• Inability to perform core services to the community
Consequence: (Insignificant, Minor, Moderate, Major, Catastrophic)	Catastrophic
Likelihood: (Almost Certain, Likely, Possible, Unlikely, Rare)	Possible

IMPACT ON CAPACITY

NIL

ALTERNATE OPTIONS AND THEIR IMPLICATIONS

If Council decides not to appoint members to the Board of the Gnowangerup Community Resource Centre (CRC), it will miss the opportunity to contribute to the governance of the organisation.

CONCLUSION

Council representation on the Gnowangerup CRC Board is important and will strengthen community engagement and communication.

VOTING REQUIREMENTS

Simple Majority

COUNCIL RESOLUTION

Moved: Cr R Minitier

Seconded: Cr R O’Meehan

1225.04 That Council

Appoints Councillor K O’Keeffe as Council delegate to the Gnowangerup Community Resource Centre Board, and a Councillor as Proxy delegate, to be determined at a later date until October 2027.

UNANIMOUSLY CARRIED BY: 6/0

**FOR: Cr K O’Keeffe, Cr M Creagh, Cr P Callaghan, Cr R Kiddle, Cr R Minitier,
Cr R O’Meehan**

AGAINST: Nil

Re: Shire of Gnowangerup - request for a Board position

From Lola Hayward <Lola.Hayward71@outlook.com>

Date Tue 11/11/25 10:11 AM

To David Nicholson <david.nicholson@gnowangerup.wa.gov.au>

Cc Stacey Russell <manager@gnowangerupcrc.com.au>; Anita Finn <Anita.Finn@gnowangerup.wa.gov.au>; Clementine Illy <clementine.illy@gnowangerup.wa.gov.au>

Some people who received this message don't often get email from lola.hayward71@outlook.com. [Learn why this is important](#)

Good morning, David,

I hope this message finds you well.

We would be delighted to have a Shire councillor join our committee to replace outgoing councillor Hmeljak who have been a long-time representative of the shire for many years. The shire continuous involvement, would provide valuable insights and help strengthen the partnership between our committee and the shire, ensuring that our work reflects the need and perspectives of the community.

The committee meets every second Monday of the month at 3:30pm in the CRC building

Please let us know once you have nominated a representative.

Thank you for your email request and we look forward to working together.

Kind regards

Lola Hayward
Chairperson
Gnowangerup CRC

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From: David Nicholson <david.nicholson@gnowangerup.wa.gov.au>

Sent: Friday, November 7, 2025 11:54:50 AM

To: Lola Hayward <Lola.Hayward71@outlook.com>

Cc: Stacey Russell <manager@gnowangerupcrc.com.au>; Anita Finn <Anita.Finn@gnowangerup.wa.gov.au>; Clementine Illy <clementine.illy@gnowangerup.wa.gov.au>

Subject: RE: Shire of Gnowangerup - request for a Board position

Thanks Lola 😊

From: Lola Hayward <Lola.Hayward71@outlook.com>

Sent: Friday, November 7, 2025 11:52 AM

To: David Nicholson <david.nicholson@gnowangerup.wa.gov.au>

Cc: Stacey Russell <manager@gnowangerupcrc.com.au>; Anita Finn <Anita.Finn@gnowangerup.wa.gov.au>; Clementine Illy <clementine.illy@gnowangerup.wa.gov.au>

Subject: Re: Shire of Gnowangerup - request for a Board position

Good morning David,

Thank you for your email,

The Gnowangerup CRC will be holding our next General Meeting

10th of November, I will table this request, look forward to continuing our partnership with the Shire.

Will inform you of this outcome as early as next week (Tues or Wed).

Kind regards

Lola Hayward

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From: David Nicholson <david.nicholson@gnowangerup.wa.gov.au>

Sent: Friday, November 7, 2025 11:38:54 AM

To: Lola Hayward <lola.hayward71@outlook.com>

Cc: Stacey Russell <manager@gnowangerupcrc.com.au>; Anita Finn <Anita.Finn@gnowangerup.wa.gov.au>; Clementine Illy <clementine.illy@gnowangerup.wa.gov.au>

Subject: Shire of Gnowangerup - request for a Board position

Good morning Lola,

The Councillors from the Shire of Gnowangerup have requested that a Councilor hold a position on the Board of the Gnowangerup CRC and I write to ask that you present this request at your next Board meeting.

The Shire financially supports many Boards and Committees in the Shire and Council have adopted the model that where this is the case, they have a position on that Board / Committee. To date that role with the Gnowangerup CRC has informally been filled by Councilor Hmeljak, but as she recently retired from Council she is no longer able to represent Council.

I would be grateful if you could please let me know the outcome of this request.

Kind Regards,

David

 <p>Shire of GNOWANGERUP BORDEN ♦ GNOWANGERUP ♦ ONGERUP <i>Heart of the Stirlings</i></p>	<p>David Nicholson / Chief Executive Officer 28 Yougenup Road, Gnowangerup WA 6335</p> <p>T: (08) 9827 1007 M: 0436 108 676 E: david.nicholson@gnowangerup.wa.gov.au W: www.gnowangerup.wa.gov.au F: www.facebook.com/ShireofGnowangerup</p> 
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11.4	2024/2025 ANNUAL REPORT INCLUDING AUDITED 2024/2025 ANNUAL FINANCIALS
Location:	N/A
Proponent:	N/A
Date of Report:	21 November 2025
Business Unit:	Governance and Strategy
Responsible Officer:	Thomas Gorman – Deputy Chief Executive Officer
Author:	Anita Finn – Senior Governance & Risk Management Officer
Disclosure of Interest:	Nil

ATTACHMENTS

- 2024/2025 Annual Report

PURPOSE OF THE REPORT

To present the 2024/2025 Annual Report, including the audited Annual Financial Statements, for Council adoption and to set a date for the Annual General Meeting of Electors.

BACKGROUND

The Annual Report is a key accountability mechanism through which Council reports to its community.

Sections 5.53 and 5.54 of the Local Government Act 1995 require local governments to prepare an annual report and make it available for public inspection. The Act also specifies the matters to be included and requires that the public be invited to make submissions for discussion at the Annual Electors' Meeting.

Under Section 5.27, the Annual Electors' Meeting must be held within 56 days of Council accepting the Annual Report (latest date: 3 February 2026). It is proposed that the meeting be scheduled for **2 February 2026**.

COMMENTS

The Annual Report has been compiled over several months by Shire officers.

CONSULTATION

Community members will have the opportunity to comment on the adopted Annual Report at the Annual Electors' Meeting.

LEGAL AND STATUTORY REQUIREMENTS

Relevant sections of the *Local Government Act 1995*:

Section 5.54 (1)

Subject to subsection (2), the annual report for a financial year is to be accepted by the local government no later than 31 December after that financial year.

Section 5.27

(1) A general meeting of the electors of a district is to be held once every financial year.

(2) A general meeting is to be held on a day selected by the local government but not more than 56 days after the local government accepts the annual report for the previous financial year.

Section 5.29

Convening electors' meetings

(1) The CEO is to convene an electors' meeting by giving —

(a) at least 14 days' local public notice; and

(b) each council member at least 14 days' notice, of the date, time, place and purpose of the meeting.

(2) The local public notice referred to in subsection (1)(a) is to be treated as having commenced at the time the notice is first given and is to continue in the prescribed way until the meeting has been held.

POLICY IMPLICATIONS

Nil

FINANCIAL IMPLICATIONS

Nil

STRATEGIC IMPLICATIONS

As per Council Plan 2025-2035

Theme	Leadership and Governance
Strategy	4.2 An efficient and effective organisation, providing appropriate services to our community
Activities	4.2.1 Provide services aligned with our community requirements 4.2.2 Ensure strong financial management through effective planning

STRATEGIC RISK MANAGEMENT CONSIDERATIONS

This item has been evaluated against the current Council approved Risk Management Register.

Risk description	Not to accept the Annual Report and not to hold an Annual Electors Meeting
Primary Strategic Risk Category	Adverse Regulatory Change
Primary Strategic Risk Category Description	Potential changes to the regulatory landscape that will have an adverse effect on the Shire's ability to maintain compliance. <ul style="list-style-type: none">• Reputational damage• Investigation of Council for non-compliance
Consequence: (Insignificant, Minor, Moderate, Major, Catastrophic)	Catastrophic
Likelihood: (Almost Certain, Likely, Possible, Unlikely, Rare)	Possible

IMPACT ON CAPACITY

Nil

ALTERNATE OPTIONS AND THEIR IMPLICATIONS

Not accepting the Annual Report by 31 December 2025 would contravene Section 5.54(1) of the *Local Government Act 1995*

CONCLUSION

It is recommended that Council accepts the 2024/2025 Annual Report and convene the Annual Electors' Meeting.

VOTING REQUIREMENTS

Absolute Majority

COUNCIL RESOLUTION

Moved: Cr R Kiddle

Seconded: Cr P Callaghan

1225.05 That Council

- 1. Accepts the Annual Report 2024/2025, inclusive of audited 2024/2025 Annual Financials, as presented, for the year ended 30th June 2025.**
- 2. Authorises the CEO to give local public notice of the availability of the annual report as soon as practicable after the report has been accepted by the Council.**
- 3. Authorises the CEO to publish the annual report on the Shire's official website within 14 days after the report has been accepted by the Council.**
- 4. Convenes the Annual Electors' Meeting for 12.00pm on 2 February 2026 at the Gnowangerup Town Hall.**
- 5. Advertises the Annual Electors' Meeting in accordance with the Local Government Act 1995.**

CARRIED BY ABSOLUTE MAJORITY: 6/0

**FOR: Cr K O'Keeffe, Cr M Creagh, Cr P Callaghan, Cr R Kiddle, Cr R Minitier,
Cr R O'Meehan**

AGAINST: Nil

ANNUAL REPORT 2024/25

Stay. Grow. Thrive.



Welcome to Country

Kaya wandju nitja Noongar Boodja

Wandju Noongar Boodja, koort Noongar Boodja

Ngowanjerinj Noongar Boodja

Gnarla katitj Noongar moort

Keyes karrdack nidja Boodja

Koora nidja boordewhan

Hello welcome to Noongar Country.

Welcome to Noongar Country, Heart of Noongar Country.

Gnowangerup Noongar Country.

We acknowledge our ancestors past, present and emerging.

We Noongar people ask that you acknowledge, respect and tread softly upon the land in which we call home.

Ngowanjerindj of the Wagyl Kaip people.



Acknowledgement of Country

The Shire of Gnowangerup acknowledges the Goreng Noongar people as the Traditional Custodians of the lands across our Shire.

We honour their deep and enduring connection to Country and pay our respects to Elders past, present and emerging.

For thousands of years, Goreng Noongar people have lived on and cared for this land — guided by kinship, culture, story and seasonal knowledge. Their presence and contributions continue to shape our community today.

We recognise the depth and continuity of Aboriginal cultures, and the importance of truth-telling, respect and reconciliation.

We acknowledge the stories, traditions and living cultures of all Aboriginal peoples and commit to walking together toward a stronger, more connected future.

Introduction

The Shire of Gnowangerup is pleased to present the Annual Report for the 2024/2025 financial year.

This report outlines our key achievements, projects and progress over the past year, aligned to the priorities set out in our Strategic Community Plan 2023–2033. The theme for this year's report — 'Stay, Grow and Thrive.' — reflects our continued commitment to supporting strong, connected communities, sustainable growth, and a thriving region for all who call it home.

The Annual Report has been prepared in accordance with the *Local Government Act 1995*.

Our financial statements have been independently audited, and a full copy of the Strategic Community Plan is available on the Shire's website.

Cover image: 'Great Southern Bluff Knoll Stirling Range National Park'. *Photographer:* Jake Wilton

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Gnowangerup SHIRE

at a Glance

GEOGRAPHY & AREA

Total area:

4,268km²



Towns:



Borden



Gnowangerup



Ongerup

Roads maintained:



226km sealed



838km unsealed

POPULATION & COMMUNITY



Estimated population:

1,215



Median age:

39 years



Aboriginal and Torres Strait Islander residents:

7.7%



Children (0-14):

~21%



Seniors (65+):

~23%

EDUCATION



Gnowangerup District High School (K-10)



Borden Primary School



Ongerup Primary School



OneSchool Global - Gnowangerup Campus

SHIRE OPERATIONS

Total employees:



Approx.
36

HEALTH SERVICES



Gnowangerup District Hospital

Emergency & acute care



Livingston Medical Centre

3 rotating GPs,
5 days/week



Mallee Springs Aged Care



Child Health Centre (Gnowangerup)

TOURISM & LIFESTYLE

Local attractions:



Horsepower Highway



Gnowangerup Heritage Trail



Stirling Range National Park access



Aboriginal Museum & Keeping Place

Recreation:



Parks



Sporting complexes



Caravan sites



Walking and bike trails



Scenic drives



About THE SHIRE

of Gnowangerup

The Shire of Gnowangerup is a proud regional community nestled between the Stirling Range and the Great Southern coastline. Our Shire plays a vital role in Western Australia’s agricultural landscape, contributing to the state’s grain, sheep and wool production while fostering strong local businesses and industries.

Encompassing the towns of Gnowangerup, Borden and Ongerup, our Shire offers a distinctive blend of rural living, rich Noongar cultural heritage, and natural beauty. Residents enjoy a lifestyle shaped by close community connections, access to the stunning Stirling Range National Park, and vibrant local events that reflect the character and diversity of the region.

Council remains committed to supporting local infrastructure, community wellbeing, and regional growth. By driving strategic investment, encouraging innovation in agriculture and tourism, and enhancing the services available to our residents, the Shire of Gnowangerup continues to build a strong foundation for future generations — a place to stay, grow, and thrive.



KEY

- Gnowangerup Caravan Park
- Gnowangerup Airport
- Horsepower Highway
- Yongergnow Australian Malleefowl Centre and Café
- The Lily Stirling Range
- Stirling Range Retreat
- Bluff Knoll Hiking Trail



Vision, PURPOSE

and Values

Our Vision

A community where people stay, grow and thrive.

What 'Stay. Grow. Thrive.' means to us

Stay

A place where people feel safe, supported and truly connected — rooted in belonging, loyalty and commitment.

Grow

A community that develops sustainably over time, expanding in population, economic opportunities, infrastructure, education, and cultural richness.

Thrive

A flourishing community marked by wellbeing, high quality of life, collective achievement, and the ability for every individual to reach their full potential.

Our Purpose

Connecting community by fostering engagement, inclusion, and a strong sense of belonging.

Our Values



Safety

Ensuring a secure and welcoming environment for all.



Tenacity

Demonstrating determination and resilience in all we do.



Integrity

Acting with honesty, transparency and fairness.



Collaboration

Working together with respect and shared purpose.



Ongerup ORIGINS

The Shire of Gnowangerup consists of three towns:

Borden | Gnowangerup | Ongerup

We recognise the Goreng Noongar people as the Traditional Owners of this Land with a Strong and Ancient Culture.

This year we are showcasing the rich history of Ongerup.

Cultural Roots

Ongerup takes its name from the Aboriginal word *Yonger*, meaning 'place of the kangaroo.' The '-up' suffix, once thought to mean 'water,' is now understood to mean 'place.' The area's many water-adjacent place names — like Corackerup, Toompup, and Needilup — suggest that early Aboriginal communities thrived here with access to freshwater pools and kangaroo-rich lands. Evidence of Indigenous life remains visible throughout the Ongerup-Needilup district.

Laying the Lines

Surveyor General Roe was the first known European to traverse parts of the district in 1848, followed by a series of surveys in the late 1800s and early 1900s. Land was eventually divided into 1,000-acre blocks and sold at ten shillings per acre. Despite concerns the soil wouldn't support vegetation, wheat crops flourished. Settlers built dams with picks and horse-drawn scoops — including the 27,000-cubic-yard railway reservoir, excavated by hand.

Early Life: The Moir Family

The first European settlers in the area were John and Jean Moir, who arrived in 1891. Living five miles west of the current townsite, they raised four children in a modest three-room iron house with a detached kitchen. Their nearest neighbours were 24 kilometres away. Each week, someone rode to Mongup for mail, and once a year, the family carted wool to Albany — a six-day round trip — returning with a year's worth of supplies.

Jean often managed the homestead alone. With only the local Indigenous people for company, she sewed clothes, made soap and butter, and helped cure meat. The family's endurance, independence, and connection with the land remain a defining story of Ongerup's roots.

Rail and Community Growth

The arrival of the railway in 1913 sparked new settlement — though the First World War and drought stalled many dreams. Government assistance dried up, and abandoned blocks regrew into bush. Those who stayed often relied on neighbours and sheer grit to survive. Government loans, the Gnowangerup butter factory, and eventually wheat and wool brought new stability to the district.

More families arrived in the early 1900s, including the Mills, Magner, Walker, Vaux, Jaekel, Connell, and Foster families. These pioneering names helped shape Ongerup into a functioning town.

Founding the Town

In 1913, Miss A.M. (Maude) Eldridge and her mother opened Ongerup’s first general store in a bough shed. With hot scones and morning teas on offer, the store quickly became a community hub. It doubled as a post office and telegraph station, where the only phone in town was connected to the railway line. Local bachelors helped hammer together shelving — and a sense of community.

By 1918, a second building was constructed to house a boarding house and confectionery. The property later became the R&I Bank — a testament to how local infrastructure grew alongside community needs.

Mail Runs and Bough Halls

Before the telegraph, mail arrived by horse and buggy from Broomehill and Needilup. Church services were held under trees at ‘Walker’s Corner,’ and later in a simple bough hall made of bush poles. Residents brought their own cushions — and a plate to share.

Fred Mills later ran Ongerup’s motor mail service using a springy old 490 Chevrolet nicknamed the ‘grasshopper.’ Over 14 years, it had only two breakdowns — a symbol of the ingenuity and endurance that defined early Ongerup life.

Ongerup Today

Over time, Ongerup grew into a well-served rural town, with a store, post office, primary school, shearing teams, and social clubs. It’s now home to the Yongergnow Australian Malleefowl Centre, CBH grain bins, and a local museum.

While many original services have closed — a reflection of changing agricultural practices — Ongerup remains a proud and connected community. Its history is filled with quiet heroism, hard-won progress, and fierce determination. In 2025, Ongerup still stands strong: a town shaped by its past, and committed to its future.

Despite population decline and changing times, Ongerup — in 2025 — continues to stand strong: a town shaped by its past and committed to its future.



Shire PRESIDENT'S

Report



The past year has been marked by collaboration, determination, and progress across the Shire of Gnowangerup. I sincerely thank all Councillors for their dedication and hard work. Our Council continues to work cohesively and proactively to support the ongoing betterment of our community. I'd also like to acknowledge Deputy Shire President Rebecca O'Meehan for her inspiring leadership and community engagement.

Our Council works closely with Chief Executive Officer David Nicholson and Deputy CEO Chiara Galbraith. Their tireless efforts have driven significant progress in strategic planning and organisational performance, helping us achieve the best outcomes for our residents.

This year, we welcomed several new senior staff whose expertise, professionalism, and fresh perspectives are strengthening our team for the future.

I extend heartfelt thanks to our hardworking works crew who maintain and improve our roads. Despite staffing challenges and unpredictable weather, their commitment to safety and service remains unwavering. I also wish to recognise all staff across the organisation; it is always a pleasure to be greeted by our professional and welcoming office team, who consistently go above and beyond to deliver essential services.

We continue to collaborate with industry leaders to support regional growth. Responding to ongoing land demand, we have released new residential blocks across all three towns. Toward the end of the year, we look forward to unveiling commercial blocks on Cuneo Close — a development set to foster new business opportunities.

We're proud to maintain strong partnerships with community organisations including GNP360, the Borden Group, and the Ongerup Community Development Group. Their on-the-ground work, alongside close collaboration with Council, plays a vital role in delivering meaningful outcomes for residents.

As demand on emergency services grows, I sincerely thank our St John Ambulance and State Emergency Service volunteers — the backbone of our community — and everyone who generously donates their time and expertise in this vital area. Your service is deeply appreciated.

This year also featured memorable community events. The Long Table Lunch was a standout success, raising vital funds for St John Ambulance hubs. It was an honour to present the cheque at Dandjoo Day, where we celebrated the many volunteers and organisations contributing so much to our Shire.

Another highlight was the Gravel Cycle and Run event, which continues to grow in popularity and reputation. I commend the Community Development team for their efforts in bringing this event to life and look forward to seeing it flourish in 2025 and beyond.

“

It has been a privilege to serve as Shire President this past year. I look forward to continuing this important work and to an exciting and prosperous 2025/26 ahead.

”

Kate O'Keeffe
Shire President

Shire of Gnowangerup



Chief Executive OFFICER'S

Report



The 2024/25 financial year brought its share of challenges — but also progress, clarity, and meaningful wins. Since stepping into the CEO role in late 2022, my focus has been clear: to enhance the customer experience, deliver on strategic priorities, and ensure the community remains at the heart of every decision.

Over the past year, we've strengthened our organisational culture, advanced strategic projects, and built the Shire's reputation as a great place to live and work.

Strengthening Our Organisation

Rebuilding our workforce has been a key priority. After long-standing depot vacancies, we filled three critical leadership roles and appointed operational staff, including a Grader Operator and Gardener/Building Maintenance Officer, restoring capacity and service delivery.

On the administrative side, we expanded leadership with two new roles: a Community and Economic Development Manager to drive growth and capitalise on momentum from recent events, and a Chief Finance Officer to enhance financial management. These changes mark a strategic shift toward a more agile, future-focused organisation.

Clarifying Our Purpose

This year we refreshed the Shire's identity, revisiting our Vision, Values, and Purpose to reflect current and future community aspirations. After extensive work by the Executive Team and endorsement by Council, we are proud to define:

- **Purpose:** Connecting Community
- **Values:** Safety, Tenacity, Integrity, Collaboration
- **Vision:** A community where people Stay, Grow, and Thrive

These elements will guide our decisions, shape our strategy, and help us measure success ahead.

Community Input Shaping Strategy

A major highlight of the year was the review and update of our Strategic Community Plan, now known as the Council Plan. Through four consultation sessions and an online survey, we received 147 thoughtful submissions.

Community feedback highlighted both our strengths and opportunities for improvement: while our sealed roads, parks, and sporting facilities are performing well, we need to place greater emphasis on gravel roads, economic development, and revitalising town centres.

The Council Plan sets a 10-year vision and is reviewed every two years. It is the cornerstone of our budget planning, long-term financial strategy, KPIs, and organisational priorities. Thank you to everyone who contributed to this important process — your insights directly shape the future of our Shire.

Strategic Projects and Future Growth

We've made strong progress on several major projects:

- **Quinn Street Housing Project:** This project continues to follow a structured stage-gate approach to ensure transparency and good governance. Having finalised the architectural designs and costings, we're now advancing the business case that will guide Council's decision on the project's future.
- **Virginia Estate Development:** With over 64 hectares of Shire-owned land, we're currently assessing demand for 1–7 hectare lifestyle blocks. If interest is confirmed, this land will be released to help attract new residents and address growing housing needs.

Stay. Grow. Thrive.

Emergency Preparedness and Risk Mitigation

Community safety remains a top priority. The introduction of the Bushfire Risk Mitigation Coordinator (BRMC) — a shared role with the Shire of Jerramungup — has strengthened our bushfire preparedness and complements the work of our Community Emergency Services Manager (CESM).

These roles are vital to risk management, and recent consultations show high community satisfaction. I thank both officers for their dedication.





Events, Activation and Lifestyle

Over the past year, the Shire delivered a diverse and energising program of events that fostered community connection and celebrated local culture. These included:

- **Wild Gravel:** A bike and running event through the Stirling Ranges that draws outdoor enthusiasts and showcases our region's natural beauty.
- **Fields & Fortunes:** A business leadership event that brings together local and regional entrepreneurs to share insights and strengthen economic networks.
- **Dandjoo Day:** A community celebration recognising and thanking our local volunteers for their vital contributions across the Shire.
- **Kate Lamont Long Table Lunch:** A shared dining experience highlighting regional produce and hospitality, hosted by renowned chef and author Kate Lamont.
- **Christmas Lights Competition:** A festive community initiative encouraging residents to light up their homes and streets in celebration of the holiday season.

Alongside events, we developed a 440-kilometre self-guided bike trail that invites exploration of the Stirling Ranges while supporting local businesses.

Work on the Recreation Precinct (Skate Park) continues, with community-shaped concept designs and funding discussions underway. This long-awaited project remains a Council priority.

A Team Effort

No CEO can deliver alone. I am fortunate to be supported by a capable, committed, and community-focused team — especially Deputy CEO Chiara Galbraith, whose professionalism and collaboration keep our work strategic and community-centred.

Finally, I thank Shire President Kate O'Keeffe for her leadership and unwavering passion for our community. I also acknowledge and appreciate our Councillors, whose commitment and guidance continue to drive our collective progress.

David Nicholson
Chief Executive Officer
 Shire of Gnowangerup

“

Together, we are laying the foundations for a strong, connected and thriving future for the Shire of Gnowangerup.

”

Employee REMUNERATION



Bands

In accordance with the *Local Government (Administration) 1996 Regulations 19B*, the Shire of Gnowangerup is required to disclose:

1. The number of employees of the local government entitled to an annual salary of \$130,000 or more:

Annual Salary	Number of Employees
\$130,000 +	2

2. The number of employees of the local government entitled to an annual salary that falls within each band of \$10,000 over \$130,000:

Annual Salary	Number of Employees
\$150,001 - \$160,000	1
\$200,001 - \$210,000	1

3. Any remuneration and allowances paid by the local government under *Schedule 5.1 (Standards Panels) clause 9* during the financial year:

Remuneration/Allowances Paid
0

4. Any amount ordered under *section 5.110(6)(b)(iv)* to be paid by a person against whom a complaint was made under *section 5.107(1), 5.109(1) or 5.114(1)* to the local government during the financial year:

Amount Paid
0

5. The remuneration (remuneration has the meaning given in the *Salaries and Allowances Act 1975 section 4(1)*) paid or provided to the CEO during the financial year:

CEO Remuneration 2024/2025
\$261,574.20

Councillor **PROFILES**



& Information



Shire President
 Kate O'Keeffe
 Current term: 2023-2027



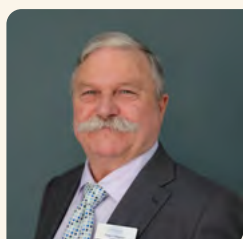
Shelley Hmeljak
 Current term: 2024-2025



Deputy Shire President
 Rebecca O'Meehan
 Current term: 2021-2025



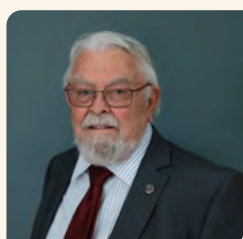
Mick Creagh
 Current term: 2023-2027



Peter Callaghan
 Current term: 2021-2025



Robbie Minitier
 Current term: 2023-2027



Alexander (Lex) Martin
 Current term: 2021-2025



Rebecca Kiddle
 Current term: 2021-2025

Age			Gender	Country of Birth	Linguistic Background	Do you Identify as Aboriginal or Torres Strait Islander?
Between 45 and 54	Between 55 and 64	Over 64				
●			Female	England	English	No
●			Female	Australia	English	No
	●		Female	Australia	English	No
	●		Female	Australia	English	No
		●	Male	Australia	English	No
		●	Male	Australia	English	No
●			Male	Australia	English	Yes
		●	Male	Australia	English	No



Left to right: Cr Lex Martin, Cr Robbie Miniter, CEO David Nicholson, Cr Kate O'Keeffe, Cr Rebecca O'Meehan, Cr Rebecca Kiddle and Cr Peter Callaghan. *Absent:* Cr Mick Creagh and Cr Shelley Hmeljak.



Meeting ATTENDANCE

and Participation

Councillor	Ordinary Council Meetings	Special Meetings of Council	Audit Committee Meetings	CEO Review Committee Meeting	Annual Electors Meeting
Number of meetings	11	1	2	2	1
Cr Kate O'Keeffe	11	1	2	2	1
Cr Rebecca O'Meehan	11	1	2	2	1
Cr Peter Callaghan	11	1	2	2	1
Cr Lex Martin	9	1	2	2	1
Cr Robbie Miniter	10	0	0	2	1
Cr Mick Creagh	10	1	2	1	1
Cr Rebecca Kiddle	11	1	1	2	1
Cr Shelley Hmeljak	9	1	1	2	1

Council DELEGATES



and Committee Members

Committee		Delegate / Member	Proxy
Audit Committee (meet quarterly)		All Councillors	
BPC	Borden Pavilion Committee	Cr M Creagh	NA
BAC	Bushfire Advisory Committee	Cr R Kiddle	NA
BLF	Business Leaders Forum	Cr L Martin	NA
		Cr P Callaghan	
CEORC	Chief Executive Officer Review Committee (meet annually)	All Councillors	
GFSA	Gnowangerup Family Support Association Inc	Cr R O'Meehan	Cr L Martin
GSMC	Gnowangerup Sporting Management Committee	Cr R Kiddle	NA
GSJDAP	Great Southern Joint Development Assessment Panel	Cr P Callaghan	Cr L Martin
		Cr R Kiddle	Cr M Creagh
GSRAG	Great Southern Recreational Advisory Group	Cr K O'Keefe	Cr P Callaghan
GSRRG	Great Southern Regional Road Group	Cr L Martin	Cr R Miniter
GST	Great Southern Treasures	Cr L Martin	Cr R O'Meehan
HAWG	Housing and Accommodation Working Group	To be dissolved	
LEMC	Local Emergency Management Committee (meet quarterly)	President –Chair	Cr L Martin
		Cr K O'Keefe	Cr R Miniter
NSPNR	North Stirling Pallinup Natural Resources Inc.	2 councillors are private members voiding the need for delegates	
OCD Inc	Ongerup Community Development Inc	Cr R O'Meehan	Cr L Martin
OSCC	Ongerup Sports Complex Committee	Cr R O'Meehan	NA
SAG	Southern Ag Care	Cr K O'Keefe	Cr R Miniter
		Cr K O'Keefe	Cr P Callaghan
		Cr R O'Meehan	Cr R Kiddle
GSZR	WALGA Great Southern Zone Region	Cr K O'Keefe	Cr P Callaghan
		Cr R O'Meehan	Cr L Martin
	Yongergnow Inc.	Cr P Callaghan	NA



Register OF FEES

and Allowances Paid to Elected Members

Local Government Act 1995 s 5.96A

Local Government (Administration) Regulations 1196 r 29C(f).

This register is updated to the Shire Website no later than 14 July each Financial year, pursuant to *Local Government Act 1995, s5.96A* and *Reg29c(2)(f)&(5)* of the Local Government (Administration) Regulations 1996.

29C. Information to be published on official website (Act s. 5.96A(1)(i))

For the purposes of section 5.96A(1)(i), the following information is prescribed —

(f) the type, and the amount or value, of any fees, expenses or allowances paid to each council member during a financial year beginning on or after 1 July 2020.

Shire of Gnowangerup – Councillors Allowances July 2024 to June 2025

Name	Position	Local Government Allowance	Meeting Fees	Tele Communications	Travelling Reimbursement	Grand Total
Cr Kate O'Keeffe JP	Shire President from 25 October 2023	\$18,579.00	\$19,412.00	\$1,500.00	\$0.00	\$39,491.00
Cr Rebecca O'Meehan	Deputy Shire President from 25 October 2023	\$4,645.00	\$9,706.00	\$1,500.00	\$0.00	\$15,851.00
Cr Peter Callaghan	Councillor	-	\$9,706.00	\$1,500.00	\$1,638.56	\$12,844.56
Cr Mick Creagh	Councillor	-	\$9,706.00	\$1,500.00	\$0.00	\$11,206.00
Cr Shelley Hmeljak	Councillor	-	\$9,706.00	\$1,500.00	\$0.00	\$11,206.00
Cr Rebecca Kiddle	Councillor	-	\$9,706.00	\$1,500.00	\$0.00	\$11,206.00
Cr Lex Martin	Councillor	-	\$9,706.00	\$1,500.00	\$0.00	\$11,206.00
Cr Robert Minter OAM	Councillor	-	\$9,706.00	\$1,500.00	\$1,026.96	\$12,232.96
Totals 2024/2025		\$23,224.00	\$87,354.00	\$12,000.00	\$2,665.52	\$125,243.52





North Stirlings **PALLINUP**

Natural Resources Inc Summary

Allied Action for Conservation and Sustainability

Protecting Biodiversity and Inspiring Young Minds

- **Approx. 35** hectares of biodiverse revegetation completed (planted July 2024)
- **20 kilometres** of protective fencing installed to shield both new and remnant vegetation from livestock and accidental human damage — protecting **hundreds of hectares** in total
- An exciting **school engagement program** delivered 12 excursions and incursions across Ongerup Primary, Borden Primary and Gnowangerup District High School
 - Each school was assigned a **'Bilya site'** within the Pallinup River catchment, visited regularly for water testing, ecological observations, and place-based learning
 - Many sessions were supported by **Ngowanjerindj Rangers and Elders**, who generously shared cultural knowledge and connection to Country

These project works were proudly supported by the WA Government's State Natural Resource Management Program.

Feral Animal Control

Protecting native species through coordinated action

The Annual Community Feral Animal Tally saw **7** community teams remove:



As part of an integrated pest control project across the **Fitz-Stirling Corridor**, **over 33,000** hectares were treated on-farm to reduce the impact of cats, rabbits, and foxes

Funded by the Australian Government through the Saving Native Species Program and delivered by NSPNR as a member of the Commonwealth Regional Delivery Partners panel, in partnership with South Coast Natural Resource Management.

Looking Ahead

NSPNR has secured **five successful grant applications** in 2024–2025, totalling **\$700,000–\$800,000** in new project funding to be delivered across the region over 1, 3 and 5-year timelines. These upcoming initiatives include:

- Creating a **master map and archive** of 20 years of NSPNR project history
- Delivering **climate-smart agriculture** trials focused on salinity, sustainable cropping and revegetation

- Expanding **feral animal control and fencing programs**
- Continuing the **school engagement program** through to the end of 2027, including a residential **school camp in 2026**

In addition, NSPNR staff participated in numerous **professional development and industry events**, strengthening networks in both the Agricultural and Natural Resource Management sectors and building capacity for future regional projects.



Borden PAVILION



Report

A hub of performance, sport and connection

This past year, the Borden Pavilion proved once again to be more than just a venue — it's a gathering place for shared experiences, big moments and community talent.

In February, the Pavilion stage was taken over by **Yuck Circus**, an award-winning, all-female circus crew known for their bold humour and jaw-dropping acrobatics. Backed by a soundtrack of nostalgic 90s bangers, their high-energy show *Dead Set* had the crowd of 72 roaring with laughter and awe. The performance brought something completely fresh to the community calendar — combining physical comedy, circus stunts and storytelling in a way that left a lasting impression.

Then in April, the Pavilion came alive again with the **Great Southern Fuel Borden X Cup** — a pre-season football and netball tournament drawing teams from Perth to Esperance. The day brought together **80 netballers, 120 football players, and around 100 volunteers and spectators**, totalling approximately **300 patrons**. Teams included the OFA Colts, Gibson, Albany, Newdegate and more. Congratulations go to **Railways Netball Club**, winners of the netball tournament, and the **Gnowangerup Football Club**, who took home the football trophy.

Together, these events highlight the Pavilion's unique role as a place where culture, sport and community come together.





Acknowledgements

“

Thank you to all the organisers, volunteers, players and performers who helped make this year's events such a success.

”

By the Numbers

2
major events held

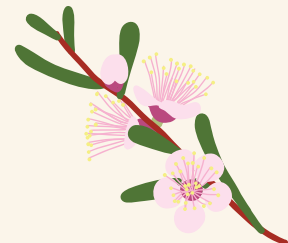
Over 370
attendees across both events

Participating teams from Perth, Esperance, and across the Great Southern

Stay. Grow. Thrive.

Yongergnow-Ongerup CRC

Report



Driven by locals, for locals

The 2024/25 year marked a period of **renewal and momentum** for the Yongergnow-Ongerup Community Resource Centre (CRC). With a strong focus on governance, the committee undertook a comprehensive review of internal policies and procedures — ensuring the organisation is well-positioned to meet future challenges with clarity, consistency and purpose.

A Year of Highlights

Back Roads & Art Exhibition

The airing of the Back Roads: Ongerup episode placed our small but spirited town in the national spotlight. To build on this attention, the CRC partnered with the **Yongergnow Malleefowl Centre** to host a vibrant community art exhibition celebrating our talented local artists.

Bridging Isolation

In partnership with **FRRR**, the CRC delivered a high-energy event designed to bring together local mums and families — breaking through the barriers of geographic and social isolation. The laughter, conversation and genuine connection were lasting outcomes of this lively gathering.

Christmas Festival

Supported by **Southern Ports**, the end-of-year **Children's Christmas Festival** brought together families of all ages for inclusive craft activities, games, singing, and community cheer. The festival culminated in the annual **Community Christmas Tree Event**, rounding off 2024 with warmth and unity.

Toddler Time & Kids Club

Weekly sessions for young children and their families have continued to grow, with smiling faces, art and craft, shared fruit platters, and friendly parent conversations becoming regular features. These programs — supported by the **Shire of Gnowangerup** and **Amity Health** — are now recognised as important staples of local family life.

Community-led Initiatives

Following the Change Maker Workshops, the CRC hosted the **Ongerup Planning Session** in March 2025 — featuring a community workshop, surveys, and one-on-one discussions. With support from **Hon. Shelley Payne MLC**, coffee and cake encouraged lively participation. From this, two new groups were born:

- A Daytime Book Club
- A Garden Club

Both now meet monthly and are proudly community-led, supported by the CRC as needed.

Building Capacity for the Future

The CRC continues to invest in training and development, with all staff undertaking in-house training to strengthen customer service and operational skills. We were thrilled to secure funding for and appoint a new trainee position — a valuable opportunity for a local resident to grow professionally within the community.

Looking ahead, the CRC remains committed to its mission of providing learning, support and social connection for people of all ages and backgrounds in the Ongerup region. We're proud of how far we've come — and excited about what's ahead.

Acknowledgements

“
The continued success of the Yongergnow-Ongerup CRC would not be possible without the support of our partners and community.
”

Warm thanks to:

- **Shire of Gnowangerup**
- **Amity Health**
- **Southern Ports**
- **Foundation for Rural & Regional Renewal (FRRR)**
- **Hon. Shelley Payne, MLC**





Swimming POOL

Report

Making Waves: A Season of Swim, Safety and Skill

The Gnowangerup Swimming Pool remains a cornerstone of community life — offering a safe, welcoming, and active space where people of all ages can learn, connect, and cool off during the warmer months. Open from November to April, the pool recorded over 9,500 visits, with an average of 66 patrons per day making use of its facilities and programs.

This season was filled with energy and purpose. From VacSwim and Interm lessons to school carnivals, community pool parties, and early-morning lap sessions, the pool was a

place for both fun and growth. We were proud to welcome local schools, host themed events, and deliver important water safety education to Kindy students at GDHS — helping instil lifelong skills ahead of summer.

A standout moment was the Wrap-Up Party on 6 April 2025, where over 100 community members came together for an afternoon of games, food, and celebration. A colouring competition saw 40 brilliant entries from children across Gnowangerup, Borden, and Ongerup. Special guests Walter and Wendy, the much-loved lifeguard dog mascots, brought extra smiles to the day.

Acknowledgements

This successful season would not have been possible without the contributions of many. Sincere thanks go to:

- **KidSport** – for enabling equitable access through funded passes and entries.
- **Watch Around Water** and the **Leisure Institute of WA (LIWA)** – for championing water safety across the region.
- **Local schools and families** – for engaging with programs and events.



“

Thank you to everyone who contributed to making the 2024–2025 season a success.

”

Swimming Pool Season Wrap-Up

The 2024–2025 swimming pool season was full of activity, education, and community fun — concluding with a vibrant end-of-season party on 6 April 2025.

