		GNOWANGERUP SHIRE STRATEGIC BUSINESS PLAN FY 2018/19 - 2021/22 VI										
	OUR VISION	A progressive, inclusive and prosperous commu	unity built on opportunity.									
	OUR HORIZONS Horizon 1 FY 2018/19 – 2021/22 (next 4 years): Horizon 2 FY 2022/23 – 2028/29 (next 5-10 years):											
		We believe in the following values which will guide our behaviours: • Honesty • Responsibility • Responsibility • Responsibility										
	OUR VALUES	Excellence									19/20 QI	JARTERLY REVIEW - END OF QUARTER TWO
							OPERATIONAL IMPLEMENTATIO	DN			PROJECT STATUS	
									Τ		ON TRACK	
	OUR KEY THEMES and OBJECTIVES	OUR STRATEGIC MEASURES			OUR INITIATIVES or PROJECTS				DELI		HELD / NOT	ACTION UPDATE COMMENTS
	Note, these should be broad, long term aims that work towards achieving the	(what would success look like - pick out key measures - MAY INCLUDE COMMUNITY	BASELINE FY 19/20	FY 19/20	Note, these should be broad activities required to: 1) Achieve a target 2) Create a critical success factor		ACTIONS	RESPONSIBILITY	TIMELINE		COMMENCE	ACTION OF BATE COMMILENTO
	vision and purpose. Extract from your Community Strategic Plan	PERCEPTION MEASUREMENTS)	BASELINE TARGET	ACTUAL	3) Overcome a barrier				4,900 4200		CANCELLE	
									4 1/2	X V),	D	
	SUSTAINABLE BUSINESS ROWTH					A1.1.1	Develop and implement an Economic Development Strategy/ Plan to guide and drive economic development in the Shire.	CEO				
		Number of registered businesses (ABNs)			Labby for the technological infrastructure recognize auropart		Develop a Digital Workplan to position the Shire as a "Smart Shire" and to	DOEO				
		with a local postcode		A1	Lobby for the technological infrastructure necessary to support commercial and business growth.	A1.1.2	maximise the benefits of digital communication technology and initiatives within the Shire for local businesses and the community.	DCEO				
						A1.1.3	Implement the Digital Workplan.	DCEO	•	•		
				A1	Create business and community Partnerships.	A1.2.1	Identify a community project to facilitate, that encourages business growth i.e. Business Development Group.	CEO	•	•		
		MA2 Number of Shire FTEs										
A1	Actively support and develop existing business and attract new			A1	Review and align land use and infrastructure plans.	A1.3.1	Monitor progress on infrastructure plans.	TOWN PLANNER	•	•		
Ai	local business.											
		MA3 Dollar value paid to local businesses as percentage of total spend (%)				A1.4.1	Work with Landcorp to release the industrial lots in Quinn Street.	CEO / TOWN PLANNER	•	•		
				A1	4 Facilitate future industrial Development.	A1.4.2	Monitor development rates and ensure future supply of industrial land for subdivision and development.	TOWN PLANNER	•	•		
						A1.4.3	Progress Cuneo Close commercial development	MW				
		MA4 Land zoned industrial that has been developed (%)				A1.5.1	Hold annual Business Forum.	CEO	•			
				A1	5 Facilitate knowledge sharing and learning opportunities.							
	For the Shire's business											
A2	community to have the technology and communication	MA5 Value of development applications (\$)		A2	Actively seek opportunities for improving local communication network infrastructure.	A2.1.1	Work with external partners to provide an improved internet service within the District.	DCEO	•	•		
	capability necessary to thrive within a competitive environment.				militari detaile.							
							Work with the community to attract a Major Event/Festival or Attraction to the					I am currently working with the BIG Tractor group and assisting them with the
		MA6 Hectares used for agricultural land use (%)		A3	Develop partnerships to actively support visitor growth	A3.1.1	Shire	CDC	•	•		whole project. I assisted with the Tractoberfest event in October that was very successful.