Season Statistics

<p>Total attendance (Nov–Mar)</p> <p>9,525</p>	<p>Daily average</p> <p>66 patrons</p>	<p>Busiest day (6 Jan)</p> <p>222 attendees</p>
<p>Swimming lessons delivered (Jan–Mar)</p> <p>1,916</p>	<p>Days over 30°C</p> <p>79</p>	<p>Hottest day</p> <p>44°C</p>

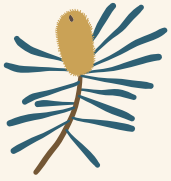
Passes & Access

<p>31 child season passes <small>(28 funded via KidSport)</small></p>	<p>29 adult season passes</p>	<p>29 family season passes</p>
<p>956 KidSport-funded single entries</p>	<p>672 early morning swimmers</p>	

Organised Activities

<p>“She Can Swim” sessions</p>	<p>School pool parties <small>(GDHS, Ongerup)</small></p>	<p>Smart Start family session</p>	<p>VacSwim and Intern lessons</p>	<p>GDHS Swimming Carnival <small>(232 attendees)</small></p>
<p>Season Wrap-Up Party</p>				
<p>117 attendees</p>	<p>150 sausages</p>	<p>100+ juice boxes & bottles of water served!</p>		

Gnowangerup LIBRARY



Report

A Year of Stories, Sharing and Connection

In 2024–2025, the Gnowangerup Library continued to serve as a welcoming space for connection, creativity, and lifelong learning. As a proud member of the **Regional Western Australian Library Consortium (RWALC)**, the library embraced new innovations to enhance access, while continuing to deliver cherished community programs like **Storytime** and **Book Week**.

One of the most significant changes this year was the implementation of a **stock sharing system** across the RWALC. This new model allows borrowed items to remain on our shelves until requested elsewhere — keeping our collection fresh and reducing postage costs, while also supporting more sustainable service delivery.

Storytime continued to be a regular and much-loved part of the week, thanks to strong community participation and our ongoing partnership with the **Gnowangerup District Toy Library**. The **Better Beginnings Storytime Suitcase Program** brought variety and themed activities, with favourites including art, science and engineering.



Our annual **Book Week** presentation was another standout, with over 100 students from **Borden, Gnowangerup and Ongerup** gathering to enjoy a live reading-themed magic show. The performance brought stories to life and captured the magic of learning in a way that resonated with children and teachers alike.

From early literacy to large-scale events, the Gnowangerup Library remained a place where imaginations grow and readers of all ages feel at home.

Acknowledgements

We extend sincere thanks to the Gnowangerup Community Resource Centre, the Gnowangerup District Toy Library, local schools, the Children's Book Council of Australia, and all the families and community members who help bring our library events to life.

Looking Ahead: 2025–2026

- Continue building partnerships with local education and early years organisations
- Introduce new digital literacy and school holiday programs
- Host another dynamic Book Week celebration in August 2025
- Explore creative maker sessions and STEAM-themed Storytimes

Promote library memberships to grow reach across all three townsites



Highlights & Impact

Storytime & Early Literacy



19

themed Storytime sessions held since May 2024

7

rotating Better Beginnings Storytime Suitcases used

Regular partnership with the
Gnowangerup District Toy Library

Popular themes included
Art, Science, & Engineering

Book Week Magic



Annual Book Week event held on 30 August 2024

Live **'Reading is Magic'** show by magician Jamie

100+ children from Borden, Gnowangerup and Ongerup schools attended

Event funded by the **Children's Book Council of Australia**

Hosted at the **Gnowangerup CRC** with strong community support

Smarter Stock Sharing



New **RWALC** stock sharing model adopted

Fresher collection for regular patrons

Reduced postage costs and improved environmental footprint



Ongerup LIBRARY

Report

For Young Readers, Old Souls, and Everyone in Between

In 2024–25, the Ongerup Library settled into a gentle rhythm under the guidance of new librarian **Anne Silmer**. One of Anne's first initiatives was to refresh the shelving and layout, improving accessibility and comfort for all users.

Connection with both younger and older generations continues to be the heart of our library. Seasonal *colouring-in activities* and our *bookmark hunts* brought children and families through the doors, encouraging curiosity and page-turning. Our next goal: to have them leaving with armfuls of borrowed books.

A highlight of the year was *National Simultaneous Storytime*, held in collaboration with **Ongerup Primary School**. Students gathered in the calm, welcoming surrounds of the **Yongergnow Art Gallery** to enjoy *The Truck Cat* — an experience that brought the story to life through shared reading.

In response to feedback from the **Ongerup Community Engagement Workshops**, the library launched a *Day Time Book Club* — an initiative designed to foster connection among local residents. The group of five regular members now meets monthly to share conversation over their current reads. With the added benefit of good coffee and food from the **Yongergnow Café**, this group is expected to grow steadily.

Looking Ahead

In the coming year, the library will focus on:

- Engaging **young adults** through School Holiday Study Nooks
- Increasing after-school and school holiday activities for **young readers**
- **Upskilling library staff** to ensure consistent, high-quality service delivery

Acknowledgements

“

Sincere thanks to the Yongergnow-Ongerup Community Resource Centre, the Yongergnow Malleefowl Centre and Café, and Ongerup Primary School for their continued support and collaboration.

”



Highlights & Impact

New Librarian, Fresh Approach

- Anne Silmer joined as librarian and immediately improved library layout and accessibility.
- Enhanced comfort and navigation for all ages and abilities.

Youth Engagement through Creativity

- Seasonal colouring-in activities and bookmark hunts drew new young visitors.
- Sparked early reading habits and increased family engagement.

Shared Stories, Stronger Connections

- Simultaneous Storytime with Ongerup Primary immersed students in The Truck Cat
- Strengthened school-library partnerships through shared literacy experiences.

Day Time Book Club Launched

- Monthly group now connecting 5 regular members (and growing)
- Direct response to community-identified social need
- Hosted in partnership with Yongergnow Café — blending books, food and friendship

Performance **SNAPSHOT**

of our Libraries

Active Borrowers

Gnowangerup:

206

Ongerup:

59

Total:

265

New Borrowers

Gnowangerup:

19

Ongerup:

8

Total:

27

Items Loaned/ Renewed

Gnowangerup:

1,641

Ongerup:

92

Total:

1,733

Livingston MEDICAL CENTRE

Report



A Year of Growth, Access and Community Care

In 2024–2025, Gnowangerup Medical Centre continued to evolve into a vibrant hub of rural health care, delivering high-quality, patient-centred services across general practice, emergency, aged care, and telehealth. This year saw the consolidation of a strong clinical team, expanded services, new technologies, and deepening community partnerships — all working together to meet the diverse health needs of our region.

With the successful recruitment of **Dr Temitope Oni** as our permanent GP, and ongoing support from visiting doctors including **Dr Shady Makar** and **Dr Michael Livingston**, the clinic was able to offer consistent and comprehensive care — both at the practice and at the hospital.

In collaboration with **WACHS and the local hospital team**, we strengthened our shared care model, ensuring seamless transitions between primary and acute care, while maintaining weekend and after-hours coverage for emergencies.

New technologies were introduced — including telehealth psychiatry via **Renatus Clinic**, and expanded diagnostic tools — while weekly visits to the local aged care facility remained a cornerstone of our commitment to continuity and compassion.

Acknowledgements

We extend our heartfelt thanks to the **Shire of Gnowangerup**, our **colleagues at the local hospital**, and the **wider community** for their trust, collaboration, and ongoing support.

“

To our dedicated nurses, doctors, and administrative team — your tireless work and compassionate care make this service what it is. We are deeply grateful.

”

Looking Ahead: 2025–2026

- Expand GP availability, including **two new visiting doctors** (one female GP to enhance women’s health services)
- Deepen partnerships with **ACRRM** and **RACGP** to support rural doctor recruitment
- Increase procedural capacity through further training
- Introduce **on-site allied health and mental health services**
- Continue **equipment upgrades** to enhance service access and care quality

Highlights & Impact

Expanded Services

- Permanent GP appointed: **Dr Temitope Oni**
- Support from **visiting GPs** and access to a wider GP network via **Livingston Medical**
- **Telehealth psychiatry** launched in partnership with **Renatus Clinic**
- **Weekly aged care visits** and after-hours emergency coverage
- Expanded in-house procedures:
 - **CST and women's health screening**
 - **Minor surgical procedures** (biopsies, excisions)
 - **Immunotherapy, infusions, joint and steroid injections**

Equipment & Accreditation

- Rolled out new services: **spirometry, Holter monitoring, audiometry, and firearms assessments**
- Full-time nursing support and **nurse-led services** implemented
- Achieved **AGPAL accreditation in April 2025**
- Doctors undertaking advanced training in **procedural and emergency medicine**

Community Engagement

The practice continued its role as a community health leader through education, outreach, and future workforce development:

- Delivered **flu vaccine clinics, heart health checks, mental health support, and Aboriginal health programs**
- Preventive health **SMS campaigns** and public health messaging
- Hosted ongoing placements for **Curtin, UWA, and Notre Dame** medical students
- Supported **GP registrar training** to grow the rural medical workforce

Performance Snapshot

- **180+ patients** seen weekly in general practice, in addition to aged care, emergency and telehealth
- **Significant reduction in hospital transfers** due to increased local ED presentations managed onsite
- **Appointment wait times under three days** despite growing demand
- **95% patient satisfaction**, with most rating care as "excellent" or "very good" (QPA feedback survey)



Emergency MANAGEMENT

Report


A Year of Challenges, A Year of Community Strength


During 2024/25, the Shire of Gnowangerup experienced two significant incidents that tested our emergency response capability and reinforced the importance of strong community preparedness and recovery planning.


The **first** major incident took place on 18 December 2024 at the intersection of Corackerup Road and Cowalellup Road. Initially reported at 4:50pm, the fire rapidly spread through approximately 270 hectares of unharvested crops, stubble, and scrub due to strong south-easterly winds and dry fuel conditions. Two residential properties were under direct threat, with asset protection operations supported by Albany DFES Career Fire and Rescue.

“ Thanks to the coordinated efforts of all agencies and volunteers, no homes were lost, although crops, livestock, and fencing were damaged. ”

The response involved:

16 DFES appliances from the Shires of Gnowangerup and Jerramungup 

48 farmer response units from both shires 

2 fixed-wing water bombers 

APPROXIMATELY 110 volunteers and staff, including DFES managers, local CESMs, and support from St John Ambulance, WA Police, Western Power, and Main Roads WA

The fire was contained and controlled by 9:40pm, with mop-up and patrol operations continuing until 24 December 2024. The cause was identified as a pole-top fire igniting 100% cured crop.

The **second** occurred on the 26th March 2025 when a fire broke out at the Gnowangerup IGA. The incident required a coordinated response from local brigades, DFES, WA Police, and Shire staff to manage the immediate threat, ensure public safety, and commence recovery efforts.

While no serious injuries were reported, the fire caused significant disruption to essential local services, highlighting the importance of business continuity planning and local support networks.

These incidents emphasised the value of strong inter-agency cooperation, rapid mobilisation of resources, and the dedication of our volunteers and farmer response crews.



Local Emergency Management Arrangements (LEMA) & Local Recovery Plan

In 2024/25, the Shire completed a full review and update of the Local Emergency Management Arrangements 2025–2030 and the Local Recovery Plan 2025–2030. These plans were formally adopted by Council and submitted to the State Emergency Management Committee for noting. The updates incorporated lessons learned from recent incidents, improved risk treatment strategies for bushfire, severe storm, flooding, road crash, and animal and plant biosecurity, and clarified recovery governance arrangements.

The updated documents ensure the Shire is well-positioned to manage the response and recovery phases of emergencies, with a focus on community resilience, resource coordination, and rapid restoration of essential services.

“ The Shire acknowledges and thanks all volunteers, brigades, emergency services, and partner agencies for their unwavering commitment to protecting the community. ”





Community **FINANCIAL**

Assistance Grants

Each financial year, the Shire of Gnowangerup supports the growth and wellbeing of its communities through the Community Financial Assistance Grants Program. This initiative provides funding to eligible not-for-profit organisations for projects that enhance local infrastructure, deliver essential services, or create social, cultural, and recreational opportunities.

In 2024/25, grants ranging from \$500 to \$20,000 were awarded to a diverse range of community groups across the Shire. These projects reflect our shared commitment to helping local organisations stay **strong, grow their impact, and thrive into the future.**

Stay. Grow. Thrive.

Grant Recipients

**Gnowangerup &
District Toy Library**

Purchase of educational
resources and shelving

\$1,300.00

**Yongergnow –
Ongerup Community
Resource Centre**

Delivery of Play
Therapy services

\$5,000.00

**Gnowangerup
Family Support
Association Inc.**

Façade upgrade at
Nobarach and new signage
for Borden and Ongerup

\$5,000.00

**Gnowangerup
Netball Club**

Upgrades to
changeroom facilities

\$5,000.00

**Borden Pavilion
Committee Inc.**

Touring Arts and
Culture program

\$5,000.00

**Ongerup
Sporting
Complex**

Installation of shade sails
for multi-purpose room/
childcare facility

\$10,000.00

GNP 360

Accessibility renovations at
the Gnowangerup Hotel,
including entryway and
bathroom modifications

\$20,000.00

**Ongerup
Community
Development**

'Weeding Out the
Problems' invasive species
management project

\$6,666.66



Dandjoo DAY

2025

Celebrating Connection, Appreciation and Achievement | Fri, 21 March 2025

The Shire of Gnowangerup's annual **Dandjoo Day** once again brought together our three communities — **Gnowangerup, Borden** and **Ongerup** — in a glowing celebration of connection, appreciation, and achievement on the 21st March 2025. Held at the **Borden Pavilion**, the event was a true reflection of what it means to stand **Dandjoo** — together.

Under a brilliant autumn sky, the Pavilion's courtyard was bathed in golden sunlight, creating the perfect setting for an afternoon of storytelling, laughter, and recognition. Guests enjoyed an array of delicious food provided by **Yongergnow**, complemented by icy drinks and the warm hum of conversation as community members reconnected and shared highlights from the year.

Shire President Kate O'Keeffe took to the stage to present the **Dandjoo Day Awards**, honouring individuals and groups who have gone above and beyond in their dedication to the community. Each recipient embodied the values of commitment, resilience, and generosity that make our region so special!

A moving highlight of the afternoon was the presentation of a cheque to the **Gnowangerup St John Sub Centre** for \$17,595. This contribution acknowledges the essential role of local volunteers in safeguarding our community's wellbeing and responding in times of crisis. Their unwavering commitment continues to inspire and uplift, which is truly commendable.

As the sun set on another successful **Dandjoo Day**, the spirit of unity, respect, and gratitude was unmistakable. Events like these are a reminder of the strength we share when we work together — and why the **Shire of Gnowangerup** is a place where community connection continues to grow.

Thank you to everyone who attended, contributed, and celebrated — your passion and dedication make our communities stronger every day. Here's to another year of working **Dandjoo**, together!

Acknowledgements

This meaningful day would not have been possible without the contributions of many:

- **The Shire of Gnowangerup** – for coordination and ongoing support.
- **Yongergnow** – for sharing incredible local food and hospitality.
- **Community volunteers** – for their time, effort, and heart.
- **Gnowangerup St John Sub Centre** – for the vital work they do every day.
- **All attendees** – for bringing joy, energy, and connection to this special event.

Dandjoo Day Highlights



Community & Celebration

- Held at the Borden Pavilion
- Attendees from Gnowangerup, Borden & Ongerup
- Sunny, autumn weather created a warm and welcoming atmosphere



Recognition & Awards

- Dandjoo Day Awards presented by Shire President
- Honoured outstanding individuals and local groups



Volunteer Support

- \$17,595 presented to Gnowangerup St John Sub Centre
- Recognition of volunteers' service in health and emergency response



Catering & Hospitality

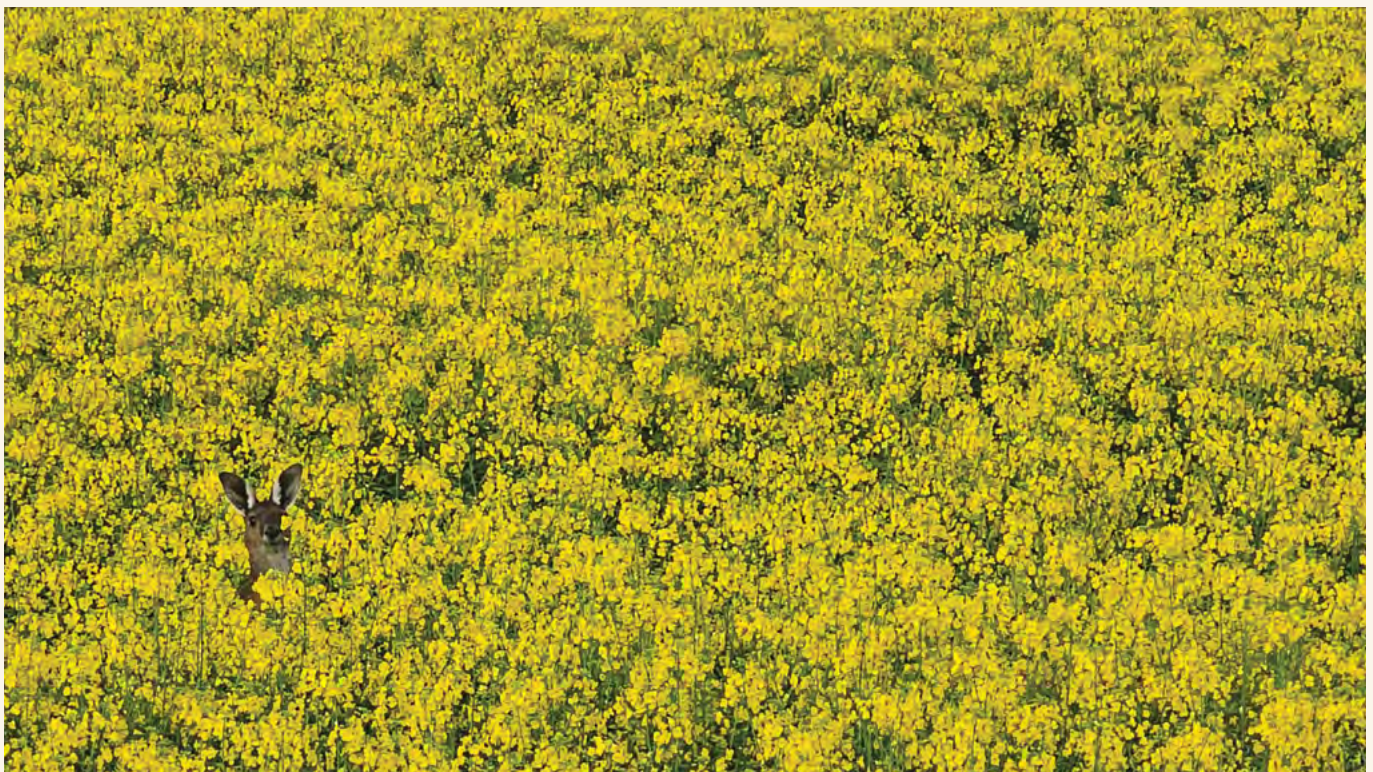
- Food and refreshments provided by Yongergnow
- Shared courtyard dining and community connection



Moments & Atmosphere

- A golden afternoon of gratitude and togetherness

Photograph by Anrie Van Zyl



Annual Awards – Community Recognition at Dandjoo Day

At this year’s Dandjoo Day, the Shire proudly celebrated outstanding contributions to our community:

Community Citizen of the Year – **TRAVIS HAWKINS**

Emergency Technician and Sub Centre Chairperson, Travis volunteers extensively with St John Ambulance, Ongerup Bush Fire Brigade, and local football clubs, ensuring vital services and community support.

Community Group or Event of the Year – **ONGERUP FUTURE FUND**

A group of 13 local farmers who purchased and renovated the Ongerup hotel, creating a thriving community hub through fundraising and volunteer work.

Community Citizen of the Year – **EMILY JAEKEL**

Chair of Yongergnow Malleefowl Centre and Ambulance volunteer, Emily leads conservation efforts, community projects, and emergency services with remarkable dedication.

Community Group or Event of the Year – **YONGERGNOW MALLEEFOWL CENTRE**

Hosted the successful Back Roads Art Exhibition, raising funds and showcasing local talent while supporting conservation efforts.

Clockwise from top left: Darren from Ongerup Future Fund, Citizen of the Year Travis Hawkins, Citizen of the Year Emily Jaekel, Mel Hawkins from Yongergnow Malleefowl Centre and Mandy Hanna from SES.





Stay. Grow. Thrive.

Fields & FORTUNES



Regional Business Forum 2025

Inspiring Ideas, Building Partnerships, and Backing Local Enterprise | Fri, 21 February 2025

The Shire hosted the Fields & Fortunes Regional Business Forum, welcoming over 100 business leaders, changemakers, and industry professionals from Gnowangerup and surrounding regions. Held under the guiding theme “*Stay. Grow. Thrive.*” — the forum focused on workforce development, sustainable growth, and regional innovation.

From 8:30am to 5:00pm, attendees engaged in a full day of thought-provoking content — featuring dynamic keynote speakers, interactive panels, and valuable networking opportunities. A bespoke visual identity, including an event logo and brand suite, was developed to promote the forum across print and digital channels.

The event was created in direct response to local economic feedback and the need for stronger cross-sector collaboration. It facilitated valuable connections across agriculture, tourism, trades, and community services — fostering partnerships that will strengthen the region’s resilience and prosperity.

Seventeen local businesses and service providers hosted trade booths, giving attendees a chance to engage directly with operators, share knowledge, and discover opportunities that support local enterprise and community development.

Acknowledgements

This forum would not have been possible without the passion and support of many. Special thanks to:

- **Local businesses and sponsors** – for backing the forum and showcasing their services.
- **Guest speakers and panellists** – for generously sharing their expertise and stories.
- **Community members and stakeholders** – for participating in discussions and providing valuable feedback.
- **Regional partners** – for contributing to the vision of a stronger, more connected Great Southern.

“

This first forum marked a valuable step toward building a more connected and forward-thinking local economy.

”



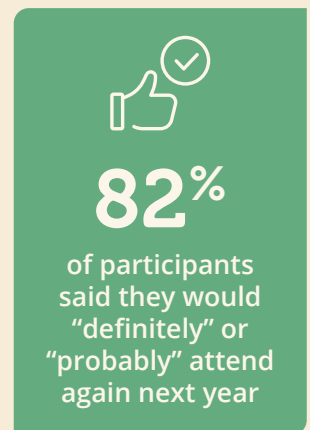
Looking Ahead

Planning is already underway to establish *Fields & Fortunes* as an annual feature event. The 2026 forum will explore future-focused topics such as:

- Digital transformation
- Technology in small business
- Youth employment pathways
- Climate resilience in rural enterprise



2025 Business Forum Wrap-Up



Highlights

- Full-day program of regional innovation, workforce and growth
- Custom branding and promotional materials
- Strong cross-sector representation and community engagement

Challenges

- Short turnaround for securing funding
- Relied heavily on strategic sponsorship and local support



Long Table LUNCH

2025

Great Food and Even Warmer Hearts | Sat, 21 September 2024

On **21 September 2024**, the Gnowangerup Town Hall — a century-old icon of local life — was filled with warmth, music, and shared with **135 guests** who gathered for the **Long Table Lunch**.

This special event was more than a meal — it was a celebration of **place, generosity, and connection**. With linen-covered tables stretching the length of the hall, the event created space for locals and visitors to come together, showcase the best of our town, and raise vital funds for two causes that touch lives across the region.

Renowned chef **Kate Lamont** and her team travelled to Gnowangerup to deliver an exceptional **three-course lunch**, highlighting **locally sourced lamb** supplied by **WAMMCO**, a key event sponsor. Wines were paired by **Lamont's Wines**, with welcome glasses of sparkling generously donated by **West Cape Howe**.

The hall was alive with music and conversation as **Dolce Ensembles** performed a string trio, providing a soft soundtrack to the afternoon. Guests were surrounded by the hum of connection — friends reunited, new faces welcomed, and stories shared across generations.

The Long Table Lunch also served a greater purpose: raising funds for the **Gnowangerup St John Ambulance Sub-centre** and the **Hawaiian Ride for Youth**. Generous contributions from local artists, donors, and holiday home hosts helped generate over **\$22,500** through auctions and donations. The standout piece — a breathtaking landscape painting donated by **Bronwyn Gaze** received the highest auction bid of the day.

We extend our heartfelt thanks to all who supported and made the day possible — from those who donated, to those who poured wine, played music, or simply showed up to be part of something meaningful.

“ *The Long Table Lunch embodied what it means to stay connected, grow local pride, and thrive as a community.* ”



Long Table Lunch at a Glance

			
Location:	Date:	Attendees:	Catering:
Gnowangerup Town Hall	21 September 2024	135 guests	3-course lunch by Kate Lamont & team
			
Live Music:	Auction Highlight:	Funds Raised:	
Dolce Ensembles (string trio)	Landscape artwork donated by Bronwyn Gaze	Over \$22,500	

Event Partners:

- WAMMCO (local lamb sponsor)
- Lamont’s Wines (wine pairings)
- West Cape Howe (welcome sparkling wine)

Beneficiaries:

- Gnowangerup St John Ambulance Sub-centre
- Hawaiian Ride for Youth

Impact:

- Celebrated Gnowangerup’s people, produce and potential
- Strengthened community connection and civic pride
- Showcased the town to visiting guests in a warm, welcoming way
- Demonstrated the power of local giving in action





NAIDOC Week

2024

Keep the Fire Burning: Blak, Loud and Proud | 7-14 July 2024

This year's NAIDOC Week theme, *"Keep the Fire Burning: Blak, Loud and Proud,"* celebrated the strength, resilience, and pride of Aboriginal and Torres Strait Islander peoples. In the Shire of Gnowangerup, this was reflected in a vibrant week of connection, learning, and cultural celebration.

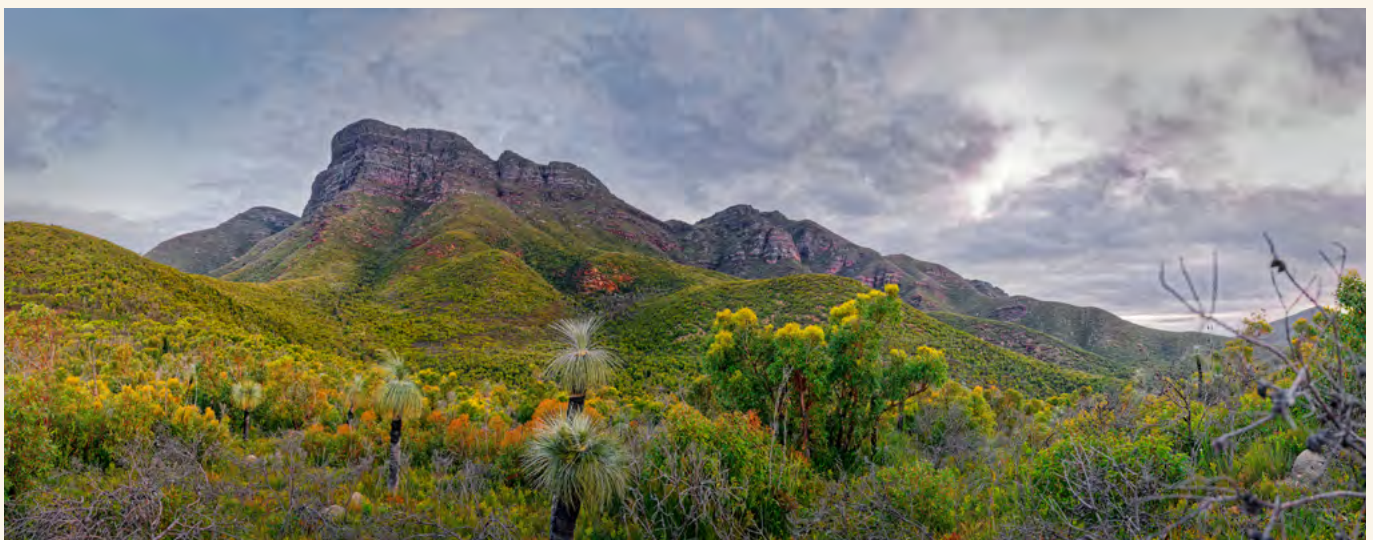
The Shire was proud to support **Gnowangerup District High School**, which led a rich and engaging program for students across all year levels. An excursion to the **Stirling Range National Park** offered secondary students a powerful opportunity to walk on Country and learn firsthand from Elders; **Tasman Hayward** and **Robbie Minitier OAM** about the cultural significance of the land to the **Goreng Noongar people**.

Back at the school, a full day of rotating activities ensured every student had the chance to experience Noongar culture in meaningful ways. Highlights included painting workshops with **Carlene Bolton-Eades** at the Noongar Centre, traditional dancing led by

students **Rohan Hodgson, Murray Hayward,** and **Lomas Ugle Jr,** and arts and crafts sessions with **Barb Nundle** and **Jane Farmer**. Elder Mr Hayward also guided students through stories of local sites, before the group shared damper and soup provided by the **Yorgas Group**.

The success of NAIDOC Week in Gnowangerup was made possible by the passionate support of many. We extend our sincere thanks to the **Gnowangerup Aboriginal Corporation,** the **Yorgas Group,** and all the volunteers and community members who made this celebration so special.

“ Through events like these, we continue to honour culture, build understanding, and grow together as a thriving community. ”



NAIDOC Week 2024 at a Glance



Date:

7-14 July
2024



Theme:

Keep the
Fire Burning:
Blak, Loud and Proud



Locations:

Stirling Range National Park,
Gnowangerup District High
School, Noongar Centre



Participation:

All year levels at
Gnowangerup DHS



Led By:

Gnowangerup District High
School, with support from the
Shire of Gnowangerup



Community Partners:

Gnowangerup Aboriginal
Corporation, Yorgas Group,
volunteers, artists and Elders

Cultural Experiences Included:

- Excursion and on-Country learning with Elders Tasman Hayward and Robbie Miniter OAM
- Painting workshops with Carlene Bolton-Eades
- Traditional dancing led by Rohan Hodgson, Murray Hayward & Lomas Ugle Jr
- Local storytelling with Mr Hayward
- Damper and soup lunch hosted by the Yorgas Group

Impact:

- Strengthened local understanding of Noongar culture
- Created space for cultural expression, leadership, and pride
- Brought Elders, youth, and the broader community together in a shared celebration of identity and connection



Wild GRAVEL



2024

Embracing the Stirling Range Through Sport and Togetherness | Sat, 5 October 2024

In October 2024, the Shire of Gnowangerup hosted the inaugural **Wild Gravel** — a bold new cycling and running event set against the ancient backdrop of the Stirling Range (Koi Kyenu-ruff). Designed to celebrate movement, connection, and place, Wild Gravel welcomed locals and visitors alike to experience the unique landscape in a way that was challenging, inclusive, and unforgettable.

Attracting **354 participants** aged between **5 and 84**, the event offered nine ride, run, and combination course options. From seasoned cyclists to families with young children, the program encouraged people to show up however they could — to stay connected, grow in confidence, and thrive in the moment.

The day began before dawn. Volunteers and staff arrived from **4:00am** to set up pitstops, manage traffic, and bring the event village to life. The atmosphere was welcoming and

quietly electric. **Shire President Kate O’Keeffe** officially opened the event, followed by a moving **Welcome to Country** by **Elder Ezzard Flowers**, who spoke of the seasons and spirits of the Stirling Range.

Events rolled out across the morning, starting with the 125 km gravel ride. Among the many inspiring stories, **three participants using handcycles** completed the demanding 80 km course — a powerful testament to the event’s accessibility and inclusive spirit.

What made Wild Gravel remarkable wasn’t just the kilometres covered — it was the way people showed up for one another. Over **50 local volunteers** helped deliver the day, supporting everything from marshalling to catering, first aid, waste collection, and clean-up. Community groups, emergency services, local businesses and event partners stood shoulder to shoulder to make it happen.





The day ended with a post-race celebration at **Mt Trio Bushcamp and Caravan Park**, featuring live music from Andy Bradshaw, catering by **Soul Van**, refreshments from **Boston Brewery**, and plenty of stories shared under the gum trees. The Shire extended special thanks to **Margot and John Byrne** for generously hosting the celebration.

Behind the scenes, Wild Gravel was also a community capacity-building project. The Shire ran two pre-event info sessions in Gnowangerup and Borden to help residents understand gravel racing, ask questions, and find ways to get involved. The event's marketing strategy featured **brand ambassadors**, regional media coverage, tiered pricing incentives, and a growing online presence — all helping to extend the reach and impact.

Feedback from participants was overwhelmingly positive:

- 100% said they were likely or somewhat likely to return in 2025
- Course design, volunteer support, and atmosphere were standout themes
- Suggestions included more signage, better parking coordination, improved waste systems, and streamlined registration

“

Planning for Wild Gravel 2025 is already underway, with a focus on expanding event categories, enhancing the event village, and exploring partnerships with tourism operators to create a longer-lasting economic and cultural footprint.

”

Proudly supported by the WA Government.

Highlights & Impact

Participation & Reach



354

participants aged 5 to 84



9

event categories including ride, run, and hybrid options



3

hand cyclists successfully completed the 80 km ride



100%

of surveyed participants said they were likely or somewhat likely to return, 2025



4.2/5

average communication rating

Community & Volunteers

- 50+ community volunteers involved
- Two pre-event community information sessions
- Strong support from St John Ambulance, SES, and local businesses
- Inclusive event with families, recreational riders, and competitive athletes

Promotion & Coverage

- Professional marketing strategy implemented
- Coverage in Channel 7, GWN, Albany Advertiser, Farm Weekly
- Social media channels and website launched
- Tiered pricing and competitions helped boost engagement

Lessons & Future Focus

- Challenges identified: parking, registration, waste management, amenities
- Improved logistical planning and event village review underway
- Strong interest in developing tourism partnerships and expanding regional impact





Youth WEEK

2025

Gnowangerup Roller Disco Lights Up Youth Week | Fri, 11 April 2025

As part of the Shire of Gnowangerup's Youth Week 2025 celebrations, the Community Development team transformed the Gnowangerup Sporting Complex into a glowing, music-filled roller disco — and it was a night to remember.

Around **70 to 80 attendees** turned out for the event, including local children, teens, and families. The evening began with a free **community dinner**, where **60 hot meals** were served between 5pm and 6pm — a meaningful way to bring people together before the skating began.



As disco lights filled the room and music echoed across the rink, the energy quickly built. With **50 pairs of skates** available for loan and glow sticks handed out by the Shire, the venue became a lively, inclusive space where young people could move, play and connect. Even those unsure at first were soon gliding confidently across the floor — laughter, spills and all.

The success of the evening reflected the dedication of several key community members. **The Community Development Team** led the organisation and delivery of the event with care and precision, as well as providing hands-on support throughout the evening. Community members kindly volunteered in the kitchen, helping serve dinner to a grateful crowd. Their efforts are a testament to the collaborative spirit that defines our community.

Beyond the fun and glow sticks, the Roller Disco created something deeper — a space where young people felt **safe, included, and free to be themselves**. It offered a low-cost, high-impact night out that celebrated youth voice, local connection, and the joy of movement.

Following the success of Youth Week 2025, the Shire is exploring future youth-friendly initiatives — including **mobile activity nights** and **seasonal pop-up events** in our smaller townsites — to continue creating spaces where young people can **stay, grow, and thrive** in their own communities.

Roller Disco Wrap Up



Location:

Gnowangerup Sporting Complex



Date:

Fri, 11 April 2025



Attendance:

70-80 community members



Meals Served:

60 free hot dinners



Equipment Provided:

50 pairs of roller skates + glow sticks



Activities:

Roller disco, music, shared dinner, all-ages participation



Led By:

Community Development Team



Volunteers:

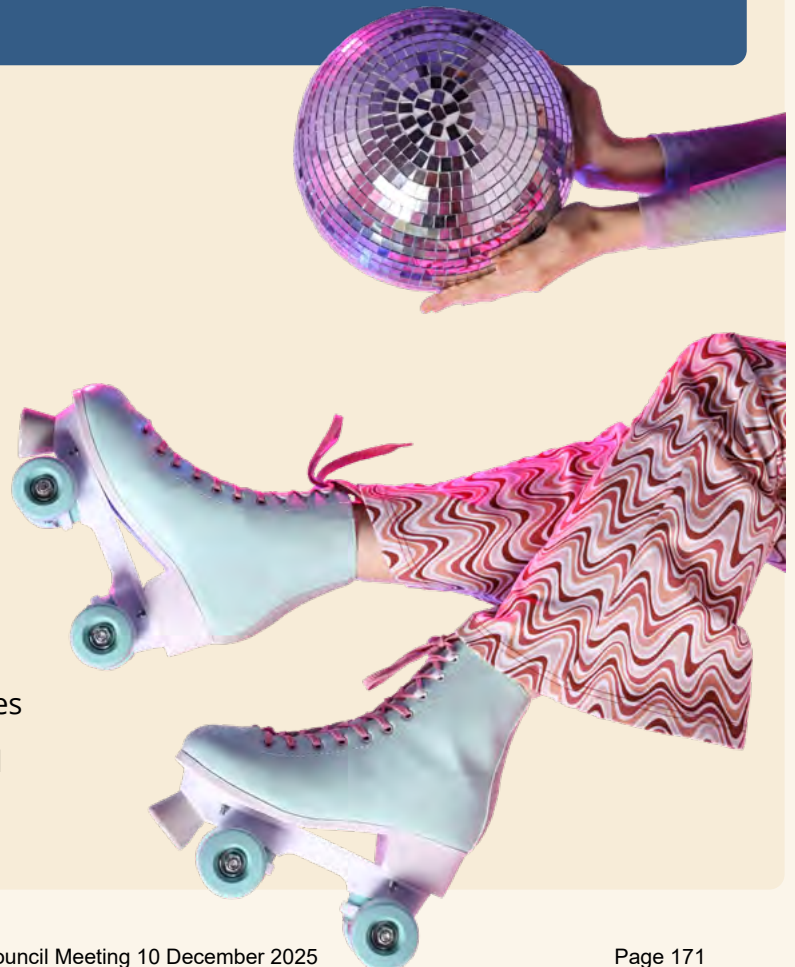
Donna (lead organiser), Penny (event support), Megan (kitchen)

Impact:

- Created a safe, inclusive, and active youth space
- Strengthened local connections
- Sparked interest in future youth engagement initiatives

Future Focus:

- Mobile activity nights
- Seasonal pop-ups in smaller townsites
- Continued support for youth-led and family-friendly events





1/8 Mile Sprint

at the Airport (GSSMA)

High-Speed Action at Gnowangerup Airport | 29–30 March 2025

Hosted by Great Southern Street Machines Assn. (GSSMA Assn.)

The Gnowangerup 1/8-Mile Roll Racing weekend was a high-octane success, bringing motorsport enthusiasts and visitors from across the state to the Shire of Gnowangerup. Held at the Gnowangerup Airstrip, the two-day event showcased not only racing talent but also strong community collaboration and local hospitality.

The GSSMA Inc. Committee extends heartfelt thanks to everyone who made the event possible — especially the Shire of Gnowangerup, with a special mention to Barry Gibbs and Joseph Claassen for their on-ground support throughout the weekend.

Fifteen dedicated volunteers from Albany helped run the event, supported by local legends including **Gnowangerup St John Ambulance**, **Gnowangerup SES**, **Soul Van**, and the **Woolly Sheep Coffee Van** — who made sure everyone was fed, fuelled, and safe.

Participants travelled from Albany, Esperance, Ravensthorpe, Merredin, Wagin, Perth, and Busselton — just to name a few. A total of **38 cars registered**, with **36 competing on Saturday** and **22 returning on Sunday**, along with **30 passenger ride participants**. Spectators enjoyed fantastic viewing opportunities, with the Gnowangerup airstrip transformed into a unique racing venue.

Saturday's program kicked off slightly later than expected due to extended scrutineering, but once underway, the track saw plenty of action and smiling faces. Overcast and windy conditions didn't dampen spirits, even with the fly invasion in the pits! The day wrapped up with a **Random Draw Elimination**, won by **Paddy Barber** in his **Silver HQ Monaro** from Esperance.

“

Most entrants camped at the local caravan park, with a passing storm sending everyone to bed early. Sunday dawned sunny and clear, creating ideal conditions for more racing.

”

Day two began with formalities — driver briefing, random breath testing, and a visit from local police. The morning saw a strong turnout of cars and plenty of runs before a mid-morning lunch break, during which the public was invited into the pits to view the vehicles up close. By 1:00pm, everything was packed away and participants were on their way home.



Several Shire Councillors and staff dropped by across the weekend to witness the action firsthand — their interest and support were greatly appreciated. Feedback from drivers was overwhelmingly positive, with comments like:

- “Well organised, great event.”
- “When can we do it again?”
- “We’ll be back next year!”

The Gnowangerup 1/8-Mile Roll Racing event brought adrenaline, energy, and economic activity to the region — while strengthening community ties and regional visibility.



Thank you to the Shire of Gnowangerup and the broader community for your ongoing support. GSSMA Inc. looks forward to building on this success and hopes to make the event an annual fixture in Gnowangerup’s calendar.

1/8 Mile Sprint Wrap-Up

The 2025 Gnowangerup 1/8-Mile Roll Racing event was a roaring success, combining motorsport excitement with strong community involvement.

Fast facts from the weekend:

 38 cars registered, with 36 racing on Saturday and 22 on Sunday	 30 passenger ride participants — including a local ride-along in a Beat the Heat car	 15 volunteers supported the event, travelling from Albany	 Entrants came from Albany, Esperance, Ravensthorpe, Merredin, Wagin, Perth, and Busselton
 On-site services included St John Ambulance, SES, and local food vendors	 Random Draw Elimination winner: Paddy Barber, Silver HQ Monaro (Esperance)	 Mixed weather: windy and overcast Saturday, clear and sunny Sunday	 Most entrants camped at the Gnowangerup Caravan Park

Highlights included:

Smooth racing conditions on Sunday with no major incidents	Public access to the pit area for vehicle viewing and community interaction	Strong support from Shire Councillors, staff, and the broader community	Overwhelmingly positive feedback from participants
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Fly-in & FAIR

2024

Celebrating Community from the Ground Up | Sat, 15 March 2024

Hosted by Gnowangerup Airport

The Gnowangerup Fly-In & Fair transformed the local airport into a vibrant hub of excitement, connection, and celebration. With aviation displays, market stalls, and entertainment for all ages, the event reflected the spirit of a community that comes together to create something memorable. Organised by the Gnowangerup Community Resource Centre (CRC) with the support of dedicated local volunteers Daniel Smith and Tom McInerney, nearly six months of planning went into making this day a success.

Acknowledgements

The success of the Fly-In & Fair event would not have been possible without the generous support of many. Sincere thanks go to:

- **Shire of Gnowangerup** – for its \$750.00 donation and ongoing support of community events.
- **Local businesses, individuals, and volunteers** – for their time, contributions, and enthusiasm in helping bring the event together.
- **Gnowangerup Community Resource Centre (CRC)** – for its coordination efforts and commitment to giving back to the community.

The CRC is incredibly proud to be able to give back to the community and grateful to be part of such a supportive town.

Looking Ahead:

“ Due to the overwhelmingly positive feedback and turnout, planning is already underway for the next Gnowangerup Fly-In & Fair. We look forward to building on this momentum and continuing to deliver events that bring our community together. ”



Highlights & Outcomes

The 2024–2025 Gnowangerup Fly-In & Fair was a fantastic community event that combined fundraising, local business support, and family fun.

Fundraising & Donations:



Local Business Impact:

- Many stallholders sold out by the end of the day — a strong result for local vendors

Thank You Sundowner:

- Held post-event to recognise the contribution of sponsors and volunteers
- Formal cheque presentations made to emergency service organisations

Community Engagement:

The event attracted a wide cross-section of the community and visitors. People didn't need to be aviation enthusiasts to enjoy the atmosphere — there was something for everyone. Community spirit was strong, with many locals offering in-kind help with setup and clean-up.



Infrastructure & ASSET SERVICES

Report



Maintaining and renewing vital community assets

The Shire of Gnowangerup continues to invest in the maintenance, renewal and upgrade of its infrastructure and building assets to ensure they remain safe, functional and fit-for-purpose. Works undertaken during the 2024/25 financial year span civic buildings, emergency facilities, recreational infrastructure, accessibility improvements, and plant and equipment renewal.

Road Works and Major Maintenance

Gravel Resheeting

Asset renewal of the shire's gravel road network saw completion of 23.75km of gravel resheeting on ten shire roads being: Eastwood Road, Jackitup West Road, Jackitup North Road, Soldiers Road, Clear Hills Road, Moores Dam Road, Cowcher Road, Magitup Road, Laurier South Road and Oakdale Road.

Road Reconstruction/Widening

- **Kwobrup Rd – 9.06 – 12.56km – Road Reconstruction and Seal widening – Stage 1:** Vegetation Removal, Drainage and culvert widening complete. Stage 2: Pavement reconstruction and seal scheduled for October 2025.
- **Corbett St/Richardson St - Corner Road Widening and drainage improvements – Stage 1:** Pavement Widening, kerbing and drainage and primer seal complete. Stage 2: Apply 40mm thick asphalt seal scheduled for completion in 2025.

Road Reseals

- **Kwobrup Rd 0.30-3.40km** – Reseal Bitumen
- **Buncle Rd 0.0-0.65km** – Reseal Bitumen
- **Chillinup Rd 0.0-2.85** - Reseal Bitumen

Road Major Maintenance

- **Gnowangerup – Tambellup Road 0.0 – 12.75km** – Undertake jet patching bitumen repairs to various sections to address long term safety issues.
- **Tieline Road - 500m section of road** - Undertake jet patching bitumen and pothole repairs.
- **Gnowangerup Town Streets – Various Nine Streets** - Undertake jet patching bitumen and pothole repairs.
- **Bridge – Park Rd Footbridge – Replacement - Stage 1:** Bridge manufacturing 80% Complete. Stage 2 Footings construction and bridge installation scheduled for December 2025.

Building Renewal and Major Maintenance

Gnowangerup Town Hall – Heritage Ceiling Restoration

In 2024/25, the Town Hall ceiling was removed to make the building safe for community use while quotations and funding for replacement works were secured.

Due to the heritage significance of the interior, a builder experienced in restoration was engaged—delaying commencement by 10 months. Works focused on restoring key architectural elements while improving lighting and insulation.

Key progress to date:

- Cornice mouldings in Edwardian/Federation style sourced.
- Trusses cleaned and painted black; one beam stripped and sealed to showcase original teak (to be replicated across remaining beams in 2025/26).
- New ceiling installed in the main hall, scheduled for painting in August 2025.
- New pendant lights and stage floodlights to be installed in late August 2025.
- A new ceiling above the stage area is being installed to enhance comfort for performers.



Accessibility Upgrades

Gnowangerup Shire Office – Automatic Front Door Installation

An automatic door was installed at the main entrance to improve accessibility for people with limited mobility. This upgrade supports the Shire’s Disability Access and Inclusion Plan and creates a more welcoming and inclusive entry for all visitors.

Yougenup Road Footpath Upgrade and Renewal Works

To make it easier for everyone in our community to get around safely, the Shire has upgraded the access ramps along Yougenup Road between Allardyce Street and Alymore Street. Seven old ramps were removed as they no longer met current mobility standards, and new ramps have been built to suit people of all abilities. As part of the project, we renewed the brick paving in this area, replacing the worn sections to ensure everything aligns neatly with the new ramps.

Emergency Services and Depot Facilities

- **SES Storage Shed (15 Bell Street, Gnowangerup):** Extension completed in September 2024.
- **Gnowangerup Depot – Plant & Equipment Shed:** Lighting and power connected in April 2025.
- **New Groundwater Monitoring Bore at Gnowangerup Depot:** Installed to monitor groundwater contamination, as required by the Department of Water and Environmental Regulation.
- **Generator Connection Points:** Installed at the Ongerup and Borden Sporting Complexes in June 2025 to provide emergency backup power when used as community evacuation centres.

Recreational and Community Infrastructure

- **Ongerup Electric BBQ:** Upgraded in May 2025 to enhance public amenity.
- **Gnowangerup Aerodrome Water Tank:** A new water storage tank and pipeline were installed to improve aerial firefighting capabilities for water bombers.
- **Yougenup Street Footpath Renewal:** Works undertaken to improve pedestrian access within Gnowangerup's commercial centre.
- **Ongerup Sewer Ponds – Leachate System Extension:** Extended to improve ground absorption and evaporation, reducing mosquito breeding associated with regulated discharge.

Remediation Works

- **19 House Street Site Cleanup:** Completed in February 2025 following a fatal house fire that left the site contaminated with asbestos. Remediation was undertaken to make the site safe for the community.

Plant and Equipment Renewal

Significant investment was made in renewing essential operational equipment during 2024/25, including:

- Replacement of Vibrating Roller (road construction)
- Replacement of Wheeled Loader
- Replacement of Grader
- Replacement of 4 Depot Staff Utes
- Purchase of Variable Message Sign (VMS) Trailer for road safety and event communication

Summary of Costings

SES building extension	\$54,164	
Shire Depot Plant and Equipment shed power and lighting	\$22,036	
New Groundwater Monitoring Bore at Gnowangerup Depot	\$32,662	
Generator Connection Points	\$9,680	
Ongerup Electric BBQ	\$7,088	
Gnowangerup Aerodrome Water Tank	\$58,726	
Yougenup Street Footpath Renewal	\$88,806	
Ongerup Sewer Ponds – Leachate System Extension	N/A	
19 House Street Site Cleanup	\$64,108	
Vibe Roller Purchase	\$132,200	Sale of old Vibe Roller \$30,000
Wheeled Loader	\$342,866	Sale of old Loader \$112,500
Grader	\$535,851	Sale of old Grader \$98,000
Utes	\$181,547	Sale of three utes \$80,545
VMS Trailer	\$23,640	



Stay. Grow. Thrive.



Integrated PLANNING

and Reporting Framework

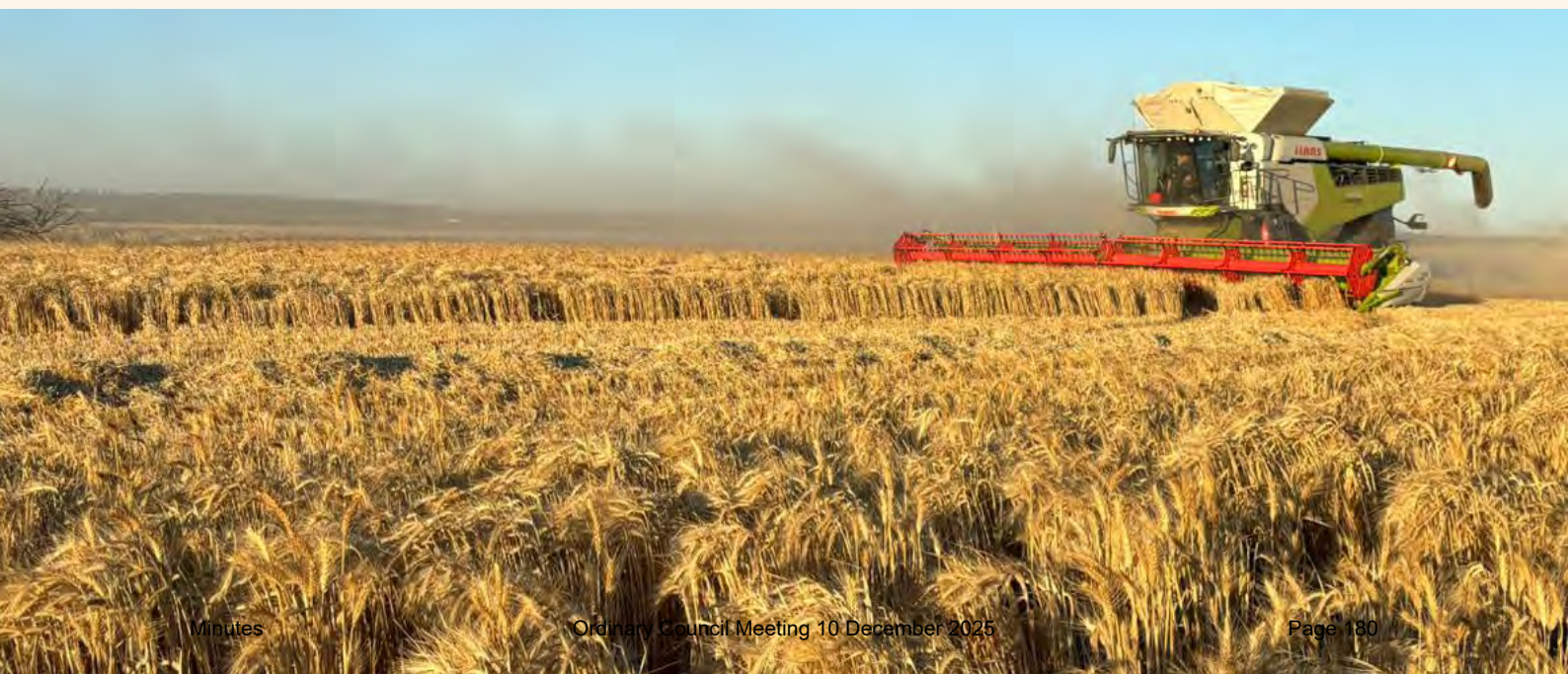
The Integrated Planning and Reporting (IPR) Framework ensures the Shire aligns strategic priorities with operational delivery and community needs. Under the Local Government Act 1995 (Section 5.56), all WA local governments are required to develop a statutory Plan for the Future, which until this year was fulfilled through two separate documents:

- **Strategic Community Plan (SCP):** A long-term, 10-year community-driven vision, developed through extensive consultation and reviewed every 2–4 years.
- **Corporate Business Plan (CBP):** A rolling four-year operational plan that implements the SCP through services, projects, and resource allocation. It's reviewed annually and serves as the basis for the Annual Budget and related resourcing plans.

From July 2025, these two documents have been officially combined into the Council Plan, in line with evolving sector guidance and government reforms. This unified plan streamlines strategic planning and provides greater clarity for the community and Council.

Outcomes Delivered Through the SCP and CBP:

- **Annual Budget:** A one-year financial plan allocating resources to deliver Council Plan initiatives.
- **Long Term Financial Plan (LTFP):** A 10-year financial forecast aligning funding capacity with Council priorities.
- **Workforce Plan:** Ensures the Shire has the people, skills, and leadership needed to deliver on objectives.
- **Asset Management Plan:** A strategic guide for managing long-term infrastructure in line with service standards.





How We Monitored and Reported Performance

- **Corporate Business Plan reviews:** CBP was reviewed six monthly, with progress tracked against projects, services and key performance indicators aligned to SCP goals.
- **Operational monitoring:** Regular internal tracking through quarterly reports, and project milestone reviews informed management decision-making—best practice adopted across WA local governments.
- **Annual Report disclosures:** Annual Reports included updates on progress, outcomes and any material changes to the SCP or CBP.
- **Six-month mid-year performance reviews:** Statutory performance reviews were completed mid-year to reassess priorities, resource alignment and KPI progress.
- **Community feedback:** Input from community satisfaction surveys and engagement sessions was used to validate outcomes, guide planning adjustments, and inform reporting narratives.
- **Financial alignment:** CBP performance measures were integrated with the Annual Budget, Long-Term Financial Plan and Workforce Plan to ensure resources matched planned actions and outcomes.

As a small rural Shire with significant responsibilities, we remain focused on strategic alignment, service delivery excellence, and the shared vision of a district where our community can stay, grow and thrive.



Our PERFORMANCE

for 2024/2025

This section reports on the Shire’s performance under the SCP and CBP structure up to July 2025, as we transition to the new Council Plan format.

- Our Community
- Our Economy
- Our Infrastructure
- Our Natural Environment
- Our Organisation

For each theme we review priorities, updates and status against the CBP commitments.

Key: Completed In Progress Not Commenced



Goal 1: Our Community

A safe, inclusive and connected community that encourages participation and celebrates diversity.

PRIORITY	ACTIONS	UPDATE	STATUS
1.1 Identify and deliver opportunities for the young people across the Shire	1.1.1 Engage with young people to determine programs and support that provide employment and activities for young people.	<ul style="list-style-type: none"> Youth advisory group formed via Rec Precinct engagement \$100k grant submitted for youth programs Roller disco held in April Multi-agency youth group active (Police, CRC, GAC, Shire) 	
	1.2 Facilitate and advocate for the provision of quality health services, health facilities and programs	<p>1.2.1 Advocate for and support mental health and social support services with a focus on vulnerable families.</p> <p>1.2.2 Improve access and inclusion for disabled people by delivering the actions detailed in the Shire Disability Access and Inclusion Plan.</p>	<ul style="list-style-type: none"> New doctor recruited Alliance campaigning for increased Financial Assistance Grants Ongoing initiatives include R U OK Day collaboration and Mental Health First Aid training planning Automatic front door installation completed in March 2025
1.3 Strengthen the sense of place, culture and belonging through inclusive community partnerships	1.3.1 Partner with local community and business groups to strengthen the relationship and communication between our three communities.	<ul style="list-style-type: none"> Fields & Fortunes hosted with 107 attendees Shire sponsored Fly-in and Fair, Drag-racing, Dandjoo Day and Anzac Day Wild Gravel event expanded to install a trail Wild Gravel attracted 354 participants 	
	1.3.2 Partner with local Noongars to record their history, build trust and to identify opportunities for engagement and employment.	<ul style="list-style-type: none"> Reconciliation Action Plan (RAP) planning underway Yarning Circle grant submitted 	
1.4 Support local volunteer organisations through initiatives that reduce volunteer fatigue and strengthen their resilience	1.4.1 Partner with community groups to support and deliver community events and workshops.	<ul style="list-style-type: none"> Wild Gravel supported by volunteers Shared delivery approach adopted 	
	1.4.2 Develop a database of community resources and skills to support community development.	<ul style="list-style-type: none"> Resource database not yet established "Welcome to Gnowangerup" book continues regular updates 	
1.5 Support emergency services planning, risk mitigation, response and recovery	1.5.1 Work with the LEMC to continually improve emergency response planning and delivery.	<ul style="list-style-type: none"> Staff completed Australasian Inter-service Incident Management System (AIIMS) training Emergency plans workshopped Mitigation grants expended State Emergency Service's shed extension complete Youth safety grant submitted Multi-agency group with Police active 	

Goal 2: Our Economy

A resilient local economy with a strong agricultural base and diverse investment.

PRIORITY	ACTIONS	UPDATE	STATUS
2.1 Support businesses and business growth across the Shire	2.1.1 Support local business groups to assist in business development and job growth within the Shire	<ul style="list-style-type: none"> Architect appointed for Quinn Street housing project for Shire employees Fields & Fortunes event held with 107 attendees Supplier information session held Nov 2024 Community and Economic Development Manager role created 	
	2.1.2 Work with relevant state agencies to release the industrial lots in Cuneo Close	<ul style="list-style-type: none"> Land release planned for Q1 2026 Planning and coordination complete 	
2.2 Coordinated planning and promotion of our Shire to visitors and tourists	2.2.1 Partner with GS Treasures and GSCORE/ Outdoors Gt Southern and local business to develop tourism opportunities.	<ul style="list-style-type: none"> GSCORE/Outdoors Gt Southern and local business to develop tourism opportunities Wild Gravel event attracted 340+ participants 14 Shire events in 2024 Bloom Bloom 2025 opening planned for Ongerup Partnering with regional councils for 2026 events 	
	2.2.2 Investigate tourism branding and promotion opportunities.	<ul style="list-style-type: none"> Partnering with Shire of Plantagenet, City of Albany, and Shire of Nannup for cross-promotion and major events 	
	2.2.3 Plan and deliver extension to Gnowangerup Heritage Trail.	<ul style="list-style-type: none"> Not yet commenced. 	
	2.2.4 Investigate the opportunity of attracting a major event, festival or attraction to the Shire.	<ul style="list-style-type: none"> Wild Gravel established as an annual event Regional collaboration underway for 2026 cycling and bicentenary celebrations 	
2.3 Local businesses and the Shire have access to diverse skills, and appropriate Services	2.3.1 Advocate for improved communications infrastructure.	<ul style="list-style-type: none"> Working with NBN to install a base station in Gnowangerup Black spot telecom survey coordinated with community 	
	2.3.2 Work with relevant stakeholders to attract small business and trades to the Shire.	<ul style="list-style-type: none"> Industrial land release in Ongerup progressing Fields & Fortunes event supports business growth Economic Development Manager appointed 	
	<i>(Previously Action 5.1.1)</i> 2.3.3 Continue representation on relevant Boards, Committees and working groups to influence positive local and regional outcomes.	<ul style="list-style-type: none"> Member of Medical Alliance lobbying for GP funding Senate Inquiry submission made Attended Ministerial Tier 4 meeting 	

Goal 3: Our Infrastructure

Accessible, well-maintained infrastructure that supports community needs.

PRIORITY	ACTIONS	UPDATE	STATUS
<p>3.1 Parks, gardens, streetscapes, recreational and social spaces are safe and encourage active and healthy lifestyles</p>	<p>3.1.1 Identify opportunities to improve streetscaping in all 3 towns in a manner that is consistent and reflects our heritage</p>	<ul style="list-style-type: none"> Aylmore Street closure process started to expand Nobarach Park and build Community Recreation Precinct. Supporting Ongerup Towns Teams renewal. 	
<p>3.2 We prepare and maintain our assets and infrastructure for current and future community use</p>	<p>3.2.1 Conduct the statutory review of the Local Planning Scheme to promote community and economic development.</p>	<ul style="list-style-type: none"> 85% of 2024/25 capital works completed, including bitumen re-seal, SES shed extension, grader and loader purchases, swimming pool heat pump, and admin building front door. Outstanding projects progressing. Borden townsite reviewed by Council in Sept 2024. 	
	<p>3.2.2 Develop and implement a comprehensive Asset Management framework to ensure a strategic approach to infrastructure planning, maintenance, and enhancement.</p>	<ul style="list-style-type: none"> Moore Australia engaged. Progress limited due to staff shortages. 	





Goal 4: Our Natural Environment

A clean, sustainable environment for future generations.

PRIORITY	ACTIONS	UPDATE	STATUS
4.1 A high standard of environmental health and waste services	4.1.1 Investigate opportunities to improve shire waste services and facilities.	<ul style="list-style-type: none"> Investigating landfill signage, separation practices, and post-closure requirements. 	⋯
	4.1.2 Develop and adopt a compliant Public Health Plan (PHP) and progressively deliver agreed actions.	<ul style="list-style-type: none"> Public Health Plan developed; Environmental Health Officer simplifying for implementation. 	⋯
4.2 Conservation of our natural environment	4.2.1 Partner with relevant agencies and local stakeholders such as the NSPNR to preserve and/or enhance the natural environment.	<ul style="list-style-type: none"> Working with Gnowangerup Aboriginal Centre Rangers Program and agencies for bushfire mitigation and environmental enhancement. 	⋯
	4.2.2 Deliver water conservation projects for the Drought Communities Relief program.	<ul style="list-style-type: none"> Delivered water conservation projects under the Drought Communities Relief Program. Now partnering with GSDC on the Inland Great Southern Drought Resilience – Water for Future Project. 	⋯

Goal 5: Our Organisation

A capable, transparent and customer-focused organisation.

PRIORITY	ACTIONS	UPDATE	STATUS
5.1 Invest in the skills and capabilities of staff and leaders	5.1.1 Moved to Goal 2 Our Economy, Action 2.3.3.	<ul style="list-style-type: none"> Moved to Goal 2 Our Economy, Action 2.3.3 	
	5.1.2 Organise professional development opportunities and mentoring support to develop the capability of staff and Councillors	<ul style="list-style-type: none"> WALGA 2024 conference attended by Executive and Councillors. Councillor Strategic Planning Day held 29 January 2025. WALGA meeting and governance training planned for post-October election. 	
5.2 Shire communication is consistent, engaging, and inclusive	5.2.1 Develop and implement a simple Engagement Toolkit to assist with community engagement	<ul style="list-style-type: none"> Community Engagement Toolkit developed but to be revisited. New Vision, Purpose and Values endorsed May 2025. 	
5.3 Forward planning and implementation of relevant plans to achieve strategic priorities	5.3.1 Deliver the scheduled reviews of the Shire Integrated Planning Framework.	<ul style="list-style-type: none"> Integrated Planning and Reporting Framework community consultation completed (Feb 2025); Strategic Plan quotes received. Draft Long-Term Financial Plan received, refining underway. 	
	5.3.2 Review and update statutory requirements such as local laws and record keeping plan.	<ul style="list-style-type: none"> Dogs Local Law endorsed March 2025; other reviews ongoing. 	
	5.3.3 Conduct review of the ITC Strategy and Integrate with the Business Continuity Plan.	<ul style="list-style-type: none"> IT Road Map and cyber security actions identified in Reg 5 review, due by Sept 2025 / July 2026. Airport fees business case in progress; waste and rating updates under consideration. 	



Our PLAN



for the Future

From July 2025, the Shire will implement and report under the newly adopted Council Plan 2025–2035, structured around four updated objectives and strategies:

OBJECTIVES	STRATEGIES
1. Our Community	1.1 Support an active, healthy and inclusive community culture
	1.2 Accessibility to all community spaces and facilities
2. Our Environment	2.1 Valuing our natural environment and working collaboratively to protect and enhance our natural assets
	2.2 Infrastructure is well planned and maintained to support our community
3. Local Economy	3.1 Attract diverse investment in the district, strengthening local businesses to build a resilient economy
	3.2 Develop and advocate for essential infrastructure and services to enable and promote growth
4. Leadership and Governance	4.1 Effectively represent, promote and advocate for the benefit of our community and district
	4.2 An efficient and effective organisation, providing appropriate services to our community

Key Upcoming Activities

Initial implementation of the Council Plan will include a number of activities aligned to the new strategies, including:

Our Community

- Deliver and support community events and activities
- Engage with community, seek opportunities to celebrate our diverse culture, aboriginal heritage and promote inclusion and connection across the district
- Advocate for and support appropriate health and medical services, community support services, facilities and programs locally
- Seek appropriate compensation for health and medical services locally
- Work collaboratively to ensure our emergency services and disaster recovery arrangements are appropriate, support and encourage volunteering across the district
- Plan for access and inclusive services and facilities across the district
- Undertake appropriate planning to support the health and well-being of our community

Our Environment

- Collaborate for the conservation, management and maintenance of our natural environment
- Maintain our public streetscapes, showcasing our beautiful towns
- Provide waste management services and facilities, meeting the needs of our community and promoting waste reduction and recycling
- Plan for water security, drought resilience and climate change risks
- Plan, maintain and manage community assets through effective asset management
- Provide appropriate road and transport network and associated infrastructure
- Maintain Local Planning Scheme to ensure growth is appropriately planned and enabled
- Protect and preserve our heritage assets

Local Economy

- Promote our region, attracting new business, industry and residents
- Advocate for residential and industrial land release, supporting development opportunities
- Advocate for the provision of appropriate essential services and infrastructure
- Establish a tourism and heritage precinct in Gnowangerup

Leadership and Governance

- Provide strategic leadership and advocate on behalf of the community
- Foster strong community connections through inclusive engagement and meaningful communication
- Provide services aligned with our community requirements
- Ensure strong financial management through effective planning
- Provide a safe and positive workplace, supporting development and growth

These activities will be refined through annual service and financial planning processes and tracked as part of future performance reporting.

Monitoring and Reporting

To ensure accountability and continuous improvement, the following performance indicators have been identified:

- Community satisfaction with Council services, infrastructure and facilities
- Progress of plans and strategies, including development status and implementation milestones
- Level of legislative compliance, reflecting good governance and operational integrity

Progress towards our objectives will be reported within the Annual Report each year.

Climate Change Declaration

On 21 March 2025, Council resolved to become a signatory to the Western Australian Local Government Association's Climate Change Declaration. The Shire President subsequently signed the Declaration, co-signed by WALGA, formalising the Shire's commitment to climate leadership and action.

Through the Declaration, the Shire of Gnowangerup acknowledges that climate change is occurring and will continue to have significant environmental, social and economic impacts, both locally and across Western Australia. The Declaration commits the Shire to:

- demonstrating climate leadership;
- building resilience to the effects of climate change by partnering with neighbouring local governments; and
- monitoring impacts on the community and, where feasible, implementing adaptation and mitigation initiatives.

By endorsing the Declaration, the Shire has joined more than 50 local governments across Western Australia who have made a public commitment to tackling climate change, recognising that local government has a central role to play in preparing communities for future challenges.

Capital Grants, Subsidies and Contributions

Please refer to the Financial Report.

Register of Complaints

Minor breaches of the rules of conduct or a local law of the Shire by a Council member must be recorded in a register noting the outcome of the investigation of the complaint and the action subsequently taken.

No formal complaints regarding such breaches were received by the Shire's Complaints Officer during 2024/25.

Freedom of Information Act

The *Freedom of Information Act 1992* allows the public the right to apply for access to information held by the Shire. The Act requires the review and adoption of a Freedom of the Information statement, a copy of which is available on the Shire's website www.gnowangerup.wa.gov.au. No applications were received and dealt with under the FOI Act during 2024/25. A copy of the current statement can be available on our website www.gnowangerup.wa.gov.au.



Stay. Grow. Thrive.



Major Land Transactions and Trading Undertakings

In the 2024/25 financial year the Shire did not undertake any business activities that met the threshold stated in the *Local Government Act 1995*.

Local Laws Report

The Shire of Gnowangerup has the following local laws:

- *Activities in Thoroughfares and Public Places and Trading Local Law 2022*
- *Standing Orders Local Law 2021*
- *Bush Fire Brigades Local Law 2019*
- *Animals, Environment and Nuisance Local Law 2016*

- *Dogs Local Law 2024*
- *Health Local Law 2016*
- *Local Government Property Local Law 2016*

Following a periodic review of the *Dogs Local Law 2016*, the Shire commenced the process of repealing and replacing it in September 2024, in accordance with section 3.12 of the *Local Government Act 1995*. The new *Dogs Local Law 2024* was officially published in the Government Gazette on 11 April 2025 and came into operation on 25 April 2025.

The purpose of this local law is to make provisions about the impounding of dogs, to control the number of dogs that can be kept on premises, the manner of keeping those dogs, to prescribe areas in which dogs are prohibited and dog exercise areas. The effect of the proposed local law is to extend the controls over dogs, which exist under the *Dog Act 1976*.

Additionally, the review of the *Health Local Law 2016* was completed in 2024/25 with no amendments required.

National Competition Policy Statement

Local Governments should not have a net competitive advantage solely due to their public sector ownership. This principle is known as 'Competitive Neutrality' and is outlined in the Western Australian Government's Policy Statement on Competitive Neutrality.

Competitive neutrality principles apply to any significant business activities conducted by, or under the control of, a local government that generate an income of \$200,000 or more in a financial year.

In the 2024/25 financial year the Shire did not undertake any business activities that met this threshold.

In 1995, the Council of Australian Governments entered into a series of agreements referred to as the 'National Competition Policy'. Local Governments are primarily affected when they operate significant business activities that compete, or could potentially compete, with the private sector.

The Shire is required to comply with specific policies outlined in the National Competition Policy Statement, including reporting on progress related to the Competitive Neutrality Principles and the review of local laws.

The reviewed Shire of Gnowangerup *Health Act Local Law 2016* and the new *Dogs Local Law 2024* comply with the National Competitive Neutrality Principles.

During the financial year, the Shire met its obligations under the National Competition Policy and continues to monitor Council policies and local laws for any anti-competitive practices.

Record Keeping Plan

The Shire is committed to effective recordkeeping in line with the *State Records Act 2000* and the *Records Management Standard AS ISO 15489*, using established corporate systems and processes for managing and disposing of records. Under the Act, all local governments must develop and maintain a Recordkeeping Plan, which must be approved by the State Records Commission and reviewed at least every five years. The Shire has requested an extension from the State Records Office and aims to complete its updated Recordkeeping Plan by August 2025.





Disability ACCESS

and Inclusion Plan (DAIP)

All Western Australian Local Government Authorities are required to develop and implement Disability Access and Inclusion Plans in accordance with the *Disability Services Act (1993)* to ensure people with disability have the same opportunity as others to access council services, facilities, information, employment and civic participation. The Shire of Gnowangerup offers many services that ensure the community is inclusive of people with disability and their families.

DAIP Outcome 1:



People with disability have the same opportunities as other people to access the services of, and any events organised by, a public authority.

- Shire run community services are promoted to all members of our community including those with disabilities. We promote our services on several community run platforms that are accessed by those with disabilities.
- Staff assist with physical customer forms completion as required. Snap, Send, Solve is frequently advertised to allow another avenue for commenting on access.
- Community strategic surveys are available in Disability Access inclusion formats online and as a physical copy.

DAIP Outcome 2:



People with disability have the same opportunities as other people to access the buildings and other facilities of a public authority.

- Shire administration building main public entry door has been upgraded to an automatic opening door to assist with disability access requirements.
- Ensure all buildings leased from external parties for Shire use are compliant with disability access requirements prior to tenancy.
- Suitable ACROD parking allocations have commenced. Footpaths repairs are underway to comply with disability requirements.

DAIP Outcome 3:



People with disability receive information from a public authority in a format that will enable them to access the information as readily as other people are able to access it.

- A quick link has been added to create ease of customer feedback. All forms use clear language and are in large writing.
- Commencement of the modernisation of the Shire logo will improve visibility and recognition.

DAIP Outcome 4:



People with disability receive the same level and quality of service from the staff of a public authority as other people receive from the staff of that public authority.

- Two new positions have been filled to help improve staff training.
- All employees are provided with information about disability and access strategies, via the staff induction process.

DAIP Outcome 5:



People with disability have the same opportunities as other people to make complaints to a public authority.

- We currently have a Customer Complaint form and associated strategy in place. This document has been designed with disability accessible formatting and is available on the 'easy access' toolbar of our website. We will always accept disability advocacy, in the situation that self-advocacy is difficult.
- 2025-2035 Integrated Strategic Plan survey was DAIP compliant and was made available in multiple mediums including online and hard copy which was posted to residents.

DAIP Outcome 6:



People with disability have the same opportunities as other people to participate in public consultation by a public authority.

- The Shire ensures that all our community consultations and engagements are hosted in buildings where disability access is available.
- We advertise our CEO's monthly Community Consultation Meetings in several formats (digitally and in print) so that accessibility is inclusive. All buildings for community consultation meetings have disability access.
- 2025-2035 Integrated Strategic Plan survey was DAIP compliant and was made available in multiple mediums including online and hard copy which was posted to residents.



Stay. Grow. Thrive.

DAIP Outcome 7:



People with disability have the same opportunities as other people to obtain and maintain employment with a public authority.

- We are inclusive with our employment advertising and encourage everyone to apply. We advertise on multiple platforms to ensure ease of accessibility. Our employment adverts posted to our website, have features for vision and hearing impaired to enhance user access.
- Our policies were reviewed in annually, and our procedures are regularly reviewed amongst managerial staff.



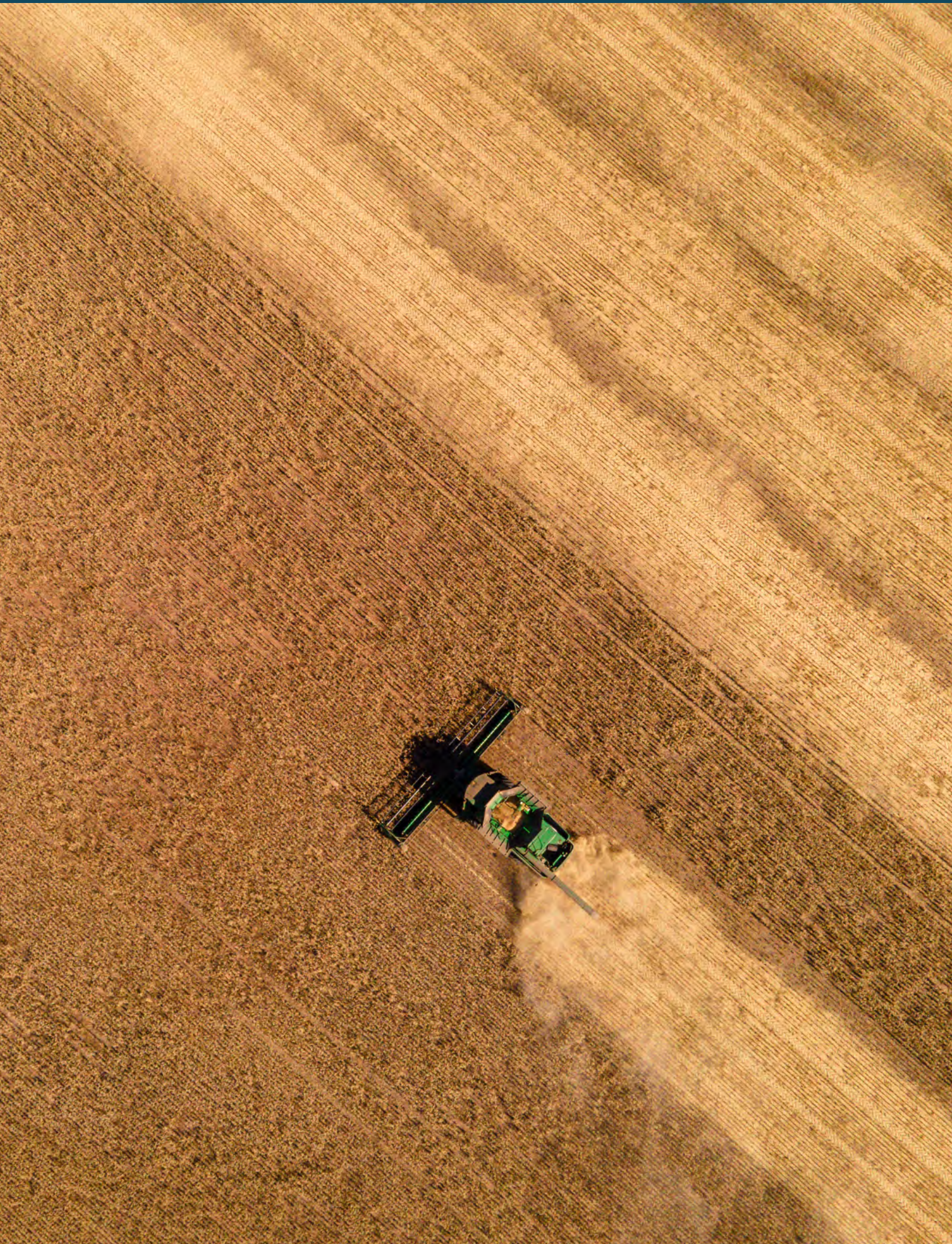


Financial REPORT

2024/2025

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SHIRE OF GNOWANGERUP
FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025

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The Shire of Gnowangerup conducts the operations of a local government with the following community vision:

A community where people stay, grow and thrive.

Principal place of business:
28 Yougenup Road
Gnowangerup WA 6335

**SHIRE OF GNOWANGERUP
FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025**


*Local Government Act 1995
Local Government (Financial Management) Regulations 1996*

Statement by CEO

The accompanying financial report of the Shire of Gnowangerup has been prepared in compliance with the provisions of the *Local Government Act 1995* from proper accounts and records to present fairly the financial transactions for the reporting period ended 30 June 2025 and the financial position as at 30 June 2025.

At the date of signing this statement the particulars included in the financial report are not misleading or inaccurate.

Signed on the 20th day of November 2025



CEO

David Nicholson
Name of CEO



**SHIRE OF GNOWANGERUP
STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 30 JUNE 2025**

	Note	2025 Actual \$	2025 Budget \$	2024 Actual \$
Revenue				
Rates	2(a),24	4,901,399	4,904,951	4,622,911
Grants, subsidies and contributions	2(a)	1,968,513	641,853	2,147,710
Fees and charges	2(a)	480,172	476,805	396,350
Interest revenue	2(a)	252,207	71,608	115,104
Other revenue	2(a)	190,188	68,476	85,334
		<u>7,792,479</u>	<u>6,163,693</u>	<u>7,367,409</u>
Expenses				
Employee costs	2(b)	(2,884,098)	(3,286,793)	(2,718,815)
Materials and contracts		(3,004,412)	(3,467,276)	(2,584,210)
Utility charges		(154,884)	(197,335)	(180,814)
Depreciation		(4,534,018)	(4,082,649)	(4,726,774)
Finance costs	2(b)	(14,378)	(10,398)	(12,680)
Insurance		(234,272)	(268,206)	(242,817)
Other expenditure	2(b)	(509,013)	(485,388)	(109,031)
		<u>(11,335,075)</u>	<u>(11,798,045)</u>	<u>(10,575,141)</u>
		<u>(3,542,596)</u>	<u>(5,634,352)</u>	<u>(3,207,732)</u>
Capital grants, subsidies and contributions	2(a)	1,182,511	3,697,606	895,293
Profit on asset disposals		138,964	0	19,486
Loss on asset disposals		(196,541)	0	(135,173)
Fair value adjustments to financial assets at fair value through profit or loss	4(b)	(3,551)	0	1,682
		<u>1,121,383</u>	<u>3,697,606</u>	<u>781,288</u>
Net result for the period		(2,421,213)	(1,936,746)	(2,426,444)
Total other comprehensive income for the period	16	0	0	0
Total comprehensive income/(loss) for the period		(2,421,213)	(1,936,746)	(2,426,444)

This statement is to be read in conjunction with the accompanying notes.