												Classics for the Abericinal extension to the besites trail is undergo. We had
А3	Enhance and develop the Tourism industry to promote					A3.2.1	Complete Gnowangerup Heritage Trail Project.	CDC				Planning for the Aboriginal extension to the heritage trail is underway. We had our fist meeting with local Aboriginal people. Next stage is to map out the track.
	growth and prosperity.	MA7 Occupied commercial space (%)		А3	2 Leverage our environmental, built, heritage and social assets in the promotion of tourism	A3.2.2	Develop Tourism Strategy.	CEO				a dok.
						A3.2.3	Develop Management Plan for the Gnowangerup Star.	CEO	•			
						A3.2.3		020				
	THE NATURAL				Effectively manage Resource consumption including water, energy and	B1.1.1	Facilitate active involvement from the community in preserving and enhancing the natural environment by using all available resources such as	AWMC	•			
E	NVIRONMENT	MB1 Kilogram(s) residential waste to landfill per head of population		B1		D 1.1.1	The West Australian Waste Authority's CIE Grants, which are available each year.	AVVIIIO				
						B1.1.2	-	DCEO				
		MB2 Number of controlled burns				B1.2.1	Design and cost the installation of recycling stations at each landfill. Trial at Gnowangerup in Feb 2018.	AWMC				
	English and the state of the st					B1.2.2	Roll out the recycling stations to the Borden and Ongerup landfills.	AWMC				
B1	Environmentally sustainable leadership.	New York 2011		B1	Reduce waste through reduction, re- use and recycling of waste products.	B1.2.3		AWMC	•	•		
		MB3 Number of Shire managed reserves where weed control has been conducted			p. 3000.		which have been used to fund projects of this type.					
						B1.2.4	Hold a meeting with the business community to discuss becoming a- plastic bag free Shire.	-AWMC-				
		Number of incidents according				B1.2.5	Plan to become a plastic bag fee Shire in 2018/19.	-AWMC-				
		MB4 Number of incidents regarding unauthorised native vegetation clearing				B2.1.1	Investigate alternative sources of power for Shire owned buildings.	AWMC				
						B2.1.2	Install solar systems at the Shire's Administration and Depot buildings.	AWMC				
B2	Adapt to the effects of Climate			B2	Implement Policy changes through planning, building, land	B2.1.3	Formulate a plan to help reduce power consumption at the new pool site.	AWMC				
52	change.	MB5		52	management and infrastructure.	B2.1.4	Implement pool power plan.	AWMC				
						B2.1.5	Investigate large-scale power generation opportunities.	AWMC		•		
						B2.1.6	Participate in State Risk Project.	DCEO				
		MB6				B3.1.1	Continue to maintain Parks & Reserves to a high standard.	MW		•		
				В3	1 Conserve and enhance open spaces.	20.1.7	g., vanda d.					
В3	Enhance reserves and protect local ecology and biodiversity of						Continue to preserve the concernation road side areas and support level					
23	natural ecosystems.					B3.2.1	Continue to preserve the conservation road side areas and support local conservation groups.	MW / CEO	•	•		
		MB7		В3	2 Conserve natural vegetation, Native reserve condition and bushland.	B3.2.2	Investigate partnering in the native plant subsidy scheme.	-DCEO-				

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	C. OUR COMMUNITY						C1.1.1	Support annual funds to local arts and culture groups.	COUNCIL / CEO	•	•	
		CA1			C1.1	Strengthen the sense of place and culture and belonging through inclusive community interaction and participation.	C1.1.2	Identify opportunities to strengthen the relationship between our three communities.	CDC	•	•	Opportunitys have been identified in the Marketing Strategy. The first stages of the Marketing Trategy will be implimented in 19/20.
		CA2				, , ,	C1.1.3	Promote and support the needs of disadvantaged people within the community.	CDC	•	•	
C1	Build connectivity between the three communities.						C1.2.1	Work with the indigenous community to celebrate NAIDOC week.	CDC	•	•	At planning stage. Work will commence soon with the Aboriginal Community.