SHIRE OF GNOWANGERUP
STATEMENT OF FINANCIAL POSITION
AS AT 30 JUNE 2025

	Note	2025	2024
		\$	\$
CURRENT ASSETS			
Cash and cash equivalents	3	4,599,442	7,420,687
Trade and other receivables	5	431,038	340,583
Other financial assets	4(a)	3,015,184	14,999
Inventories	6	21,307	42,349
Other assets	7	148,490	353,707
TOTAL CURRENT ASSETS		8,215,461	8,172,325
NON-CURRENT ASSETS			
Trade and other receivables	5	135,150	125,267
Other financial assets	4(b)	87,281	106,015
Property, plant and equipment	8	32,986,789	32,858,500
Infrastructure	9	136,755,668	138,954,993
TOTAL NON-CURRENT ASSETS		169,964,888	172,044,775
TOTAL ASSETS		178,180,349	180,217,100
CURRENT LIABILITIES			
Trade and other payables	12	562,657	438,473
Contract liabilities	13	134,663	37,422
Capital grant/contributions liabilities	13	830,651	544,244
Lease liabilities	11	409	4,476
Borrowings	14	102,088	98,952
Employee related provisions	15	332,440	373,759
TOTAL CURRENT LIABILITIES		1,962,908	1,497,326
NON-CURRENT LIABILITIES			
Lease liabilities	11	0	379
Borrowings	14	222,599	324,687
Employee related provisions	15	44,892	23,545
TOTAL NON-CURRENT LIABILITIES		267,491	348,611
TOTAL LIABILITIES		2,230,399	1,845,937
NET ASSETS		175,949,950	178,371,163
EQUITY			
Retained surplus		42,170,397	44,636,264
Reserve accounts	27	2,974,744	2,930,090
Revaluation surplus	16	130,804,809	130,804,809
TOTAL EQUITY		175,949,950	178,371,163

This statement is to be read in conjunction with the accompanying notes.



**SHIRE OF GNOWANGERUP
STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 30 JUNE 2025**

	Note	Retained surplus \$	Reserve accounts \$	Revaluation surplus \$	Total equity \$
Balance as at 1 July 2023		47,323,329	2,669,469	130,804,809	180,797,607
Comprehensive income for the period					
Net result for the period		(2,426,444)	0	0	(2,426,444)
Total comprehensive income for the period		(2,426,444)	0	0	(2,426,444)
Transfers from reserve accounts	27	96,867	(96,867)	0	0
Transfers to reserve accounts	27	(357,488)	357,488	0	0
Balance as at 30 June 2024		44,636,264	2,930,090	130,804,809	178,371,163
Comprehensive income for the period					
Net result for the period		(2,421,213)	0	0	(2,421,213)
Total comprehensive income for the period		(2,421,213)	0	0	(2,421,213)
Transfers from reserve accounts	27	392,792	(392,792)	0	0
Transfers to reserve accounts	27	(437,446)	437,446	0	0
Balance as at 30 June 2025		42,170,397	2,974,744	130,804,809	175,949,950

This statement is to be read in conjunction with the accompanying notes.

**SHIRE OF GNOWANGERUP
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 30 JUNE 2025**

Note	2025 Actual \$	2024 Actual \$
CASH FLOWS FROM OPERATING ACTIVITIES		
Receipts		
Rates	4,853,230	4,575,145
Grants, subsidies and contributions	1,736,462	2,245,001
Fees and charges	679,739	400,298
Interest revenue	252,207	115,104
Goods and services tax received	477,835	453,267
Other revenue	190,188	85,334
	8,189,661	7,874,149
Payments		
Employee costs	(2,828,560)	(2,696,766)
Materials and contracts	(2,967,691)	(2,900,240)
Utility charges	(154,884)	(180,814)
Finance costs	(14,378)	(12,680)
Insurance paid	(234,272)	(242,817)
Goods and services tax paid	(456,708)	(347,532)
Other expenditure	(214,372)	(109,031)
	(6,870,865)	(6,489,880)
Net cash provided by operating activities	1,318,796	1,384,269
CASH FLOWS FROM INVESTING ACTIVITIES		
Payments for purchase of property, plant & equipment	8(a) (1,782,422)	(1,252,544)
Payments for construction of infrastructure	9(a) (1,148,523)	(719,554)
Proceeds from capital grants, subsidies and contributions	1,468,918	1,428,616
Proceeds from financial assets at amortised cost	(3,000,000)	
Proceeds from financial assets at amortised cost - self-supporting loans	14,998	14,816
Proceeds from sale of property, plant & equipment	410,386	230,823
Net cash (used in) investing activities	(4,036,643)	(297,843)
CASH FLOWS FROM FINANCING ACTIVITIES		
Repayment of borrowings	26(a) (98,952)	(95,949)
Payments for principal portion of lease liabilities	26(b) (4,446)	(4,345)
Net cash (used in) financing activities	(103,398)	(100,294)
Net increase (decrease) in cash held	(2,821,245)	986,132
Cash at beginning of year	7,420,687	6,434,555
Cash and cash equivalents at the end of the year	4,599,442	7,420,687

This statement is to be read in conjunction with the accompanying notes.

**SHIRE OF GNOWANGERUP
STATEMENT OF FINANCIAL ACTIVITY
FOR THE YEAR ENDED 30 JUNE 2025**

	Note	2025 Actual \$	2025 Budget \$	2024 Actual \$
OPERATING ACTIVITIES				
Revenue from operating activities				
General rates	24	4,539,272	4,529,337	4,256,802
Rates excluding general rates	24	362,127	375,614	366,109
Grants, subsidies and contributions		1,968,513	641,853	2,147,710
Fees and charges		480,172	476,805	396,350
Interest revenue		252,207	71,608	115,104
Other revenue		190,188	68,476	85,334
Profit on asset disposals		138,964	0	19,486
Fair value adjustments to financial assets at fair value through profit or loss	4(b)	0	0	1,682
		<u>7,931,443</u>	<u>6,163,693</u>	<u>7,388,577</u>
Expenditure from operating activities				
Employee costs		(2,884,098)	(3,286,793)	(2,718,815)
Materials and contracts		(3,004,412)	(3,467,276)	(2,584,210)
Utility charges		(154,884)	(197,335)	(180,814)
Depreciation		(4,534,018)	(4,082,649)	(4,726,774)
Finance costs		(14,378)	(10,398)	(12,680)
Insurance		(234,272)	(268,206)	(242,817)
Other expenditure		(509,013)	(485,388)	(109,031)
Loss on asset disposals		(196,541)	0	(135,173)
Fair value adjustments to financial assets at fair value through profit or loss	4(b)	(3,551)	0	0
		<u>(11,535,167)</u>	<u>(11,798,045)</u>	<u>(10,710,314)</u>
Non-cash amounts excluded from operating activities	25(a)	4,606,610	4,162,102	4,839,871
Amount attributable to operating activities		<u>1,002,886</u>	<u>(1,472,250)</u>	<u>1,518,134</u>
INVESTING ACTIVITIES				
Inflows from investing activities				
Capital grants, subsidies and contributions		1,182,511	3,697,606	895,293
Proceeds from disposal of assets		410,386	446,800	230,823
Proceeds from financial assets at amortised cost - self-supporting loans	26(a)	14,998	14,998	14,816
		<u>1,607,895</u>	<u>4,159,404</u>	<u>1,140,932</u>
Outflows from investing activities				
Acquisition of property, plant and equipment	8(a)	(1,782,422)	(2,311,134)	(1,252,544)
Acquisition of infrastructure	9(a)	(1,148,523)	(4,307,602)	(719,554)
		<u>(2,930,945)</u>	<u>(6,618,736)</u>	<u>(1,972,098)</u>
Amount attributable to investing activities		<u>(1,323,050)</u>	<u>(2,459,332)</u>	<u>(831,166)</u>
FINANCING ACTIVITIES				
Inflows from financing activities				
Transfers from reserve accounts	27	392,792	425,000	96,867
		<u>392,792</u>	<u>425,000</u>	<u>96,867</u>
Outflows from financing activities				
Repayment of borrowings	26(a)	(98,952)	(98,952)	(95,949)
Payments for principal portion of lease liabilities	26(b)	(4,446)	(4,476)	(4,345)
Transfers to reserve accounts	27	(437,446)	(389,990)	(357,488)
		<u>(540,844)</u>	<u>(493,418)</u>	<u>(457,782)</u>
Amount attributable to financing activities		<u>(148,052)</u>	<u>(68,418)</u>	<u>(360,915)</u>
MOVEMENT IN SURPLUS OR DEFICIT				
Surplus or deficit at the start of the financial year	25(b)	3,833,338	4,000,000	3,507,285
Amount attributable to operating activities		1,002,886	(1,472,250)	1,518,134
Amount attributable to investing activities		(1,323,050)	(2,459,332)	(831,166)
Amount attributable to financing activities		(148,052)	(68,418)	(360,915)
Surplus or deficit after imposition of general rates	25(b)	<u>3,365,122</u>	<u>0</u>	<u>3,833,338</u>

This statement is to be read in conjunction with the accompanying notes.

**SHIRE OF GNOWANGERUP
FOR THE YEAR ENDED 30 JUNE 2025
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SHIRE OF GNOWANGERUP NOTES TO AND FORMING PART OF THE FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2025

1. BASIS OF PREPARATION

The financial report of the Shire of Gnowangerup which is a Class 4 local government comprises general purpose financial statements which have been prepared in accordance with the *Local Government Act 1995* and accompanying regulations.

Local Government Act 1995 requirements

Section 6.4(2) of the *Local Government Act 1995* read with the *Local Government (Financial Management) Regulations 1996* prescribe that the financial report be prepared in accordance with the *Local Government Act 1995* and, to the extent that they are not inconsistent with the *Local Government Act 1995*, the Australian Accounting Standards.

The Australian Accounting Standards (as they apply to local governments and not-for-profit entities) and Interpretations of the Australian Accounting Standards Board were applied except for disclosure requirements of:

- AASB 7 Financial Instruments Disclosures
- AASB 16 Leases paragraph 58
- AASB 101 Presentation of Financial Statements paragraph 61
- AASB 107 Statement of Cash Flows paragraphs 43 and 45
- AASB 116 Property, Plant and Equipment paragraph 79
- AASB 137 Provisions, Contingent Liabilities and Contingent Assets paragraph 85
- AASB 140 Investment Property paragraph 75(f)
- AASB 1052 Disaggregated Disclosures paragraph 11
- AASB 1054 Australian Additional Disclosures paragraph 16

The *Local Government (Financial Management) Regulations 1996* specify that vested land is a right-of-use asset to be measured at cost, and is considered a zero cost concessionary lease. All right-of-use assets under zero cost concessionary leases are measured at zero cost rather than at fair value, except for vested improvements on concessionary land leases such as roads, buildings or other infrastructure which continue to be reported at fair value, as opposed to the vested land which is measured at zero cost. The measurement of vested improvements at fair value is a departure from AASB 16 *Leases* which would have required the Shire to measure any vested improvements at zero cost.

The *Local Government (Financial Management) Regulations 1996* provide that:

- land and buildings classified as property, plant and equipment; or
- infrastructure; or
- vested improvements that the local government controls; and measured at reportable value, are only required to be revalued every five years. Revaluing these non-financial assets every five years is a departure from AASB 116 *Property, Plant and Equipment*, which would have required the Shire to assess at each reporting date whether the carrying amount of the above mentioned non-financial assets materially differs from their fair value and, if so, revalue the class of non-financial assets.

Accounting policies which have been adopted in the preparation of this financial report have been consistently applied unless stated otherwise. Except for cash flow and rate setting information, the financial report has been prepared on the accrual basis and is based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and liabilities.

Critical accounting estimates and judgements

The preparation of a financial report in conformity with Australian Accounting Standards requires management to make judgements, estimates and assumptions that effect the application of policies and reported amounts of assets and liabilities, income and expenses.

The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances; the results of which form the basis of making the judgements about carrying amounts of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates.

As with all estimates, the use of different assumptions could lead to material changes in the amounts reported in the financial report.

The following are estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year and further information on their nature and impact can be found in the relevant note:

- Fair value measurement of assets carried at reportable value including:
 - Property, plant and equipment - note 8
 - Infrastructure - note 9
- Expected credit losses on financial assets - note 5
- Measurement of employee benefits - note 15

Fair value hierarchy information can be found in note 23

The local government reporting entity

All funds through which the Shire controls resources to carry on its functions have been included in the financial statements forming part of this financial report.

Initial application of accounting standards

During the current year, the following new or revised Australian Accounting Standards and Interpretations were applied for the first time.

- AASB 2020-1 *Amendments to Australian Accounting Standards*
 - *Classification of Liabilities as Current or Non-current*
- AASB 2022-5 *Amendments to Australian Accounting Standards*
 - *Lease Liability in a Sale and Leaseback*
- AASB 2022-6 *Amendments to Australian Accounting Standards*
 - *Non-current Liabilities with Covenants*
- AASB 2023-3 *Amendments to Australian Accounting Standards*
 - *Disclosure of Non-current Liabilities with Covenants: Tier 2*
- AASB 2024-1 *Amendments to Australian Accounting Standards*
 - *Supplier Finance Arrangements: Tier 2 Disclosures*
- AASB 2023-1 *Amendments to Australian Accounting Standards*
 - *Supplier Finance Arrangements*

These amendments are not expected to have any material impact on the financial report on initial application.

- AASB 2022-10 *Amendments to Australian Accounting Standards*
 - *Fair Value Measurement of Non-Financial Assets of Not-for-Profit Public Sector Entities*

These amendment may result in changes to the fair value of certain non-financial assets on revaluation. The impact has not been quantified as it is not considered practicable to determine the amount of the difference in fair value attributable to the change in the standard.

New accounting standards for application in future years

The following new accounting standards will have application to local government in future years:

- AASB 2014-10 *Amendments to Australian Accounting Standards*
 - *Sale or Contribution of Assets between an Investor and its Associate or Joint Venture*
- AASB 2024-4b *Amendments to Australian Accounting Standards*
 - *Effective Date of Amendments to AASB 10 and AASB 128 (deferred AASB 10 and AASB 128 amendments in AASB 2014-10 apply)*
- AASB 2022-9 *Amendments to Australian Accounting Standards*
 - *Insurance Contracts in the Public Sector*
- AASB 2023-5 *Amendments to Australian Accounting Standards*
 - *Lack of Exchangeability*
- AASB 18 (FP) *Presentation and Disclosure in Financial Statements*
 - (Appendix D) [for for-profit entities]
- AASB 18 (NFP/super) *Presentation and Disclosure in Financial Statements*
 - (Appendix D) [for not-for-profit and superannuation entities]
- AASB 2024-2 *Amendments to Australian Accounting Standards*
 - *Classification and Measurement of Financial Instruments*
- AASB 2024-3 *Amendments to Australian Accounting Standards*
 - *Annual Improvements Volume 11*

These amendments are not expected to have any material impact on the financial report on initial application.

**SHIRE OF GNOWANGERUP
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025**

2. REVENUE AND EXPENSES

(a) Revenue

Contracts with customers

Recognition of revenue is dependant on the source of revenue and the associated terms and conditions associated with each source of revenue and recognised as follows:

Revenue category	Nature of goods and services	When obligations typically satisfied	Payment terms	Returns/refunds/warranties	Timing of revenue recognition
Grant contracts with customers	Community events, minor facilities, research, design, planning evaluation and services	Overtime	Fixed terms transfer of funds based on agreed milestones and reporting	Contract obligation if project not complete	Output method based on project milestones and/or completion date matched to performance obligations as inputs are shared
Fees and charges	Building, cemetery services, library fees, property hire, private works, planning, development, animal management services, having the same nature as a licence regardless of naming	Single point in time	Full payment prior to issue	None	Output method based on provision of service or completion of works, or on payment and Issue of the licence, registration or approval
Other revenue - Commissions	Commissions on licencing	Single point in time	Monthly in arrears	None	When assets are controlled

Consideration from contracts with customers is included in the transaction price.

Revenue recognition

Rate revenue was recognised from the rate record as soon as practicable after the Shire resolved to impose rates in the financial year as well as when the rate record was amended to ensure the information in the record was current and correct.

Revenue recognised during the year under each basis of recognition by nature of goods or services is provided in the table below:

For the year ended 30 June 2025

Nature	Contracts with customers	Capital grant/contributions	Statutory requirements	Other	Total
	\$	\$	\$	\$	\$
Rates	0	0	4,901,399	0	4,901,399
Grants, subsidies and contributions	260,618	0	0	1,707,895	1,968,513
Fees and charges	182,332	0	9,954	287,886	480,172
Interest revenue	670	0	49,288	202,249	252,207
Other revenue	30,834	0	0	159,354	190,188
Capital grants, subsidies and contributions	0	1,182,511	0	0	1,182,511
Total	474,454	1,182,511	4,960,641	2,357,384	8,974,990

For the year ended 30 June 2024

Nature	Contracts with customers	Capital grant/contributions	Statutory requirements	Other	Total
	\$	\$	\$	\$	\$
Rates	0	0	4,622,911	0	4,622,911
Grants, subsidies and contributions	338,540	0	0	1,809,170	2,147,710
Fees and charges	114,296	0	10,913	271,141	396,350
Interest revenue	0	0	48,369	66,735	115,104
Other revenue	50,571	0	0	34,763	85,334
Capital grants, subsidies and contributions	0	981,235	0	(85,942)	895,293
Total	503,407	981,235	4,682,193	2,095,867	8,262,702

**SHIRE OF GNOWANGERUP
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025**

2. REVENUE AND EXPENSES (Continued)

(a) Revenue (Continued)

Note	2025 Actual \$	2024 Actual \$
Interest revenue		
Financial assets at amortised cost - self-supporting loans	386	293
Interest on reserve account	46,112	40,521
Other interest revenue	205,709	74,290
	252,207	115,104

Fees and charges relating to rates receivable

Charges on instalment plan	4,780	3,920
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The 2025 original budget estimate in relation to:
Charges on instalment plan was \$4,000.

(b) Expenses

Auditors remuneration

- Audit of the Annual Financial Report	42,166	39,500
- Other services – grant acquittals	3,000	4,840
	45,166	44,340

Employee Costs

Employee benefit costs	2,795,956	2,444,480
Other employee costs	88,142	274,335
	2,884,098	2,718,815

Finance costs

Interest and financial charges paid/payable for lease liabilities and financial liabilities not at fair value through profit or loss	14,378	0
	14,378	0

Other expenditure

Provision for expected credit losses on rates and statutory receivables	199,567	0
Assistance to community groups	152,766	0
Council member expenses	141,875	0
Sundry expenses	14,805	109,031
	509,013	109,031

**SHIRE OF GNOWANGERUP
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025**

3. CASH AND CASH EQUIVALENTS

Note	2025	2024
	\$	\$
Cash at bank and on hand	4,599,442	7,420,687
Total cash and cash equivalents	4,599,442	7,420,687
Held as		
- Unrestricted cash and cash equivalents	3,659,384	3,908,931
- Restricted cash and cash equivalents	17 940,058	3,511,756
	4,599,442	7,420,687

MATERIAL ACCOUNTING POLICIES

Cash and cash equivalents

Cash and cash equivalents include cash on hand, cash at bank, deposits available on demand with banks and other short term highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

Bank overdrafts are reported as short term borrowings in current liabilities in the statement of financial position.

Restricted financial assets

Restricted financial asset balances are not available for general use by the local government due to externally imposed restrictions. Restrictions are specified in an agreement, contract or legislation. This applies to reserve accounts, unspent grants, subsidies and contributions and unspent loans that have not been fully expended in the manner specified by the contributor, legislation or loan agreement.

4. OTHER FINANCIAL ASSETS

Note	2025	2024
	\$	\$
(a) Current assets		
Financial assets at amortised cost	3,015,184	14,999
	3,015,184	14,999
Other financial assets at amortised cost		
Self-supporting loans receivable	25(b) 15,184	14,999
Term deposits	3,000,000	0
	3,015,184	14,999
Held as		
- Unrestricted other financial assets at amortised cost	15,184	14,999
- Restricted other financial assets at amortised cost	16(a) 3,000,000	0
	3,015,184	14,999
(b) Non-current assets		
Financial assets at amortised cost	7,661	22,844
Financial assets at fair value through profit or loss	79,620	83,171
	87,281	106,015
Financial assets at amortised cost		
Self-supporting loans receivable	7,661	22,844
	7,661	22,844
Financial assets at fair value through profit or loss		
Units in Local Government House Trust - opening balance	83,171	81,489
Movement attributable to fair value	(3,551)	1,682
Units in Local Government House Trust - closing balance	79,620	83,171

MATERIAL ACCOUNTING POLICIES

Other financial assets at amortised cost

The Shire classifies financial assets at amortised cost if both of the following criteria are met:

- the asset is held within a business model whose objective is to collect the contractual cashflows; and
- the contractual terms give rise to cash flows that are solely payments of principal and interest.

Fair values of financial assets at amortised cost are not materially different to their carrying amounts, since the interest receivable on those assets is either close to current market rates or the assets are of a short term nature. Non-current financial assets at amortised cost fair values are based on discounted cash flows using a current market rates. They are classified as level 2 fair values in the fair value hierarchy (see Note 23 (j)) due to the observable market rates.

Interest received is presented under cashflows from operating activities in the Statement of Cash Flows where it is earned from financial assets that are held for cash management purposes.

Financial assets at fair value through profit or loss

The Shire classifies the following financial assets at fair value through profit or loss:

- debt investments which do not qualify for measurement at either amortised cost or fair value through other comprehensive income.
- equity investments which the Shire has elected to recognise as fair value gains and losses through profit or loss.

**SHIRE OF GNOWANGERUP
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025**

5. TRADE AND OTHER RECEIVABLES

	2025	2024
	\$	\$
Current		
Rates and statutory receivables	471,000	337,939
Trade receivables	65,500	35,149
Other receivables	4,300	0
GST receivable	122,310	0
Allowance for credit losses of rates and statutory receivables	(232,072)	(32,505)
	431,038	340,583
Non-current		
Rates and statutory receivables	135,150	125,267
	135,150	125,267

Disclosure of opening and closing balances related to contracts with customers

Information about receivables from contracts with customers along with financial assets and associated liabilities arising from transfers to enable the acquisition or construction of recognisable non-financial assets is:

Note	30 June 2025 Actual	30 June 2024 Actual	1 July 2023 Actual
	\$	\$	\$
Trade and other receivables from contracts with customers	65,500	0	0
Contract assets	109,277	343,766	0
Total trade and other receivables from contracts with customers	174,777	343,766	0

MATERIAL ACCOUNTING POLICIES

Rates and statutory receivables

Rates and statutory receivables are non-contractual receivables arising from statutory requirements and include amounts due from ratepayers for unpaid rates and service charges and other statutory charges or fines.

Rates and statutory receivables are recognised when the taxable event has occurred and can be measured reliably.

Trade receivables

Trade receivables are amounts receivable from contractual arrangements with customers for goods sold, services performed or grants or contributions with sufficiently specific performance obligations or for the construction of recognisable non financial assets as part of the ordinary course of business.

Other receivables

Other receivables are amounts receivable from contractual arrangements with third parties other than contracts with customers and amounts received as grants for the construction of recognisable non financial assets.

Measurement

Trade and other receivables are recognised initially at the amount of the transaction price, unless they contain a significant financing component, and are to be recognised at fair value.

Classification and subsequent measurement

Receivables which are generally due for settlement within 30 days except rates receivables which are expected to be collected within 12 months are classified as current assets. All other receivables such as, deferred pensioner rates receivable after the end of the reporting period are classified as non-current assets.

Trade and other receivables are held with the objective to collect the contractual cashflows and therefore the Shire measures them subsequently at amortised cost using the effective interest rate method.

Due to the short term nature of current receivables, their carrying amount is considered to be the same as their fair value. Non-current receivables are indexed to inflation, any difference between the face value and fair value is considered immaterial.

6. INVENTORIES

	2025	2024
	\$	\$
Current		
Fuel and materials	21,307	42,349
	21,307	42,349

The following movements in inventories occurred during the year:

Balance at beginning of year	42,349	29,144
Inventories expensed during the year	(119,605)	(196,357)
Additions to inventory	98,563	209,562
Balance at end of year	21,307	42,349

MATERIAL ACCOUNTING POLICIES

General

Inventories are measured at the lower of cost and net realisable value.

Net realisable value is the estimated selling price in the ordinary course of business less the estimated costs of completion and the estimated costs necessary to make the sale.

**SHIRE OF GNOWANGERUP
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025**

7. OTHER ASSETS

Other assets - current

Accrued income
Contract assets

	2025	2024
	\$	\$
	39,213	9,941
	109,277	343,766
	148,490	353,707

MATERIAL ACCOUNTING POLICIES

Other current assets

Other non-financial assets include prepayments which represent payments in advance of receipt of goods or services or that part of expenditure made in one accounting period covering a term extending beyond that period.

Contract assets

Contract assets primarily relate to the Shire's right to consideration for work completed but not billed at the end of the period.

**SHIRE OF GNOWANGERUP
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025**

8. PROPERTY, PLANT AND EQUIPMENT

(a) Movements in balances

Movement in the balances of each class of property, plant and equipment between the beginning and the end of the current financial year.

	Total property			Plant and equipment		Total property, plant and equipment	
	Note	Land	Buildings	Total property	Furniture and equipment		Plant and equipment
Balance at 1 July 2023		\$ 1,101,536	\$ 28,391,504	\$ 29,493,040	\$ 48,486	\$ 3,819,363	\$ 33,360,889
Additions		11,755	474,556	486,311	0	766,233	1,252,544
Disposals		0	0	0	0	(346,510)	(346,510)
Depreciation		0	(641,254)	(641,254)	(23,254)	(743,915)	(1,408,423)
Balance at 30 June 2024		1,113,291	28,224,806	29,338,097	25,232	3,495,171	32,858,500
Comprises:							
Gross balance amount at 30 June 2024		1,113,291	30,067,903	31,181,194	99,124	5,444,739	36,725,057
Accumulated depreciation at 30 June 2024		0	(1,843,097)	(1,843,097)	(73,892)	(1,949,568)	(3,866,557)
Balance at 30 June 2024	8(b)	1,113,291	28,224,806	29,338,097	25,232	3,495,171	32,858,500
Additions		139,922	313,048	452,970	10,874	1,318,578	1,782,422
Disposals		(10,000)	(262,199)	(272,199)	0	(195,764)	(467,963)
Depreciation		0	(626,640)	(626,640)	(6,700)	(552,830)	(1,186,170)
Balance at 30 June 2025		1,243,213	27,649,015	28,892,228	29,406	4,065,155	32,986,789
Comprises:							
Gross balance amount at 30 June 2025		1,243,213	30,095,952	31,339,165	109,998	6,258,435	37,707,598
Accumulated depreciation at 30 June 2025		0	(2,446,937)	(2,446,937)	(80,592)	(2,193,280)	(4,720,809)
Balance at 30 June 2025	8(b)	1,243,213	27,649,015	28,892,228	29,406	4,065,155	32,986,789

**SHIRE OF GNOWANGERUP
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025**

8. PROPERTY, PLANT AND EQUIPMENT (Continued)

(b) Carrying amount measurements

Asset class	Note	Carrying amount 2025	Carrying amount 2024	Fair value hierarchy	Valuation technique	Basis of valuation	Date of last valuation	Inputs used
(i) Fair value - as determined at the last valuation date								
Land and buildings								
Land - market value	8(a)	1,243,213	1,113,291	2	Market approach using observable or estimated open market values of similar assets adjusted for condition and comparability at their highest and best use	Independent registered valuers	June 2021	Price per hectare/market borrowing rate
Buildings - non specialised		1,467,667	1,447,232	2	Market approach using observable or estimated open market values of similar assets adjusted for condition and comparability at their highest and best use	Independent registered valuers	June 2021	Available market information and utilising both observable and unobservable inputs being construction costs based on recent contract prices, current condition, residual values and remaining useful life assessment
Buildings - specialised		26,181,348	26,777,574	3	Cost approach using current replacement cost	Independent registered valuers	June 2021	Construction costs and current condition, residual values and remaining useful life assessment inputs
Total buildings	8(a)	27,649,015	28,224,806					

Level 3 inputs are based on assumptions with regards to future values and patterns of consumption utilising current information. If the basis of these assumptions were varied, they have the potential to result in a significantly higher or lower fair value measurement.

During the period there were no changes in the valuation techniques used by the local government to determine the fair value of property, plant and equipment using either level 2 or level 3 inputs.

**SHIRE OF GNOWANGERUP
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025**

9. INFRASTRUCTURE

(a) Movements in balances

Movement in the balances of each class of infrastructure between the beginning and the end of the current financial year.

	Infrastructure - roads	Infrastructure - footpaths	Infrastructure - drainage	Infrastructure - parks and ovals	Infrastructure - other	Infrastructure - airports	Infrastructure - sewer	Infrastructure - waste	Total infrastructure
	\$	\$	\$	\$	\$	\$	\$	\$	\$
Balance at 1 July 2023	117,129,524	903,967	4,064,628	8,446,968	3,068,886	6,248,211	453,738	1,234,773	141,550,695
Additions	505,561	0	0	116,359	87,614	0	10,020	0	719,554
Depreciation	(1,994,468)	(88,047)	(350,596)	(449,621)	(150,935)	(216,983)	(14,951)	(49,655)	(3,315,256)
Balance at 30 June 2024	115,640,617	815,920	3,714,032	8,113,706	3,005,565	6,031,228	448,807	1,185,118	138,954,993
Comprises:									
Gross balance at 30 June 2024	142,832,573	1,760,938	8,764,916	10,790,665	5,041,387	7,444,400	684,812	1,585,635	178,905,326
Accumulated depreciation at 30 June 2024	(27,191,956)	(945,018)	(5,050,884)	(2,676,959)	(2,035,822)	(1,413,172)	(236,005)	(400,517)	(39,950,333)
Balance at 30 June 2024	115,640,617	815,920	3,714,032	8,113,706	3,005,565	6,031,228	448,807	1,185,118	138,954,993
Additions	935,300	88,781	0	31,630	31,919	58,726	2,167		1,148,523
Depreciation	(2,006,116)	(90,266)	(350,596)	(450,065)	(154,438)	(231,949)	(17,936)	(46,482)	(3,347,848)
Balance at 30 June 2025	114,569,801	814,435	3,363,436	7,695,271	2,883,046	5,858,005	433,038	1,138,636	136,755,668
Comprises:									
Gross balance at 30 June 2025	143,767,873	1,849,719	8,764,916	10,822,294	5,073,306	7,503,126	686,979	1,585,635	180,053,848
Accumulated depreciation at 30 June 2025	(29,198,072)	(1,035,284)	(5,401,480)	(3,127,023)	(2,190,260)	(1,645,121)	(253,941)	(446,999)	(43,298,180)
Balance at 30 June 2025	114,569,801	814,435	3,363,436	7,695,271	2,883,046	5,858,005	433,038	1,138,636	136,755,668



SHIRE OF GNOWANGERUP
 NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
 FOR THE YEAR ENDED 30 JUNE 2025

9. INFRASTRUCTURE (Continued)

(b) Carrying amount measurements

Asset class - as determined at the last valuation date	Fair value hierarchy	Valuation technique	Basis of valuation	Date of last valuation	Inputs used
Infrastructure - roads	3	Cost approach using depreciated replacement cost	Independent valuation	June 2023	Construction costs; current condition, residual values and remaining useful life assessment (Level 3) inputs
Infrastructure - footpaths	3	Cost approach using depreciated replacement cost	Independent valuation	June 2023	Construction costs; current condition, residual values and remaining useful life assessment (Level 3) inputs
Infrastructure - drainage	3	Cost approach using depreciated replacement cost	Independent valuation	June 2023	Construction costs; current condition, residual values and remaining useful life assessment (Level 3) inputs
Infrastructure - parks and ovals	3	Cost approach using depreciated replacement cost	Independent valuation	June 2023	Construction costs; current condition, residual values and remaining useful life assessment (Level 3) inputs
Infrastructure - other	3	Cost approach using depreciated replacement cost	Independent valuation	June 2023	Construction costs; current condition, residual values and remaining useful life assessment (Level 3) inputs
Infrastructure - airports	3	Cost approach using depreciated replacement cost	Independent valuation	June 2023	Construction costs; current condition, residual values and remaining useful life assessment (Level 3) inputs
Infrastructure - sewer	3	Cost approach using depreciated replacement cost	Independent valuation	June 2023	Construction costs; current condition, residual values and remaining useful life assessment (Level 3) inputs
Infrastructure - solid waste	3	Cost approach using depreciated replacement cost	Independent valuation	June 2023	Construction costs; current condition, residual values and remaining useful life assessment (Level 3) inputs

Level 3 inputs are based on assumptions with regards to future values and patterns of consumption utilising current information. If the basis of these assumptions were varied, they have the potential to result in a significantly higher or lower fair value measurement.

During the period there were no changes in the valuation techniques used to determine the fair value of infrastructure using level 3 inputs.

**SHIRE OF GNOWANGERUP
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025**

10. FIXED ASSETS

(a) Depreciation

Depreciation rates

Typical estimated useful lives for the different asset classes for the current and prior years are included in the table below:

Asset class	Useful life
Buildings - non-specialised	30 to 50 years
Buildings - specialised	30 to 50 years
Furniture and equipment	4 to 10 years
Plant and equipment	5 to 15 years
Infrastructure Roads formation	not depreciated
other road classes	20 to 80 years
Infrastructure Footpaths	20 years
Infrastructure Drainage	5 to 25 years
Infrastructure Parks & Ovals	5 to 75 years
Infrastructure Other	20 to 50 years
Infrastructure Airport	5 to 50 years
Infrastructure Sewer	5 to 50 years
Infrastructure Solid Waste	5 to 50 years

SHIRE OF GNOWANGERUP
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025

10. FIXED ASSETS (Continued)

MATERIAL ACCOUNTING POLICIES

Initial recognition

An item of property, plant and equipment or infrastructure that qualifies for recognition as an asset is measured at its cost.

Upon initial recognition, cost is determined as the amount paid (or other consideration given) to acquire the assets, plus costs incidental to the acquisition. The cost of non-current assets constructed by the Shire includes the cost of all materials used in construction, direct labour on the project and an appropriate proportion of variable and fixed overheads. For assets acquired at zero cost or otherwise significantly less than fair value, cost is determined as fair value at the date of acquisition.

Assets for which the fair value as at the date of acquisition is under \$5,000 are not recognised as an asset in accordance with *Local Government (Financial Management) Regulation 17A(5)*. These assets are expensed immediately.

Where multiple individual low value assets are purchased together as part of a larger asset or collectively forming a larger asset exceeding the threshold, the individual assets are recognised as one asset and capitalised.

Individual assets that are land, buildings and infrastructure acquired between scheduled revaluation dates of the asset class in accordance with the Shire's revaluation policy, are recognised at cost and disclosed as being at reportable value.

Measurement after recognition

Plant and equipment including furniture and equipment and right-of-use assets (other than vested improvements) are measured using the cost model as required under *Local Government (Financial Management) Regulation 17A(2)*. Assets held under the cost model are carried at cost less accumulated depreciation and any impairment losses being their reportable value.

Reportable value

In accordance with *Local Government (Financial Management) Regulation 17A(2)*, the carrying amount of non-financial assets that are land and buildings classified as property, plant and equipment, investment properties, infrastructure or vested improvements that the local government controls.

Reportable value is for the purpose of *Local Government (Financial Management) Regulation 17A(4)* is the fair value of the asset at its last valuation date minus (to the extent applicable) the accumulated depreciation and any accumulated impairment losses in respect of the non-financial asset subsequent to its last valuation date.

Revaluation

Land and buildings classified as property, plant and equipment, infrastructure or vested improvements that the local government controls and measured at reportable value, are only required to be revalued every five years in accordance with the regulatory framework. This includes buildings and infrastructure items which were pre-existing improvements (i.e. vested improvements) on land vested in the Shire.

Whilst the regulatory framework only requires a revaluation to occur every five years, it also provides for the Shire to revalue earlier if it chooses to do so.

For land, buildings and infrastructure, increases in the carrying amount arising on revaluation of asset classes are credited to a revaluation surplus in equity.

Decreases that offset previous increases of the same class of asset are recognised against revaluation surplus directly in equity. All other decreases are recognised in profit or loss.

Subsequent increases are then recognised in profit or loss to the extent they reverse a net revaluation decrease previously recognised in profit or loss for the same class of asset.

Depreciation

The depreciable amount of all property, plant and equipment and infrastructure, are depreciated on a straight-line basis over the individual asset's useful life from the time the asset is held ready for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful life of the improvements.

The assets residual values and useful lives are reviewed, and adjusted if appropriate, at the end of each reporting period.

Depreciation on revaluation

When an item of property, plant and equipment and infrastructure is revalued, any accumulated depreciation at the date of the revaluation is treated in one of the following ways:

- (i) The gross carrying amount is adjusted in a manner that is consistent with the revaluation of the carrying amount of the asset; or
- (ii) Eliminated against the gross carrying amount of the asset and the net amount restated to the revalued amount of the asset.

Impairment

In accordance with *Local Government (Financial Management) Regulations 17A(4C)*, the Shire is not required to comply with *AASB 136 Impairment of Assets* to determine the recoverable amount of its non-financial assets that are land or buildings classified as property, plant and equipment, infrastructure or vested improvements that the local government controls in circumstances where there has been an impairment indication of a general decrease in asset values.

In other circumstances where it has been assessed that one or more of these non-financial assets are impaired, the asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains or losses on disposal

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains and losses are included in the statement of comprehensive income in the period in which they arise.

**SHIRE OF GNOWANGERUP
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025**

11. LEASES

The following amounts were recognised in the statement of comprehensive income during the period in respect of leases where the Shire is the lessee:

	2025 Actual \$	2024 Actual \$
Depreciation on right-of-use assets	0	(3,095)
Finance charge on lease liabilities	(114)	(215)
Total amount recognised in the statement of comprehensive income	(114)	(3,310)
Total cash outflow from leases	(4,560)	(4,560)
Lease liabilities		
Current	409	4,476
Non-current	0	379
26(b)	409	4,855

Secured liabilities and assets pledged as security

Lease liabilities are effectively secured, as the rights to the leased assets recognised in the financial statements revert to the lessor in the event of default.

MATERIAL ACCOUNTING POLICIES

Leases

At inception of a contract, the Shire assesses if the contract contains or is a lease. A contract is, or contains, a lease if the contract conveys the right to control the use of an identified for a period of time in exchange for consideration.

At the commencement date, a right-of-use asset is recognised at cost and lease liability at the present value of the lease payments that are not paid at that date. The lease payments are discounted using the interest rate implicit in the lease, if that rate can be readily determined. If that rate cannot be readily determined, the Shire uses its incremental borrowing rate.

All contracts that are classified as short-term leases (i.e. a lease with a term of 12 months or less) and leases of low value assets are recognised as an operating expense on a straight-line basis over the term of the lease.

Details of individual lease liabilities required by regulations are provided at Note 26(b).

**SHIRE OF GNOWANGERUP
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025**

12. TRADE AND OTHER PAYABLES

Current

Sundry creditors
Prepaid rates
Accrued payroll liabilities
Statutory liabilities
Bonds and deposits held
Accrued interest on loans
Accrued expenses

	2025	2024
	\$	\$
	158,574	131,668
	128,916	34,141
	69,221	51,662
	62,195	4,244
	9,732	27,930
	2,614	1,710
	131,405	187,118
	562,657	438,473

MATERIAL ACCOUNTING POLICIES

Financial liabilities

Financial liabilities are initially recognised at fair value when the Shire becomes a party to the contractual provisions of the instrument.

Non-derivative financial liabilities (excluding financial guarantees) are subsequently measured at amortised cost.

Financial liabilities are derecognised where the related obligations are discharged, cancelled or expired. The difference between the carrying amount of the financial liability extinguished or transferred to another party and any consideration paid, including the transfer of non-cash assets or liabilities assumed, is recognised in profit or loss.

Statutory liabilities

Statutory liabilities, are amounts owed to regulatory authorities due to statutory obligations such as FBT and PAYG. GST payable is offset against GST receivable and any net GST payable is included as a statutory liability.

Trade and other payables

Trade and other payables represent liabilities for goods and services provided to the Shire prior to the end of the financial year that are unpaid and arise when the Shire becomes obliged to make future payments in respect of the purchase of these goods and services. The amounts are unsecured, are recognised as a current liability and are usually paid within 30 days of recognition. The carrying amounts of trade and other payables are considered to be the same as their fair values, due to their short-term nature.