		CA3			C1.2	Actively strengthen relationships with our diverse cultural community.	C1.2.2	Implement the DAIP to guide Shire operations and services to ensure they are inclusive of all members of the community.	CEO	•	•	
					C1.3	Investigate the feasibility of changing the name of the Shire to promote	C1.3.1	Investigate the process required and the cost associated with changing the name of the Shire.	-COUNCIL / CEO-			
		CA4				a more inclusive Shire image.	C1.3.2	Hold a referendum to allow the community to vote on the proposed- change.	-CEO-			
		CA5					C2.1.1	Actively engage the community and event promoters to host iconic, cultural and sporting events within the Shire in partnership with other community organisations e.g. Australia Day, NAIDOC Week, National Youth Week, Mental Health Week, Thank a Volunteer Day / Volunteer Week.	CDC	•	•	
	Build proud and active residents				C2.1	Facilitate a program of community-based events that encourage social interaction within our three communities.	C2.1.2	Subscribe to and develop locally based statistical service programs to- enhance demographic analysis capability, including Community Profile, Economic Profile and Population forecasts.	-CEO-	•	•	We have been working along with the Gnowangerup CRC to provide community events. Have been liaising with the Borden Pavilion to get events and workshops happening in Borden. Will happen in the first half of 2020. Current agreement has been renewed. Liaising with the community to commence the Blue Tree Project.
C2	who participate in local activities and services for the betterment of	CA6					C2.1.3	Prepare a Community Development Plan to guide the provision of community based services delivered or facilitated by the Shire.	CDC			
	the community.						C2.1.4	Support annual funds to local community groups & individuals to assist in delivering local passive recreational activities.	CDC	•	•	
					00.0	Increase productivity and where possible value add to Shire delivered	C2.2.1	Increase Ongerup Library membership and introduce library activities to be delivered to the community. Investigate needs associated with staffing the Gnowangerup Community	CDC			
		CA7			C2.2	community services.	C2.2.2 C2.2.3	Swimming Pool to maintain optimal operations. Relocate Ongerup Library to Yongergnow-Ongerup CRC.	CEO CEO			
		CA8			C3.1	Support and facilitate the development of community Leaders.	C3.1.1	Work in partnership with other Shires and community organisations to facility the development of local leaders through skills development opportunities and capacity building activities e.g. Regional Passive Recreation Development Project, Governance Training, Training and Skills Development Project and Community Leadership Project.	CEO and CDC	•	•	
СЗ	Assist in building the sustainable management of local						C3.2.1	Promote the sustainable management of local organisations and	CDC		•	
	organisations and community groups.	CA9			C3.2	Support and encourage opportunities for local volunteering.	C3.2.2	community groups. Facilitate and promote partnerships between volunteer organisations, NGO's, Local Businesses and Local Government Organisations.	CDC	•	•	community events. Have been liaising with the Borden Pavilion to get events
		CA10				Capper, and oncounage appointment to recount volunteering.	C3.2.3	Develop a community asset map to facilitate a sustainable volunteer base and reduce volunteer burnout.	CDC		•	
		CA10				Build a healthy community that is aware of and responsive to current	C4.1.1	Conduct environmental health initiatives in the community, including inspections and assessments relating to: food, water, noise, disease, pest control and safety.	EHO & CEO	•	•	
	Ensure residents feel safe and confident in their ability to travel				C4.1	public health risks.	C4.1.2	Continue to monitor the Ongerup Sewerage Scheme.	EHO	•	•	
C4	and socialise within their community.						0404	Other work as Ad Deleve Council Date of City	000			C
					C4.2	2 Support and promote initiatives that aim to improve mental health.	C4.2.1	Shire remain an Act-Belong-Commit Partner Site. Support community driven preventative health initiatives and support the provision of services for community members impacted by mental health	CDC	•		
								issues.				and the community to community the state of the community to the community
	D. A SUSTAINABLE AND							Annually review the Shire's Policy Manual and develop new policies as				
	CAPABLE COUNCIL	MD1			D1.1	Continue to develop a policy framework that guides decision making.	D1.1.1	required.	DCEO	•	•	
							D1.1.2	Major re-development of Policy Manual. Develop a seamless suite of plans aligning the strategic direction with	DCEO			
		MD2					D1.2.1	Develop a seamless suite of plans aligning the strategic direction with operational actions and projects. Develop the Asset Management Framework which includes policy,	CEO			
					D1.2	Integrate planning, resources and reporting.	D1.2.2 D1.2.3	strategy and plans. Develop a Workforce Plan.	AWMC CEO / DCEO			
		MD3					D1.2.3	Review the Long Term Financial Plan.	DCEO	•	•	
D1	Provide accountable and transparent leadership.	MD4			D1.3	Demonstrate accountability through robust reporting that is relevant and easily accessible by the Community.	D1.3.1	Ensure the Annual Report includes all the information that is required by legislation and in a format easily understandable by the community.	CEO / DCEO	•	•	
							D1.4.1	Develop a community engagement / consultation strategy.	CDC			
		MD5			D1.4	Optimise opportunities for the community to access and participate in	D1.4.2	Establish and manage a Strategic Community Reference Group from a wide demographic to provide advice to Council on matters of significant community interest.	CEO			
		MD6				the decision making process.	D1.4.3	Prepare and publish all Agendas and Minutes of Council in accordance with legislation and make them accessible to the public.	CEO	•	•	

		Community Ottatogic Filan									1 4 .05	1 4 '0',	COMPLETE	
Part											4,'01,	4,50%		
1	D /		MD7				Ensure elected body has a comprehensive understanding of its roles	D2.1.1		CEO	•			
Manual	D.	the best interests of the				D2.1	and responsibilities.	D2.1.2	Develop an Induction Manual for elected members.	CEO				
Part		,-	MD8					D2.1.3	Develop an annual elected members training calendar.	EA				
Part								D3.1.1	Implement the outcomes of the Better Practice Review.	CEO / DCEO				
Part			MD9					D3.1.2	Implement new Synergysoft and ALTUS Human Resources module to- provide management with relevant HR statistics to assist decision making.	DCEO				
Part								D3.1.3	Implement new ALTUS Financial Reporting system to provide a more efficient monthly financial reporting process.	DCEO				
Part			MD10					D3.1.4	Conduct five yearly review of Recordkeeping Plan.	DCEO				
Part								D3.1.5	Conduct two-yearly Reg 17 Audit Review.	DCEO	•			
Part						D3.1	Improve organisational systems with a focus on innovative solutions.	D3.1.6	records disaster recovery plan, records policies and procedures,	DCEO				
Part	D							D3.1.7	Annually conduct a review of local laws with a major review to be done	DCEO	•	•		
Part								D3.1.8		DCEO	•	•		
Auto-								D3.1.9		DCEO	•			
								D3.2.1		CEO				
Providence of the content of the c						D3.2	Strengthen customer service.	D3.2.2		DCEO	•	•		
Not Section Property Prop						D3.3	Maintain a highly skilled and effective workforce.	D3.3.1		DCEO	•	•		
Not Section Property Prop														
	D4	advocacy in promoting the needs and ambitions of the district and				D4.1		D4.1.1	GSDC, WALGA Zone, School Boards, Hidden Treasures and others to		•	•		
Part								D4.1.2	Participate in State policy development processes affecting local government where appropriate.		•	•		
Part							Identify and white for		Embrace outcomes from the local government reform process that allow	CEO / DOEO / TOWN				
Part			ME1			E1.1		E1.1.1	for alternative means of raising revenue and innovative partnership					
Part	E1	primary basis for revenue by leveraging alternative income				E1.2		E1.2.1		CEO	•	•		
Est Manage believe and sense in the sense of content is the sense of the property of the prope			ME2					E2.1.1	Develop Property Strategy and review annually.	-CEO-				
EL A Control Call Subcolumn houses the milescent in decide and separate in control con								E2.1.2	Develop an ITC Strategy.	DCEO				
Election conception for contact Election contact								E2.1.3	Update medical practice IT hardware and connect to Shire server.	DCEO				