Prepaid rates

Prepaid rates are, until the taxable event has occurred (start of the next financial year), refundable at the request of the ratepayer. Rates received in advance are initially recognised as a financial liability. When the taxable event occurs, the financial liability is extinguished and the Shire recognises income for the prepaid rates that have not been refunded.

**SHIRE OF GNOWANGERUP
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025**

13. OTHER LIABILITIES

	2025	2024
	\$	\$
Current		
Contract liabilities	134,663	37,422
Capital grant/contributions liabilities	830,651	544,244
	<u>965,314</u>	<u>581,666</u>
Reconciliation of changes in contract liabilities		
Opening balance	37,422	0
Additions	134,663	37,422
Revenue from contracts with customers included as a contract liability at the start of the period	(37,422)	0
	<u>134,663</u>	<u>37,422</u>
Reconciliation of changes in capital grant/contribution liabilities		
Opening balance	544,244	48,343
Additions	830,651	544,244
Revenue from capital grant/contributions held as a liability at the start of the period	(544,244)	(48,343)
	<u>830,651</u>	<u>544,244</u>
Expected satisfaction of capital grant/contribution liabilities		
Less than 1 year	830,651	544,244
	<u>830,651</u>	<u>544,244</u>

Performance obligations in relation to capital grant/contribution liabilities are satisfied as project milestones are met or completion of construction or acquisition of the asset.

MATERIAL ACCOUNTING POLICIES

Contract liabilities

Contract liabilities represent the Shire's obligation to transfer goods or services to a customer for which the Shire has received consideration from the customer.

Contract liabilities represent obligations which are not yet satisfied. Contract liabilities are recognised as revenue when the performance obligations in the contract are satisfied.

Capital grant/contribution liabilities

Capital grant/contribution liabilities represent the Shire's obligations to construct recognisable non-financial assets to identified specifications to be controlled by the Shire which are yet to be satisfied. Capital grant/contribution liabilities are recognised as income when the obligations in the contract are satisfied.

**SHIRE OF GNOWANGERUP
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025**

14. BORROWINGS

	Note	2025			2024		
		Current	Non-current	Total	Current	Non-current	Total
Secured		\$	\$	\$	\$	\$	\$
Debentures		102,088	222,599	324,687	98,952	324,687	423,639
Total secured borrowings	26(a)	102,088	222,599	324,687	98,952	324,687	423,639

MATERIAL ACCOUNTING POLICIES

Borrowing costs

The Shire has elected to recognise borrowing costs as an expense when incurred regardless of how the borrowings are applied.

Fair values of borrowings are not materially different to their carrying amounts, since the interest payable on those borrowings is either close to current market rates or the borrowings are of a short term nature.

Borrowings fair values are based on discounted cash flows using a current borrowing rate. They are classified as level 3 fair values in the fair value hierarchy (see Note 23(i)) due to the unobservable inputs, including own credit risk.

Risk

Details of individual borrowings required by regulations are provided at Note 26(a).

**SHIRE OF GNOWANGERUP
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025**

15. EMPLOYEE RELATED PROVISIONS

Employee related provisions

Current provisions

Employee benefit provisions

Annual leave

Long service leave

Other employee leave provisions

Employee related other provisions

Employment on-costs

Total current employee related provisions

Non-current provisions

Employee benefit provisions

Long service leave

Employee related other provisions

Employment on-costs

Total non-current employee related provisions

Total employee related provisions

	2025	2024
	\$	\$
Annual leave	168,257	135,462
Long service leave	117,662	183,376
Other employee leave provisions	12,779	16,095
	<u>298,698</u>	<u>334,933</u>
Employment on-costs	33,742	38,826
	<u>33,742</u>	<u>38,826</u>
Total current employee related provisions	<u>332,440</u>	<u>373,759</u>
Long service leave	39,379	20,653
	<u>39,379</u>	<u>20,653</u>
Employment on-costs	5,513	2,892
	<u>5,513</u>	<u>2,892</u>
Total non-current employee related provisions	<u>44,892</u>	<u>23,545</u>
Total employee related provisions	<u>377,332</u>	<u>397,304</u>

Provision is made for benefits accruing to employees in respect of wages and salaries, annual leave and long service leave and associated on costs for services rendered up to the reporting date and recorded as an expense during the period the services are delivered.

Annual leave liabilities are classified as current, as there is no unconditional right to defer settlement for at least 12 months after the end of the reporting period.

MATERIAL ACCOUNTING POLICIES

Employee benefits

The Shire's obligations for employees' annual leave, long service leave and other employee leave entitlements are recognised as employee related provisions in the Statement of Financial Position.

Short-term employee benefits

Provision is made for the Shire's obligations for short-term employee benefits. Short-term employee benefits are benefits (other than termination benefits) that are expected to be settled wholly before 12 months after the end of the annual reporting period in which the employees render the related service, including wages, salaries and sick leave. Short-term employee benefits are measured at the (undiscounted) amounts expected to be paid when the obligation is settled.

The Shire's obligations for short-term employee benefits such as wages, salaries and sick leave are recognised as a part of current trade and other payables in the statement of financial position.

Other long-term employee benefits

Long-term employee benefits provisions are measured at the present value of the expected future payments to be made to employees. Expected future payments incorporate anticipated future wage and salary levels, durations of service and employee departures and are discounted at rates determined by reference to market yields at the end of the reporting period on government bonds that have maturity dates that approximate the terms of the obligations. Any remeasurements for changes in assumptions of obligations for other long-term employee benefits are recognised in profit or loss in the periods in which the changes occur.

The Shire's obligations for long-term employee benefits are presented as non-current provisions in its statement of financial position, except where the Shire does not have an unconditional right to defer settlement for at least 12 months after the end of the reporting period, in which case the obligations are presented as current provisions.

**SHIRE OF GNOWANGERUP
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025**

16. REVALUATION SURPLUS

	2025 Opening balance	2025 Closing balance	2024 Opening balance	2024 Closing balance
	\$	\$	\$	\$
Revaluation surplus - Land	827,285	827,285	827,285	827,285
Revaluation surplus - Buildings	23,542,322	23,542,322	23,542,322	23,542,322
Revaluation surplus - Furniture and equipment	13,037	13,037	13,037	13,037
Revaluation surplus - Plant and equipment	945,000	945,000	945,000	945,000
Revaluation surplus - Infrastructure - roads	85,528,666	85,528,666	85,528,666	85,528,666
Revaluation surplus - Infrastructure - footpaths	652,600	652,600	652,600	652,600
Revaluation surplus - Infrastructure - drainage	4,125,794	4,125,794	4,125,794	4,125,794
Revaluation surplus - Infrastructure - parks and ovals	4,942,149	4,942,149	4,942,149	4,942,149
Revaluation surplus - Infrastructure - other	2,573,840	2,573,840	2,573,840	2,573,840
Revaluation surplus - Infrastructure - airports	6,480,350	6,480,350	6,480,350	6,480,350
Revaluation surplus - Infrastructure - sewer	238,303	238,303	238,303	238,303
Revaluation surplus - Infrastructure - solid waste	935,463	935,463	935,463	935,463
	130,804,809	130,804,809	130,804,809	130,804,809

**SHIRE OF GNOWANGERUP
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025**

17. RESTRICTIONS OVER FINANCIAL ASSETS

	Note	2025 Actual \$	2024 Actual \$
The following classes of financial assets have restrictions imposed by regulations or other externally imposed requirements which limit or direct the purpose for which the resources may be used:			
- Cash and cash equivalents	3	940,058	3,511,756
- Financial assets at amortised cost	4	3,000,000	
		3,940,058	3,511,756
The restricted financial assets are a result of the following specific purposes to which the assets may be used:			
Restricted reserve accounts	27	2,974,744	2,930,090
Contract liabilities	13	134,663	37,422
Capital grant liabilities	13	830,651	544,244
Total restricted financial assets		3,940,058	3,511,756

**18. UNDRAWN BORROWING FACILITIES AND CREDIT
STANDBY ARRANGEMENTS**

Credit standby arrangements

Bank overdraft limit	0	0
Bank overdraft at balance date	0	0
Credit card limit	10,000	10,000
Credit card balance at balance date	(9,273)	(1,547)
Total amount of credit unused	727	8,453

Loan facilities

Loan facilities - current	102,088	98,952
Loan facilities - non-current	222,599	324,687
Total facilities in use at balance date	324,687	423,639

Unused loan facilities at balance date

NIL NIL

SHIRE OF GNOWANGERUP NOTES TO AND FORMING PART OF THE FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2025

19. CONTINGENT LIABILITIES

In compliance with the Contaminated Sites Act 2003, the Shire has listed sites to be possible sources of contamination.

Details of those sites are:

Lot 193 on DP 224130- 16 Corbett St Gnowangerup - Possibly contaminated, investigation required
 Lot 9319 on DP 92335, Reserve 227 41 - Airport Road, Pallinup - Possibly contaminated, investigation required
 Lot 500 on DP77797, Reserve 23659 - Moir Highway, Ongerup - Possibly contaminated, investigation required
 Lot 5631 on DP 144307, Reserve 22219 - Chesterpass Road, Borden - Possibly contaminated, investigation required
 Lot 403 no DP 186033, Reserve 38764 - 71 Cecil Street, Gnowangerup - Possibly contaminated, investigation required

Until the Shire conducts an investigation to determine the presence and scope of contamination, assess the risk, and agree with the Department of Water and Environmental Regulation (DWER) on the need and criteria for remediation of a risk based approach, the Shire is unable to estimate the potential costs associated with remediation of these sites. This approach is consistent with the DWER Guidelines.

20. CAPITAL COMMITMENTS

	2025	2024
	\$	\$
Contracted for:		
- capital expenditure projects	1,203,228	151,959
- plant & equipment purchases	44,198	398,918
	<u>1,247,426</u>	<u>550,877</u>
Payable:		
- not later than one year	1,247,426	550,877

The capital expenditure projects outstanding at the end of the current reporting period represent the construction of the Park Street pedestrian bridge, Kwobrup Road reconstruction and widening, Keilor Road gravel push up, construction at the Gnowangerup Town Hall and the Ongerup Fire Station. Plant and equipment outstanding at the end of the current reporting period is for the Tag Trailer.

**SHIRE OF GNOWANGERUP
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025**

21. RELATED PARTY TRANSACTIONS

(a) Council member remuneration

Fees, expenses and allowances to be paid or reimbursed to council members.

Note	2025 Actual \$	2025 Budget \$	2024 Actual \$
President's annual allowance	18,579	21,710	16,156
President's meeting attendance fees	19,412	21,138	18,990
President's annual allowance for ICT expenses	1,500	3,500	696
President's travel and accommodation expenses	0	2,900	0
	<u>39,491</u>	<u>49,248</u>	<u>35,842</u>
Deputy President's annual allowance	4,645	5,248	4,039
Deputy President's meeting attendance fees	9,706	10,286	11,957
Deputy President's annual allowance for ICT expenses	1,500	3,500	696
	<u>15,851</u>	<u>19,034</u>	<u>16,692</u>
All other council member's meeting attendance fees	58,236	61,716	46,513
All other council member's annual allowance for ICT expenses	9,000	21,000	4,451
All other council member's travel and accommodation expenses	2,666	3,750	3,730
	<u>69,902</u>	<u>86,466</u>	<u>54,694</u>
21(b)	<u>125,244</u>	<u>154,748</u>	<u>107,228</u>

(b) Key management personnel (KMP) compensation

The total of compensation paid to KMP of the Shire during the year are as follows:

Short-term employee benefits	405,721	411,170
Post-employment benefits	63,912	50,333
Employee - other long-term benefits	9,003	7,669
Council member costs	21(a) <u>125,244</u>	<u>107,228</u>
	<u>603,880</u>	<u>576,400</u>

Short-term employee benefits

These amounts include all salary and fringe benefits awarded to KMP except for details in respect to fees and benefits paid to council members which may be separately found in the table above.

Post-employment benefits

These amounts are the current-year's cost of the Shire's superannuation contributions made during the year.

Other long-term benefits

These amounts represent annual leave and long service leave entitlements accruing during the year.

Council member costs

These amounts represent payments of member fees, expenses, allowances and reimbursements during the year.

**SHIRE OF GNOWANGERUP
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025**

21. RELATED PARTY TRANSACTIONS (Continued)

(c) Transactions with related parties

Transactions between related parties and the Shire are on normal commercial terms and conditions, no more favourable than those available to other parties, unless otherwise stated.

No outstanding balances or provisions for doubtful debts or guarantees exist in relation to related parties at year end.

In addition to KMP compensation above the following transactions occurred with related parties:

	2025 Actual	2024 Actual
	\$	\$
Sale of goods and services	0	237
Purchase of goods and services	103,833	61,455
Amounts payable to related parties:		
Trade and other payables	0	35,574

(d) Related parties

The Shire's main related parties are as follows:

i. Key management personnel

Any person(s) having authority and responsibility for planning, directing and controlling the activities of the Shire, directly or indirectly, including any council member, are considered key management personnel.

**SHIRE OF GNOWANGERUP
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025**

22. EVENTS OCCURRING AFTER THE END OF THE REPORTING PERIOD

The Shire did not have any events occurring after the reporting date that have a significant effect on the financial statements.

**SHIRE OF GNOWANGERUP
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025**

23. OTHER MATERIAL ACCOUNTING POLICIES

a) Goods and services tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with receivables or payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to, the ATO are presented as operating cash flows.

b) Current and non-current classification

The asset or liability is classified as current if it is expected to be settled within the next 12 months, being the Shire's operational cycle. In the case of liabilities where the Shire does not have the unconditional right to defer settlement beyond 12 months, such as vested long service leave, the liability is classified as current even if not expected to be settled within the next 12 months. Inventories held for trading are classified as current or non-current based on the Shire's intentions to release for sale.

c) Rounding off figures

All figures shown in this annual financial report, other than a rate in the dollar, are rounded to the nearest dollar. Amounts are presented in Australian Dollars.

d) Comparative figures

Where required, comparative figures have been adjusted to conform with changes in presentation for the current financial year.

When the Shire applies an accounting policy retrospectively, makes a retrospective restatement or reclassifies items in its financial statements that has a material effect on the statement of financial position, an additional (third) Statement of Financial Position as at the beginning of the preceding period in addition to the minimum comparative financial report is presented.

e) Budget comparative figures

Unless otherwise stated, the budget comparative figures shown in this annual financial report relate to the original budget estimate for the relevant item of disclosure.

f) Superannuation

The Shire contributes to a number of Superannuation Funds on behalf of employees. All funds to which the Shire contributes are defined contribution plans.

g) Fair value of assets and liabilities

Fair value is the price that the Shire would receive to sell the asset or would have to pay to transfer a liability, in an orderly (i.e. unforced) transaction between independent, knowledgeable and willing market participants at the measurement date.

As fair value is a market-based measure, the closest equivalent observable market pricing information is used to determine fair value. Adjustments to market values may be made having regard to the characteristics of the specific asset or liability. The fair values of assets that are not traded in an active market are determined using one or more valuation techniques. These valuation techniques maximise, to the extent possible, the use of observable market data.

To the extent possible, market information is extracted from either the principal market for the asset or liability (i.e. the market with the greatest volume and level of activity for the asset or liability) or, in the absence of such a market, the most advantageous market available to the entity at the end of the reporting period (i.e. the market that maximises the receipts from the sale of the asset after taking into account transaction costs and transport costs).

For non-financial assets, the fair value measurement also takes into account a market participant's ability to use the asset in its highest and best use or to sell it to another market participant that would use the asset in its highest and best use.

h) Interest revenue

Interest revenue is calculated by applying the effective interest rate to the gross carrying amount of a financial asset measured at amortised cost except for financial assets that subsequently become credit-impaired. For credit-impaired financial assets the effective interest rate is applied to the net carrying amount of the financial asset (after deduction of the loss allowance).

i) Fair value hierarchy

AASB 13 *Fair Value Measurement* requires the disclosure of fair value information by level of the fair value hierarchy, which categorises fair value measurement into one of three possible levels based on the lowest level that an input that is significant to the measurement can be categorised into as follows:

Level 1

Measurements based on quoted prices (unadjusted) in active markets for identical assets or liabilities that the entity can access at the measurement date.

Level 2

Measurements based on inputs other than quoted prices included in Level 1 that are observable for the asset or liability, either directly or indirectly.

Level 3

Measurements based on unobservable inputs for the asset or liability.

The fair values of assets and liabilities that are not traded in an active market are determined using one or more valuation techniques. These valuation techniques maximise, to the extent possible, the use of observable market data. If all significant inputs required to measure fair value are observable, the asset or liability is included in Level 2. If one or more significant inputs are not based on observable market data, the asset or liability is included in Level 3.

Valuation techniques

The Shire selects a valuation technique that is appropriate in the circumstances and for which sufficient data is available to measure fair value. The availability of sufficient and relevant data primarily depends on the specific characteristics of the asset or liability being measured. The valuation techniques selected by the Shire are consistent with one or more of the following valuation approaches:

Market approach

Valuation techniques that use prices and other relevant information generated by market transactions for identical or similar assets or liabilities.

Income approach

Valuation techniques that convert estimated future cash flows or income and expenses into a single discounted present value.

Cost approach

Valuation techniques that reflect the current replacement cost of the service capacity of an asset.

Each valuation technique requires inputs that reflect the assumptions that buyers and sellers would use when pricing the asset or liability, including assumptions about risks. When selecting a valuation technique, the Shire gives priority to those techniques that maximise the use of observable inputs and minimise the use of unobservable inputs. Inputs that are developed using market data (such as publicly available information on actual transactions) and reflect the assumptions that buyers and sellers would generally use when pricing the asset or liability are considered observable, whereas inputs for which market data is not available and therefore are developed using the best information available about such assumptions are considered unobservable.

j) Impairment of assets

In accordance with Australian Accounting Standards the Shire's assets, other than inventories, are assessed at each reporting date to determine whether there is any indication they may be impaired.

Where such an indication exists, an impairment test is carried out on the asset by comparing the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, to the asset's carrying amount except for non-financial assets that are:

- land and buildings classified as property, plant and equipment;
- infrastructure; or
- vested improvements that the local government controls, in circumstances where there has been an impairment indication of a general decrease in asset values.

These non-financial assets are assessed in accordance with the regulatory framework detailed in Note 10.

Any excess of the asset's carrying amount over its recoverable amount is recognised immediately in profit or loss, unless the asset is carried at a revalued amount in accordance with another Standard (e.g. AASB 116 *Property, Plant and Equipment*) whereby any impairment loss of a revalued asset is treated as a revaluation decrease in accordance with that other Standard.

**SHIRE OF GNOWANGERUP
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025**

24. RATING INFORMATION

(a) General rates

RATE TYPE Rate description	Basis of valuation	2024/25 Actual		2024/25 Actual		2024/25 Actual		2024/25 Budget		2023/24 Actual	
		Number of properties	Rateable value*	Rate	Revenue	Interim rates	Interim rates	Rate	Revenue	Interim rates	Revenue
GRV Townsites	Gross rental valuation	376	4,474,681	644,350	1,790	0	644,350	0	644,350	0	607,424
GRV Amelup Tourism	Gross rental valuation	5	149,500	21,528	0	0	21,528	0	21,528	0	19,954
UV Rural	Unimproved valuation	341	730,650,000	3,873,906	0	0	3,873,906	0	3,873,907	0	3,639,401
UV Mining	Unimproved valuation	0	0	0	(2,302)	0	(2,302)	0	0	0	0
Total general rates		722	735,274,181	4,539,784	(512)	0	4,539,272	0	4,539,785	0	4,266,779
Minimum payment											
GRV Townsites	Gross rental valuation	116	276,158	106,140	0	0	106,140	0	106,140	0	99,745
GRV Amelup Tourism	Gross rental valuation	0	0	0	0	0	0	0	0	0	859
UV Rural	Unimproved valuation	32	3,152,100	29,280	0	0	29,280	0	29,280	0	24,656
UV Mining	Unimproved valuation	12	106,779	10,980	0	0	10,980	0	17,385	0	18,039
Total minimum payments		160	3,535,037	146,400	0	0	146,400	0	152,805	0	143,299
Total general rates and minimum payments		882	738,809,218	4,686,184	(512)	0	4,685,672	0	4,692,590	0	4,410,078
Specified area rates											
Ongerup Effluent	Gross rental valuation	92	646,964	39,437	(228)	0	39,209	0	39,436	0	39,437
Waste Collection Rate	Gross rental valuation	394	4,093,669	78,400	67	0	78,467	0	78,200	0	56,000
Ex-gratia rates	Unimproved valuation	270	517,490,000	54,000	0	0	54,000	0	54,000	0	76,200
CBH		1	0	54,499	0	0	54,499	0	51,173	0	51,173
Total amount raised from rates (excluding general rates)		757	522,230,633	226,336	(161)	0	226,175	0	222,809	0	222,810
Concessions											
Total rates							(10,448)		4,904,951		(9,977)
(b) Rates related information											
Rates instalment interest											12,340
Rates instalment plan charges											3,920
Rates overdue interest											15,800
Rates written off											50

*Rateable Value at time of raising of rate.

**SHIRE OF GNOWANGERUP
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025**

25. DETERMINATION OF SURPLUS OR DEFICIT

	2024/25 (30 June 2025 carried forward)	2024/25 Budget (30 June 2025 carried forward)	2023/24 (30 June 2024 carried forward)
Note	\$	\$	\$
(a) Non-cash amounts excluded from operating activities			
The following non-cash revenue or expenditure has been excluded from amounts attributable to operating activities within the Statement of Financial Activity in accordance with <i>Financial Management Regulation 32</i> .			
Adjustments to operating activities			
Less: Profit on asset disposals	(138,964)	0	(19,486)
Less: Fair value adjustments to financial assets at fair value through profit or loss	3,551	0	(1,682)
Add: Loss on disposal of assets	196,541	0	135,173
Add: Depreciation	4,534,018	4,082,649	4,726,774
10(a)			
Non-cash movements in non-current assets and liabilities:			
Pensioner deferred rates	(9,883)	0	(688)
Employee benefit provisions	21,347	79,453	(220)
Non-cash amounts excluded from operating activities	4,606,610	4,162,102	4,839,871
(b) Surplus or deficit after imposition of general rates			
The following current assets and liabilities have been excluded from the net current assets used in the Statement of Financial Activity in accordance with <i>Financial Management Regulation 32</i> to agree to the surplus/(deficit) after imposition of general rates.			
Adjustments to net current assets			
Less: Reserve accounts	27 (2,974,744)	(2,895,080)	(2,930,090)
Less: Financial assets at amortised cost - self-supporting loans	4(a) (15,184)	(15,183)	(14,999)
Add: Current liabilities not expected to be cleared at end of year			
- Current portion of borrowings	14 102,088	102,088	98,952
- Current portion of lease liabilities	11 409	379	4,476
Total adjustments to net current assets	(2,887,431)	(2,807,796)	(2,841,661)
Net current assets used in the Statement of financial activity			
Total current assets	8,215,461	3,632,751	8,172,325
Less: Total current liabilities	(1,962,908)	(824,955)	(1,497,326)
Less: Total adjustments to net current assets	(2,887,431)	(2,807,796)	(2,841,661)
Surplus or deficit after imposition of general rates	3,365,122	0	3,833,338

**SHIRE OF GNOWANGERUP
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025**

26. BORROWING AND LEASE LIABILITIES

(a) Borrowings

Purpose	Note	Actual				Budget			
		Principal at 1 July 2023	New loans during 2023-24	Principal at 30 June 2024	Principal repayments during 2023-24	Principal at 1 July 2024	New loans during 2024-25	Principal repayments during 2024-25	Principal at 30 June 2025
Staff Housing		\$ 289,157	\$ 0	\$ 249,702	\$ (39,455)	\$ 249,702	\$ 0	\$ (40,057)	\$ 209,645
Gnowangerup Community Centre		69,692	0	47,860	(21,832)	47,860	0	(23,203)	24,657
Gnowangerup Synthetic Surface		108,080	0	88,234	(19,846)	88,234	0	(20,694)	67,540
Total		466,929	0	385,796	(81,133)	385,796	0	(83,954)	301,842
Self-supporting loans									
Ongerup Bowls Club		52,659	0	37,843	(14,816)	37,843	0	(14,998)	22,845
Total self-supporting loans		52,659	0	37,843	(14,816)	37,843	0	(14,998)	22,845
Total borrowings	14	519,588	0	423,639	(95,949)	423,639	0	(98,952)	324,687

Self-supporting loans are financed by payments from third parties. These are shown in Note 4 as other financial assets at amortised cost. All other loan repayments were financed by general purpose revenue.

Borrowing finance cost payments

Purpose	Loan number	Institution	Interest rate	Date final payment is due	Actual for year ending 30 June 2024	Budget for year ending 30 June 2025
Staff Housing	281	WATC*	1.52%	26/03/2030	\$ (4,084)	\$ (3,644)
Gnowangerup Community Centre	273	WATC*	6.18%	18/05/2026	(3,817)	(2,605)
Gnowangerup Synthetic Surface	279	WATC*	4.23%	4/06/2028	(4,302)	(3,516)
Total					(12,203)	(9,765)
Self-supporting loans finance cost payments						
Ongerup Bowls Club	283	WATC*	1.23%	28/10/2026	(262)	(418)
Total self-supporting loans finance cost payments					(262)	(418)
Total finance cost payments					(12,465)	(10,183)

* WA Treasury Corporation

**SHIRE OF GNOWANGERUP
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025**

26. BORROWING AND LEASE LIABILITIES (Continued)

(b) Lease liabilities

Purpose	Note	Actual				Budget			
		Principal at 1 July 2023	New leases during 2023-24	Principal at 30 June 2024	Principal repayments during 2023-24	Principal at 1 July 2024	New leases during 2024-25	Principal repayments during 2024-25	Principal at 30 June 2025
Photocopier Lease	11	\$ 9,200	\$ 0	\$ (4,345)	\$ (4,345)	\$ 4,855	\$ 0	\$ (4,446)	\$ 409
Total lease liabilities		9,200	0	(4,345)	(4,345)	4,855	0	(4,446)	409
Lease finance cost payments									
Purpose	Lease number	Institution	Interest rate	Date final payment is due	Actual for year ending 30 June 2025	Budget for year ending 30 June 2025	Lease term	Actual for year ending 30 June 2024	Budget for year ending 30 June 2024
Photocopier Lease	2	3E Advantage	3.01%	1/07/2025	\$ (114)	\$ (215)	4	\$ (215)	\$ (215)
Total finance cost payments					(114)	(215)		(215)	(215)

**SHIRE OF GNOWANGERUP
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025**

27. RESERVE ACCOUNTS

	2025 Actual opening balance	2025 Actual transfer to	2025 Actual transfer (from)	2025 Budget opening balance	2025 Budget transfer to	2025 Budget transfer (from)	2025 Budget closing balance	2024 Actual opening balance	2024 Actual transfer to	2024 Actual transfer (from)	2024 Actual closing balance
Restricted by legislation/agreement											
(a) Ongerup effluent	79,880	10,545	0	79,880	10,545	0	90,425	68,859	11,021	0	79,880
	79,880	10,545	0	79,880	10,545	0	90,425	68,859	11,021	0	79,880
Restricted by council											
(b) Leave reserve	271,803	51,855	0	271,803	51,855	0	323,658	218,563	53,240	0	271,803
(c) Plant & equipment	958,572	156,542	(385,000)	958,572	156,542	(385,000)	730,114	915,994	42,578	0	958,572
(d) Area Promotion	32,016	219	0	32,016	219	0	32,235	31,549	467	0	32,016
(e) Swimming Pool	478,664	59,266	0	478,664	59,266	0	537,930	416,490	62,174	0	478,664
(f) Land Development	279,023	25,895	0	279,023	25,895	0	304,918	274,948	4,075	0	279,023
(g) Computer Replacement	121,283	30,828	0	121,283	30,828	0	152,111	89,950	31,333	0	121,283
(h) Waste Disposal	262,029	1,789	0	262,029	1,789	0	263,818	258,202	3,827	0	262,029
(i) Future Funds	114,511	48,126	0	114,511	48,126	0	162,637	211,378	0	(96,867)	114,511
(j) Liquid Waste Facility	33,243	227	0	33,243	227	0	33,470	32,757	486	0	33,243
(k) COVID-19	9,859	67	0	9,859	67	0	9,926	9,715	144	0	9,859
(l) Aerodrome	92,409	631	0	92,409	631	0	93,040	91,059	1,350	0	92,409
(m) Disaster Recovery	100,746	50,688	0	100,746	50,688	0	151,434	50,005	50,741	0	100,746
(n) Skate Park Reserve	96,052	768	(7,792)	96,052	768	(7,792)	89,028	96,052	96,052	0	96,052
	2,850,210	426,901	(392,792)	2,884,319	379,445	(425,000)	2,804,655	2,600,610	346,467	(96,867)	2,850,210
	2,930,090	437,446	(392,792)	2,974,744	389,990	(425,000)	2,895,080	2,669,469	357,488	(96,867)	2,930,090

All reserves are supported by cash and cash equivalents and financial assets at amortised cost and are restricted within equity as Reserve accounts. In accordance with council resolutions or adopted budget in relation to each reserve account, the purpose for which the reserves are set aside and their anticipated date of use are as follows:

Name of reserve account	Purpose of the reserve account
Restricted by legislation/agreement	
(a) Ongerup effluent	to be used for the maintenance of the Ongerup Effluent System.
Restricted by council	
(b) Leave reserve	to be used to fund annual and long service leave requirements.
(c) Plant & equipment	to be used for the purchase of major plant.
(d) Area Promotion	to be used to assist with upgrade of the Gnowangerup Shire.
(e) Swimming Pool	to be used to fund the purchase of or development of land and buildings and building renewal.
(f) Land Development	to be used to fund the maintenance and replacement of the administration computer system.
(g) Computer Replacement	to be used to fund waste disposal in the Shire, including rehabilitation, transfer stations and post closure of sites.
(h) Waste Disposal	to be used for contributions towards major externally grant funded projects and programs within the Shire of Gnowangerup.
(i) Future Funds	to be used for the maintenance and improvement of the Gnowangerup Liquid Waste Facility.
(j) Liquid Waste Facility	to be used to fund any project, programme or activity of any kind which contributes to the recovery of the Shire of Gnowangerup from the COVID-19 pandemic.
(k) COVID-19	to be used to fund the construction of new assets and the upgrade, renewal and replacement of existing assets located at the Gnowangerup airport.
(l) Aerodrome	to be used to fund expenses related to the recovery from a natural disaster.
(m) Disaster Recovery	to be used to fund the construction of a skate park in the Gnowangerup townsite in accordance with the conditions of the donation stipulated by The Gnowangerup Giant Tractor Group Inc.
(n) Skate Park Reserve	



Auditor General

INDEPENDENT AUDITOR'S REPORT 2025 Shire of Gnowangerup

To the Council of the Shire of Gnowangerup

Opinion

I have audited the financial report of the Shire of Gnowangerup (Shire) which comprises:

- the statement of financial position as at 30 June 2025, the statement of comprehensive income, statement of changes in equity, statement of cash flows and statement of financial activity for the year then ended
- notes comprising a summary of material accounting policies and other explanatory information.

In my opinion, the financial report :

- is based on proper accounts and records
- presents fairly, in all material respects, the results of the operations of the Shire for the year ended 30 June 2025 and its financial position at the end of that period
- is in accordance with the *Local Government Act 1995* (the Act) and, to the extent that they are not inconsistent with the Act, Australian Accounting Standards.

Basis for opinion

I conducted my audit in accordance with Australian Auditing Standards. My responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial report section below.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Other information

The Chief Executive Officer (CEO) is responsible for the preparation and the Council for overseeing the other information. The other information is the information in the entity's annual report for the year ended 30 June 2025, but not the financial report and my auditor's report.

My opinion on the financial report does not cover the other information and accordingly, I do not express any form of assurance conclusion thereon.

In connection with my audit of the financial report, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or my knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work I have performed, I conclude that there is a material misstatement of this other information, I am required to report that fact. I did not receive the other information prior to the date of this auditor's report. When I do receive it, I will read it and if I conclude that there is a material misstatement in this information, I am required to communicate the matter to the CEO and Council and request them to correct the misstated information. If the misstated information is not corrected, I may need to retract this auditor's report and re-issue an amended report.

Responsibilities of the Chief Executive Officer and Council for the financial report

The Chief Executive Officer (CEO) of the Shire is responsible for:

- keeping proper accounts and records
- preparation and fair presentation of the financial report in accordance with the requirements of the Act, the Regulations and Australian Accounting Standards
- managing internal control as required by the CEO to ensure the financial report is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the CEO is responsible for:

- assessing the Shire's ability to continue as a going concern
- disclosing, as applicable, matters related to going concern
- using the going concern basis of accounting unless the State Government has made decisions affecting the continued existence of the Shire.

The Council is responsible for overseeing the Shire's financial reporting process.

Auditor's responsibilities for the audit of the financial report

As required by the *Auditor General Act 2006*, my responsibility is to express an opinion on the financial report. The objectives of my audit are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control.

A further description of my responsibilities for the audit of the financial report is located on the Auditing and Assurance Standards Board website. This description forms part of my auditor's report and can be found at https://www.auasb.gov.au/auditors_responsibilities/ar4.pdf.

My independence and quality management relating to the report on the financial report

I have complied with the independence requirements of the *Auditor General Act 2006* and the relevant ethical requirements relating to assurance engagements. In accordance with ASQM 1 *Quality Management for Firms that Perform Audits or Reviews of Financial Reports and Other Financial Information, or Other Assurance or Related Services Engagements*, the Office of the Auditor General maintains a comprehensive system of quality management including documented policies and procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.

Matters relating to the electronic publication of the audited financial report

This auditor's report relates to the financial report of the Shire of Gnowangerup for the year ended 30 June 2025 included in the annual report on the Shire's website. The Shire's management is responsible for the integrity of the Shire's website. This audit does not provide assurance on the integrity of the Shire's website. The auditor's report refers only to the financial report. It does not provide an opinion on any other information which may have been hyperlinked to/from the annual report. If users of the financial report are concerned with the inherent risks arising from publication on a website, they are advised to contact the Shire to confirm the information contained in the website version.



Carly Meagher
Senior Director Financial Audit
Delegate of the Auditor General for Western Australia
Perth, Western Australia
21 November 2025

Stay. Grow. Thrive.



Contact Us

 28 Yougenup Road, Gnowangerup WA 6335

 (08) 9827 1007

 gnpshire@gnowangerup.wa.gov.au

www.gnowangerup.wa.gov.au

 /ShireofGnowangerup

 @shireofgnowangerup

11.5 COMMUNITY PLACED-BASED GRANT

Location:	Gnowangerup and Tambellup
Proponent:	Penny Wells
Date of Report:	19 November 2025
Business Unit:	Community Development
Responsible Officer:	Stuart Drummond
Author:	Penny Wells
Disclosure of Interest:	Nil

ATTACHMENTS

- Youth Engagement Plan

PURPOSE OF THE REPORT

For Council to note receipt of a \$50,000 grant from the Department of Cultural Industries, Tourism and Sport (CITS) under the Community Place-Based Grants Program, and to endorse the expenditure for program delivery.

BACKGROUND

The Shire applied to the Department of Cultural Industries, Tourism and Sport for funding to support the delivery of new sport and recreation activities that broaden the current youth offering beyond traditional sports such as football, hockey and netball. The application was successful, and the Shire was awarded \$50,000 to deliver a program that introduces young people to alternative activities that reflect their interests and encourage greater participation.

This project is an early component of a broader youth engagement initiative being developed for the Shire of Gnowangerup. The aim is to build a structured, long-term approach to supporting young people, strengthening community connection and reducing disengagement. Additional funding opportunities are being pursued to expand the program in future years, ensuring multiple streams of support feed into the broader plan.

This is the first time the Shire has received Community Place-Based program funding, and it represents a valuable opportunity to establish a practical foundation for expanded youth engagement across the Shires of Gnowangerup and Broomehill-Tambellup (CITS priorities include Tambellup).

COMMENTS

The project will provide structured sport and recreation programs designed to:

- Give young people new and engaging opportunities
- Strengthen community connection and a sense of belonging
- Promote healthy activity and social participation
- Reduce disengagement and associated anti-social behaviour

- Build local capacity by contracting regional facilitators and presenters
- Support skills development for volunteers and community members

The program supports the objective of encouraging ongoing community-driven activities beyond the grant period, rather than relying on external delivery.

The Shire is looking at a range of sporting and recreational activities to be delivered as part of the grant. These might include; Basketball, Volleyball, Water Activities, Pickleball, Yoga, Pilates, Gymnastics, Golf, Martial Arts, Dancing, Rollerblading, Skating and BMX Riding.

The idea is to have taster sessions and give young people a chance to try different sports and activities. Staff are already in consultation with the young people to ascertain which sports they would like to try. An element of flexibility needs to be built into the program to allow for availability of coaches/presenters of the different sports. The Shire is already in discussions with potential presenters of basketball and volleyball sessions, as well as swimming pool staff regarding fun water-based activities to be hosted at the pool.

Longer term and as part of the evaluation of this project, the Shire in partnership with the young participants will look to determine what the most popular sports and activities are and use these results as a basis for future applications to this fund. If the aspiration is there, the Shire would look to secure future funding for the most popular sports and aim to establish regular classes or even a club. Part of this would be to also train volunteers within the community to deliver and coach these sports and activities regularly.

Funding will cover program facilitation, limited staffing support, venue and equipment hire, marketing, volunteer development and essential administration. A summary of the adjusted expenditure is provided below:

Proposed budget (scaled to \$50,000):

These figures may be refined slightly once scheduling is finalised but remain within the approved grant amount.

INCOME

CITS Placed based Grants Program	\$50,000
SoG Contribution	\$5,000

EXPENSES

Staffing costs - Youth Engagement Officer	\$17,500
Staffing costs - other	\$10,000
Consultant/Presenter fees	\$10,000
Sport and rec delivery facilitators fess	\$5,000
Registration fees	\$300
Volunteer training	\$1,300
Venue hire	\$2,000
Equipment hire	\$900
Travel	\$600
Accommodation	\$1,000
Transport costs	\$4,000

Advertising, promotion, marketing	\$1,000
Catering for volunteers	\$1,000
Interpreting and translating services	\$400
TOTAL	\$55,000

CONSULTATION

- Department of Cultural Industries, Tourism and Sport
- Local sport and recreation providers
- Youth service stakeholders
- Shire of Broomehill-Tambellup
- Internal Shire staff

LEGAL AND STATUTORY REQUIREMENTS

There are no statutory impediments to the Shire accepting the funding. All activities will be delivered in accordance with relevant legislation, grant conditions and Shire policies. Child safeguarding will be a consideration when working directly with youth.

POLICY IMPLICATIONS

No direct policy implications have been identified. Delivery of this project supports the Shire's ongoing commitment to community wellbeing and social development.

FINANCIAL IMPLICATIONS

The project is fully funded through the approved \$50,000 Community Place-Based Grant. The Shire contribution is \$5000 of staff time towards the project. Grant expenditure will be monitored to ensure compliance with the funding agreement and reported as part of normal acquittal processes.

STRATEGIC IMPLICATIONS

As per Integrated Strategic Plan

Strategy 1.1: Support an active, healthy and inclusive community culture

Activities 1.1.1: Deliver and support community events and activities

STRATEGIC RISK MANAGEMENT CONSIDERATIONS

This item has been evaluated against the current Council approved Risk Management Register.

Risk description	Not to endorse the officer's recommendation
Primary Strategic Risk Category	Do not accept the funding
Primary Strategic Risk Category Description	The opportunity to deliver expanded youth and community programs would be lost
Consequence: (Insignificant, Minor, Moderate, Major, Catastrophic)	Moderate
Likelihood: (Almost Certain, Likely, Possible, Unlikely, Rare)	Almost Certain

IMPACT ON CAPACITY

Community Development staff will be required to manage and co-ordinate the program. It can be delivered within the team's existing capacity.

ALTERNATE OPTIONS AND THEIR IMPLICATIONS

The alternate option is not to carry out the project and thereby, hand back the funding to CITS.

CONCLUSION

This grant provides the Shire with the resources to deliver a positive, community-led sport and recreation program that builds on demonstrated success, supports local young people, benefits both participating Shires, and strengthens local capacity. The funding is fully costed and requires no additional municipal contribution.

VOTING REQUIREMENTS

Absolute majority

COUNCIL RESOLUTION

Moved: Cr M Creagh

Seconded: Cr R Kiddle

1225.06 That Council:

- 1. Notes receipt of a \$50,000 grant funding from the Department of Cultural Industries, Tourism and Sport under the Community Place-Based Grants Program.**
- 2. Approves the expenditure plan for delivery of the sport and recreation engagement program across the Shires of Gnowangerup and Broomehill-Tambellup.**

CARRIED BY ABSOLUTE MAJORITY: 6/0

**FOR: Cr K O'Keeffe, Cr M Creagh, Cr P Callaghan, Cr R Kiddle, Cr R Minitier,
Cr R O'Meehan**

AGAINST: Nil

Gnowangerup Shire Youth Engagement Plan

November 2025 – July 2026

1. Purpose

This plan provides the foundation for how the Shire of Gnowangerup will begin engaging with young people aged 10–25. It outlines initial programs, partnerships and structures designed to build connection, belonging, and leadership among youth across the Shire.

It is not a full youth strategy. Rather, it is a starting point for meaningful engagement and an opportunity to connect with young people, understand their needs and priorities, and involve them in shaping the future Shire Youth Strategy.

The plan supports the Shire’s broader vision for a Youth Recreation Precinct, set to be build in 2026, a space where social connection and recreation can thrive — and aligns with the values of safety, inclusivity, wellbeing and active community participation.

2. Our Youth Context

- Around 25% of the Shire’s population is aged 19 and under, highlighting the importance of youth-focused spaces and opportunities.
- Young people come from across the Gnowangerup Shire, including farming families and rural properties. Many travel daily to Katanning for school or attend boarding school posing a challenge of what to do when they ‘come home’.
- Priority engagement groups include:
 - Young people not currently involved in community or sport.

- Those with limited family support or at risk of disengagement.
 - Aboriginal youth.
 - CALD (Culturally and Linguistically Diverse) youth.
 - Youth with transport or access barriers.
-

3. Our Goal

To provide safe, inclusive opportunities for young people to engage in their community, stay connected, develop purpose and life skills, and grow into active, confident community members.

Through this plan we will:

- Support youth mental health and wellbeing.
 - Support physical health.
 - Foster community belonging and connection.
 - Encourage volunteering, leadership and business curiosity.
 - Get young people active and participating in sport and recreation.
 - Strengthen pathways for youth voice and representation in local decision-making.
-

4. Guiding Principles

1. Engage first, plan together later. We begin by listening and building trust with youth before finalising long-term strategies.
2. Inclusive by design. Remove practical, financial and cultural barriers to participation.
3. Community-led. Partner with schools, families, and local groups to deliver shared outcomes.
4. Strength-based. Focus on youth potential, skills and creativity rather than deficits.

5. Accessible and safe. All activities delivered under child-safe practices and in trusted local venues.
-

5. Who We Are Working With

The Shire's Community Development Team will lead delivery, supported by the following informal but active Youth Working Group:

- Local Police representative
- Baptist Church Youth Group Leader
- Gnowangerup Sporting Complex Manager
- Shire Community Development Team
- Community Resource Centre Manager
- Local Aboriginal leader
- Gnowangerup District High School Deputy Principal
- Local Filipino representative

This group operates as a reference group, complementing the Shire's work and providing on-the-ground insight, connections and support.

6. Barriers Identified

- Transport limitations and families unable to drive youth into town.
- Lack of technology and internet access.
- Seasonal constraints around farming periods.
- Limited safe, inclusive spaces for gathering.
- Perceived safety concerns or social anxiety about participation.

These barriers directly inform the way activities will be delivered — prioritising local venues, accessible transport, flexible scheduling, and trusted adult support.

7. Action Plan (Integrated with Current Grants)

Focus Area	Actions & Description	Timeframe	Lead & Partners	Funding Source
Youth Activation & Mental Wellbeing – “Look Up” Program	Launch community workshops and events supporting youth during the social media ban. One-off sessions delivered by external facilitators on wellbeing, offline connection, entrepreneurship, and small business skills. Install Community Voice Walls in Gnowangerup, Borden, and Ongerup for youth expression and visibility.	Mar–Nov 2026	Shire Community Development Team, YACWA, external facilitators	YACWA Small Grants Program (Lotterywest)
Youth Engagement & Leadership	Establish a Youth Council (YAC) of 8–10 local youth aged 10–25. The YAC will meet regularly, participate in local projects and provide input into the Shire’s emerging Youth Strategy. Focus on inclusivity and reducing participation barriers (see Section 8).	Mar 2026–Mar 2027	Shire Community Development Team	WA Youth Engagement Grants Program
Youth Week Celebration	Deliver fun, inclusive activities during Youth Week — including circus shows and workshops — encouraging youth to gather and celebrate in a positive, alcohol-free environment.	Apr 2026	Shire Community Development Team	Youth Week WA Grant

Focus Area	Actions & Description	Timeframe	Lead & Partners	Funding Source
Active & Healthy Communities – Sport & Recreation Engagement	Deliver new sport and recreation sessions in Gnowangerup to encourage youth participation in sports they haven't tried before (basketball, BMX/bike riding, athletics). Bring elite athletes as guest speakers to motivate and inspire. Link to the future Recreation Precinct.	July 2025– Jun 2026	Shire Community Development Team, Sporting Complex, Clubs, CITS	CITS Place-Based Community Grant (Round 1)

8. Recruiting Youth and Removing Barriers

Recruitment Approach

- Schools: Partner with Gnowangerup District High School, Borden, Ongerup and One School Global to promote via assemblies, newsletters and school buses.
- Social Media & Posters: Use Shire and CRC Facebook pages, local radio, library and shop posters.
- Word of Mouth: Engage youth workers, church leaders, and sports coaches to encourage participation.
- Peer Ambassadors: Identify 2–3 local young people to act as informal champions.
- Events: Promote opportunities through existing youth events (e.g. discos, Youth Week).

Removing Barriers

- Provide transport support (carpooling, Community bus, fuel vouchers).
- Schedule activities outside harvest season and school hours.
- Provide free participation and catering (snacks, meals).
- Offer safe, inclusive venues (Sporting Complex, Gnowangerup Community Swimming Pool, CRC).

- Allow for flexible involvement – casual attendance or short commitments.
 - Acknowledge participation with certificates, merchandise or small incentives.
 - Ensure adult supervision and clear safety protocols.
 - Encourage diversity and equal participation across towns and groups.
-

9. Governance, Procurement & Delivery

- The Community Development Team will coordinate all project delivery.
 - The Youth Working Group will act as a reference group, providing advice and community insight.
 - Procurement will follow the Shire of Gnowangerup's policy:
 - Quotes and approvals according to purchase thresholds.
 - Purchase Orders raised by authorised staff.
 - Acquittal and reporting in line with grant requirements.
 - Shire financial systems and timesheets will track staff hours allocated to grant delivery.
-

10. Measuring Success

Evaluation will be simple and story-based, focusing on engagement and impact:

- Number of participants across all programs.
 - Diversity of youth engaged (gender, location, cultural background).
 - Attendance records and activity feedback.
 - Short participant feedback forms (“What did you enjoy?”, “What did you learn?”).
 - Informal reflection from the Youth Council and partner organisations.
 - Photographic evidence and community stories for reporting.
-

11. Sustainability & Next Steps

This engagement plan will:

1. Build the foundation for a Shire Youth Strategy (2026–2027), developed in collaboration with youth.
 2. Strengthen partnerships between schools, community groups, and Shire teams.
 3. Provide a case for the creation of a dedicated Youth Officer position to coordinate and sustain youth engagement, manage programs and partnerships, and continue evaluation and reporting.
-

12. Summary

The Gnowangerup Shire Youth Engagement Plan takes a proactive, inclusive approach to connecting with young people across the region. It provides structured opportunities for youth to participate, develop, and lead while ensuring their voices help shape the Shire's future.

Through collaboration, creativity and community spirit, this plan will help Gnowangerup's youth feel seen, valued and supported, building the foundation for a strong and connected generation of future community leaders.

11.6 LIST OF PAYMENTS MADE FROM THE MUNICIPAL FUND AND TRANSACTION CARD ACCOUNTS FOR THE PERIOD 1 TO 30 NOVEMBER 2025

Location: Shire of Gnowangerup
Proponent: N/A
Date of Report: 03 December 2025
Business Unit: Corporate and Community Services
Responsible Officer: Thomas Gorman – Deputy CEO
Author: Fiona Butler – Finance Officer
Disclosure of Interest: Nil

ATTACHMENTS

- List of Payments for November 2025

PURPOSE OF THE REPORT

To provide Council with a list of payments processed in the month of November 2025.

BACKGROUND

Nil

COMMENTS

The List of Payments for November 2025 covering the period 01/11/2025 to 30/11/2025 is as follows:

FUND	Amount
Municipal Fund	\$940,070.23
Credit Card	\$5,237.88
TOTAL	<u><u>\$945,308.11</u></u>

CONSULTATION

Nil

LEGAL AND STATUTORY REQUIREMENTS

Local Government (Financial Management) Regulations 1996

12. *Payments from municipal fund or trust fund, restrictions on making*

- (1) *A payment may only be made from the municipal fund or the trust fund —*
- (a) *if the local government has delegated to the CEO the exercise of its power to make payments from those funds — by the CEO; or*
 - (b) *otherwise, if the payment is authorised in advance by a resolution of the council.*

13. *Payments from municipal fund or trust fund by CEO, CEO's duties as to etc.*

- (1) *If the local government has delegated to the CEO the exercise of its power to make payments from the municipal fund or the trust fund, a list of accounts paid by the CEO is to be prepared each month showing for each account paid since the last such list was prepared –*
- (a) *the payee’s name; and*
 - (b) *the amount of the payment; and*
 - (c) *the date of the payment; and*
 - (d) *sufficient information to identify the transaction.*

POLICY IMPLICATIONS

Purchasing Policy 4.1

Corporate Credit Card Policy 4.4

FINANCIAL IMPLICATIONS

All payments are in line with the Adopted Budget or have been approved by Council as a Budget Amendment.

STRATEGIC IMPLICATIONS

As per Council Plan 2025-2035

Theme	4.	Leadership and Governance
Strategy	4.2	An efficient and effective organisation, providing appropriate services to our community
Activity	4.2.2	Ensure strong financial management through effective planning

STRATEGIC RISK MANAGEMENT CONSIDERATIONS

This item has been evaluated against the current Council approved Risk Management Register.

Risk description	Not to endorse the officer’s recommendation
Primary Strategic Risk Category	Financial Sustainability
Primary Strategic Risk Category Description	Inability to maintain service and infrastructure levels for the Shire
Consequence: (Insignificant, Minor, Moderate, Major, Catastrophic)	Catastrophic
Likelihood: (Almost Certain, Likely, Possible, Unlikely, Rare)	Unlikely

IMPACT ON CAPACITY

Nil

ALTERNATE OPTIONS AND THEIR IMPLICATIONS

Nil

CONCLUSION

That Council notes the November 2025 List of Payments as per the Officer's Recommendation

VOTING REQUIREMENTS

Simple Majority

COUNCIL RESOLUTION

Moved: Cr R O'Meehan

Seconded: Cr R Kiddle

1225.07 That Council:

Notes the payment of accounts for November 2025 consisting of:

EFT23119– EFT23232... totalling \$720,796.40;

Superannuation and Direct Deposits totalling \$219,273.83; and

Corporate Credit Card totalling \$5,237.88

UNANIMOUSLY CARRIED BY: 6/0

**FOR: Cr K O'Keeffe, Cr M Creagh, Cr P Callaghan, Cr R Kiddle, Cr R Minitier,
Cr R O'Meehan**

AGAINST: Nil

SHIRE OF GNOWANGERUP
LIST OF PAYMENTS - NOVEMBER 2025

CHQ/EFT	NAME	DATE	AMOUNT
DD7813.14	ACCLAIM WEALTH	19/11/2025	\$ 156.34
DD7789.14	ACCLAIM WEALTH	05/11/2025	\$ 153.39
EFT23183	ADMIN SOCIAL CLUB	20/11/2025	\$ 130.00
EFT23119	ADMIN SOCIAL CLUB	11/11/2025	\$ 130.00
EFT23122	AFGRI EQUIPMENT AUSTRALIA PTY LTD	14/11/2025	\$ 169.14
EFT23123	AIDINVILLE FARMS PTY LTD AS TRUSTEE OF AIDINVILLE NO.2 TRUST	14/11/2025	\$ 12,650.00
EFT23187	ALBANY ENGINEERING	28/11/2025	\$ 2,241.83
EFT23188	ALBANY V-BELT AND RUBBER	28/11/2025	\$ 79.49
EFT23124	AMD CHARTERED ACCOUNTANTS	14/11/2025	\$ 2,310.00
DD7813.10	ANZ SMART CHOICE SUPER	19/11/2025	\$ 673.84
DD7789.10	ANZ SMART CHOICE SUPER	05/11/2025	\$ 612.98
EFT23189	APP CORPORATION PTY LTD	28/11/2025	\$ 12,822.04
EFT23125	ASCENTIVE PTY LTD	14/11/2025	\$ 3,789.36
EFT23126	AUSTRALIA POST	14/11/2025	\$ 494.05
DD7813.13	AUSTRALIAN RETIREMENT TRUST	19/11/2025	\$ 449.26
DD7789.13	AUSTRALIAN RETIREMENT TRUST	05/11/2025	\$ 362.87
DD7813.8	AUSTRALIAN SUPER	19/11/2025	\$ 3,676.93
DD7789.8	AUSTRALIAN SUPER	05/11/2025	\$ 3,389.08
EFT23186	AUSTRALIAN TAXATION OFFICE	21/11/2025	\$ 1,431.00
EFT23190	AUTOSMART (WA) SOUTH WEST & GREAT SOUTHERN	28/11/2025	\$ 375.14
DD7813.1	AWARE SUPER	19/11/2025	\$ 10,879.79
DD7789.1	AWARE SUPER	05/11/2025	\$ 12,555.46
EFT23127	BELAIR AG PTY LTD	14/11/2025	\$ 795.07
DD7787.1	BENDIGO COMMUNITY BANK	01/11/2025	\$ 80.85
DD7830.5	BENDIGO COMMUNITY BANK	25/11/2025	\$ 4.00
DD7830.3	BENDIGO COMMUNITY BANK	24/11/2025	\$ 4.00
DD7830.10	BENDIGO COMMUNITY BANK	21/11/2025	\$ 4.15
DD7830.9	BENDIGO COMMUNITY BANK	20/11/2025	\$ 15.20
DD7830.8	BENDIGO COMMUNITY BANK	19/11/2025	\$ 4.00
DD7816.13	BENDIGO COMMUNITY BANK	17/11/2025	\$ 4.00
DD7801.1	BENDIGO COMMUNITY BANK	14/11/2025	\$ 5,799.16
DD7816.11	BENDIGO COMMUNITY BANK	14/11/2025	\$ 9.15
DD7816.9	BENDIGO COMMUNITY BANK	13/11/2025	\$ 4.00
DD7816.6	BENDIGO COMMUNITY BANK	12/11/2025	\$ 4.00
DD7816.3	BENDIGO COMMUNITY BANK	11/11/2025	\$ 4.45
DD7816.2	BENDIGO COMMUNITY BANK	10/11/2025	\$ 28.00
DD7816.16	BENDIGO COMMUNITY BANK	06/11/2025	\$ 6.90
DD7786.1	BENDIGO COMMUNITY BANK	03/11/2025	\$ 1,486.92
DD7816.1	BENDIGO COMMUNITY BANK	03/11/2025	\$ 4.10
DD7844.2	BENDIGO COMMUNITY BANK	28/11/2025	\$ 10.90
DD7844.4	BENDIGO COMMUNITY BANK	27/11/2025	\$ 4.00
EFT23128	BEST OFFICE SYSTEMS	14/11/2025	\$ 92.36
EFT23191	BGL SOLUTIONS	28/11/2025	\$ 1,119.58
EFT23129	BGL SOLUTIONS	14/11/2025	\$ 25,434.23
EFT23184	BLACK AND GOLD SOCIAL CLUB	20/11/2025	\$ 90.00
EFT23120	BLACK AND GOLD SOCIAL CLUB	11/11/2025	\$ 90.00
EFT23130	BOOKEASY AUSTRALIA PTY LTD	14/11/2025	\$ 358.44
EFT23192	BORDEN PRIMARY SCHOOL	28/11/2025	\$ 110.00
EFT23193	BURSTON MECHANICAL SERVICES	28/11/2025	\$ 290.20
DD7813.7	CARE SUPER	19/11/2025	\$ 872.84
DD7789.7	CARE SUPER	05/11/2025	\$ 1,171.39
EFT23194	CASSANDRA BEECK	28/11/2025	\$ 1,480.00
DD7813.5	CBUS	19/11/2025	\$ 341.24

SHIRE OF GNOWANGERUP
LIST OF PAYMENTS - NOVEMBER 2025

CHQ/EFT	NAME	DATE	AMOUNT
DD7789.5	CBUS	05/11/2025	\$ 330.37
EFT23195	CORSIGN WA	28/11/2025	\$ 388.30
EFT23196	DELTA AGRIBUSINESS WA PTY LTD	28/11/2025	\$ 1,600.00
EFT23197	DEPARTMENT OF FIRE AND EMERGENCY SERVICES	28/11/2025	\$ 28,900.80
DD7830.6	DEPARTMENT OF TRANSPORT	26/11/2025	\$ 38,999.35
DD7830.4	DEPARTMENT OF TRANSPORT	25/11/2025	\$ 1,664.45
DD7830.2	DEPARTMENT OF TRANSPORT	24/11/2025	\$ 4,403.65
DD7830.11	DEPARTMENT OF TRANSPORT	21/11/2025	\$ 22,540.55
DD7830.7	DEPARTMENT OF TRANSPORT	19/11/2025	\$ 1,255.80
DD7830.1	DEPARTMENT OF TRANSPORT	18/11/2025	\$ 2,074.95
DD7816.12	DEPARTMENT OF TRANSPORT	17/11/2025	\$ 190.70
DD7816.10	DEPARTMENT OF TRANSPORT	14/11/2025	\$ 2,328.05
DD7816.8	DEPARTMENT OF TRANSPORT	13/11/2025	\$ 579.90
DD7816.5	DEPARTMENT OF TRANSPORT	12/11/2025	\$ 32.00
DD7816.4	DEPARTMENT OF TRANSPORT	11/11/2025	\$ 24,760.30
DD7816.18	DEPARTMENT OF TRANSPORT	10/11/2025	\$ 16,784.80
DD7816.17	DEPARTMENT OF TRANSPORT	07/11/2025	\$ 1,039.05
DD7816.15	DEPARTMENT OF TRANSPORT	06/11/2025	\$ 7,354.95
DD7816.14	DEPARTMENT OF TRANSPORT	05/11/2025	\$ 12,729.90
DD7816.7	DEPARTMENT OF TRANSPORT	04/11/2025	-\$ 90.00
DD7782.17	DEPARTMENT OF TRANSPORT	04/11/2025	\$ 6,652.30
DD7782.16	DEPARTMENT OF TRANSPORT	03/11/2025	\$ 2,055.80
DD7844.3	DEPARTMENT OF TRANSPORT	28/11/2025	\$ 1,077.95
DD7844.1	DEPARTMENT OF TRANSPORT	27/11/2025	\$ 515.00
EFT23131	DEPARTMENT OF WATER AND ENVIRONMENTAL REGULATION	14/11/2025	\$ 104.00
EFT23198	DHU SOUTH ELECTRICAL	28/11/2025	\$ 4,617.62
EFT23199	DJ LEMIN PAINTING SERVICES	28/11/2025	\$ 7,200.00
EFT23200	EDWARDS ISUZU UTE (NARROGIN)	28/11/2025	\$ 102,914.70
DD7808.1	FINRENT PTY LTD	11/11/2025	\$ 320.99
DD7813.2	FORMULAE 1 PTY LTD ATF THE ISAIAH4110 SUPERANNUATION FUND	19/11/2025	\$ 377.20
DD7789.2	FORMULAE 1 PTY LTD ATF THE ISAIAH4110 SUPERANNUATION FUND	05/11/2025	\$ 352.04
EFT23132	FULCHER CONTRACTORS	14/11/2025	\$ 177,659.02
EFT23201	G & M DETERGENTS	28/11/2025	\$ 56.00
EFT23202	GNOWANGERUP AUTO ELECTRICS	28/11/2025	\$ 803.00
EFT23203	GNOWANGERUP COMMUNITY RESOURCE CENTRE	28/11/2025	\$ 825.00
EFT23133	GNOWANGERUP COMMUNITY RESOURCE CENTRE	14/11/2025	\$ 2,207.42
EFT23204	GNOWANGERUP FAMILY SUPPORT ASSOC INC	28/11/2025	\$ 1,232.00
EFT23134***	GNOWANGERUP FUEL SUPPLIES	14/11/2025	\$ 2,048.08
EFT23205	GNOWANGERUP IGA	28/11/2025	\$ 180.61
EFT23135	GNOWANGERUP IGA	14/11/2025	\$ 141.91
EFT23206	GNOWANGERUP TYRE SERVICE	28/11/2025	\$ 227.50
EFT23207	GNP HARDWARE	28/11/2025	\$ 3,650.89
EFT23136	GNP HARDWARE	14/11/2025	\$ 1,340.97
EFT23137	GREAT SOUTHERN TOYOTA	14/11/2025	\$ 260.00
DD7839.1	HOUSING AUTHORITY	28/11/2025	\$ 610.00
DD7822.1	HOUSING AUTHORITY	21/11/2025	\$ 210.00
DD7807.2	HOUSING AUTHORITY	14/11/2025	\$ 610.00
DD7795.1	HOUSING AUTHORITY	07/11/2025	\$ 210.00
DD7813.3	HUB 24 SUPER FUND	19/11/2025	\$ 62.87
DD7789.3	HUB 24 SUPER FUND	05/11/2025	\$ 41.92
EFT23138	INDIJI FLORA	14/11/2025	\$ 27,533.00

SHIRE OF GNOWANGERUP
LIST OF PAYMENTS - NOVEMBER 2025

CHQ/EFT	NAME	DATE	AMOUNT
EFT23208	IT VISION SOFTWARE PTY LTD T/A READY TECH	28/11/2025	\$ 4,781.70
EFT23139	IT VISION SOFTWARE PTY LTD T/A READY TECH	14/11/2025	\$ 12,091.20
EFT23140	ITR PACIFIC PTY LTD	14/11/2025	\$ 4,840.62
EFT23141	JAMIE THE CLOWN	14/11/2025	\$ 450.00
EFT23209	JANINE MAREE THORNTON - THE SOUL VAN	28/11/2025	\$ 500.00
EFT23210	JERRAMUNGUP ELECTRICAL SERVICE	28/11/2025	\$ 9,000.31
EFT23142	JERRAMUNGUP ELECTRICAL SERVICE	14/11/2025	\$ 143.00
EFT23211	KATANNING TYREPOWER	28/11/2025	\$ 4,473.00
EFT23143	KATE EMMA O'KEEFFE	14/11/2025	\$ 1,449.69
EFT23144	KIM HARRIS	14/11/2025	\$ 800.00
EFT23212	LANDGATE	28/11/2025	\$ 145.44
EFT23145	LANDGATE	14/11/2025	\$ 2,747.25
EFT23213	LG CONSULTING SOLUTIONS	28/11/2025	\$ 6,935.70
EFT23185	LGRCEU	20/11/2025	\$ 168.00
EFT23121	LGRCEU	11/11/2025	\$ 168.00
EFT23146	LIVINGSTON MEDICAL	14/11/2025	\$ 23,466.67
EFT23214	LO-GO APPOINTMENTS	28/11/2025	\$ 26,051.38
EFT23147	LO-GO APPOINTMENTS	14/11/2025	\$ 15,950.68
EFT23148	MAPIEN	14/11/2025	\$ 4,081.00
EFT23215	MARKET CREATIONS PTY LTD	28/11/2025	\$ 1,470.70
EFT23149	MEDELECT	14/11/2025	\$ 367.95
EFT23150	MESSAGEMEDIA	14/11/2025	\$ 535.11
EFT23151	METROCOUNT	14/11/2025	\$ 3,910.50
EFT23152	MOORE AUSTRLIA (WA) PTY LTD	14/11/2025	\$ 5,918.91
EFT23153	MT BARKER AMATEUR SWIM CLUB	14/11/2025	\$ 350.00
EFT23216	OFFICE OF THE AUDITOR GENERAL	28/11/2025	\$ 46,382.60
EFT23217	OFFICEWORKS	28/11/2025	\$ 524.59
EFT23154	OFFICEWORKS	14/11/2025	\$ 1,446.96
EFT23155	ONGERUP FARM SUPPLIES	14/11/2025	\$ 90.00
EFT23218	ONGERUP TYRES & AUTOMOTIVE	28/11/2025	\$ 1,909.25
EFT23156	ONGERUP TYRES & AUTOMOTIVE	14/11/2025	\$ 132.13
DD7813.4	PANORAMA SUPERANNUATION FUND	19/11/2025	\$ 582.74
DD7789.4	PANORAMA SUPERANNUATION FUND	05/11/2025	\$ 416.25
EFT23219	PENNY MAREE WELLS	28/11/2025	\$ 305.20
EFT23220	PHILLIP GUNN	28/11/2025	\$ 90.20
EFT23157	PURPLE PIG DISCRETIONARY TRUST T/A STRATEGIC MEMBERSHIP SOLUTIONS	14/11/2025	\$ 6,600.00
EFT23158	QHSE INTEGRATED SOLUTIONS PTY LTD	14/11/2025	\$ 603.90
EFT23221	RED MOUNTAIN MINING LTD	28/11/2025	\$ 210.58
DD7813.12	REST SUPERANNUATION	19/11/2025	\$ 90.04
DD7789.12	REST SUPERANNUATION	05/11/2025	\$ 90.04
EFT23159	RICHARD BARVILLE	14/11/2025	\$ 829.00
EFT23160	ROAST AND BREW	14/11/2025	\$ 907.50
EFT23161	ROMEO SERNA MENDOZA	14/11/2025	\$ 2,500.00
EFT23162	SCAVENGER SUPPLIES PTY LTD	14/11/2025	\$ 3,872.00
EFT23163	SETTLEMENT SERVICES INTERNATIONAL LTD (SSI)	14/11/2025	\$ 11,000.00
EFT23222	SHANE WALLWORK	28/11/2025	\$ 835.00
EFT23164	SHANE WALLWORK	14/11/2025	\$ 392.00
EFT23223	SHIRE OF BROOMEHILL-TAMBELLUP	28/11/2025	\$ 972.93
EFT23224	SHIRE OF JERRAMUNGUP	28/11/2025	\$ 250.00
EFT23165	SHIRE OF JERRAMUNGUP	14/11/2025	\$ 250.00
EFT23166	SHIRE OF KATANNING	14/11/2025	\$ 5,743.32
EFT23225	SMOOVE ACAI	28/11/2025	\$ 439.00
EFT23226	SOAPS ON STONE	28/11/2025	\$ 312.00

SHIRE OF GNOWANGERUP
LIST OF PAYMENTS - NOVEMBER 2025

CHQ/EFT	NAME	DATE	AMOUNT
EFT23167	SOAPS ON STONE	14/11/2025	\$ 312.00
EFT23227	SOLUTIONS IT	28/11/2025	\$ 1,618.10
EFT23168	SOLUTIONS IT	14/11/2025	\$ 7,385.39
EFT23169	SOS OFFICE EQUIPMENT	14/11/2025	\$ 994.53
EFT23170	SOUTHERN AGCARE	14/11/2025	\$ 5,500.00
EFT23171	STATION MOTORS VEHICLE GROUP	14/11/2025	\$ 797.52
EFT23172	STUART FRASER DRUMMOND	14/11/2025	\$ 323.79
EFT23228	SUDARSHAN GHIMIRE	28/11/2025	\$ 469.58
DD7826.1	SYNERGY	24/11/2025	\$ 3,919.92
DD7835.1	SYNERGY	20/11/2025	\$ 405.92
DD7835.4	SYNERGY	18/11/2025	\$ 72.86
DD7835.2	SYNERGY	17/11/2025	\$ 313.59
DD7835.3	SYNERGY	12/11/2025	\$ 301.65
DD7795.2	SYNERGY	07/11/2025	\$ 382.23
EFT23229	TEAM GLOBAL EXPRESS PTY LTD	28/11/2025	\$ 582.64
EFT23173	TEAM GLOBAL EXPRESS PTY LTD	14/11/2025	\$ 604.98
DD7834.1	TELSTRA	14/11/2025	\$ 427.50
DD7835.5	TELSTRA	12/11/2025	\$ 1,098.00
DD7813.11	THE TRUSTEE FOR MLC SUPER FUND	19/11/2025	\$ 60.48
DD7789.11	THE TRUSTEE FOR MLC SUPER FUND	05/11/2025	\$ 62.64
EFT23230	THE WOOLY SHEEP CAFE & GIFT SHOP	28/11/2025	\$ 1,540.00
EFT23174	THE WOOLY SHEEP CAFE & GIFT SHOP	14/11/2025	\$ 210.00
EFT23175	TRABS CONSTRUCTION PTY LTD T/A RANBUILD GREAT SOUTHERN	14/11/2025	\$ 26,373.50
EFT23176	TROPICAL SHADE N SAILS	14/11/2025	\$ 5,842.10
EFT23177	VERDUN TASMAN HAYWARD	14/11/2025	\$ 1,800.00
EFT23231	WA CONTRACT RANGER SERVICES	28/11/2025	\$ 2,541.00
EFT23178	WA CONTRACT RANGER SERVICES	14/11/2025	\$ 1,501.50
EFT23179	WA HINO SALES & SERVICE	14/11/2025	\$ 243.19
DD7831.1	WA TREASURY CORPORATION	18/11/2025	\$ 12,903.65
DD7813.6	WALGS PLAN	19/11/2025	\$ 191.51
DD7789.6	WALGS PLAN	05/11/2025	\$ 152.61
EFT23180	WARREN BLACKWOOD WASTE	14/11/2025	\$ 10,421.10
DD7817.1	WATER CORPORATION	17/11/2025	\$ 63.25
DD7807.1	WATER CORPORATION	14/11/2025	\$ 301.21
DD7813.9	WEALTH PERSONAL SUPERANNUATION AND PENSION FUND	19/11/2025	\$ 2,091.63
DD7789.9	WEALTH PERSONAL SUPERANNUATION AND PENSION FUND	05/11/2025	\$ 2,498.08
EFT23232	WESTRAC EQUIPMENT PTY LTD	28/11/2025	\$ 1,537.57
EFT23181	WESTRAC EQUIPMENT PTY LTD	14/11/2025	\$ 2,347.69
EFT23182	WILSONS SIGN SOLUTIONS	14/11/2025	\$ 82.50
		TOTAL	\$ 940,070.23

BENDIGO CORPORATE CREDIT CARD		
FACEBOOK	3/11/2025	\$ 40.00
INTERNATIONAL TRANSACTION FEES	3/11/2025	\$ 1.20
AMPOL FORRESTDAL	4/11/2025	\$ 107.62
SHIRE OF GNOWANGERUP	4/11/2025	\$ 32.00
CLICK BUSINESS	4/11/2025	\$ 381.70
FACEBOOK	4/11/2025	-\$ 40.00

SHIRE OF GNOWANGERUP
LIST OF PAYMENTS - NOVEMBER 2025

CHQ/EFT	NAME	DATE	AMOUNT
	FACEBOOK	4/11/2025	-\$ 30.00
	FACEBOOK	4/11/2025	-\$ 33.00
	STATE LAW PUBLISHER	5/11/2025	\$ 175.89
	SHIRE OF GNOWANGERUP	14/11/2025	\$ 84.10
	STARLINK	18/11/2025	\$ 139.00
	SHIRE OF GNOWANGERUP	20/11/2025	\$ 25.55
	SHIRE OF GNOWANGERUP	20/11/2025	\$ 3,266.40
	AMPOL FORRESTDAL	21/11/2025	\$ 95.78
	SHELL KATANNING	23/11/2025	\$ 23.29
	STARLINK	25/11/2025	\$ 139.00
	SHIRE OF GNOWANGERUP	26/11/2025	\$ 409.65
	SHIRE OF GNOWANGERUP	27/11/2025	\$ 411.70
	CARD FEE	29/11/2025	\$ 8.00
		TOTAL	\$ 5,237.88

EFT23134***	GNOWANGERUP FUEL SUPPLIES: BREAKDOWN OF CARD USAGE		
Card 118 – GN.00	CHIEF EXECUTIVE OFFICER		\$ 343.99
Card 119 – GN.001	DEPUTY CHIEF EXECUTIVE OFFICER		
Card 120 – GN.002	POOL VEHICLE		\$ 325.27
Card 612 1IHK617	COMMUNITY & ECONOMIC DEVELOPMENT MANAGER		\$ 454.48
Card 120 - GN.006	DR VEHICLE		
Card 121 – BFB1	BUSHFIRE BRIGADE		
Card 122 – BFB2	BUSHFIRE BRIGADE		
Card 123 – P6000	DEPOT - SMALL PLANT		\$ 50.48
Card 124 – A6000	ADMIN OFFICE ADDITIONAL CARD		
CARD - PAJERO	COMMUNITY & ECONOMIC DEVELOPMENT MANAGER		
Card 410 - Depot	DEPOT ADDITIONAL CARD		
Card 67 - GNOSES	TRUCK		
Card 68 - GNOSES	UTE		\$ 824.29
Card 69 - GNOSES	ULP		\$ 49.57
		TOTAL	\$ 2,048.08

	GREAT SOUTHERN FUEL SUPPLIES: BREAKDOWN OF CARD USAGE		
P5016	BORDEN BUSHFIRE TRUCK		\$ -
		TOTAL	\$ -

11.7	NOVEMBER 2025 MONTHLY FINANCIAL STATEMENTS
Location:	Shire of Gnowangerup
Proponent:	N/A
Date of Report:	5 December 2025
Business Unit:	Corporate and Community Services
Responsible Officer:	Thomas Gorman – Deputy Chief Executive Officer
Author:	Thomas Gorman – Deputy Chief Executive Officer
Disclosure of Interest:	Nil

ATTACHMENTS

November Monthly Financial Report ending 30th November 2025

PURPOSE OF THE REPORT

For Council to receive the November Monthly Financial Report for the period of 01/11/2025 to 30/11/2025.

BACKGROUND

Regulation 34 & 35 of the *Local Government (Financial Management) Regulations 1996* require a monthly statement of financial activity, monthly statement of financial position and explanation of material variance to be presented to Council.

The report must be presented at an ordinary meeting of council within two months after the end of the month to which the statement relates. Regulations prescribe the information to be contained in the report.

The Monthly Financial Report has been compiled to comply with the *Local Government (Financial Management) Regulations 1995*, associated regulations, and to the extent they are not inconsistent with the *Local Government (Financial Management) Regulations 1995* and the Australian Accounting Standards.

In accordance with regulation 34(5) of the *Local Government (Financial Management) Regulations 1996*, Council has adopted on 30th July 2025 the annual material variance threshold of \$10,000 or 10% for reporting budget variances within monthly financial reporting for the 2025/26 financial year.

COMMENTS

The Monthly Financial Report for the period ending 30 September 2025 is attached to include the following as required by legislation:

- Statement of Financial Activity
- Statement of Financial Position
- Note 1 – Basis for Preparation and Significant Accounting Policies
- Note 2 - Statement of Financial Activity Information; and
- Note 3 – Explanation of Material Variances.

CONSULTATION

Nil

LEGAL AND STATUTORY REQUIREMENTS

Local Government (Financial Management) Regulations 1996

Financial activity statement required each month (Act s.6.4)

- (1) A local government is to prepare each month a statement of financial activity reporting on the revenue and expenditure, as set out in the annual budget under regulation 22(1)(d), for the previous month (the relevant month in the following detail –
 - (a) Annual budget estimates, considering any expenditure incurred for an additional purpose under section 6.8(1)(b) or (c); and
 - (b) Budget estimates to the end of the relevant month; and
 - (c) Actual amounts of expenditure, revenue, and income to the end of the relevant month; and
 - (d) Material variance between the comparable amounts referred to in paragraphs (b) and (c); and
 - (e) The net current assets at the end of the relevant month and a note containing a summary explaining composition of the net current assets.
- (4) A statement of financial activity, and any accompanying documents referred to in sub regulation (2), are to be –
 - (a) presented at an ordinary meeting of council within 2 months after the end of the relevant month; and
 - (b) recorded in the minutes of the meeting at which it is presented.
- (5) Each financial year, a local government is to adopt a percentage or value, calculated in accordance with AAS, to be used in statements of financial activity for reporting material variances.

35 Financial position statement required each month

- (1) A local government must prepare each month a statement of financial position showing the financial position of the local government as at the last day of the previous month and –
 - (a) The financial position of the local government as at the last day of the previous financial year; or
 - (b) If the previous month is June, the financial position of the local government as at the last day of the financial year before the previous financial year.
- (2) A statement of financial position must be –
 - (a) Presented at an ordinary meeting of council within 2 months of the end of the previous month; and
 - (b) Recorded in the minutes of meeting at which it is presented.

POLICY IMPLICATIONS

There is no known policy implications associated with this item.

FINANCIAL IMPLICATIONS

The presentation of these monthly financial reports provides Council with regular updates regarding the status of the financial position and assists to comply with the *Local Government Act 1995* and associated regulations.

STRATEGIC IMPLICATIONS

Strategic Community Plan

Theme: Our Organisation

Community Priority:

Forward planning and implementation of plans to achieve strategic priorities.

Action: Performance against commitments made.

STRATEGIC RISK MANAGEMENT CONSIDERATIONS:

This item has been evaluated against the current Council approved Risk Management Register.

Risk description	Not to endorse the officer's recommendation
Primary Strategic Risk Category	Financial Sustainability
Primary Strategic Risk Category Description	Inability to maintain service and infrastructure levels for the Shire
Consequence: (Insignificant, Minor, Moderate, Major, Catastrophic)	Catastrophic
Likelihood: (Almost Certain, Likely, Possible, Unlikely, Rare)	Unlikely

IMPACT ON CAPACITY

Nil

ALTERNATE OPTIONS AND THEIR IMPLICATIONS

Nil

CONCLUSION

The presentation of the Monthly Financial Statements is a legislative requirement that is presented as a standard item in the Ordinary Council Meeting (OCM) Agenda.

VOTING REQUIREMENTS

Simple Majority

COUNCIL RESOLUTION

Moved: Cr P Callaghan

Seconded: Cr R O'Meehan

1225.08 That Council:

- 1. Receives the Monthly Financial Statements for the month of November 2025.**

UNANIMOUSLY CARRIED BY: 6/0

**FOR: Cr K O'Keeffe, Cr M Creagh, Cr P Callaghan, Cr R Kiddle, Cr R Minter,
Cr R O'Meehan**

AGAINST: Nil

5 December 2025

David Nicholson
Chief Executive Officer
Shire of Gnowangerup
28 Yougenup Road
GNOWANGERUP WA 6335

Dear David

COMPILATION REPORT TO SHIRE OF GNOWANGERUP

We have compiled the accompanying special purpose financial report of Shire of Gnowangerup which comprise the statement of financial position as at 30 November 2025, the statement of financial activity, notes providing statement of financial activity supporting information, explanation of material variances for the year then ended and a summary of material accounting policy information. These have been prepared in accordance with *Local Government Act 1995* and associated regulations as described in Note 1 to the financial report. The specific purpose for which the special purpose financial statements have been prepared is also set out in Note 1 of the financial report. We have provided the supplementary information of Shire of Gnowangerup as at 30 November 2025 and for the period then ended based on the records of the Shire of Gnowangerup.

THE RESPONSIBILITY OF SHIRE OF GNOWANGERUP

The CEO of Shire of Gnowangerup is solely responsible for information contained in the special purpose financial report and supplementary information, the reliability, accuracy and completeness of the information and for the determination that the basis of accounting used is appropriate to meet their needs and for the purpose that the financial report was prepared.

OUR RESPONSIBILITY

On the basis of information provided by Shire of Gnowangerup we have compiled the accompanying special purpose financial report in accordance with the requirements of *APES 315 Compilation of Financial Information* and the *Local Government Act 1995*, associated regulations and to the extent that they are not inconsistent with the *Local Government Act 1995*, the Australian Accounting Standards.

We have applied our expertise in accounting and financial reporting to compile these financial statements in accordance with the basis of accounting described in Note 1 to the financial report except for the matters of non-compliance with the basis of preparation identified with Note 1 of the financial report. We have complied with the relevant ethical requirements of *APES 110 Code of Ethics for Professional Accountants*.