Example of the conduction of t			ME3					E2.1.4		DCEO				
Est and the final properties and the final pro			MLS			E2.1 Manage liabilitie	Manage liabilities and assets through a planned, long-term approach.			2050				
Entire the management of control and substituting management or control and substitution management or control and substituting management or								E2.1.5	separate into 2 lots.	DCEO				
Example of the Division to the		Effective management to conduct						E2.1.6		DCEO				
MEA E22 Galance service levels for access against long-term funding capacity. E23 Seek out efficiencies and regional collaborations to reduce service delivery costs. E23 Seek out efficiencies and regional collaborations to reduce service delivery costs. E23 To effectively pin for the funding and delivery of major projects. E34 To effectively pin for the funding and delivery of major projects. E41 Effectively pin for the funding and delivery of major projects. E41 Effectively pin for the funding and delivery of major projects. E42 Continue to liases with key delivery of major projects. E43 To effectively pin for the funding and delivery of major projects. E44 Maximum Internal sustainability. E45 Continue to liases with key delivery of major projects for the funding and delivery of major projects for the funding and delivery of major projects. E44 Maximum Internal sustainability. Great for her funding and delivery of major projects for the funding and delivery of major projects. E45 Continue to liases with key delivery of major projects for the funding and delivery of major projects. Internal sustainability. Great for her funding and delivery of major projects for the funding and delivery of major projects for the funding and delivery of major projects. E46 Continue to liases with key delivery of major projects for the funding and delivery of major proje	E2	business in a financially						E2.1.7	Police Station & Gaol with the Shire to retain management over the Old Police Station & Gaol portion.	DCEO				
Belience terrice levels for essents against long-term funding capacity. Belience terrice levels for essents against long-term funding capacity. Belience terrice levels for essents against long-term funding capacity. Belience terrice levels for essents against long-term funding capacity. Belience terrice levels for essents against long-term funding capacity. Belience terrice levels and regional conductoration to reduce service continued by the part in regional conductoration opportunities related to community assents and specified regional accuraces, hosting of regional resources and sea sharing of regional resources. Longing of regional resources. Longing of regional resources and sea sharing of regional resources. Longing of regional resources and sea sharing of regional resources. Longing of regional resources and sea sharing of regional resources. Longing of regional resources are continued to Regional Resources. Longing of regional resources. Longing of regional resources. Longing of regional resources and sea sharing of regional resources. Longing of regional						E2.1.8		DCEO						
MES MES MES MES MES MES MES MES			ME4			E2 2	Ralance service levels for assets against long term funding conseils	E2.2.1		AWMC				
Services such as sharing of regional resources, hosting of regional resources the Cereal Southern. May • • • • • • • • • • • • • • • • • •							Calanto out the levels for assets against long-term fulluling capacity.	E2.2.2	Review Asset Management Plan.	AWMC	•	•		
To effectively plan for the funding and delivery of major projects. ME7 ME8 ME8 ME8 ME9 ME9 ME9 ME9 ME9			ME5			E2.3		E2.3.1	services such as sharing of regional resources, hosting of regional community development activities and support for regional activities	CEO / DCEO	•	•		
To effectively plan for the funding and delivery of major projects. ME7 ME8 ME9 ME9 ME9 ME9 ME9 ME9 ME9			ME6					E3.1.1		MW	•	•		