Supplementary information attached to the financial report has been extracted from the records of Shire of Gnowangerup and information presented in the special purpose financial report.

ASSURANCE DISCLAIMER

Since a compilation engagement is not an assurance engagement, we are not required to verify the reliability, accuracy or completeness of the information provided to us by management to compile these financial statements. Accordingly, we do not express an audit opinion or a review conclusion on these financial statements.

The special purpose financial report was compiled exclusively for the benefit of Shire of Gnowangerup who are responsible for the reliability, accuracy and completeness of the information used to compile them. Accordingly, the special purpose financial report may not be suitable for other purposes. We do not accept responsibility for the contents of the special purpose financial report.

Russell Barnes
Director
Moore Australia (WA) Pty Ltd

SHIRE OF GNOWANGERUP

MONTHLY FINANCIAL REPORT

(Containing the required statement of financial activity and statement of financial position)
For the period ended 30 November 2025

LOCAL GOVERNMENT ACT 1995
LOCAL GOVERNMENT (FINANCIAL MANAGEMENT) REGULATIONS 1996

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SHIRE OF GNOWANGERUP
STATEMENT OF FINANCIAL ACTIVITY
FOR THE PERIOD ENDED 30 NOVEMBER 2025

	Amended Budget Estimates	YTD Budget Estimates	YTD Actual	Variance* \$	Variance* %	Var.
Note	(a)	(b)	(c)	(c) - (b)	((c) - (b))/(b)	
	\$	\$	\$	\$	%	
OPERATING ACTIVITIES						
Revenue from operating activities						
General rates	5,343,961	5,343,961	5,346,893	2,932	0.05%	
Grants, subsidies and contributions	1,778,687	1,002,719	691,530	(311,189)	(31.03%)	▼
Fees and charges	499,566	274,965	291,101	16,136	5.87%	
Interest revenue	173,930	72,250	94,246	21,996	30.44%	▲
Other revenue	64,690	26,040	37,871	11,831	45.43%	▲
Profit on asset disposals	63,217	17,942	27,506	9,564	53.31%	▲
	7,924,051	6,737,877	6,489,147	(248,730)	(3.69%)	
Expenditure from operating activities						
Employee costs	(4,190,858)	(1,750,677)	(1,524,923)	225,754	12.90%	▲
Materials and contracts	(3,960,459)	(1,734,744)	(1,342,929)	391,815	22.59%	▲
Utility charges	(182,449)	(53,652)	(53,942)	(290)	(0.54%)	
Depreciation	(4,248,904)	(1,770,230)	(1,915,748)	(145,518)	(8.22%)	▼
Finance costs	(59,340)	(2,497)	(1,216)	1,281	51.30%	▲
Insurance	(242,674)	(242,674)	(236,226)	6,448	2.66%	
Other expenditure	(378,520)	(100,279)	(81,857)	18,422	18.37%	▲
Loss on asset disposals	(14,250)	(14,005)	0	14,005	100.00%	▲
	(13,277,454)	(5,668,758)	(5,156,841)	511,917	9.03%	
Non cash amounts excluded from operating activities	2(c) 4,199,937	1,766,293	1,888,242	121,949	6.90%	▲
Amount attributable to operating activities	(1,153,466)	2,835,412	3,220,548	385,136	13.58%	
INVESTING ACTIVITIES						
Inflows from investing activities						
Proceeds from capital grants, subsidies and contributions	3,036,410	237,549	397,540	159,991	67.35%	▲
Proceeds from disposal of assets	146,100	53,737	57,410	3,673	6.84%	
Proceeds from financial assets at amortised cost - self supporting loans	15,183	7,568	7,568	0	0.00%	
	3,197,693	298,854	462,518	163,664	54.76%	
Outflows from investing activities						
Payments for property, plant and equipment	(3,685,352)	(1,364,269)	(464,220)	900,049	65.97%	▲
Payments for construction of infrastructure	(3,933,456)	(1,073,156)	(394,574)	678,582	63.23%	▲
	(7,618,808)	(2,437,425)	(858,794)	1,578,631	64.77%	
Non-cash amounts excluded from investing activities	2(d) 0	0	(199,749)	(199,749)	0.00%	▼
Amount attributable to investing activities	(4,421,115)	(2,138,571)	(596,025)	1,542,546	72.13%	
FINANCING ACTIVITIES						
Inflows from financing activities						
Proceeds from new borrowings	2,020,000	0	0	0	0.00%	
Transfer from reserves	180,847	0	0	0	0.00%	
	2,200,847	0	0	0	0.00%	
Outflows from financing activities						
Payments for principal portion of lease liabilities	(409)	(406)	(406)	0	0.00%	
Repayment of borrowings	(133,225)	(39,967)	(39,967)	0	0.00%	
Transfer to reserves	(184,108)	(9,431)	(9,431)	0	0.00%	
	(317,742)	(49,804)	(49,804)	0	0.00%	
Amount attributable to financing activities	1,883,105	(49,804)	(49,804)	0	0.00%	
MOVEMENT IN SURPLUS OR DEFICIT						
Surplus or deficit at the start of the financial year	2(a) 3,691,476	3,691,476	3,365,121	(326,355)	(8.84%)	▼
Amount attributable to operating activities	(1,153,466)	2,835,412	3,220,548	385,136	13.58%	▲
Amount attributable to investing activities	(4,421,115)	(2,138,571)	(596,025)	1,542,546	72.13%	▲
Amount attributable to financing activities	1,883,105	(49,804)	(49,804)	0	0.00%	
Surplus or deficit after imposition of general rates	0	4,338,513	5,939,840	1,601,327	36.91%	▲

KEY INFORMATION

- ▲▼ Indicates a variance between Year to Date (YTD) Budget and YTD Actual data outside the adopted materiality threshold.
 - ▲ Indicates a variance with a positive impact on the financial position.
 - ▼ Indicates a variance with a negative impact on the financial position.
- Refer to Note 3 for an explanation of the reasons for the variance.

This statement is to be read in conjunction with the accompanying notes.

SHIRE OF GNOWANGERUP
STATEMENT OF FINANCIAL POSITION
FOR THE PERIOD ENDED 30 NOVEMBER 2025

	Actual 30 June 2025	Actual as at 30 November 2025
	\$	\$
CURRENT ASSETS		
Cash and cash equivalents	7,599,442	9,245,247
Trade and other receivables	308,728	1,455,909
Other financial assets	15,184	7,616
Inventories	21,307	35,395
Contract assets	109,277	309,026
Other assets	39,213	0
TOTAL CURRENT ASSETS	8,093,151	11,053,193
NON-CURRENT ASSETS		
Trade and other receivables	135,150	135,150
Other financial assets	87,281	87,281
Property, plant and equipment	32,986,789	32,908,436
Infrastructure	136,755,667	135,747,162
TOTAL NON-CURRENT ASSETS	169,964,887	168,878,029
TOTAL ASSETS	178,058,038	179,931,222
CURRENT LIABILITIES		
Trade and other payables	440,348	230,213
Other liabilities	965,314	1,359,160
Lease liabilities	409	3
Borrowings	102,088	62,121
Employee related provisions	332,440	332,440
TOTAL CURRENT LIABILITIES	1,840,599	1,983,937
NON-CURRENT LIABILITIES		
Borrowings	222,599	222,599
Employee related provisions	44,892	44,892
TOTAL NON-CURRENT LIABILITIES	267,491	267,491
TOTAL LIABILITIES	2,108,090	2,251,428
NET ASSETS	175,949,948	177,679,794
EQUITY		
Retained surplus	42,170,395	43,890,810
Reserve accounts	2,974,744	2,984,175
Revaluation surplus	130,804,809	130,804,809
TOTAL EQUITY	175,949,948	177,679,794

This statement is to be read in conjunction with the accompanying notes.

SHIRE OF GNOWANGERUP
NOTES TO THE STATEMENT OF FINANCIAL ACTIVITY
FOR THE PERIOD ENDED 30 NOVEMBER 2025

1 BASIS OF PREPARATION AND MATERIAL ACCOUNTING POLICIES

BASIS OF PREPARATION

This prescribed financial report has been prepared in accordance with the *Local Government Act 1995* and accompanying regulations.

Local Government Act 1995 requirements

Section 6.4(2) of the *Local Government Act 1995* read with the *Local Government (Financial Management) Regulations 1996*, prescribe that the financial report be prepared in accordance with the *Local Government Act 1995* and, to the extent that they are not inconsistent with the Act, the Australian Accounting Standards. The Australian Accounting Standards (as they apply to local governments and not-for-profit entities) and Interpretations of the Australian Accounting Standards Board were applied where no inconsistencies exist.

The *Local Government (Financial Management) Regulations 1996* specify that vested land is a right-of-use asset to be measured at cost, and is considered a zero cost concessionary lease. All right-of-use assets under zero cost concessionary leases are measured at zero cost rather than at fair value, except for vested improvements on concessionary land leases such as roads, buildings or other infrastructure which continue to be reported at fair value, as opposed to the vested land which is measured at zero cost. The measurement of vested improvements at fair value is a departure from AASB 16 which would have required the Shire to measure any vested improvements at zero cost.

Local Government (Financial Management) Regulations 1996, regulation 34 prescribes contents of the financial report. Supplementary information does not form part of the financial report.

Accounting policies which have been adopted in the preparation of this financial report have been consistently applied unless stated otherwise. Except for cash flow and rate setting information, the financial report has been prepared on the accrual basis and is based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and liabilities.

PREPARATION TIMING AND REVIEW

Date prepared: All known transactions up to 04 December 2025

THE LOCAL GOVERNMENT REPORTING ENTITY

All funds through which the Shire controls resources to carry on its functions have been included in the financial statements forming part of this financial report.

All monies held in the Trust Fund are excluded from the financial statements.

MATERIAL ACCOUNTING POLICIES

Material accounting policies utilised in the preparation of these statements are as described within the 2025-26 Annual Budget. Please refer to the adopted budget document for details of these policies.

Critical accounting estimates and judgements

The preparation of a financial report in conformity with Australian Accounting Standards requires management to make judgements, estimates and assumptions that effect the application of policies and reported amounts of assets and liabilities, income and expenses.

The estimates and associated assumptions are based on historical experience and various other factors believed to be reasonable under the circumstances; the results of which form the basis of making the judgements about carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates.

As with all estimates, the use of different assumptions could lead to material changes in the amounts reported in the financial report.

The following are estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year and further information on their nature and impact can be found in the relevant note:

- Fair value measurement of assets carried at reportable value including:
 - Property, plant and equipment
 - Infrastructure
- Impairment losses of non-financial assets
- Expected credit losses on financial assets
- Measurement of employee benefits
- Estimation uncertainties and judgements made in relation to lease

SHIRE OF GNOWANGERUP
NOTES TO THE STATEMENT OF FINANCIAL ACTIVITY
FOR THE PERIOD ENDED 30 NOVEMBER 2025

2 NET CURRENT ASSETS INFORMATION

(a) Net current assets used in the Statement of Financial Activity

Current assets

	Amended Budget Opening 1 July 2025	Actual as at 30 June 2025	Actual as at 30 November 2025
	\$	\$	\$
Cash and cash equivalents	7,599,442	7,599,442	9,245,247
Trade and other receivables	700,879	308,728	1,455,909
Other financial assets	15,183	15,184	7,616
Inventories	23,210	21,307	35,395
Contract assets	148,133	109,277	309,026
Other assets	0	39,213	0
	8,486,847	8,093,151	11,053,193

Less: current liabilities

Trade and other payables	(363,389)	(440,348)	(230,213)
Other liabilities	(1,063,508)	(965,314)	(1,359,160)
Lease liabilities	(409)	(409)	(3)
Borrowings	(102,089)	(102,088)	(62,121)
Employee related provisions	(323,626)	(332,440)	(332,440)
Other provisions	(54,921)	0	0
	(1,907,942)	(1,840,599)	(1,983,937)
Net current assets	6,578,905	6,252,552	9,069,256

Less: Total adjustments to net current assets

	2(b) (2,887,429)	(2,887,431)	(3,129,416)
--	------------------	-------------	-------------

Closing funding surplus / (deficit)

	3,691,476	3,365,121	5,939,840
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(b) Current assets and liabilities excluded from budgeted deficiency

Adjustments to net current assets

Less: Reserve accounts	(2,974,744)	(2,974,744)	(2,984,175)
Less: Financial assets at amortised cost - self supporting loans	(15,183)	(15,184)	(7,616)
Less: Current assets not expected to be received at end of year			
- Reconciling item non cash movement in contract asset	0	0	(199,749)
Add: Current liabilities not expected to be cleared at the end of the year			
- Current portion of lease liabilities	409	409	3
- Current portion of borrowings	102,089	102,088	62,121
Total adjustments to net current assets	2(a) (2,887,429)	(2,887,431)	(3,129,416)

(c) Non-cash amounts excluded from operating activities

Adjustments to operating activities

	Amended Budget Estimates 30 June 2026	YTD Budget Estimates 30 November 2025	YTD Actual 30 November 2025
	\$	\$	\$
Less: Profit on asset disposals	(63,217)	(17,942)	(27,506)
Add: Loss on asset disposals	14,250	14,005	0
Add: Depreciation	4,248,904	1,770,230	1,915,748
Total non-cash amounts excluded from operating activities	4,199,937	1,766,293	1,888,242

(d) Non-cash amounts excluded from investing activities

Adjustments to investing activities

Non cash capital grant, subsidies and contributions	0	0	(199,749)
Total non-cash amounts excluded from investing activities	0	0	(199,749)

CURRENT AND NON-CURRENT CLASSIFICATION

In the determination of whether an asset or liability is current or non-current, consideration is given to the time when each asset or liability is expected to be settled. Unless otherwise stated assets or liabilities are classified as current if expected to be settled within the next 12 months, being the local governments' operational cycle.

SHIRE OF GNOWANGERUP
NOTES TO THE STATEMENT OF FINANCIAL ACTIVITY
FOR THE PERIOD ENDED 30 NOVEMBER 2025

3 EXPLANATION OF MATERIAL VARIANCES

The material variance thresholds are adopted annually by Council as an indicator of whether the actual expenditure or revenue varies from the year to date actual materially.

The material variance adopted by Council for the 2025-26 year is \$20,000 or 10.00% whichever is the greater.

Description	Var. \$	Var. %	
	\$	%	
Revenue from operating activities			
Grants, subsidies and contributions	(311,189)	(31.03%)	▼
Main Roads direct grant not yet received.			Timing
Grants Commission funding received lower than YTD budget.			Timing
Interest revenue	21,996	30.44%	▲
Interest on rates instalments and reserve funds higher than budget.			Permanent
Interest earnings on investment funds lower than YTD budget.			Timing
Other revenue	11,831	45.43%	▲
Reimbursements for storm damages received.			Permanent
Fuel rebates received higher than YTD budget.			Timing
Profit on asset disposals	9,564	53.31%	▲
Some plant disposals not yet occurred.			Timing
Expenditure from operating activities			
Employee costs	225,754	12.90%	▲
Some employment positions are vacant.			Timing
Materials and contracts	391,815	22.59%	▲
Fire vehicle operations, fuels & oils, IT support, human resources, parts and repairs, refuse site management YTD actual higher than YTD budget.			Timing
Housing building maintenance, civic receptions and events, consulting expenses, election expenses, GNP aerodrome operations, GNP parks and gardens, GNP depot building maintenance, long table lunch, legal fees, motor vehicle licensing, recreation programs funded, private works, refuse collection, road maintenance, roman development, strategy & governance, supervision & administration YTD actual lower than YTD budget.			Timing
Borden parks and gardens over budget. Housing rental expenses - DOH. Town Planning.			Permanent
Depreciation	(145,518)	(8.22%)	▼
Roads, footpaths, GNP aerodrome and plant depreciation YTD depreciation higher than YTD budget.			Timing
Administration office building depreciation YTD actual lower than budget.			Timing
Finance costs	1,281	51.30%	▲
Guarantee fee and interest payments.			
Other expenditure	18,422	18.37%	▲
Donations and community grants YTD actual higher than YTD budget.			Timing
No expenditure for rates written off or NSPNRG contribution.			Timing
Loss on asset disposals	14,005	100.00%	▲
Some plant disposals not yet occurred.			Timing
Non cash amounts excluded from operating activities	121,949	6.90%	▲
Fixed asset depreciation and disposals.			Timing
Inflows from investing activities			
Proceeds from capital grants, subsidies and contributions	159,991	67.35%	▲
Proceeds from capital grant relating to Regional Road Group received earlier than budgeted.			Timing
Outflows from investing activities			
Payments for property, plant and equipment	900,049	65.97%	▲
Most building projects have not yet started, no expenditure has occurred.			Timing
Ongerup fire station and Quinn Street precinct development YTD actuals lower than YTD budget.			Timing
Purchase of Tag Trailer. GNP Town Hall.			Permanent
Payments for construction of infrastructure	678,582	63.23%	▲
Council Funded Roads Program.			Permanent
R2R and RRG road works expenditure lower than YTD budget.			Timing
Some construction projects have not yet started, no expenditure has occurred.			Timing
Non-cash amounts excluded from investing activities	(199,749)	0.00%	▼
Reconciling item non cash movement in contract asset			Timing
Surplus or deficit at the start of the financial year	(326,355)	(8.84%)	▼
Surplus or deficit after imposition of general rates	1,601,327	36.91%	▲

SHIRE OF GNOWANGERUP
SUPPLEMENTARY INFORMATION

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BASIS OF PREPARATION - SUPPLEMENTARY INFORMATION

Supplementary information is presented for information purposes. The information does not comply with the disclosure requirements of the Australian Accounting Standards.

SHIRE OF GNOWANGERUP
 SUPPLEMENTARY INFORMATION
 FOR THE PERIOD ENDED 30 NOVEMBER 2025

1 KEY INFORMATION

Funding Surplus or Deficit Components

Funding surplus / (deficit)				
	Amended Budget	YTD Budget (a)	YTD Actual (b)	Var. \$ (b)-(a)
Opening	\$3.69 M	\$3.69 M	\$3.37 M	(\$0.33 M)
Closing	\$0.00 M	\$4.34 M	\$5.94 M	\$1.60 M

Refer to Statement of Financial Activity

Cash and cash equivalents		
	\$9.25 M	% of total
Unrestricted Cash	\$6.26 M	67.7%
Restricted Cash	\$2.98 M	32.3%

Refer to 3 - Cash and Financial Assets

Payables	
	\$0.23 M % Outstanding
Trade Payables	\$0.00 M
0 to 30 Days	0.0%
Over 30 Days	0.0%
Over 90 Days	0.0%

Refer to 9 - Payables

Receivables		
	\$0.35 M	% Collected
Rates Receivable	\$1.11 M	76.0%
Trade Receivable	\$0.35 M	% Outstanding
Over 30 Days		6.8%
Over 90 Days		1.8%

Refer to 7 - Receivables

Key Operating Activities

Amount attributable to operating activities			
Amended Budget	YTD Budget (a)	YTD Actual (b)	Var. \$ (b)-(a)
(\$1.15 M)	\$2.84 M	\$3.22 M	\$0.39 M

Refer to Statement of Financial Activity

Rates Revenue			
	YTD Actual	% Variance	
	\$5.35 M		
	YTD Budget	\$5.34 M	0.1%

Grants and Contributions			
	YTD Actual	% Variance	
	\$0.69 M		
	YTD Budget	\$1.00 M	(31.0%)

Refer to 13 - Grants and Contributions

Fees and Charges			
	YTD Actual	% Variance	
	\$0.29 M		
	YTD Budget	\$0.27 M	5.9%

Refer to Statement of Financial Activity

Key Investing Activities

Amount attributable to investing activities			
Amended Budget	YTD Budget (a)	YTD Actual (b)	Var. \$ (b)-(a)
(\$4.42 M)	(\$2.14 M)	(\$0.60 M)	\$1.54 M

Refer to Statement of Financial Activity

Proceeds on sale			
	YTD Actual	%	
	\$0.06 M		
	Amended Budget	\$0.15 M	(60.7%)

Refer to 6 - Disposal of Assets

Asset Acquisition			
	YTD Actual	% Spent	
	\$0.39 M		
	Amended Budget	\$3.93 M	(90.0%)

Refer to 5 - Capital Acquisitions

Capital Grants			
	YTD Actual	% Received	
	\$0.40 M		
	Amended Budget	\$3.04 M	(86.9%)

Refer to 5 - Capital Acquisitions

Key Financing Activities

Amount attributable to financing activities			
Amended Budget	YTD Budget (a)	YTD Actual (b)	Var. \$ (b)-(a)
\$1.88 M	(\$0.05 M)	(\$0.05 M)	\$0.00 M

Refer to Statement of Financial Activity

Borrowings	
Principal repayments	(\$0.04 M)
Interest expense	(\$0.00 M)
Principal due	\$0.28 M

Refer to 10 - Borrowings

Reserves	
Reserves balance	\$2.98 M
Net Movement	\$0.01 M

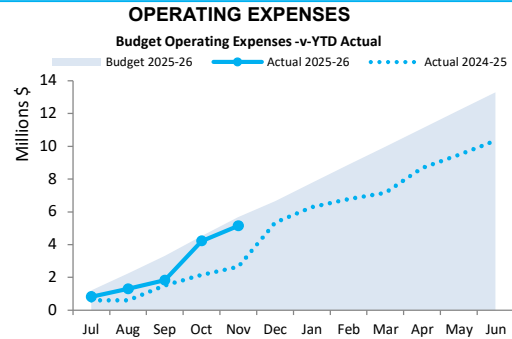
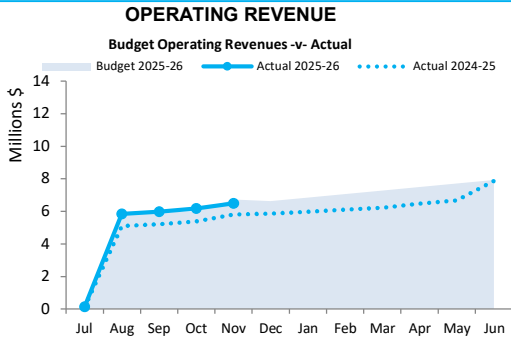
Refer to 4 - Cash Reserves

This information is to be read in conjunction with the accompanying Financial Statements and notes.

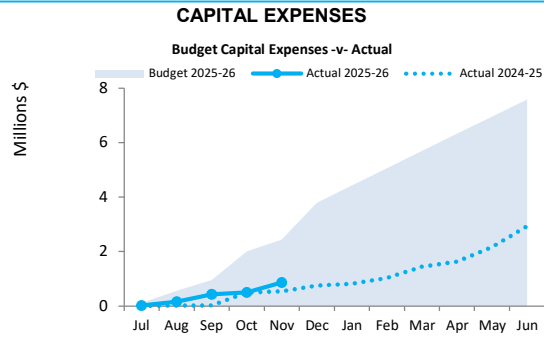
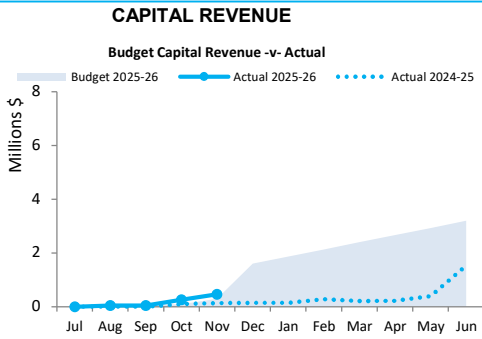
**SHIRE OF GNOWANGERUP
SUPPLEMENTARY INFORMATION
FOR THE PERIOD ENDED 30 NOVEMBER 2025**

2 KEY INFORMATION - GRAPHICAL

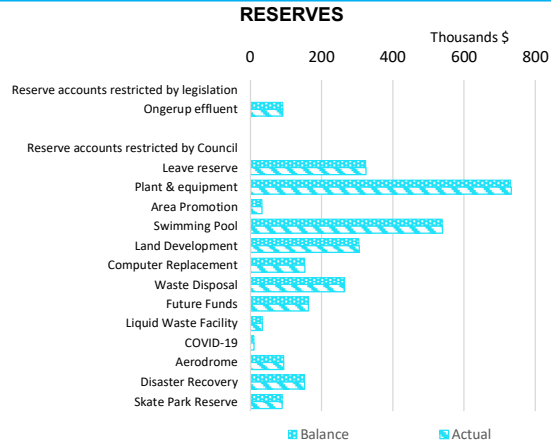
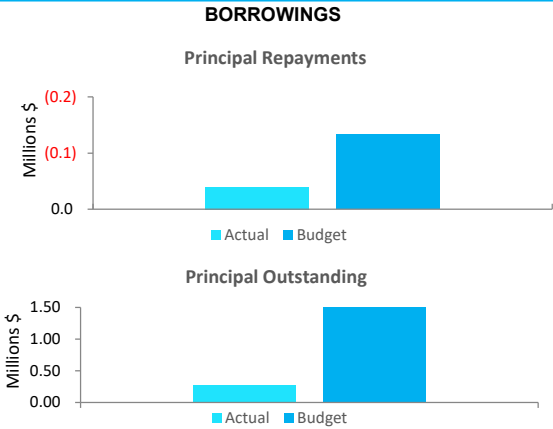
OPERATING ACTIVITIES



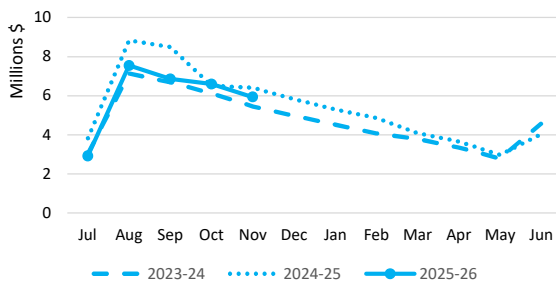
INVESTING ACTIVITIES



FINANCING ACTIVITIES



Closing funding surplus / (deficit)



This information is to be read in conjunction with the accompanying Financial Statements and Notes.

**SHIRE OF GNOWANGERUP
SUPPLEMENTARY INFORMATION
FOR THE PERIOD ENDED 30 NOVEMBER 2025**

3 CASH AND FINANCIAL ASSETS AT AMORTISED COST

Description	Classification	Unrestricted	Reserve Accounts	Total	Institution	Interest Rate	Maturity Date
		\$	\$	\$			
Municipal Fund Bank - Bendigo	Cash and cash equivalents	1,250,106	0	1,250,106	Bendigo	Variable	NA
Petty Cash	Cash and cash equivalents	661	0	661	Cash on hand	NA	NA
Reserve Fund Bank	Cash and cash equivalents	0	2,000,000	2,000,000	Bendigo	4.05%	Feb-26
Municipal Fund Bank - Investments	Cash and cash equivalents	1,010,305	0	1,010,305	Bendigo	4.00%	Jan-26
Municipal Fund Bank - Investments	Cash and cash equivalents	500,000	0	500,000	Bendigo	4.00%	Feb-26
Municipal Fund Bank - Investments	Cash and cash equivalents	500,000	0	500,000	Bendigo	4.00%	Jan-26
Reserve Fund Bank	Cash and cash equivalents	0	984,175	984,175	Bendigo	Variable	NA
Municipal Fund Bank - Investments	Cash and cash equivalents	750,000	0	750,000	Bendigo	3.50%	Dec-25
Municipal Fund Bank - Investments	Cash and cash equivalents	750,000	0	750,000	Bendigo	3.75%	Jan-26
Municipal Fund Bank - Investments	Cash and cash equivalents	1,500,000	0	1,500,000	Bendigo	4.05%	Feb-26
Total		6,261,072	2,984,175	9,245,247			
Comprising							
Cash and cash equivalents		6,261,072	2,984,175	9,245,247			
		6,261,072	2,984,175	9,245,247			

KEY INFORMATION

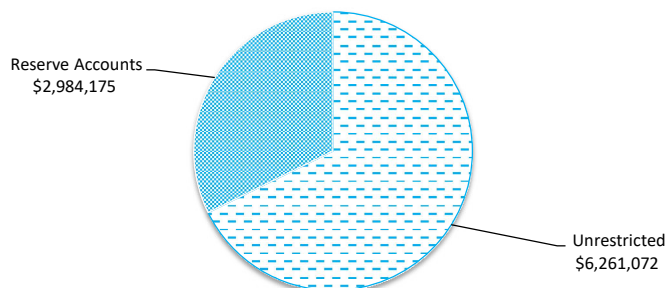
Cash and cash equivalents include cash on hand, cash at bank, deposits available on demand with banks and other short term highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

Bank overdrafts are reported as short term borrowings in current liabilities in the statement of net current assets.

The local government classifies financial assets at amortised cost if both of the following criteria are met:

- the asset is held within a business model whose objective is to collect the contractual cashflows, and
- the contractual terms give rise to cash flows that are solely payments of principal and interest.

Financial assets at amortised cost held with registered financial institutions are listed in this note other financial assets at amortised cost are provided in Note 8 - Other assets.



**SHIRE OF GNOWANGERUP
SUPPLEMENTARY INFORMATION
FOR THE PERIOD ENDED 30 NOVEMBER 2025**

4 RESERVE ACCOUNTS

Reserve account name	Budget				Actual			
	Opening Balance	Transfers In (+)	Transfers Out (-)	Closing Balance	Opening Balance	Transfers In (+)	Transfers Out (-)	Closing Balance
	\$	\$	\$	\$	\$	\$	\$	\$
Reserve accounts restricted by legislation								
Ongerup effluent	90,425	0	(50,000)	40,425	90,425	287	0	90,712
Reserve accounts restricted by Council								
Leave reserve	323,658	0	0	323,658	323,658	1,026	0	324,684
Plant & equipment	730,114	0	0	730,114	730,114	2,315	0	732,429
Area Promotion	32,235	9,926	0	42,161	32,235	102	0	32,337
Swimming Pool	537,930	50,000	0	587,930	537,930	1,705	0	539,635
Land Development	304,918	74,182	0	379,100	304,918	967	0	305,885
Computer Replacement	152,111	50,000	(25,000)	177,111	152,111	482	0	152,593
Waste Disposal	263,818	0	(80,000)	183,818	263,818	836	0	264,654
Future Funds	162,637	0	0	162,637	162,637	516	0	163,153
Liquid Waste Facility	33,470	0	0	33,470	33,470	106	0	33,576
COVID-19	9,926	0	(9,926)	0	9,926	32	0	9,958
Aerodrome	93,040	0	(15,921)	77,119	93,040	295	0	93,335
Disaster Recovery	151,434	0	0	151,434	151,434	480	0	151,914
Skate Park Reserve	89,028	0	0	89,028	89,028	282	0	89,310
	2,974,744	184,108	(180,847)	2,978,005	2,974,744	9,431	0	2,984,175

5 CAPITAL ACQUISITIONS

Capital acquisitions	Amended		YTD Actual	YTD Variance
	Budget	YTD Budget		
	\$	\$	\$	\$
Land	110,000	45,830	27,449	(18,381)
Buildings	2,716,567	631,154	239,123	(392,031)
Furniture & Equipment	30,585	30,585	0	(30,585)
Plant & Equipment	828,200	656,700	197,648	(459,052)
Acquisition of property, plant and equipment	3,685,352	1,364,269	464,220	(900,049)
Roads	3,487,924	971,856	384,573	(587,283)
Parks & Ovals	80,732	0	0	0
Sewerage Assets	50,000	50,000	0	(50,000)
Infrastructure - Solid Waste	80,000	0	0	0
Infrastructure - Aerodrome	100,800	16,300	0	(16,300)
Infrastructure - Other	134,000	35,000	10,001	(24,999)
Acquisition of infrastructure	3,933,456	1,073,156	394,574	(678,582)
Total capital acquisitions	7,618,808	2,437,425	858,794	(1,578,631)
Capital Acquisitions Funded By:				
Capital grants and contributions	3,036,410	237,549	397,540	159,991
Borrowings	2,020,000	0	0	0
Other (disposals & C/Fwd)	146,100	53,737	57,410	3,673
Reserve accounts				
Ongerup effluent	50,000	0	0	0
Computer Replacement	25,000	0	0	0
Waste Disposal	80,000	0	0	0
Aerodrome	15,921	0	0	0
Contribution - operations	2,245,377	2,146,139	403,844	(1,742,295)
Capital funding total	7,618,808	2,437,425	858,794	(1,578,631)

KEY INFORMATION

Initial recognition

An item of property, plant and equipment or infrastructure that qualifies for recognition as an asset is measured at its cost.

Upon initial recognition, cost is determined as the amount paid (or other consideration given) to acquire the assets, plus costs incidental to the acquisition. The cost of non-current assets constructed by the Shire includes the cost of all materials used in construction, direct labour on the project and an appropriate proportion of variable and fixed overheads. For assets acquired at zero cost or otherwise significantly less than fair value, cost is determined as fair value at the date of acquisition.

Assets for which the fair value as at the date of acquisition is under \$5,000 are not recognised as an asset in accordance with *Local Government (Financial Management) Regulation 17A(5)*. These assets are expensed immediately.

Where multiple individual low value assets are purchased together as part of a larger asset or collectively forming a larger asset exceeding the threshold, the individual assets are recognised as one asset and capitalised.

Individual assets that are land, buildings and infrastructure acquired between scheduled revaluation dates of the asset class in accordance with the Shire's revaluation policy, are recognised at cost and disclosed as being at reportable value.

Measurement after recognition

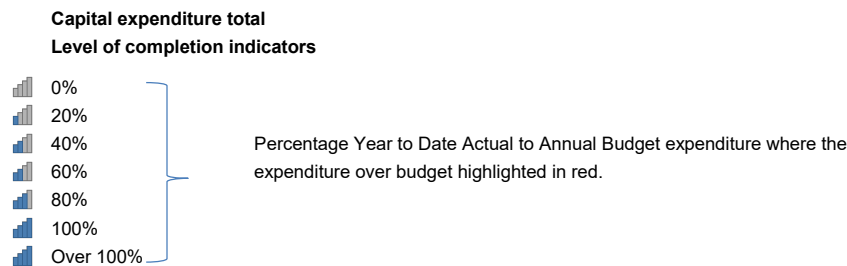
Plant and equipment including furniture and equipment and right-of-use assets (other than vested improvements) are measured using the cost model as required under *Local Government (Financial Management) Regulation 17A(2)*. Assets held under the cost model are carried at cost less accumulated depreciation and any impairment losses being their reportable value.

Reportable Value

In accordance with *Local Government (Financial Management) Regulation 17A(2)*, the carrying amount of non-financial assets that are land and buildings classified as property, plant and equipment, investment properties, infrastructure or vested improvements that the local government controls.

Reportable value is for the purpose of *Local Government (Financial Management) Regulation 17A(4)* is the fair value of the asset at its last valuation date minus (to the extent applicable) the accumulated depreciation and any accumulated impairment losses in respect of the non-financial asset subsequent to its last valuation date.

5 CAPITAL ACQUISITIONS (CONTINUED) - DETAILED

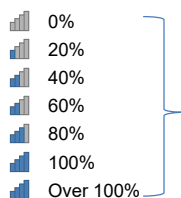


Account Description		Amended			Variance (Under)/Over	
		Current Budget	Year to Date Budget	Year to Date Actual		
Capital Expenditure						
Land						
	23064	Quinn St Precinct Development (Capital)(Land)	110,000	45,830	27,449	(18,381)
		Land Total	110,000	45,830	27,449	(18,381)
Buildings						
	05044	ONG Fire Station (Capital)(Buildings - SP)	155,250	97,031	32,829	(64,203)
	23094	25 McDonald St - Doctors House (Capital)(Build - Non-Sp)	50,000	50,000	0	(50,000)
	31024	GNP Town Hall (Capital)(Buildings - SP)	193,847	193,847	199,749	5,902
	39004	GNP Depot (Capital)(Buildings - SP)	134,970	0	0	0
	46004	GNP Caravan Park Chalets (Capital)(Buildings - SP)	10,000	3,332	0	(3,332)
	59040	Administration Centre (Capital)(Buildings - SP)	30,000	10,000	0	(10,000)
	23074	Houses Cnr Quinn & Whithead (Capital)(Build - Non-Sp)	10,000	10,000	0	(10,000)
	23104	Whitehead Road 3 4x2 (DIDO)	1,800,000	200,000	0	(200,000)
	23114	GNP Transportable House at rear of McDonald St	220,000	24,444	0	(24,444)
	58004	2 CECIL STREET - CAPITAL WORKS	75,000	30,000	6,545	(23,455)
	50014	Economic Development Strategy	37,500	12,500	0	(12,500)
		Buildings Total	2,716,567	631,154	239,123	(392,031)
Furniture & Equipment						
	04004	COMPUTER EQUIPMENT & SOFTWARE	30,585	30,585	0	(30,585)
		Furniture & Equipment Total	30,585	30,585	0	(30,585)
Plant & Equipment						
	07074	Townsite Smiley speed signs	32,000	0	0	0
	32054	Pool Heat Pump Replacement	27,500	27,500	0	(27,500)
	32064	Pool Vacuum	20,000	20,000	0	(20,000)
	32074	Pool Banner Mesh Fence	15,000	15,000	0	(15,000)
	39104	Isuzu D-Max Crew Cab Ute (EMIA)	70,000	70,000	0	(70,000)
	39114	Isuzu D-Max Space Cab (LH Construction)	52,600	52,600	49,613	(2,987)
	39124	Isuzu D-Max Space Cab (Tech Officer)	52,600	52,600	49,240	(3,360)
	40724	John Deere Backhoe	268,000	268,000	0	(268,000)
	40734	Plant Trailer Low Loader	80,000	0	0	0
	40744	Water Tank Slip On Unit	80,000	80,000	0	(80,000)
	40754	Emulsion Sprayer and Trailer	16,000	16,000	0	(16,000)
	40764	Cage Trailer	5,000	0	0	0
	40774	Spray Trailer	8,500	0	0	0
	50004	Vehicle (Com Econ Dev)	55,000	55,000	52,115	(2,885)
	40364	Replace Truck GN007 (Capital)(P&E)	46,000	0	0	0
	40684	Skid Steer Trailer (Capital)(P&E)	0	0	46,680	46,680
		Plant & Equipment Total	828,200	656,700	197,648	(459,052)

5 CAPITAL ACQUISITIONS (CONTINUED) - DETAILED

Capital expenditure total

Level of completion indicators

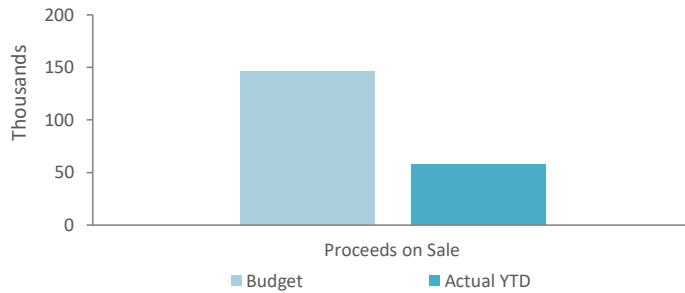


Percentage Year to Date Actual to Annual Budget expenditure where the expenditure over budget highlighted in red.

Account Description		Amended			Variance (Under)/Over	
		Current Budget	Year to Date Budget	Year to Date Actual		
Roads						
	38004	RRG - Project Grant Works (Capital)(Inf Rds)	982,575	409,400	161,508	(247,892)
	38014	R2R Grant Works (Capital)(Inf Rds)	849,051	129,908	12,213	(117,695)
	38094	Council Funded Roads Program (Capital)(Inf Rds)	180,000	43,750	187,687	143,937
	38104	Council Funded - Road Works (Capital)(Inf Rds)	26,298	26,298	23,165	(3,134)
	38124	Secondary Freight Network Program (Capital)(Inf Rds)	1,450,000	362,500	0	(362,500)
	Roads Total		3,487,924	971,856	384,573	(587,283)
Parks & Ovals						
	33154	Weir Park Stage 1 (Capital)(Inf Parks)	15,000	0	0	0
	33624	MAGITUP DAM RENEWALS	65,732	0	0	0
	Parks & Ovals Total		80,732	0	0	0
Sewerage Assets						
	26014	ONG Waste Water Ponds (Capital)(Inf Sew)	50,000	50,000	0	(50,000)
	Sewerage Assets Total		50,000	50,000	0	(50,000)
Infrastructure - Solid Waste						
	25044	GNP ONP BDN Waste Sites various upgrades	80,000	0	0	0
	Infrastructure - Solid Waste Total		80,000	0	0	0
Infrastructure - Aerodrome						
	43044	.Aerodrome - Water Tanks & Control Unit	32,600	16,300	0	(16,300)
	43054	Aerodrome - Runway strip drainage	68,200	0	0	0
	Infrastructure - Aerodrome Total		100,800	16,300	0	(16,300)
Infrastructure - Other						
	38614	GNP Depot yard seal extension and drainage	20,000	0	0	0
	38624	GNP Depot Wash Down Bay Improvements	20,000	0	0	0
	38634	GNP Depot fuelsmart upgrade	27,000	0	0	0
	38644	GNP Depot water standpipe	25,000	25,000	0	(25,000)
	38604	Footbridge (Capital)(Inf Oth)	42,000	10,000	10,001	1
	Infrastructure - Other Total		134,000	35,000	10,001	(25,000)
Grand Total			7,618,808	2,437,425	858,794	(1,578,632)

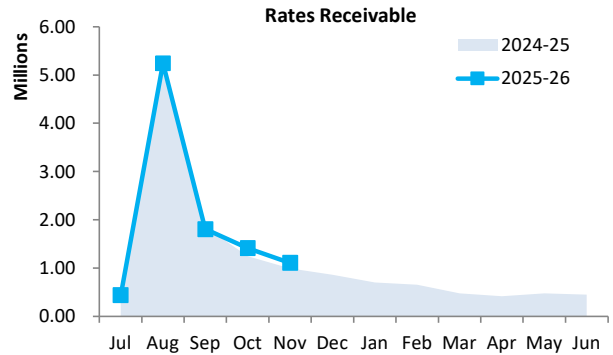
6 DISPOSAL OF ASSETS

Asset Ref.	Asset description	Budget				YTD Actual				
		Net Book Value	Proceeds	Profit	(Loss)	Net Book Value	Proceeds	Profit	(Loss)	
		\$	\$	\$	\$	\$	\$	\$	\$	
Plant and equipment										
43402	Isuzu D-Max 4WD Crew Cab Ute	24,123	32,000	7,877	0	0	0	0	0	
43077	Isuzu D-Max 4WD Space Cab	15,594	33,000	17,406	0	17,251	31,955	14,704	0	
43501	Isuzu D-Max 4WD Single Cab	10,999	20,600	9,601	0	12,653	25,455	12,802	0	
42031	John Deere 315SJ Backhoe	24,005	10,000	0	(14,005)	0	0	0	0	
42036	Road Roller Multipack	0	10,000	10,000	0	0	0	0	0	
44071	Trailer 2009	0	500	500	0	0	0	0	0	
44090	Spray Trailer 2009	500	2,000	1,500	0	0	0	0	0	
44091	Emulsion Sprayer & Trailer	5,245	5,000	0	(245)	0	0	0	0	
50122	Water tank 10500L	979	3,000	2,021	0	0	0	0	0	
43206	Mitsubishi QF Pajero Sports GLX	15,688	30,000	14,312	0	0	0	0	0	
		97,133	146,100	63,217	(14,250)	29,904	57,410	27,506	0	



7 RECEIVABLES

Rates receivable	30 Jun 2025	30 Nov 2025
	\$	\$
Opening arrears previous year	337,939	238,927
Levied this year	4,901,399	5,346,893
Less - collections to date	(4,768,339)	(4,247,491)
Gross rates collectable	470,999	1,338,329
Allowance for impairment of rates receivable	(232,072)	(232,072)
Net rates collectable	238,927	1,106,257
% Collected	91.0%	76.0%



Receivables - general	Credit	Current	30 Days	60 Days	90+ Days	Total
	\$	\$	\$	\$	\$	\$
Receivables - general	(1,084)	266,765	13,821	160	5,164	284,826
Percentage	(0.4%)	93.7%	4.9%	0.1%	1.8%	
Balance per trial balance						
Trade receivables						284,826
Other receivables						4,300
GST receivable						60,526
Total receivables general outstanding						349,652

Amounts shown above include GST (where applicable)

KEY INFORMATION

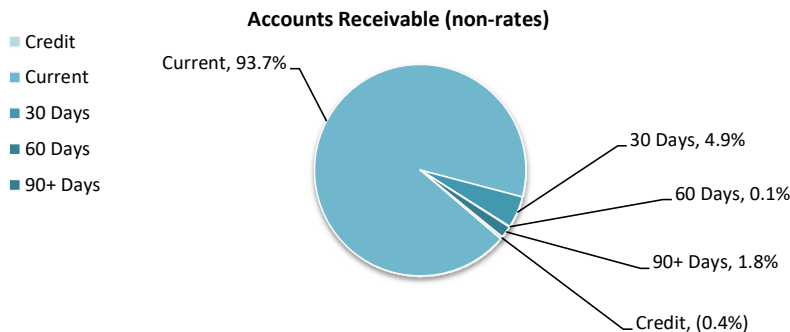
Trade and other receivables include amounts due from ratepayers for unpaid rates and service charges and other amounts due from third parties for goods sold and services performed in the ordinary course of business.

Trade receivables are recognised at original invoice amount less any allowances for uncollectable amounts (i.e. impairment). The carrying amount of net trade receivables is equivalent to fair value as it is due for settlement within 30 days.

Classification and subsequent measurement

Receivables which are generally due for settlement within 30 days except rates receivables which are expected to be collected within 12 months are classified as current assets. All other receivables such as, deferred pensioner rates receivable after the end of the reporting period are classified as non-current assets.

Trade and other receivables are held with the objective to collect the contractual cashflows and therefore the Shire measures them subsequently at amortised cost using the effective interest rate method.



8 OTHER CURRENT ASSETS

	Opening Balance 1 July 2025	Asset Increase	Asset Reduction	Closing Balance 30 November 2025
	\$	\$	\$	\$
Other current assets				
Other financial assets at amortised cost				
Financial assets at amortised cost - self supporting loans	15,184	0	(7,568)	7,616
Inventory				
Fuel, oil & materials	21,307	128,063	(113,975)	35,395
Other assets				
Accrued income	39,213	0	(39,213)	0
Contract assets				
Contract assets	109,277	199,749	0	309,026
Total other current assets	184,981	327,812	(160,756)	352,037

Amounts shown above include GST (where applicable)

KEY INFORMATION

Other financial assets at amortised cost

The Shire classifies financial assets at amortised cost if both of the following criteria are met:

- the asset is held within a business model whose objective is to collect the contractual cashflows, and
- the contractual terms give rise to cash flows that are solely payments of principal and interest.

Inventory

Inventories are measured at the lower of cost and net realisable value.

Net realisable value is the estimated selling price in the ordinary course of business less the estimated costs of completion and the estimated costs necessary to make the sale.

Contract assets

A contract asset is the right to consideration in exchange for goods or services the entity has transferred to a customer when that right is conditioned on something other than the passage of time.

9 PAYABLES

Payables - general	Credit	Current	30 Days	60 Days	90+ Days	Total
	\$	\$	\$	\$	\$	\$
Payables - general	0	0	0	0	0	0
Percentage	0.0%	0.0%	0.0%	0.0%	0.0%	
Balance per trial balance						
ATO liabilities						68,416
Bonds and deposits held						12,621
Prepaid rates						114,695
ESL payable						34,481
Total payables general outstanding						230,213

Amounts shown above include GST (where applicable)

KEY INFORMATION

Trade and other payables represent liabilities for goods and services provided to the Shire prior to the end of the period that are unpaid and arise when the Shire becomes obliged to make future payments in respect of the purchase of these goods and services. The amounts are unsecured, are recognised as a current liability and are normally paid within 30 days of recognition. The carrying amounts of trade and other payables are considered to be the same as their fair values, due to their short-term nature.

10 BORROWINGS

Repayments - borrowings

Information on borrowings Particulars	Loan No.	New Loans			Principal Repayments		Principal Outstanding		Interest Repayments	
		1 July 2025	Actual	Budget	Actual	Budget	Actual	Budget	Actual	Budget
		\$	\$	\$	\$	\$	\$	\$	\$	\$
Staff Housing	281	209,644	0	0	(20,257)	(40,669)	189,387	168,975	(753)	(3,034)
Gnowangerup Community Centre	273	24,659	0	0	(12,142)	(24,659)	12,517	0	(580)	(1,149)
Gnowangerup Synthetic Surface	279	67,540	0	0	0	(21,578)	67,540	45,962	211	(2,631)
Housing		0	0	1,800,000	0	(26,089)	0	1,773,911	0	(46,890)
Housing		0	0	220,000	0	(5,047)	0	214,953	0	(5,401)
		301,843	0	2,020,000	(32,399)	(118,042)	269,444	2,203,801	(1,122)	(59,105)
Self supporting loans										
Ongerup Bowls Club	283	22,844	0	0	(7,568)	(15,183)	15,276	7,661	(91)	(234)
		22,844	0	0	(7,568)	(15,183)	15,276	7,661	(91)	(234)
Total		324,687	0	2,020,000	(39,967)	(133,225)	284,720	2,211,462	(1,213)	(59,339)
Current borrowings		133,225					62,121			
Non-current borrowings		191,462					222,599			
		324,687					284,720			

All debenture repayments were financed by general purpose revenue.
Self supporting loans are financed by repayments from third parties.

New borrowings 2025-26

Particulars	Amount Borrowed		Institution	Loan Type	Term Years	Total Interest & Charges	Interest Rate	Amount (Used)		Balance Unspent
	Actual	Budget						Actual	Budget	
	\$	\$				\$	%	\$	\$	\$
Housing	0	1,800,000	WATC	Debenture	20	1,119,158	5.20	0	(1,800,000)	0
Housing	0	220,000	WATC	Debenture	15	93,443	4.90	0	(220,000)	0
	0	2,020,000				1,212,601		0	(2,020,000)	0

KEY INFORMATION

The Shire has elected to recognise borrowing costs as an expense when incurred regardless of how the borrowings are applied.

Fair values of borrowings are not materially different to their carrying amounts, since the interest payable on those borrowings is either close to current market rates or the borrowings are of a short term nature.

11 LEASE LIABILITIES

Movement in carrying amounts

Information on leases Particulars	Lease No.	1 July 2025	New Leases		Principal Repayments		Principal Outstanding		Interest Repayments	
			Actual	Budget	Actual	Budget	Actual	Budget	Actual	Budget
Photocopier Lease	02	\$ 409	\$ 0	\$ 0	\$ (406)	\$ (409)	\$ 3	\$ 0	\$ (3)	\$ (1)
Total		409	0	0	(406)	(409)	3	0	(3)	(1)
Current lease liabilities		409					3			
		409					3			

All lease repayments were financed by general purpose revenue.

KEY INFORMATION

At inception of a contract, the Shire assesses if the contract contains or is a lease. A contract is or contains a lease, if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration. At the commencement date, a right of use asset is recognised at cost and lease liability at the present value of the lease payments that are not paid at that date. The lease payments are discounted using that date. The lease payments are discounted using the interest rate implicit in the lease, if that rate can be readily determined. If that rate cannot be readily determined, the Shire uses its incremental borrowing rate.

All contracts classified as short-term leases (i.e. a lease with a remaining term of 12 months or less) and leases of low value assets are recognised as an operating expense on a straight-line basis over the term of the lease.

12 OTHER CURRENT LIABILITIES

	Note	Opening Balance 1 July 2025	Liability transferred from/(to) non current	Liability Increase	Liability Reduction	Closing Balance 30 November 2025
		\$	\$	\$	\$	\$
Other current liabilities						
Other liabilities						
Contract liabilities		134,663	0	146,750	(48,055)	233,358
Capital grant/contributions liabilities		830,651	0	295,151	0	1,125,802
Total other liabilities		965,314	0	441,901	(48,055)	1,359,160
Employee Related Provisions						
Provision for annual leave		168,257	0	0	0	168,257
Provision for long service leave		117,662	0	0	0	117,662
Other employee leave provisions		12,779	0	0	0	12,779
Employment on-costs		33,742	0	0	0	33,742
Total Provisions		332,440	0	0	0	332,440
Total other current liabilities		1,297,754	0	441,901	(48,055)	1,691,600

Amounts shown above include GST (where applicable)

A breakdown of contract liabilities and associated movements is provided on the following pages at Note 13 and 14

KEY INFORMATION

Provisions

Provisions are recognised when the Shire has a present legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured. Provisions are measured using the best estimate of the amounts required to settle the obligation at the end of the reporting period.

Employee Related Provisions

Short-term employee benefits

Provision is made for the Shire's obligations for short-term employee benefits. Short-term employee benefits are benefits (other than termination benefits) that are expected to be settled wholly before 12 months after the end of the annual reporting period in which the employees render the related service, including wages, salaries and sick leave. Short-term employee benefits are measured at the (undiscounted) amounts expected to be paid when the obligation is settled.

The Shire's obligations for short-term employee benefits such as wages, salaries and sick leave are recognised as a part of current trade and other payables in the calculation of net current assets.

Other long-term employee benefits

The Shire's obligations for employees' annual leave and long service leave entitlements are recognised as employee related provisions in the statement of financial position.

Long-term employee benefits are measured at the present value of the expected future payments to be made to employees. Expected future payments incorporate anticipated future wage and salary levels, durations of service and employee departures and are discounted at rates determined by reference to market yields at the end of the reporting period on government bonds that have maturity dates that approximate the terms of the obligations. Any remeasurements for changes in assumptions of obligations for other long-term employee benefits are recognised in profit or loss in the periods in which the changes occur. The Shire's obligations for long-term employee benefits are presented as non-current provisions in its statement of financial position, except where the Shire does not have an unconditional right to defer settlement for at least 12 months after the end of the reporting period, in which case the obligations are presented as current provisions.

Contract liabilities

An entity's obligation to transfer goods or services to a customer for which the entity has received consideration (or the amount is due) from the customer.

Capital grant/contribution liabilities

Grants to acquire or construct recognisable non-financial assets to identified specifications be constructed to be controlled by the Shire are recognised as a liability until such time as the Shire satisfies its obligations under the agreement.

13 GRANTS, SUBSIDIES AND CONTRIBUTIONS

Provider	Unspent grant, subsidies and contributions liability					Grants, subsidies and contributions revenue		
	Liability	Increase in	Decrease in	Liability	Current	Amended	YTD	YTD
	1 July 2025	Liability	Liability	30 Nov 2025	Liability	Budget	Budget	Revenue
	\$	\$	\$	\$	\$	\$	\$	\$
Grants and subsidies								
WA Local Government Grants Commission - FAG - General	0	0	0	0	0	600,000	300,000	254,796
WA Local Government Grants Commission - FAG - Roads	0	0	0	0	0	480,000	240,000	216,531
DFES - Local Government Grants - BushFire Brigades	0	0	0	0	0	82,000	41,000	40,973
Other Fire Prevention - Mitigation Activity	50,733	91,750	(7,939)	134,544	134,544	129,978	7,940	7,939
DFES - Local Government Grants - Emergency Services	0	0	0	0	0	29,000	14,500	14,745
Dept of Communities - GFSA grant income	25,000	0	(10,980)	14,020	14,020	25,000	10,415	10,980
Other Rec & Sport - Wild Gravel	29,136	0	(29,136)	0	0	176,300	140,000	138,954
Main Roads Direct Grant	0	0	0	0	0	243,909	243,909	0
Operating grants - Fields & Fortunes	0	0	0	0	0	3,000	1,000	0
Jobs and Skills WA Employer Incentive	0	0	0	0	0	0	0	1,159
Grants for community	29,794	55,000	0	84,794	84,794	0	0	0
AWARE Grant Revenue	0	0	0	0	0	0	0	4,353
	134,663	146,750	(48,055)	233,358	233,358	1,769,187	998,764	690,430
Contributions								
Other Governance - Grants, Subsidies & Contributions	0	0	0	0	0	3,000	1,250	0
Reimbursements	0	0	0	0	0	6,500	2,705	0
GNP Library Income	0	0	0	0	0	0	0	1,100
	0	0	0	0	0	9,500	3,955	1,100
TOTALS	134,663	146,750	(48,055)	233,358	233,358	1,778,687	1,002,719	691,530

14 CAPITAL GRANTS, SUBSIDIES AND CONTRIBUTIONS

Provider	Capital grant/contribution liabilities					Capital grants, subsidies and contributions revenue		
	Liability	Increase in	Decrease in	Liability	Current	Amended	YTD	YTD
	1 July 2025	Liability	Liability	30 Nov 2025	Liability	Budget	Budget	Revenue
	\$	\$	\$	\$	\$	\$	\$	\$
Capital grants and subsidies								
Fire Prevention - Ongerup Fire Shed	0	0	0	0	0	155,250	0	0
Regional Road Group	610,213	295,151	0	905,364	905,364	158,470	0	160,000
Roads to Recovery	220,438	0	0	220,438	220,438	849,051	0	0
Local Roads & Community Infrastructure - (LRCI)	0	0	0	0	0	334,719	199,749	199,749
Wheatbelt Secondary Freight Route	0	0	0	0	0	1,450,000	0	0
Townsite Smiley speed signs	0	0	0	0	0	32,000	0	0
GNP Aerodrome - CWSP & RADS	0	0	0	0	0	56,920	37,800	37,791
	830,651	295,151	0	1,125,802	1,125,802	3,036,410	237,549	397,540

**SHIRE OF GNOWANGERUP
SUPPLEMENTARY INFORMATION
FOR THE PERIOD ENDED 30 NOVEMBER 2025**

15 BUDGET AMENDMENTS

Amendments to original budget since budget adoption. Surplus/(Deficit)

Description	Council Resolution	Classification	Non Cash	Increase in	Decrease in	Amended
			Adjustment	Available	Available	Budget Running
			\$	\$	\$	Balance
						\$
Budget adoption						0
Materials and contracts	27/08/2025 - item 11.3	Operating expenses	0	30,585	0	30,585
Property, plant and equipment	27/08/2025 - item 11.3	Capital expenses	0	0	(30,585)	0
Property, plant and equipment	22/10/2025 - item 11.3	Capital expenses	0	180,030	0	180,030
Property, plant and equipment	22/10/2025 - item 11.3	Capital expenses	0	0	(46,000)	134,030
Construction of infrastructure	22/10/2025 - item 11.3	Capital expenses	0	0	(134,030)	0
				210,615	(210,615)	0

12. REPORT FOR DECISION – CONFIDENTIAL ITEMS

PROCEDURAL MOTION

Moved: Cr P Callaghan

Seconded: Cr R O’Meehan

1225.09 That Council:

Closes the meeting to members of the public to discuss items 12.1 & 12.2, as these items are considered confidential pursuant to Section 5.23(2)(c) of the Local Government Act 1995, with a contract to be entered into as a result of these items.

UNANIMOUSLY CARRIED BY: 6/0

FOR: Cr K O’Keeffe, Cr M Creagh, Cr P Callaghan, Cr R Kiddle, Cr R Minitier,
Cr R O’Meehan

AGAINST: Nil

Public Member Edith Robertson left the room at 3:52pm.

12.1	SALE OF LOT 417 (#2) GARNETT ROAD BY PUBLIC TENDER
Location:	Lot 417 (#2) Garnett Road, Gnowangerup
Proponent:	Shire of Gnowangerup
Date of Report:	24 November 2025
Business Unit:	Assets and Infrastructure
Responsible Officer:	David Nicholson - Chief Executive Officer
Author:	Adrian Nicoll – Project Planner
Disclosure of Interest:	Nil

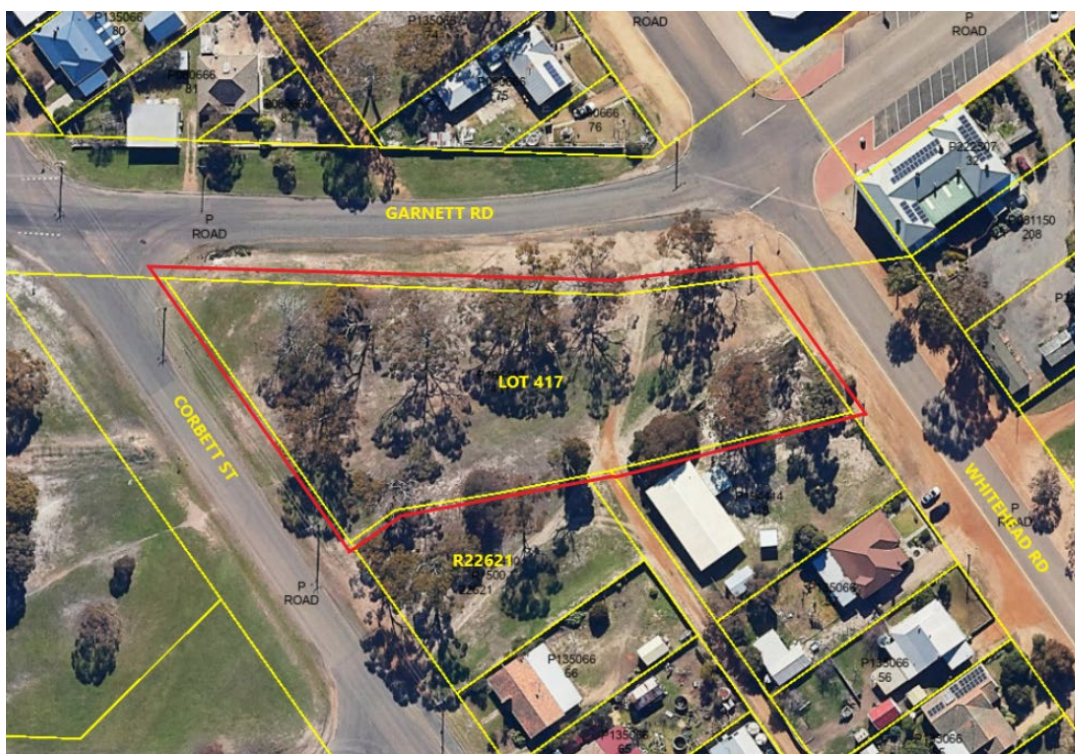
ATTACHMENTS

CONFIDENTIAL ATTACHMENT – Recommendation Report

PURPOSE OF THE REPORT

For Council to approve to ‘sale by public tender’ as method for the disposal of Lot 417 (#2) Garnett Road, Gnowangerup and the criteria that determines the most acceptable tender.

Fig 1 - Property location – Lot 417 (#2) Garnett Road. The subject property is located in the Gnowangerup town centre, with three road frontage - Whitehead Rd, Garnett Rd and Corbett St.



BACKGROUND

The Chief Executive was instructed by Council to investigate the sale of Lot 417 (#2) Garnett Road, Gnowangerup in accordance with Section 3.58 of the Local Government Act at the most favourable price'.

Real estate agents were approached to provide an indicative value to sell the Lot 417 (#2) Garnett Road, Gnowangerup. Two valuations were received and a Recommendation Report has been prepared for Council deliberation. The Recommendation Report is provided as a confidential attachment.

COMMENTS

The Lot 417 (#2) Garnett Road is 5201m² in land area and is owned by the Shire of Gnowangerup.

In accordance with the Shire's Local Planning Scheme No.2, the subject property is zoned 'Town Centre' and includes an 'Additional Use' classification known as A1, which allows for the development of a Caravan Park.

Considering the size of the subject property (5201m²) and the density available (R20), the land may be considered for subdivision or Group Dwelling's (11 dwellings).

In accordance with the Shire's Scheme (Table 1 - Zoning Table), the following extensive list of uses can be considered for development at a property zoned 'Town Centre' – includes a 'Single Dwelling' or 'Grouped Dwelling'.

Amusement Parlour	Group Dwelling	Nursery
Bed and Breakfast	Guest House	Office
Betting Agency	Holiday Home	Place of Worship
Cabin	Home Business	Reception Centre
Chalet	Home Occupation	Recreation Private
Child Care Centre	Home Office	Residential Building
Cinema / theatre	Home Store	Restaurant
Civic Use	Hospital	Serviced Apartments
Club Premises	Hotel/Tavern	Service Station
Consulting Rooms/Medical Centre	Industry - Cottage	Shop
Convenience Store	Industry - Service	Showroom
Caretaker's Dwelling	Market	Single House
Educational Establishment	Motel	Telecommunications Infrastructure
Entertainment Centre	Motor Vehicle, Boat & Caravan Sales	Veterinary Centre
Exhibition Centre	Motor Vehicle Repair	Warehouse
Family Day Care	Motor Vehicle Wash	Winery
Fast Food Outlet	Multiple Dwelling	
Funeral Parlour	Night club	

Development of the land requires approval from the Shire, unless exempt in accordance with the *Planning and Development (Local Planning Schemes) Regulations 2015* and the Shire's Scheme.

This report item recommends that the Council agree to sell the subject property for the following reasons:

- 1) There is a demand for land for housing development.
- 2) Business corporations within the townsite have expressed a shortage of land for housing, equating to difficulty in obtaining employees.
- 3) This particular lot is not planned for development by the Shire.

The subject property consists of some large remnant trees. According to *Regulation 5* of the *Environmental Protection (Clearing of Native Vegetation) Regulations 2004*, a landholder may clear vegetation for the extent necessary to accommodate approved buildings. The extent of any clearing of trees therefore depends on future building approvals.

The Council may delegate responsibility to the planting of trees on the adjoining Reserve site (R22621), which is currently cleared of vegetation. The reserve site is owned by the Crown and is reserved for 'Recreation and Youth Centre'.

Fig 2 - Lot 417 (#2) Garnett Road and neighbouring Reserve site (R22621)



A Council resolution is required to approve both the method of disposal and disposal methodology, and we require a decision by Council to approve disposing of the property via public tender and to authorise the CEO to dispose of the property to the most acceptable tenderer based on certain criteria. We propose the following assessment criteria and weighing to determine the most acceptable tenderer:

CRITERIA	WEIGHTING
1. Price offered	70%
2. Terms of tenders offer E.g. <ul style="list-style-type: none"> • Financial terms (cash, subject to bank finance) • Deposit • Settlement date • Other conditions requested by the tenderer 	30%

The invitation for the public tender will be advertised in the Great Southern Herald, Newsletter in the Shire, Shire’s website, Facebook and notice boards as well as real estate websites for a period of not less than four weeks.

Upon closing date, a panel will evaluate the submitted tenders according to the assessment criteria.

CONSULTATION

Shire staff consulted with real estate agents to get an understanding of property sales activity in the region.

LEGAL AND STATUTORY REQUIREMENTS

In accordance with the Local Government Act 1995, the Shire can offer a property for sale via public tender (e.g. via an expression of interest process).

Local Government Act 1995 – Section 3.58 Disposing of Property.

3.58. Disposing of property

- 1) *In this section —*
 - a) *dispose includes to sell, lease, or otherwise dispose of, whether absolutely or not;*
 - b) *property includes the whole or any part of the interest of a local government in property, but does not include money.*
- 2) *Except as stated in this section, a local government can only dispose of property to —*
 - a) *the highest bidder at public auction; or*
 - b) ***the person who at public tender called by the local government makes what is, in the opinion of the local government, the most acceptable tender, whether or not it is the highest tender.***

POLICY IMPLICATIONS

There are no policy implications relating to this item.

FINANCIAL IMPLICATIONS

The sale will provide additional cash that can be used for other Shire initiatives.

STRATEGIC IMPLICATIONS

As per Integrated Strategic Plan

Theme	1. Our Economy
Community Priority	Local Businesses and the Shire have access to Diverse skills and experience – Housing and rental stock assists in attraction and retention of local workforce.

RISK MANAGEMENT

This item has been evaluated against the current Council approved Risk Management Register.

Risk description	Not approve to sell the Lot 417 Garnett Road by tender.
Primary Strategic Risk Category	Population Decline
Primary Strategic Risk Category Description	Inability to control or stem a decline in Shire’s population <ul style="list-style-type: none">• Lack of affordable and quality land for housing
Consequence: (Insignificant, Minor, Moderate, Major, Catastrophic)	Major.
Likelihood: (Almost Certain, Likely, Possible, Unlikely, Rare)	Possible.

IMPACT ON CAPACITY

Nil

ALTERNATE OPTIONS AND THEIR IMPLICATIONS

Council could choose not to sell the property.

CONCLUSION

The Lot 417 (#2) Garnett Road is owned by the Shire of Gnowangerup. The property is vacant of any buildings. The subject property is not in use or planned for any future use.

Considering a supply shortage of land and housing in the region and considering a demand for employees within the industrial and agricultural sectors, it is recommended that the Council agree to sell the Lot 417 (#2) Garnett Road.

The Council is requested to approve sale of the property subject to selling via Tender and subject to meeting an agreed minimum sale price in accordance with the Recommendation Report (Confidential Attachment).

VOTING REQUIREMENTS

Absolute majority

COUNCIL RESOLUTION

Moved: Cr P Callaghan

Seconded: Cr M Creagh

1225.10 That Council AGREES to:

- 1. Approve the Sale by public tender in accordance with Section 3.58 (2)(a) of the Local Government Act as method for the disposal of Lot 417 (#2) Garnett Road, Gnowangerup.**
- 2. Approves the assessment criteria by which the successful will be selected (most acceptable tender') as outlined in this report.**
- 3. Authorises the Chief Executive Officer to define the tender process prior to calling for tenders.**
- 4. Authorises the Chief Executive Officer to accept the most acceptable tender.**

CARRIED BY ABSOLUTE MAJORITY: 6/0

**FOR: Cr K O'Keeffe, Cr M Creagh, Cr P Callaghan, Cr R Kiddle, Cr R Miniter,
Cr R O'Meehan**

AGAINST: Nil

Adrian Nicoll left the meeting at 3:55pm and did not return.

12.2	AWARD TENDER RFT 2025-11-1 GARDENING SERVICES CONTRACT
Location:	N/A
Proponent:	N/A
Date of Report:	24 November 2025
Business Unit:	Infrastructure and Assets
Responsible Officer:	Rick Miller – Executive Manager Infrastructure and Assets
Author:	Rick Miller - EMIA
Disclosure of Interest:	Nil

CONFIDENTIAL ATTACHMENT

1. Garden Service Areas – Gnowangerup – Site Map
2. Confidential RFT 2025-11-1 Tender Evaluation Report

PURPOSE OF THE REPORT

For Council to consider awarding tender RFT 2025-11-1 Gardening Services Contract

BACKGROUND

At the 22 October 2025 ordinary council meeting, it was resolved:

1025.03 That Council:

MOVED: Cr R Kiddle

SECONDED: Cr R Minter

Approve the proposal to call for tenders for Gardening Services – Various Locations in Shire.

CARRIED BY ABSOLUTE MAJORITY: 6 / 0

COMMENTS

Following Council endorsement, documents were finalised and advertised utilising the WALGA Preferred Supplier Program (PSP) through Vendorpanel and equotes.

A tender exemption under the Local Government (Functions and General) Regulations 1996 enables Local Governments to seek quotes/tender through the PSP of prequalified suppliers and access to a large pool of local government suppliers.

For this tender the WALGA Panel Contract PSP010 Parks and Gardens was utilised and invitations sent out to 8 suppliers on the panel. The shire is seeking professional contractors to supply gardening Services to maintain public gardens and spaces that includes parks, gardens, sporting complexes and other grounds. The contract will be fixed for 3 years and optional extra 2 years based on performance.

The request for Gardening Services was uploaded on Vendorpanel and opened on the 7 November 2025 and closed at 4pm 21 November 2025 with two submissions received for evaluation.

All tenderers provided compliant submissions and were deemed capable of undertaking and delivering the services and were competitively priced

The tenderer, recommended by the evaluation panel for this contract, has demonstrated the best value for money according to the “Qualitative” and “Quantitative” criteria specified in the tender document.

Assessment scoring and evaluation information and recommendations are detailed in the attached confidential Tender Evaluation Report.

CONSULTATION

Internal consultation with staff for the preparation of the tender documents and specifications and within the evaluation panel.

LEGAL AND STATUTORY REQUIREMENTS

Local Government Act 1995 s5.42 and s5.43

Local Government Act 1995 Pt 3, Div 5

Local Government (Functions and General) Regulations 1996 Pt 1B

POLICY IMPLICATIONS

The Shires Procurement Policy and Regional Price Preference Policy are both relevant to this tender.

FINANCIAL IMPLICATIONS

The total value of the proposed works to deliver gardening services over a 5 year period will exceed the threshold of \$600,000 as stipulated in the Shire of Gnowangerup Delegations Register (s1.2.5 Expressions of Interest and Tenders for Goods and Services, paragraph 2.1) and requires Council approval to award the tender.

The submitted pricing by the recommended tenderer will need to be allocated on an annual basis with each annual budget

STRATEGIC IMPLICATIONS

As per Council Plan 2025-2035

Theme	Our Environment
Strategy	2.2 Infrastructure is well planned to support our community
Activity	2.2.1 Plan maintain and manage community assets through effective asset management

STRATEGIC RISK MANAGEMENT CONSIDERATIONS

This item has been evaluated against the current Council approved Risk Management Register.

Risk description	Council does not award the tender
Primary Strategic Risk Category	Community Disruption
Primary Strategic Risk Category Description	<ul style="list-style-type: none">• Inability to perform core services to the community• Severe reputational damage
Consequence: (Insignificant, Minor, Moderate, Major, Catastrophic)	Moderate
Likelihood: (Almost Certain, Likely, Possible, Unlikely, Rare)	Likely

By engaging the recommended contract support services the risk is reduced and mitigated to an acceptable level.

IMPACT ON CAPACITY

N/A

ALTERNATE OPTIONS AND THEIR IMPLICATIONS

Council could resolve to not award the tender and not proceed with the Gardening Services contract. Implications of not having contract support for shire parks staff would mean a lack of capacity and consistency to provide the current high level of service to maintain the parks and ovals and a potential drop in amenity and aesthetics.

CONCLUSION

It is recommended that Council supports the request to award the tender RFT2025-11-1 Gardening Services Contract.

VOTING REQUIREMENTS

Absolute Majority

COUNCIL RESOLUTION

Moved: Cr M Creagh

Seconded: Cr R Kiddle

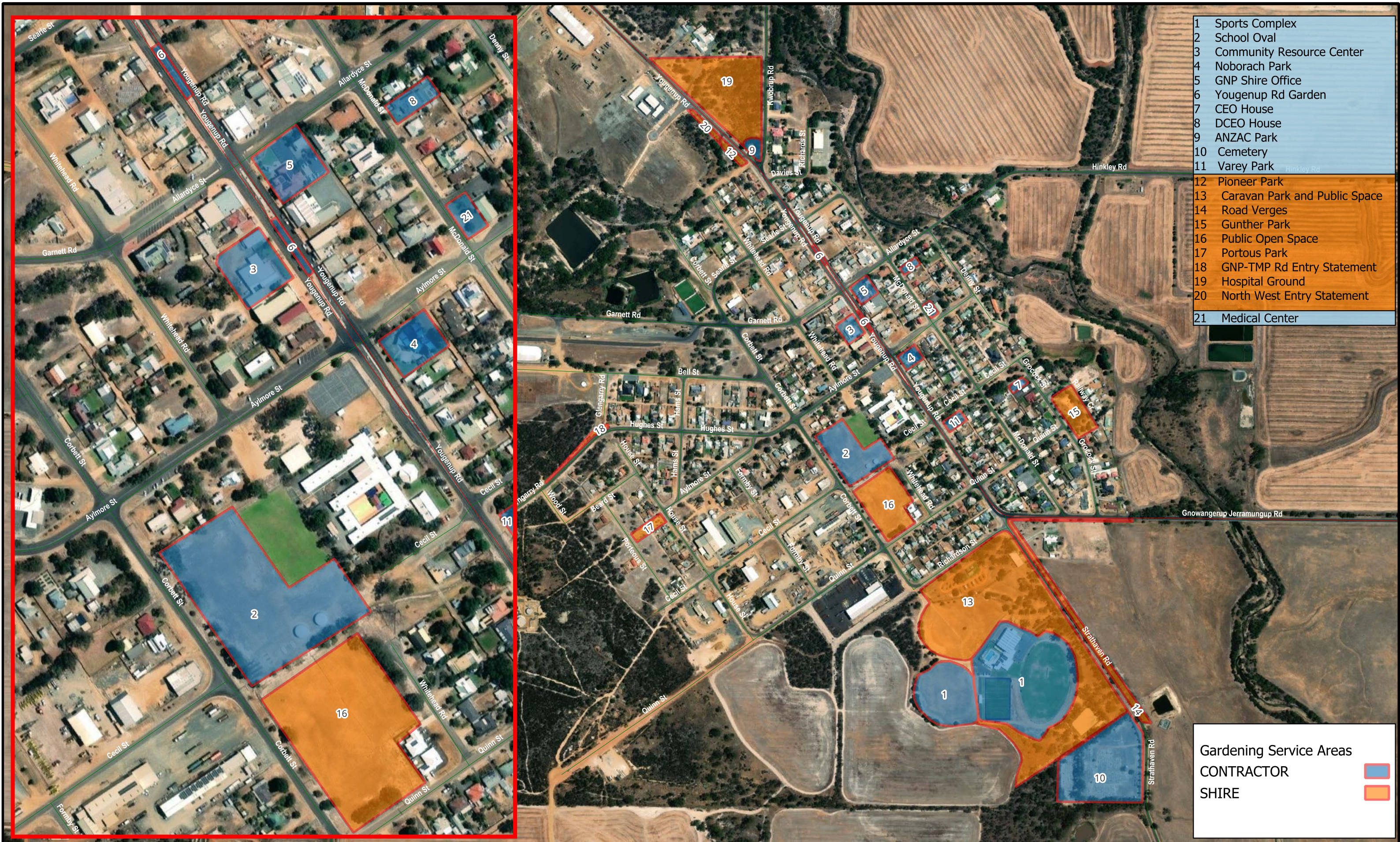
1225.11 That Council:

- 1. AWARDS tender RFT 2025-11-1 Gardening Services Contract to Tender 2 as recommended in RFT 2025-11-1 Confidential Tender Evaluation Report**
- 2. APPROVES delegation to the Chief Executive Officer to negotiate the final contractual arrangements on behalf of Council**
- 3. APPROVES the Chief Executive Officer to apply the common seal to the contract between the Shire and successful Contractor.**

CARRIED BY ABSOLUTE MAJORITY: 6/0

**FOR: Cr K O’Keeffe, Cr M Creagh, Cr P Callaghan, Cr R Kiddle, Cr R Minitier,
Cr R O’Meehan**

AGAINST: Nil



- 1 Sports Complex
- 2 School Oval
- 3 Community Resource Center
- 4 Noborach Park
- 5 GNP Shire Office
- 6 Yougenup Rd Garden
- 7 CEO House
- 8 DCEO House
- 9 ANZAC Park
- 10 Cemetery
- 11 Varey Park
- 12 Pioneer Park
- 13 Caravan Park and Public Space
- 14 Road Verges
- 15 Gunther Park
- 16 Public Open Space
- 17 Portous Park
- 18 GNP-TMP Rd Entry Statement
- 19 Hospital Ground
- 20 North West Entry Statement
- 21 Medical Center

Gardening Service Areas

CONTRACTOR ■

SHIRE ■



Shire of Gnowangerup

Credited to: Data WA

Gardening Service Areas - Gnowangerup

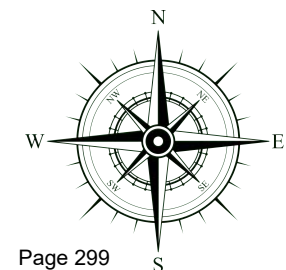
Map Prepared by: Shire of Gnowangerup, Depot
 28 Yougenup Road, Gnowangerup, Western Australia 6335
 gnpshire@gnowangerup.wa.gov.au (08) 982271007

Date Created 02/10/2025
 Ordinary Council Meeting 10 December 2025

Notes:

1. Property of the Shire of Gnowangerup

250 0 250 m



PROCEDURAL MOTION

Moved: Cr R Minter Seconded: Cr M Creagh

1225.12 That Council:

Reopens the meeting to members of the public.

UNANIMOUSLY CARRIED BY: 6/0

**FOR: Cr K O’Keeffe, Cr M Creagh, Cr P Callaghan, Cr R Kiddle, Cr R Minter,
 Cr R O’Meehan**

AGAINST: Nil

Public Member Edith Robertson returned to the meeting at 3:58pm.

OTHER BUSINESS AND CLOSING PROCEDURES

13. URGENT BUSINESS INTRODUCED BY DECISION OF COUNCIL

NIL

14. MOTION OF WHICH PREVIOUS NOTICE HAS BEEN GIVEN

NIL

15. DATE OF NEXT MEETING

The next Ordinary Council Meeting will be held on **Wednesday, 25 February 2026.**

16. CLOSURE

The Shire President thanked Council, visitors and staff for their time and declared the meeting closed at 4:01pm.