E4.1 Maximise funding opportunities for key infrastructure projects for the stakeholders such as State and Federal Government Agencies. ME8 Continue to liaise with key stakeholders such as State and Federal Government Agencies. ME9 ME9 ME9 ME9 ME9 ME9 ME9 ME	E		ME7			E3.1		E3.1.2	Major Road Construction Program, continue to update road asset information and develop construction/maintenance program that optimises funding opportunities for future road asset sustainability. Gravel re-	MW	•	•		
stakeholders such as State and Federal Government Agencies. ME9 ME9 ME9 ME9 ME9 ME9 ME9 ME			ME8					E4.1.1	single seal bitumen roads – Ongerup Pingrup Rd, Sandalwood Rd, Nightwell Rd, Old Ongerup Rd, Salt River Rd, Gleeson Rd and Laurier Rd. Urban towns as required by condition assessment.	MW	•	•		
Maximise WANDRRA funding opportunities by reviewing and incorporating works completed by WANDRRA and adjust works program MW • •	E4	stakeholders such as State and	ME9				E4.1.2	resealing of single seal bitumen roads – Borden Bremer Bay Rd, Tieline Rd, Tambellup Rd, Kwobrup Rd. Complete widening and resealing of	MW	•	•			
			ME10					E4.1.3	Maximise WANDRRA funding opportunities by reviewing and incorporating works completed by WANDRRA and adjust works program	MW	•	•		

	Community Chategie Flan									Ex 101/2	4 %	COMPLETE	
										1 10	4 2011	D	
	. QUALITY BUILT FORM	MF1			F1.1	Ensure planning frameworks promote and support mixed use developments.	F1.1.1	Design Stage 1 of residential subdivision in Quinn Street.	TOWN PLANNER	•	•		
	For the Shire's commercial and	MF2			F1.2	Environmentally sensitive building designs are promoted and encouraged.	F1.2.1	Ensure environmental consideration is reflected in Town Planning and Building Approvals.	TOWN PLANNER / BUILDING SURVEYOR	•	•		
F1	residential areas to be filled with quality buildings and appealing streetscapes.	MF3			F1.3	Buildings and landscaping is suitable for the immediate environment	F1.3.1	Facilitate the redevelopment of Aylmore Springs. Stage 1: Community Consultation. Stage 2: Design & Implementation.	CEO / TOWN PLANNER	•	•		
		MF4			F1.3	and reflect community values.	F1.3.2	Review and ensure the Shire Planning Scheme & Policies reflect Council's strategic initiative and community values.	TOWN PLANNER	•	•		
							F2.1.1	Support Landcorp release of residential blocks.	CEO	•	•		
		MF5				.1 Facilitate diverse, inclusive, housing options.	F2.1.2	Acquire 11 & 13 Bell Street Gnowangerup vacant blocks for re-sale.	-DCEO-				
	Facilitate and integrate housing				F2.1		F2.1.3	Purchase grouped housing block from Landcorp.	CEO				
F2	options, local services, employment and recreational	MF6				F2.1.4	Construct two houses on grouped housing block.	DCEO / AWMC	•				
	spaces.						F2.2.1	Encourage better use of existing underutilised community spaces across the Shire.	CEO / TOWN PLANNER	•	•		
		MF7			F2.2	Provide appropriate open space to recreate and connect with nature.	F2.2.2	Support projects that improve community spaces and that incorporate the sustainable management of community assets into the future e.g. Community Garden.	CEO	•	•		
F3	To provide facilities of the highest quality which reflect the needs of the community now and into the future.	MF8			F3.1	Develop an understanding of the demographic context of local communities to support effective facility planning.	F3.1.1	Prepare a demographic profile for each of the 3 communities using the 2016 Census data.	CEO-				
		MF9					F4.1.1	Develop a long-term approach to significant facility upgrades and improvements.	AWMC	•	•		
		5					F4.1.2	Develop an Asset Management Strategy 2018-2028 to guide the Shire's approach to managing its assets.	AWMC				
		ME40					F4.1.3	Maintain and protect heritage building and places.	CEO	•	•		
		MF10					F4.1.4	Complete planned shade facility and niche wall at Gnowangerup Cemetery.	MW / COUNCIL	•	•		
F4	Manage current and future assets and infrastructure.				F4.1	Continue to improve asset management practices.	F4.1.5	Update mapping of plots and number grave sites at Gnowangerup Cemetery.	DCEO				
							F4.1.6	Continue to work with GSDC and the Gnowangerup Aboriginal Corporation in progressing the business case for the agricultural training facility.	CEO				
							F4.1.7	Update Municipal Heritage Inventory.	CDC				
							F4.1.8	Construct new plant and equipment shed at Depot.	MW / AWMC				
							F4.1.9	Infrastructure upgrades to Ongerup Waste Water Ponds.	AWMC				